

Dai, Niishanax (Hello),

First off, I want to thank you for allowing me to serve on TC for the past four years. It has been a humbling experience. My name is Joshua Davies, a Coos decedent of James Siestroom. The fourth generation to serve Tribal Members on Council. I am married to Delilah Davies. Her and our four children are my biggest motivator to working for the Tribes. The importance of family and our Tribal Membership are my top priorities always. I would like to continue serving as Tribal Council position #4.



I earned my BA, MA, and Administrative Licenses. I began my career as Intern in the Education Department and worked my way up to Interim Education Director in 2009. A change in administration redirected me to public education where I taught 6<sup>th</sup> grade at Sunset Middle School in Coos Bay, Oregon. This path eventually led me to an opportunity to serve Bandon School District as the Athletic Director and High School Assistant Principal.

In 2019, Covid influenced a new change, knowing that our Tribal Members would be in desperate need of educational services. This brought me back full circle to where I am today. Serving on Tribal Council position #4 and as your Director of Education. I am grateful to have had the opportunity to bring a new wealth of experience and knowledge in a more diverse and ever-changing society. The first year of the pandemic brought many hardships, not only at home with my own children, but also in the workplace. Every aspect of my life changed, as did everyone's. Making me even more compelled to my focus on CTCLUSI students and all the families whom I knew had a lack of resources. I was determined to give support in any way I could. Seeking alternative avenues to bring education to our people during a time when the system was failing.

In the past four years, so much has changed. I have learned way more than I could have ever imagined. The conditions of which business had been conducted had left CTCLUSI in dismay making it very disheartening. A whirlwind from day one, the scope of business and political knowledge needed was much more than I had anticipated. There was an urgency in every matter that was presented before us. I have been spending endless hours digging into each issue to find the root of what brought CTCLUSI to this. Many 14-16 hours days over the last four years, have taken a toll on my family and my heart. With much care and endless meetings, we have both reduced debt and saved our casinos from closures.

I made a promise to be the voice for our CTCLUSI Tribal Members. I have every intention to be heard and to hear you. I am here to serve the Tribes. The intense and sometimes devastating situations we were able to overcome, has only motivated me that much more to keeping on this path in fulfilling my promise. I want to bring hope and prosperity to our children and their futures. Your needs, concerns and opinions are important to me. My goal is to collaborate more effectively within our communities. My skill set has broadened to areas of which will bring needed success for our Tribes through social and economic development. I truly encourage each of you to be involved in the future of our Tribes. To work together in balance to build a solid foundation indestructible to outside threats. To achieve this, we must start showing support in engaging everyone equally throughout all facets.



We have had many setbacks in the past that have kept us from much needed growth and achievement. The business of CTCLUSI is just as important as our culture. I know we are all capable of great advancement if we can be unified. When we can accept one another, appreciating our differences, to realize the positive side of each idea and skill set each of us hold, we will benefit from unity and compassion which is the true definition of a Tribal Family.

I am speaking from my heart, an honest man, raised by my mother and grandmother to always do what is right. I honor their teachings. My name has been slandered, personal information leaked, I have been threatened verbally and completely disregarded when attempting to be the voice of the People. This has not discouraged me from my mission. I will not engage in negative propaganda. This has been the demise of our Tribes reputation. Please know that I support all current and upcoming elected Council. Whether it is me in seat #4 or someone

else. I will still dedicate my time and help by leading to ensure the last four years of my life was not wasted. That you, the General Membership will be taken care of first and foremost.

Things we have accomplished:

- Employees being able to work for the Tribes and be on Tribal Council
- Both casinos have had record shattering performances each month since change of management
- Wiped away over \$20 million dollars in debt within the past three years.
  - Refinanced loans for Casinos to be projected to be paid for within 5-7 years
- Golf course was purchased, saving Tribes over \$4 million dollars, 2021 was the first year the golf course earned revenue
- Vigilant to the end with Jordan Cove and Pembina, TCP and Coos Bay and North Bend City Councils
- Oversight to make sure all grants are now in compliance
- Multiple distributions to Tribal Membership
- Citizen general welfare assistance as well as payroll for public health and safety employees to Administration and Casino staff
- Acquisitions from CRF that includes: Technical needs/upgrades, dental clinic modifications and equipment, telephone system, Alarm Solutions Security Access, two servers & a switch, lab equipment - DNR, a duplex, old bank in Empire, old Charter building at end of road, commercial grade smoker, Conex storage boxes, clean room build for lab in DNR, two transit vans for Education
- Chromebooks for tele health and education for Tribal Members

Goals moving forward

- Still have growing pains ahead, but moving forward, need to do so in positive collaboration
- Meet the needs of our people for all programs, especially housing, culture, education, health and family services
- Collaborations of departments to enhance services available for Tribal Members
- Reestablish CTCLUSI Youth Council
- Forest Plan completion, Hunting/Gathering/Fishing rights, and establishing policies and procedures for our Tribal Members to safely access our lands
- Allow for future economic development to be accomplished and sustained
- Helping all ages advance in their education
- Creating an environment and opportunity for Tribal Members to come back and serve the Tribes

From serving as Tribal Councilman and Director of Education, I have been privileged to serve on many boards, commissions, and committees. Most recently, I gave testimony to the Senate Rules Committee since being nominated by all 8 Tribes of Oregon to serve on the Teachers Standards and Practices Commission Board. Being appointed to the Board of Directors to the Educator Advancement Council, Government to Government Education Cluster, Blue Earth Board of Directors, Oregon Indian Education Association Board Member, Three Rivers Foundation Board, Housing Committee, Election Board Committee, and formerly sat on the Education Committee.

I strongly encourage each one of you to look beyond what meets the eye, do the research, attend meetings and talk to your Tribal Council. Speak up, ask questions, as this is the only way to find the answers you seek. I truly believe we can put the ways of the past behind us. I am eager for a much prosperous future in our administration offices including all departments, entities and businesses.



Sincerely,

Josh Davies  
Tribal Council  
Position #4