General Council
Includes all Tribal Membership

Tribal Council
Includes Tribal Chief, Chair, Vice Chair, and council members (4)

Tribal Court
Exercise of the Tribes' sovereignty providing for resolution of conflicts within tribal court using a voluntary dispute resolution process, Peacegiving, which is grounded in the tribal traditions of peace and healing.

EMPLOYEES: Chief Judge, Tribal Court Administrator/Peacegiving Outreach Coordinator, Tribal Court Wellness Case Manager, Tribal Court Clerk/Peacegiving Support, Associate Judge, Tribal Defense Advocate, and Tribal Presenting Officer.

Tribal Government

Administration
The Tribal Administration Department provides administrative leadership and support for all Tribal Government departments, Tribal Members, and the public at-large.
EMPLOYEES: Chief Executive Officer, Community Information Manager, Administrative Support & Enrollment, and Compliance.

Administrative Support & Enrollment
EMPLOYEES: Administrative Support Manager, Executive Assistant to TC & CEO, Administrative Assistant I – Front Desk, Administrative Assistant II – Florence, Archive & Technical Assistant, and Enrollment Specialist.

Compliance
EMPLOYEES: Compliance Officer, Grants & Contracts Specialist II, and Grants & Contracts Specialist I.

Tribal Gaming Commission
Tribal Gaming Commission is responsible for regulatory compliance of the Tribes' gaming operations.
EMPLOYEES: Executive Director of Tribal Gaming Commission, Director of Internal Audit, Licensing Supervisor, Administrative Assistant I – Licensing, , Licensing Agent (2), Compliance Audit Supervisor, Compliance Auditor, and Gaming Inspector (2).

Surveillance
Director of Surveillance, Surveillance Supervisor – Florence, Surveillance Supervisor – Coos Bay, Surveillance Technician – Florence (2), Lead Surveillance Technician – Coos Bay, Florence Lead Surveillance Agent (2), Florence Surveillance Agent (11), Coos Bay Surveillance Agent (4).

Finance
The Finance Department is responsible for the oversight of the Tribal Governmental financial resources and other assets in accordance with Generally Accepted Accounting Principles (GAAP).
EMPLOYEES: Chief Financial Officer, Controller(2), Accounts Payable Specialist, Procurement Specialist, Payroll Specialist, Accounting Specialist I and Accounting Specialist II.

Human Resources
The Human Resources Department is responsible for recruiting & hiring, training, leadership development, behavior management, employee compensation, and benefits administration.
EMPLOYEES: Director of Human Resources, Benefits & Recruitment Specialist, Human Resources Generalist, and Human Resources Associate.

Natural Resources
Department of Natural Resources was established to conserve and manage resources on tribally held lands and to work with other governments to influence conservation and management of resources throughout the Tribes' Ancestral Territory.
EMPLOYEES: Director of Natural Resources & Culture, Biologist, Restoration & Wetlands Projects Manager, Environmental Scientist, Air Protection Specialist, and Tribal Historic Protection Officer (THPO).

Culture
EMPLOYEES: Cultural Stewardship Manager, Cultural Assistant & Water Protection Specialist, Youth Cultural Specialist, Tribal Tobacco Prevention Coordinator, Tribal Tobacco Prevention Assistant, Linguist, and Linguist Associate.

Forest Management
The Department of Forest Management is responsible for the stewardship, management, and protection of the Tribal Forest. It is also charged with interacting with the Tribe's federal, state, educational, nonprofit, and private partners to advocate for forest management activities and policies that are aligned with the Tribe's interests.
EMPLOYEES: Director of Forest Management, Forester, GIS Administrator, Forestry Program Assistant, and Right of Way Specialist.

Education
The Education Department provides Tribal Members assistance in obtaining their educational goals by providing case management, financial assistance for college and technical school, scholarships for college students, and activities for tribal youth.
EMPLOYEES: Director of Education, Education Specialist II – Children's Programs, and Higher Education Specialist.

Health Services
The Health Services Department is responsible for providing community health and wellness programs to the Tribal Community. Programs include Behavioral Health, Substance Abuse and Youth Prevention, Elder Outreach, and Purchases and Referred Care.

Dental Clinic
EMPLOYEES: Chief Dental Officer, Specialty Dentist, Dental Hygienist, Dental Health Aid Therapist (2), Dental Assistant (5), Dental Billing Specialist, and Administrative Assistant II.

Health Services
EMPLOYEES: Director of Health Services, Assistant Director of Health Services, Assistant Director of Health Services & Self Governance, Health Programs Assistant, Health Program Benefits Specialist (2), Purchased/Referred Care Specialist, Community Health Aide (3), Administrative Assistant II – Eugene, Tribal Navigator/Community Health Aide, Emergency Management Coordinator, Behavioral Health Project Manager, and Community Health Nurse.

Social Services
The Social Services Department is responsible for providing the Tribal Community with domestic violence support, child welfare advocacy, and wrap around case management to support families.
EMPLOYEES: Circles of Healing Coordinator, Transitional Services Specialist, Outreach Advocate (2), Social Worker, Client Services Assistant I, Case Worker (2), Lead ICWA Case Manager, ICWA Case Manager.

Housing
The Housing Department works to improve the quality of life of all eligible Tribal members, members of other Tribes, and other needy families by working in partnership with community-based organizations to provide housing services including the development and maintenance of decent, safe and affordable housing.
EMPLOYEES: Director of Housing, Housing Tenant Liaison, Housing Navigator, and Housing Program Specialist.

Tribal Police
The Tribal Police Department, in cooperation with our Tribes and its members, works to protect life and property, and enhance the quality of life for all who reside upon or visit our Tribal lands.
EMPLOYEES: Chief of Police, Administrative Specialist – Police, Sergeant, Officer (2), and Community Service Officer.

Planning
Tribal Planning is responsible for looking at where the Tribe currently stands, future goals, and how best to achieve those goals. This includes land use, land procurement, all maintenance, and transportation.
EMPLOYEES: Director of Planning, Assistant Planner, Reality Coordinator, and Transportation Coordinator.

Facilities Maintenance
The Facilities Maintenance Department is responsible for the maintenance, repair, and improvement of Tribal buildings, grounds, and properties. Additional responsibilities include management of the Wastewater Treatment and Water Systems in Florence and Coos Head.
EMPLOYEES: Director of Facilities Maintenance, Custodian Assistant, Lead Maintenance Worker (2), Maintenance Worker II (2), Housing Maintenance Worker II (2), and Maintenance Worker I.

Wastewater Treatment Plant & Water System
EMPLOYEES: Wastewater Treatment & Water System Superintendent and Wastewater Plant & Water Systems Tech II, I (2).

Management Information Systems
The Management Information Systems Department is responsible for all technological support of computers, phones, printers, Communications, and the website.
EMPLOYEES: Director of MIS, Digital Process Coordinator, Computer Support Technician I, and Communication Specialist.