



Teresa Spangler

Council Position #4

Dear General Council,

My name is Teresa Spangler, and I am running for Tribal Council Position #4. It would be an honor and a privilege to represent all Tribal members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians. I am a member of the Siuslaw Tribe and the granddaughter of Dorothy Barrett Kneaper.

I previously served on Council after being appointed spring of 2013, then successfully ran for office and served from 2015-2019. During my tenure I was a decision maker in the building of the Three Rivers Casino Coos Bay and the reorganization of the Three Rivers Casino Florence which marked the beginning of the Casino debt restructuring. In addition, the Jordan Cove project was ramping up in Coos Bay requiring the constant care and attention of the Council. I am proud to say I was just one in a long list of Tribal Members who participated in land conveyance consisting of several parcels totaling 14,742 acres. I was one of many decision makers who approved the first Dental Health Aid Therapist (DHAT) program. We have two Tribal members who are currently working in our Tribal Dental Clinic because of this program. Lastly, during my tenure, I was able to meet many Tribal members who I am honored to now call my friends. I would again like to serve on Council, as I truly believe I can help our Tribe's next steps into the future.

My 17-year career working with the Three Rivers Casinos has evolved with progressively expanding management and executive-level responsibilities to include; organizational strategic-planning, administration of multiple departments, programs and projects; development, execution, close-out and evaluation of programs and projects; budget development and fiscal

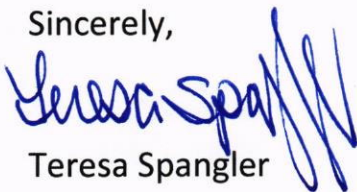
management; contract management and negotiations; policy development and implementation; risk management; human resources, workforce development and retention programs. In addition, I have served, and continue to serve, on many Tribal committees, as well as an outside nonprofit board.

I strongly believe when we treat people with respect it makes it easier to work together and get things done. Looking back, it gives me such pride when I am able to facilitate accomplishments of others. Five of the team members under my supervision have been promoted to management positions and are thriving in their new roles.

My vision for the future would be to diversify our Tribal resources and make certain we have a solid framework looking at the next Seven Generations. As the last two years have shown, we need to look at many different business opportunities so our Tribal members can be successful moving into the future.

I look forward to the time when our Tribal families are able to gather again and have that sense of community and wellbeing we have when we are together. Until that time, I would be honored to be one of the voices of our families on the council.

Sincerely,



Teresa Spangler

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