



February 2015

Volume 16
www.ctclusi.org

NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

Beckham Collection Now Available on Tribal Website

Stephen Dow Beckham holds the Pamplin Chair of History Emeritus at Lewis & Clark College. A graduate of the University of Oregon and the University of California, Los Angeles and Coos Bay native, he has taught courses on Native Americans and the American West for 35 years. Beckham was named "Oregon Professor of the Year" and is recipient of the Asher Distinguished Teaching Award, American Historical Association.

Beckham has researched and written Federal Acknowledgment petitions, testified in federal district court and the U.S. Claims Court, and testified before Congress in matters related to Indian tribes. He has assisted tribes in enrollment documentation, clarification of reservation status and treaty rights. Dr Beckham's research was instrumental in our Tribes restoration. We recently purchased Dr. Beckham's life long research on Coos, Lower Umpqua & Siuslaw Tribes, and are pleased to make this research available for tribal members.

To get access to the collection and search through Tribal Tribal members side of www.ctclusi.org historical documents gathered by Stephen Dow Beckham you'll need to first login in to the private Tribal member side of the Tribes website at www.ctclusi.org

If you do not currently have a login you will first need to register by clicking the Registration tab at the top of the webpage. Please follow the onscreen instruction provided.

Once you have logged on to the private Tribal member website you can then click on the link for the Beckham Collection Archive. This link can be located at the top of the home page under 'latest news' or on its own page tab labeled 'Beckham Collection' found on the left hand side of the screen. Enter in the username and password provided on the Tribal website in the browser that comes up when you click the link for the collection.

It is truly exciting to search through the Beckham collection. We hope that you learn more about your family and your Tribal community.

Thank you Stephen Dow Beckham for gathering this collection. This is truly an amazing addition to our collective Tribal history.



When you click on the Laserfiche link it will take you to a login in screen that looks like this photo on the left.

Use the username and password that is provided on www.ctclusi.org to log in to the Beckham Collection



The Beckham Collection link can be found on the top of the home screen on the Tribal members side of www.ctclusi.org

IMPORTANT ELECTION INFORMATION

Each Council member shall be elected for a four (4) year term at the appropriate General Council meeting (April 12, 2015) in the year of the expired term. Council Positions #1, #3, and #5 shall be elected in odd-numbered years. Positions #2, #4 and #6 shall be elected in even-numbered years.

ELECTION DATE: APRIL 12, 2015

POSITION NUMBER
Position #1
Position #3
Position #5

INCUMBENT
Robert Garcia
Mark Ingersoll
Teresa Spangler

Turn to page 4 of The Voice of CLUSI for more important Election Information including the deadline for submitting a statement of candidacy, important deadlines for submission of statements for inclusion in the Tribal newsletter, Candidate Forum dates and important ballot procedures.

For a complete Election Code please see www.ctclusi.org Tribal Code, Ch 7-3 Elections

Contact Jeannie McNeil with any questions, for more information, to express interest in running for candidacy, or to become a registered voter.

541-888-7506 or jmcneil@ctclusi.org

Save the Date

Elders Honor Day *March 20-21, 2015*Spring Break Camp *March 23-27, 2015*

Presorted Standard U.S. Postage PAID Morth Bend, OR Permit #44

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians 1245 Fulton Avenue Coos Bay, OR 97420

Chairman's Corner



Bob Garcia, **Tribal Council Chairman**

Three Rivers Casino Coos Bay races towards completion.

Driving down Ocean Blvd in Coos Bay, across from Honda World is an impressive 15,000 square foot building under construction. Three Rivers Casino Coos Bay. The casino will have a "soft" opening late spring, with a Grand Opening celebration early in summer. The casino will feature 250 gaming devices, a 44 seat restaurant, along with a small bar. The casino will have 80 employees, and will be open 24 hours a day, seven days a week. Recently the first Property Shift Managers of the new casino

were hired and I am proud to announce that tribal member David Barton has been promoted from Cage supervisor to Property Shift Manager. As such he will supervise all departments in Three Rivers Casino Coos Bay during his shift including cage, slots, security as well as food and beverage. David has worked at Three Rivers Casino since our opening in June of 2004 and is well deserving of this promotion. Congratulations David on a job well done and good luck in your new position.

Revenues from Three Rivers Casino Coos Bay will go to support tribal programs and benefits such as cultural activities, education scholarships and elder's pensions, but one additional important benefit is good paying jobs. Please contact the Human Resources department for more information.

Tribal Council Business

As reported at the January 11, 2015 Regular Tribal Council Meeting

Chief Warren Brainard:

Dec 13 Regular Council Meeting_ Dec 17 Elders, Enrollment Meeting Dec 18 Culture Committee Meeting Dec 22 Budget Meeting Dec 30 Management Meeting, **Council Business Meeting** Jan 5 Forest Service Meeting Jan 8 Enrollment Elders Culture Meetings & Quarterly Gov. **Employee Meeting** Jan 10 PRAISE Dinner for **Government Staff**

Attended Executive Work sessions

Teresa Spangler:

Dec 13 Regular Council Meeting_ Dec 15 Education Meeting Dec 17 Enrollment Meeting Dec 22 Budget Meeting Dec 30 Management Meeting, Council Business Meeting Jan 8 Enrollment Meeting, Three **Rivers Foundation Meeting** Jan 10 PRAISE Dinner for Government Staff Attended Executive Work sessions

Beaver Bowen:

Dec 13 Regular Council Meeting_ Dec 30 Management Meeting, Council Business Meeting Jan 5 Gathering Nations on Pow Wow Jan 7 Housing Meeting Toured New Casino Attended Executive Work sessions **GFORB**

Mark Ingersoll, Vice-Chairman: Dec 13 Regular Council Meeting_

Dec 22 Budget Meeting Dec 30 Council Business Meeting Jan 7 Housing Meeting Jan 8 Three Rivers Foundation Meeting Attended Executive Work sessions

Arron McNutt:

Dec 13 Regular Council Meeting Dec 22 Budget Meeting Dec 30 Council Business Meeting Jan 7 Housing Meeting Jan 8 Three Rivers Foundation Meetina **Gave Deadwood Presentation** Attended Executive Work sessions

Tara Bowen:

Dec 13 Regular Council Meeting_ Dec 30 Council Business Meeting Jan 5 Gathering Nations on Pow Wow Jan 7 Housing Meeting

Bob Garcia, Chairman:

Dec 13 Regular Council Meeting_ Dec 22 Budget Meeting Dec 24 Meeting with Tribal Administrator Dec 26 Meeting with Tribal Administrator, lunch with staff. Dec 30 GFORB, Management Meeting, Council Business Meeting Jan 7 Housing Meeting Jan 10 PRAISE Dinner for **Government Staff** Tour of Coos Bay Casino Port of Coos Bay Meetings Attended Executive Work sessions



Above Photo Courtesy of Phil Brubaker of Blue EarthServices & Technology taken from his airplane at 3,000 feet on November 1, 2014 CTCLUSI Reservation and Three Rivers Casino Coos Bay highlighted in red box. Early roof construction is visible in blue.



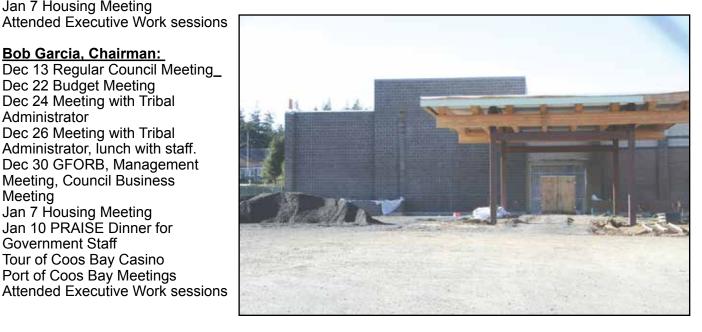
View from CTCLUSI Reservation of the Three Rivers Casino Coos Bay Photo taken January 2015



Above photo shows construction of Three Rivers Casino Coos Bay

Photos taken January 2015

Below photo shows front door view of Three Rivers Casino Coos Bay in progress. Tribal Hall can be seen on the far left.



Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc. Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians ATTN: Tribal Council 1245 Fulton Ave. Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to of Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices. Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years

The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.

Tribal Council

Warren Brainard, Chief

Tribal Chief

541-297-1655 (cell) wbrainard@ctclusi.org

Bob Garcia, Chairman **Position #1 Council**

541-217-4705 (cell) bgarcia@ctclusi.org

Beaver Bowen **Position #2 Council**

541-290-4531 (cell) bbowen@ctclusi.org

Mark Ingersoll, Vice Chairman

Position #3 Council 541-290-4610 (cell) mingersoll@ctclusi.org

Tara Bowen **Position #4 Council**

541-555-555 tbowen@ctclusi.org

Teresa Spangler **Position #5 Council**

541-808-4828 (cell) tspangler@ctclusi.org

Arron McNutt **Position #6 Council**

541-297-1183 (cell) amcnutt@ctclusi.org

Council Meeting

February 8, 2015 Community Center 338 Wallace St. Coos Bay, OR 97420

Agenda:

- 1. Call to Order
- Invocation 2.
- **Approval of Council Minutes**
- Old Business 4.
- **New Business** 5.
- 6. Other
- Good of the Tribes 7.
- Executive Session if needed Council meeting video available to view at www.ctclusi.org

For information about the Tribes and upcoming Tribal events, please visit our website at www.ctclusi.org

old. 3. You may only be issued one per year. **Upcoming Events**

February 5th- Elders Luncheon-Coos Bay CANCELLED

February 6th- Dance and Song - Florence 6 p.m.

February 7th- Clacker Sticks & Beading Activity - Florece Outreach Office 10 a.m.

February 8th- Council Meeting-Community Center in Coos Bay 10:00 a.m.

February 12th - Elders Committee meeting- Tribal Hall at Noon February 13th- Dance and Song-Springfield Outreach Office 6 p.m.

February 16th- Tribal Offices Closed in observance of

President's Day February 17th- Tribal Family Gathering-Florence
CANCELLED

February 20th- Dance and Song-Tribal Hall 6 p.m.

February 21st- Canoe Family Activity
February 26th-27th – Elders Overnight Trip- Newport February 27th - Dance and Song-Tribal Hall 6 p.m.

March 5th - Elders Luncheon

March 6th- Dance and Song-Coos Bay TBD 6 p.m.

March 8th – Council Meeting-Community Center in coos Bay 10:00 a.m. and Daylights Savings Time (Spring Forward)

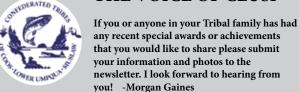
March 12th-Elders Committee meeting- Tribal Hall at Noon March 13th - Dance and Song - Springfield Outreach Office 6 p.m.

March 17th - Tribal Family Gathering in Eugene March 20th- Dance and Song-Florence TBD
March 20th – March 21st – Elders Honor Day at Three

Rivers Casino & Hotel March 21st -March 22nd - Candidate Forums

March 23rd - March 27th - Spring Break Camp March 31st - Higher Education Application Deadline for Fall/Winter/Spring Term due @ 5:00 p.m.

THE VOICE OF CLUSI



Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one

CTCLUSI Departments, Services & Offices

Administration Building

Alexis Barry Tribal Administrator 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll free 1-888-280-0726 Fax 541-888-2853 abarry@ctclusi.org

Health & Human Services Division

Vicki Faciane, Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-7515 Toll free 1-888-280-0726 Fax 541-888-5388 vfaciane@ctclusi.org

Department of Human Resources

Stephanie Watkins - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-7508 Toll Free: 1-888-280-0726 Fax: 888-723-3270 swatkins@ctclusihr.org

Tribal Housing Department

Linda Malcomb - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1310 Fax 541-888-2853 lmalcomb@ctclusi.org

Contract Health Services

Kathryn Gabel- Contract Health Specialist 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-4873 Toll free 1-800-227-0392 Fax 541-888-5388 kgabel@ctclusi.org

Education Department

Angela Bowen-Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-1317 Toll free 1-888-280-0726 Fax 541-888-2853 abowen@ctclusi.org

Family Services

Shayne Platz, Caseworker 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 splatz@ctclusi.org

Tribal Dental Clinic

Dr. Brian Cross - Dentist 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-6433 Toll free 1-877-688-6433 Fax 541-888-7505

Health Services Assistant Director Elder's Coordinator

Iliana Montiel 1245 Fulton Ave. Coos Bay, OR 97420 Phone 541-888-7526 Fax 541-888-5388 Toll Free 1-888-280-0726 imontiel@ctclusi.org

Tribal Court

J.D. Williams Chief Judge 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll Free 1-888-280-0726 tribalct@ctclusi.org

Cultural Department

Jesse Beers - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1319 Fax 541-888-2853 jbeers@ctclusi.org

Springfield Outreach Office

1126 Gateway Loop Suite 102 Springfield, OR 97477 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349

Florence Outreach Office

Physical: 3757 Hwy. 101 Mailing: P.O. Box 2000 Florence, OR 97439 Phone 541-997-6685 Toll Free 1-866-313-9913 Fax 541-997-1715

Tribal Gaming Commission

Brad Kneaper Chief Law Enforcement Officer 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-2830 Fax 541-997-7293 bkneaper@ctclusi-pd.com

Tribal Police

Brad Kneaper Chief of Police 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-6011 Fax 541-902-6507 bkneaper@ctclusi-pd.com

Department of Natural Resources

Margaret Corvi Interim Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1304 Toll Free 1-888-280-0726 Fax 541-888-2853 mcorvi@ctclusi.org

CTCLUSI Resolutions

RESOLUTION NO.: 14-103

Date of Passage: December 30, 2014 Subject (title): Approval of Global Cash Access, Inc. and Central Credit, LLC Agreements **Explanation:** Tribal Council approved the agreements with General Cash Access, Inc. and Central Credit, LLC related to ATM, credit card, debit card, and other cash management services provider to the Casino, including for the purchase

of new ticket kiosks.

RESOLUTION NO.: 14-104

Date of Passage: December 30, 2014 Subject (title): Approval of 2015 Tribal

Government Budget

Explanation: Tribal Council approved the proposed Operating Budget, in the amount of \$14,298,114 for the Calendar Year 2015.

RESOLUTION NO.: 15-001

Date of Passage: January 11, 2015

Subject (title): Approval of Enrollment of New

Tribal Members

Explanation: Tribal Council, by a majority vote, adopted this Resolution and approved the enrollment of the applicants listed below and finds

them to be Members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians

effective this date.

Jeffery Scott Orr II

Lineal Descendant: Jeffery Scott Slossen

Tribe: Lower Umpqua

Le' Ryann Michael Anthony Kennedy Lineal Descendant: John Perry

Tribe: Lower Umpqua

Lorenzo Nathan Daniel Kennedy Lineal Descendant: John Perry

Tribe: Lower Umpqua

Hazel Marie Wright

Lineal Descendant: James W. Brainard

Tribe: Coos

Amber Renae Henderson

Lineal Descendant: Arlene Perkins

Tribe: Coos

Malcolm Sean Fong

Lineal Descendant: Bennett Barney

Tribe: Coos

RESOLUTION NO.: 15-002

Date of Passage: January 11, 2015

Subject (title): Changes and Corrections to the

Roll - Name Changes

Explanation: Tribal Council accepted and approved the Enrollment Committee's

Recommendation to change the names as listed below and directed that the Enrollment Roll be

changed to reflect this final action.

FORMER NAME NEW NAME

Jonquil Nicholle Fisher Jonquil Nicholle Conley Kaila Dawn Green Kaila Dawn Bass

RESOLUTION NO.: 15-003

Date of Passage: January 11, 2015

Subject (title): Enrollment – Active to Historic **Explanation:** Tribal Council approved the removal of Rudy Warren Hermsen's name from the Roll and approved entering her name in the Tribal Historical File for a permanent record and placing her name on the plaque located in the

Tribal Hall.

RESOLUTION NO.: 15-004

Date of Passage: January 11, 2015

Subject (title): Certification of the Enrollment Roll **Explanation:** Tribal Council certified the Membership Roll prepared by the Enrollment Coordinator and reviewed and approved by the

Enrollment Committee.

RESOLUTION NO.: 15-005

Date of Passage: January 11, 2015

Subject (title): Certification of Cigarette Tax

Refund Agreement for 2015

Explanation: Tribal Council certified the number

Tribal members residing within the Five-County Services Area pursuant to the Cigarette Tax Refund Agreement with the State of Oregon.

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Important Upcoming Election Information

Election April 12, 2015
7-3-5 (a) Voters List No later than ninety days (90) prior to any election, the Tribal Administrator or the Enrollment Clerk shall furnish to the Election Board a list of eligible voters, including dates of birth. Deadline to provide list January 12, 2015

(b)The list of names of eligible and Registered Voters shall be available at the Tribal Administration offices for review by General Council members provided that the Tribes will only release those names of Registered Voters that have given express written consent for such release.

Voter registration is required. If eligible voters wish to vote, a signature card bearing two (2) signatures (one (1) printed and one (1) written) of the voter must be on file with the Election Board before ballots are mailed out prior to an election, or before voting on Election Day at the Tribal Hall.

7-3-22The Election Board must publish in the Tribal Newsletter and post at the Tribes' Administrative Building, Tribal Hall, Outreach Offices, on the Tribes' website and in the office of the Gaming Commission, a notice of upcoming regular Tribal Council elections. This shall be done no later than one hundred twenty (120) days prior to the scheduled date of a regular Tribal Council election.

<u>Deadline to post – December 12,2014</u>

7-3-24 Statements of Candidacy

(1) Candidates shall file Statements of Candidacy no later than thirty (30) days before the scheduled date of the election. CLUSI Const. Art. VIII, Section 4(c). Deadline to File- March 13, 2015

(b)(1) Article VIII, Section 4(c) of the Tribal Constitution states: "A public list of candidates shall be published by the Election Board no later than twenty (20) days before the scheduled election date."

Deadline to post-March 23, 2015

NEWSLETTER

Each candidate shall indicate the position for which he or she is filing. No shuffling of positions will be allowed. Each candidate will be given the opportunity to present a position statement for inclusion in the Tribal Newsletter if submitted by the Newsletter deadline. Position statements shall not be longer than one (1) sheet of 8-1/2" by 11" paper printed on both sides, capable of being copied on a black and white copier. Position statements shall be published in the February, March or April issue, depending upon when the candidate filed and the candidate's preference.

Newsletter Deadline: January 16th for February Newsletter, February 13th for March Newsletter, March 13th for April Newsletter (you can only be in one publication, all other mailings will be at the candidates expense.)

> Candidate Forums March 21 in Florence (after Elders Honor Breakfast) then Springfield March 22 in Coos Bay

Ballot Procedure

(1) All Registered Voters having Signature Cards on file shall be mailed a ballot after the closing date for filing but no later than fourteen (14) days prior to the scheduled election date. Mailed ballots received by the date the scheduled election is held shall be counted in the vote tabulation. The independent third party, as outlined in CLUSITC 7-3-25 (e)(1), will assist the Election Board on Election Day.

Ballots must be mailed by March 27, 2014

CALL OUT TO DANCERS

Dai (hello in Hanis and Milluk), Niishanax (hello in Siuslaw and Lower Umpqua)

Come Join us in Songs, Dance, and Fun!

Contact Heidi Helms for more information (541) 297-7538

February 6th Florence Outreach Office at 6:00pm

February 13th Springfield Outreach Office at 6:00pm

February 20th in Coos Bay at 6:00pm

February 27th in Coos Bay at 6:00pm

March 6th in Coos Bay location TBD at 6:00pm

March 13th at Springfield Outreach Office at 6:00pm

March 20th in Florence time to be announced.



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements or news that you would like to share please submit your information and photos to the newsletter.

Deadline for submission for March edition: February 13, 2015

Deadline for submission for April edition: March 13, 2015

Contact Morgan Gaines by e-mail at mgaines@ctclusi.org or phone (541) 808-7918

Tribal Member Birth Announcement



Abigail Jewel Dean

Abigail Jewel Dean, a Siuslaw Tribal member, was born at 8:24 a.m. on December 28, 2014. She was born weighing 6lbs, 13oz and measured19 ½" inches long. She is the youngest of Tribal member Stefanie Barrett-Dean and husband JT Dean. Abigail was born with a head full of hair just like her daddy. She has two older siblings, Jerimiah and Paislie. Welcome to the Tribe Abigail!



Stefanie Barrett-Dean holds newborn Abigail and sits with her son Jerimiah, husband JT holds daughter Paislie while Stefanie's mother, Julie Hill-Barrett visits for the birth of her newest grandchild.

Bow Making Class

Saturday, February 28, 2015 Tribal Hall at 10:00 a.m.—4:00 p.m.

- Potluck style lunch (please bring a dish to share)
 - We will provide the tools

 Bring your bow wood if you already have a piece in the works!

Bow Instructor: Sam Sprague
Contact Mark Petrie at
(541) 297-3681 if you have any
questions

Photos from bow making at Culture Camp



let's Make Clacker Sticks With

Culture & Prevention

Saturday, February 7, 2015

Meet at the Florence Office from 10:00 am to 3:00 pm.

Clacker Sticks and Lunch will be provided.

Beading will also be available.

Prevention Topic: Respect for our Earth's Materials and Your Own Body

Sponsored by:

Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Health Services Division -Prevention Activities Culture Committee & Culture Department



RSVP by Friday, February 6, 2015 Call DeeDee Plaep at 541-997-6685 or Toll-Free at 1-866-313-9913 to R.S.V.P.

For more Information, call: Doug Barrett @ 541-297-2130

Announcements from the CTCLUSI Education Committee

The Education Committee will be holding a special meeting at the Springfield Outreach Office on

Monday, February 9th at 4pm.

They are inviting all tribal members to attend and share their suggestions on how the Education Department can provide better service to students in the Willamette Valley.

For more information, contact the committee at educationcommittee@ctclusi.org

Education Committee would like to recognize:

Naomi Petrie for receiving honor roll at North Bend High School and **Melinda Sprague** for making the deans list at Eastern Oregon University for fall term with a 4.0 grade point average.

Well Done!

Culture Committee Meetings

Tribal Hall at 4:00 p.m.

February 12, 2015 March 12, 2015 April 9, 2015

Call (541) 297-0748 for more information

Join the Culture Department for

Culture Friday's in

Tribal Hall from 3:00 p.m. - 5:00 p.m.

Clacker Stick Making:

Saturday, February 7, 2015 in Florence from 10 a.m. - 3 p.m.

Next Canoe Family Activity:

Saturday, February 21, 2015

Bow Making Class:

Saturday, February 28, 2015 Tribal Hall 10 a.m. - 4 p.m.

For more information about upcoming Cultrual Activities call 541-297-0748

Amanda's Trail Peace Hike Brings Community Together

Submitted by Jesse Beers, Cultural Director

With the beginning of the year many people take the opportunity to contemplate their life and to make goals to improve it. The Annual Amanda Trail Peace Hike is a great way to do just this and start the year off in a good way.

The Annual Amanda Trail Peace Hike starts at the Yachats Commons just a short distance from where the original Alsea Sub Agency building was. It is a 6-mile round trip walk. After introductions, presentations, and a group picture, this hike takes us along the south 804 Trail, across the Yachats Bridge, along Yachats Ocean Road, and ultimately to the Amanda Grotto and the Amanda Statue.

Once at the Amanda Statue Cultural leaders from both our Tribes and the Community of Yachats worked together to provide a very meaningful Ceremony. We do this with Songs and a Fire Ceremony. Part of the Fire Ceremony was to carry a peace of cedar bough with you while you hike putting good thoughts and prayers into them the whole way. Once the fire was coaxed to life the present Tribal youth, with their innocence, were assisted in putting the cedar bows into the fire. The smoke carrying all the people's good energy (over a hundred) up into the sky.

In recent years the community of Yachats has provided a way in which we as a people can come together and not only educate others on the tragic things that have happened in the past but we can also work together in Ceremony to heal ourselves and therefore both our communities. In fact I would go as far to say that when we are in Yachats in Ceremony we are one community. We hope to see more Tribal Membership join our Cultural Community in the future.

New Year's Amanda Trail Hike

Submitted by By Mark Petrie, Tribal Member and Cultural Assistant

It was an early drive for me and my family on New Year's Day up the coast to Yachats, but well worth it. We were greeted with warm hugs and smiles at the Commons before starting on the hike to the Amanda statue. The turnout for the event was impressive, given the weather. The cold, brisk wind cut deep into our bones. Icy patches were spread about along the trail, and the children had stern looks about them. The weather was not very pleasant. This brought the image of Amanda to my mind. Our small discomforts paled in comparison to what



Mark Petrie, Kristy Watson and their children Kira and Liam stand by the statue of Amanda Photo courtesy of Heidi Helms

our ancestors endured. It gave me strength to know that we are here today because though our ancestors lost nearly everything, some found ways to survive so our culture can live on. We held a beautiful ceremony at the Amanda statue and bridge where we sang tribal songs, listened to alluring flutists, and shared genuine words. Proceeding the ceremony we gathered again at the Commons where we had a potluck with tasty dishes and an array of breads donated by a local bakery. It was a great way to start off the New Year.









Photos from Amanda's Trail Peace Hike courtesy of Heidi Helms

Top Left Photo: Tribal youth Zhade, Ramil, Raquel, and Isa Top Right Photo: Ashley Russell poses with statue of Amanda Bottom Left Photo: Sam Sprague and Heidi Helms stand strong with Amanda

Bottom Right Photo: Statue of Amanda adorned with gifts from the Peace Hike participants

About the Amanda Trail

Excerpt from www.lincolncountydispatch.com

The Amanda Trail was completed and dedicated in July 2009. A 25-year endeavor, the Trail has helped reveal the truth about the treatment suffered by the Alsea, Siuslaw, Coos and Lower Umpqua People during their incarceration at the Alsea Sub-agency prison camp from 1859 to 1875. Since the Trail's dedication, the Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians (CTCLUSI) and members of other Tribes have become an important part of the Yachats community. CTCLUSI also provided financial aid and skilled labor toward the replacement of the pedestrian bridge along the Amanda Trail. An article co-authored by Joanne Kittel and Suzanne Curtis about the First Nations' history including the prison camp years can be can be purchased at Mari's Books in Yachats. Additionally, in November 2011, Tribal historian Don Whereat and Yachats citizens published a compilation of Mr. Whereat's articles on tribal history and culture to promote greater awareness and understanding. Both the article and the book can be viewed at www.yachats.info.

Direct link to Our Culture and History, The Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians by Don Whereat

Weaving Together to Build Cultural

Submitted by Morgan Gaines, Communications Specialist



Sara Siestreem gathers sweet-grass sedge near Chinook, WA. Photo taken by Greg Archuleta, Grand Ronde

Sara Siestreem is a Hanis Coos Tribal member, a Master Artist, Educator, and Theorist. She is represented by Augen Gallery in Portland and her work has been shown in museums and figures in prestigious private and public collections nationally. She teaches studio arts at Portland State University (PSU) and Tribal Museum Studies for Northwest Indian College (NWIC). She serves as a consultant and free-lance educator for museums and cultural groups regionally. Siestreem also serves various youth organizations and individuals in the role of mentor, workshop leader, promoter, public speaker and volunteer. She now lives and works

exclusively in the arts in Portland, Oregon.

I recently had the pleasure of talking with Sara about a grant that she was awarded from the Longhouse Education and Cultural Center at Evergreen State College. This grant was awarded for Native Creative Development and Master Artist Initiative. During our conversation about her plans for the funding she was awarded Sara shared with me her goals to create a series of workshops for Tribal members about gathering and processing traditional materials and ultimately making traditional basketry. This is an incredible project that Sara and her assistant Camas Logue, a Klamath-Modoc tribal member are creating, here is what she shared with me;

"Over the next year I will continue my study of traditional weaving focusing my work on the Hanis Coos traditional practice and the natural resources within our tribal territory. The purpose of this endeavor is to create educational and cultural resources from this knowledge for our tribal members during September 2015, and a proposed seasonal gathering and

"This work will create cultural contact and a sense of pride and cultural connectivity within the individual as well as the tribal community. Further, the work will seed the knowledge and practice out into this upcoming generation of tribal people, distributing the knowledge into many hands and minds so that it lives into the future generations."

-Sara Siestreem

weaving workshop roster for the following year. This work will

This work will create cultural contact and a sense of pride and cultural connectivity within the individual as well as the tribal community. Further, the work will seed the knowledge and practice out into this upcoming generation of tribal people, distributing the knowledge into many hands and minds so that it lives into the future generations.

Title: They Got On Like a House on Fire Red Cedar/ Chinook Style Photo courtesy of Sara Siestreem

During the 2014/2015 fall and winter months our work will include research visits to museums in Washington, Oregon and California with guidance from Dr. Deana Dartt, Margaret Mathewson, and Rebecca Dobkins. My goals are to visit the Uof O and the Phoebe A Hearst Collections of South Coast objects, as well as smaller collections in the region. During these visits we will investigate the museum's collections of our belongings as well as their general practice in handling the representation of our culture.

Further, I will study with master weaver Pat Courtney Gold under her National Native Master Artist Initiative Grant, continuing my work with NWIC and Grand Ronde under Ethel Greene, Greg Archuleta and Greg Robinson in Portland. I am currently in dialog with [CTCLUSI] tribal member Patricia

Whereat Phillips and Jesse Beers, our cultural director. They are providing insight and guidance as well as access to tribal knowledge. Additional teachers will be sought out and worked with during this phase.

In the spring and early summer (2015) we will be in the South Coast region, locating the best areas for gathering materials and establishing relationships with land owners in our gathering territory. I will be working with historical documents, contemporary community knowledge, the Culture and Natural Resources Management Departments of my tribe, and field research to create a map and list of contacts for access to our traditional sites (whenever possible) and locating new places that are opportune when the first option



Title: First Try, Unlocking Klamath-Modoc Tule/ Klamath Modoc Style Photo courtesy of Sara Siestreem



Title: 100 Year Growth Spruce Root with Bear Grass overlay-Coos Style Photo courtesy of Sara Siestreem

"By the end of month each student will have gathered and processed natural materials from their home region, completed one weaving project, and have gained a beginning understanding and connectivity with traditional weaving knowledge as it relates to their contemporary Indigenous experience."

-Sara Siestreem

Connectivity through Basketry

is not possible.

Further, during this process, we will be working to create a cache of processed and seasoned weaving materials for future workshops so the students may move through all stages of making in one month's time.

For the education component I will create weaving and gathering workshops, each one working through another stage in the process of creating a basket. By the end of month each student will have gathered and processed natural materials from their home region, completed one weaving project, and have gained a beginning understanding and connectivity with traditional weaving knowledge as it relates to their contemporary Indigenous experience.

I will generate reporting over the entirety of my work both in writing and photographic documentation that will be permanently housed within the tribal resources.

Additionally, I will create a prospective calendar (2015-2016) of monthly gathering dates or weaving workshops, based on the relationships and territorial knowledge I will have collected in the prior seasons and community desire."

As Sara continues to delve into her research and planning phases for her project we can look forward to more insight from her in the months to come. Check often on the Tribal member login side of the www.

ctclusi.org website for even more information to come from Sara about our traditional and contemporary basketry. We will be creating a venue on the website where this information, and information about upcoming classes can be found.

"One of our contemporary "baskets", the tribal website, is a particularly useful canister of knowledge because it can be utilized by all of us, even if we are far away from each other. It is also useful because parts of it are protected from the general public, for our eyes only. Because of these things, we are moving forward to house the field guide (to be installed in the fall) and the museum collection documentation in the cultural component of the website as a community work in progress.

For this to be a rich and useful tool, it must contain the comprehensive knowledge that is held by our community members, beginning with our elders. As

the museum investigations are completed, we will be working to post the photos and notes about the baskets on the website. These posts are a place of beginning and an invitation to all our tribal knowledge holders. We are asking that any knowledge you have about our weaving and these baskets be recorded into these notes. It is vitally important tnat we are tne ones telling oul stories and keeping alive our knowledge. Please contact me as this project progresses and the baskets speak to you, so I am able to record your knowledge and deposit it into this canister."

You can contact Sara directly by sending her an e-mail at sarasiestreem@hotmail.com. Be sure to check back in future editions of the Voice of CLUSI and the Tribal member side of www.ctclusi.org for more information on upcoming classes this spring!



Title: Boyhood/ Antiwar Spruce Root, Sweet Grass Sedge, Red Cedar, Bear Grass, Flicker Feather/ Coos Style Photo courtesy of Sara Siestreem

"I will generate reporting over the entirety of my work both in writing and photographic documentation that will be permanently housed within the tribal resources."

-Sara Siestreem

All baskets and hats photographic here were woven by Sara Siestreem.

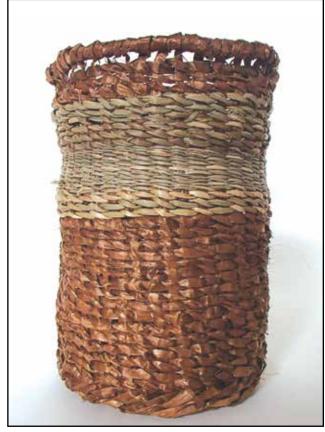
Check www.ctclusi.org for updates and future class schedules as they become available. To contact Sara directly you can e-mail her at

sarasiestreem@hotmail.com

She looks forward to hearing from you, the Tribal community, about our traditional weaving and basketry.



Title: Boy Huckleberry Basket Red Cedar/ Chinook Style Photo courtesy of Sara Siestreem



Title: Snakestreems Red cedar, Juncus, 2 variety sedge, maiden hair overlay (not shown)/ Coos Style Photo courtesy of Sara Siestreem

CTCLUSI MOVING FORWARD WITH BIA SELF-GOVERNANCE

Submitted by Diann Weaver, Self-Governance Coordinator/Grants Specialist

After 2+ years of planning and negotiations, on January 1, 2005, the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians (CTCLUSI) entered into a Compact with the Indian Health Service (IHS). This year marks the 10th anniversary of that milestone for CTCLUSI, and celebrates the Tribes' success in being self-governing with their IHS funding.

Now, CTCLUSI is moving forward with becoming a self-governing Tribe with their Bureau of Indian Affairs (BIA) funding, and will soon begin negotiations to enter into agreements with the BIA. In essence, this will enable the Tribes to have full authority, subject to any statutory requirements, to manage Tribal property and assets, and allow them the flexibility to design programs, activities, functions, and services as best fits Tribal priorities. A compact will enable the Tribes to further their quest in once again becoming a self-sufficient, self-determining and self-governing entity, and CTCLUSI Tribal government will have control and decision-making authority over the Federal financial resources provided for the benefit of their Tribal membership.

Further, these compacts nurture the government-to-government relationship with the United States Government, and recognizes and strengthens Tribal government sovereignty.

If you have access to a computer, watch for an educational and informative video about Tribal self-governance on the ctclusi.org website.

If you have any questions, please feel free to contact Diann Weaver at 541-888-7502 or dweaver@ctclusi.org.

"No right is more sacred to a nation, to a people, than the right to freely determine its social, economic, political and culture future without external interference. The fullest expression of this right occurs when a nation freely governs itself. We call the exercise of this right self-determination. The practice of this right is self-government." The Late Joseph DeLaCruz, Quinault Indian Nation

In need of Dental care or a routine cleaning?
Call the CTCLUSI Dental Clinic today to make an appointment.
(541) 888-6433

February is Children's Dental Health Month

Submitted by Shannon M. Schritter, BS, RDH

Each February, the American Dental Association celebrates Children's Dental Health Month. It's a great time to raise awareness about oral health for children, and a great time to review how you can best help your children, grandchildren, nieces, and nephews achieve the best home care and dental care.

First, let's review the most obvious: Children need to brush and floss, just like adults. Be sure the kids in your life are brushing twice a day for two minutes, and flossing once per day. Kids do not have motor skills

"Children need to brush and floss, just like adults."

developed to brush their own teeth effectively until they are approximately 6-8 years of age, so you have to help them. You can let them brush their own teeth first, but then you have to

follow up behind them to make sure all the plaque is removed. Same with flossing. Even if the baby teeth don't touch, it's so important to remove plaque below the gum line where the toothbrush can't reach, and in order to get the child into a great routine and daily habit of flossing when his or her teeth do touch one day. Baby teeth are so

important to not only the health of a child, but the health of the child's permanent teeth as well. If a child loses a tooth to dental decay too early, it can cause the permanent tooth to erupt too early, causing spacing and crowding issues. It could also cause the surrounding teeth to tip in when they shouldn't, causing crowding issues as well, which could lead to the child needing braces to correct the bite and possibly to improve speech and help with chewing.

Once your child gets their first adult molar in, usually around the age of 6, we recommend putting a sealant on it. A sealant is a plastic-like dental material that covers the biting surface of a tooth, filling in all the little grooves where sugar bugs like to hang out and cause cavities. While placing a sealant doesn't mean your child won't get a cavity on this tooth, it does help prevent one from forming.

Next, let's talk about mouthguards. Do the kids you know participate in sports? Mouthguards help cushion a blow to the face, minimizing the risk of broken teeth and injuries to your lips, tongue, face or jaw. They typically cover the upper teeth and are a great way to protect the soft tissues of your

tongue, lips and cheek lining. When it comes to protecting your mouth, a mouthguard is an essential piece of athletic gear that should be part of your standard equipment from an early age. In fact, studies show that athletes are 60

"When it comes to protecting your mouth, a mouthguard is an essential piece of athletic gear that should be part of your standard equipment from an early age."

times more likely to suffer harm to the teeth if they're not wearing a mouthguard. While collision and contact sports, such as football or soccer are higher-risk sports for the mouth, you can experience a dental injury in non-contact activities too, such as gymnastics and skating. The CTCLUSI Dental Clinic is able to fabricate mouthguards for your child. Ask about them at your child's next dental visit.

You can reach the CTCLUSI Dental Clinic at (541)888-6433 to make an appointment today!



Spring Break Activity Camp

March 23 — March 27, 2015

We Have New and Exciting Activities Planned for a Week of Fun Adventures!

Call for more information.

Register for camp by

5:00 p.m. Friday, February 20th

You must register by the above date to have the required registration packets for camp mailed to you.



Tribal Youth

between the ages of 10 and 18 who are enrolled in school are eligible to attend.

All registration packets are due by 5:00 p.m. Wednesday, March 4th. Late registrations will not be accepted.

To register for camp, please call Dee Dee Plaep or Doug Morrison @ (541) 997-6685

Save the Date: March 31, 2015

Higher Education Application Deadline for Fall/Winter/Spring Term due @ 5:00 p.m.

Contact the Education Department for more information Angela Bowen, Education Director (541) 888-1317 Tracy Blue, Education Specialist (541) 888-1314 Karen Porter, Education Assistant (541) 888-1315

NOTICE OF CANCELLATION OF FEBRUARY TRIBAL FAMILY GATHERING DINNER

It is with regret that we need to inform you that because of a more aggressive than anticipated Flu Season, and to aid in the possible reduction of exposure of our Tribal members and families, the February Tribal Family Dinner at Three Rivers Casino & Hotel in Florence has been CANCELLED. Please watch your Newsletter for dates, times and locations of future Family Gathering Dinners.

> The Health & Human Services Division 541-888-7515

Housing **Department Annual Performance** Report By Linda Malcomb, Housing Director

As required by HUD the Housing Department must complete and submit Annual Performance an Report each year. report details all of the Housing Department goals and progress for 2014. To review the document and make comments, please contact Linda Malcomb in the Housing Department office located at Fulton Avenue, Coos Bay, OR 97420 or at 541-888-1310. All comments must be received by the Housing Department staff no later than March 6, 2015.

Save the Date: **Tribal Elections** April 12, 2015

Contact Jeannie McNeil at (541) 888-7506 or jmcneil@ctclusi.org for more information and to become a registered voter



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements or news that you would like to share please submit your information and photos to the newsletter.

I look forward to hearing from you!

-Morgan Gaines

Contact Morgan Gaines by e-mail at mgaines@ctclusi.org or phone (541) 888-7536

Winter Solstice 2014



Ashley Russell looks on as Amanda Craig aims her bow during the archery competition



Mark Petrie aids young Kira in aiming her bow for the youth archery competition



Amanda Craig weaves a cedar bark mat during Winter Solstice Photo courtesy of Heidi Helms



Tribal member Ashley Russell shows us her cedar weaving skills Photo courtesy of Heidi Helms

Submitted by Mark Petrie, Cultural Assistant

Winter Solstice marks the onset of winter, at the time of the shortest day. It is a universal holiday that people of many cultures around the world observe by holding ceremony. We continue to observe this holiday with our own ceremony and celebration on our 6 acre reservation. Our recognizing and celebrating solstices is our way of honoring our Ancestors and showing respect and reverence for the natural order of the environment that gives us life. The blessing of the ceremonial fire in the Plankhouse was led by Elder Doc Slyter to start off the celebration of the solstice.

Each year there is a handful of dedicated people spend the night in the plankhouse for the solstices. Our plankhouse isn't as comfortable as our ancestor's would have had it. They had tule mats for insulation and padding, animal hides, etc. as well as the love and care of a family living in it. Without all of those luxuries of our ancestors, we get by.

Activities throughout the day included cedar bark with Heidi Helms, archery and tomahawk competition (handmade prizes), men's and women's sweats, and stick game. Thank you to all of those that participated, taught classes, and assisted in the events of the solstice.



Raquel Helms skillfully aims her bow during the youth archery competition



Amanda Craig and Courtney Krossman weaving cedar at Winter Solstice

PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving or Peacegiving Court issues are confidential.



Photo By: Jesse Beers

For more information about Peacegiving or Peacegiving Court, please contact the Peacegiving Court Coordinator

at the address listed below.

Peacegiving Court Coordinator
1245 Fulton Avenue
Coos Bay, OR 97420

PHONE: (541) 888-1306 or (541) 888-1316

EMAIL: Peacegivingcourt@ctclusi.org

Elders Corner



The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

and Coquille Indian Tribe



will be co-hosting the

19th Annual

Oregon Tribal Elders Honor Day to be held on March 20 & 21, 2015 at Three Rivers Casino & Hotel in Florence, Oregon



10:30 to 11:30 ~ Registration at Entrance to Events Center

11:30 to 12:00 ~ Opening, Welcome by Coquille Tribe, Presentation of the Flags, Honor Oldest Native Elders, Honoring of King & Queen

12:00 to 1:00 ~ Prayer and Lunch hosted by Coquille Tribe

1:00 to 2:00 ~ Entertainment

2:00 to 2:30 ~ Break

2:30 to 4:00 ~ Bingo in Events Center

4:00 to 5:30 ~ Break

5:30 to 7:30 ~ Prayer, Dinner hosted by CTCLUSI, Retirement of the Flags.

Dinner served at 6:00 p.m.

Saturday, March 21st:

7:00 to 10:00 - Breakfast in the Buffet

Please RSVP by March 2nd to: Iliana Montiel

Assistant Health Director/Elders Activities Coordinator at 541-888-7526 Limited transportation is provided to Elders Honor Day.

There will not be a charge to Tribal Elders for any of the activities. All other guests, with the exception of van/bus drivers, care providers/ chaperons, will be charged for meals.

Native Education Pow -Wow-March 21st @ Siuslaw Middle School gym Transportation will not be provided to the pow-wow



Staying your



Step 1: Boost Your Immunity Keep your immune system health. It is your best defense against colds, influenza (the

so we need to keep it at the best possible level. Get enough sleep: Elders generally need 7-9 hours of sleep every night.

flu) and other respiratory infections. As we grow older, our immunity can waver,

Schedule time to relax. Holidays and activities can overwhelm us, so plan some time for relaxation.

Eat Well. Add yogurt or kefir, which contain good forms of bacteria to aid in digestion. Eat whole foods, fresh fruits and vegetables, low fat dairy & lean proteins.

Enjoy tea time. The antioxidants in tea can add to our immunity. Limit milk & sugar). If caffeine bothers you, try any of the many decaffeinated

Eat a bowl of soup. Broth or veggie based soups can aid in ridding us of bad bacteria. If eaten just before a meal, hot soup can aid in digestion and make you fuller so as to not eat as much.

Step 2: DO the NECK CHECK

If you work out, do the NECK CHECK: If your symptoms are above the neck (runny nose, sore throat), go ahead and head to the gym. If you have a temperature, chest or digestive issues, pass the work out by and rest.



Step 3: Stay Active Indoors and Our

Dress appropriately in layers.



The layers closest to your skin (socks, etc.) should be made of moisture wicking materials to help keep your skin dry. Exterior layers should be wind and water resistant. Don't forget the Sunscreen even in Winter, because 80% of the sun's ultraviolet rays pass through even on cloudy, cool days. Use the sunglasses to protect your eyes, too.

Keep active indoors with housework and light chores. This will help you keep moving and be active.

Staying Your Best During the Winter, Pulse Beat, Your Health, Your Life. McKenzie-Willamette Medical Center

graphics: snowflakes: clipartbest.com; tea: clipartguide.com; sleep: clker.com; cold: imgarcade.com; warm clothes: fotosearch.com

Submitted by Brenda Brainard



ELDERS OVERNIGHT

February 26 –27, 2015 **NEWPORT, OR**



Limited transportation is being provided from the Coos Bay, Florence and Springfield Offices

Thursday, February 26th

8:30 — Tribal transportation leaves Springfield office

9:00 — Tribal transportation leaves Coos Bay office

10:30 — Tribal transportation leaves Florence office

11:30 — Lunch @ Original Mo's on the Newport Bayfront (622 SW Bay Blvd)

1:00 — Hatfield Marine Science Center (2030 SE Marine Science Drive)

3:00 — Check into Holiday Inn Express (135 SE 32nd St)

5:30 — Dinner @ Chowder Bowl at Nye Beach (728 NW Beach Drive)

Friday, February 27th

7:30 to 9:30 — Continental breakfast at Holiday Inn Express

9:30 to 10:00 — Check-out of hotel

10:00 to 2:30 — Oregon Coast Aquarium (2820 SE Ferry Slip Rd)

12:30 to 1:30 — Lunch @ Oregon Coast Aquarium (Ferry Slip Café)

2:30 — Depart for Home

For further information and to R.S.V.P. please contact: Iliana Montiel, Asst. Health Director at 541-888-7526

Please RSVP by Monday, February 20, 2015



Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Health & Human Services Division **Elders Activity Program**

Due to the flu epidemic, the Elders February lunch has been cancelled. Iliana Montiel 541-888-7526

SILETZ ELDERS HONOR DAY

SAVE THE DATE When: April 7, 2015

Registration Check-In 9:00am

Activities 10:00 am until 3:00 pm

Where: Chinook Winds Casino

All Tribal Elders and spouse OR Care Giver have been invited to the Annual Circle of Wisdom Siletz Tribal Elders Honor Day. NO CHILDREN OR FAMILIES PLEASE.

> Join us for: Luncheon, Bingo, Door Prizes, and Entertainment

Anita Bailor 1-800-922-1399 ext. 1220 Tasha Rilatos 1-800-922-1399 ext. 1212 Cecelia De Anda 1-800-922-1399 ext. 1261

Theme: Oldies but Goodies

Please Welcome our New Domestic Violence Program Coordinator

Submitted by Vicki Faciane, Health & Human Services Director



Mary Ann Christian

In 2014 CTCLUSI was awarded grant money to establish a program to address Violence Against Women and domestic violence. We hired Mary Ann Christian as the new coordinator for this program.

Mary Ann comes to us with extensive topical experience. She has a personal mission to end interpersonal violence, a mission that guides her life. This mission has led to a 30 year period of providing direct service with survivors of domestic violence and sexual assault, legal and medical accompaniment, providing

community education, working as a foster parent and as the Director of a domestic violence and homelessness shelter. She is particularly proud of the time she spend as the Indian Child Welfare Act (ICWA) Representative for the North Fork Rancheria of Mono Indians in California.

She is also passionate about learning, the environment – especially the ocean, and her family. She has four children, six grandchildren and two 'fur babies' in the form of a cat and dog. She is the keeper of her family stories and works on an ongoing genealogy project.

She is a graduate of both Oregon State University and the University of Oregon. She is currently working on a project integrating Peacegiving into ICWA cases.

Mary Ann is excited to work with us to develop this new program. Please join me in welcoming her!



Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Blue Earth
No openings at this time

Three Rivers Casino & Hotel
Buffet Station Attendant
Cashier / Dual-Rate / Main Banker
Dish Machine Operator
Environmental Services Technician
Food Server
Front Desk Clerk
Network Administrator – Engineer
Night Auditor

Tribal Government Offices

Special Events Employee
Spring Break Camp Counselor
Spring Break Camp Counselor in Training



http://ctclusi-int.atsondemand.com/
Go to Job Opportunities on the website for full
job posting and to Apply Online
Updated Daily
Or call Recruitment at 541-902-6504



Table Games Dealer

Department of Human Resources

NOW ACCEPTING APPLICATIONS
THREE RIVERS CASINO ~ COOS BAY

Line Cooks

Dish Machine Operator/Prep Cooks

Bartender/Food Servers

Soft Count Lead

Soft Count Team Members

Security Officer Lead

Security I Dual Rate and Officer 1's

Environmental Service Lead

Environmental Service Technicians

Slot Tech

Casino Team Members

Main Bankers

Cashier/Dual Rate Main Banke

Cashier/Dual Rate Main Bankers

Register or Log In at ctclusi.org
Go to Job Opportunities link for full job
posting and to Apply Online
Updated Daily
Or call Recruitment at 541-902-6504



Welcome Tribal Intern Melinda Sprague

Submitted by Morgan Gaines, Communications Specialist

Hanis Coos Tribal
Member Melinda Sprague is
currently working with Tribal
administration as the selfgovernance intern. Melinda is
a student of Eastern Oregon
University and will fulfill the
University's field placement
requirements by interning with
the Tribal Planning Department
and Self – Governance
Coordinator.

After completing her three month internship within the Tribe and finishing coursework, Melinda will receive her



Melinda Sprague

Bachelors of Science in Public Administration. She hopes to pursue her Masters Degree in Public Administration/ Tribal Governance at Evergreen State College in the next few years. Melinda plans on using her education in this field, along with her passion and dedication to her Tribal heritage, to build on collaborations and partnerships between Tribes and the State.

After talking with Melinda about her internship with the Tribes she expressed that she "is thankful for the opportunity to work with Tribal Administration on projects that will secure a bright future for many generations of Tribal members." She also told me "I would like to thank Pam Hickson in Human Resources for aiding me in completion of necessary requirements between the Eastern Oregon University and the Tribe. I would also like to thank Alexis Barry, Tribal Administrator, for helping me outline my internship goals. Thank you also to the staff I will be working with during my internship. I'm excited to learn first-hand from the best!"



COMING SOON! CTCLUSI Student Internships

The CTCLUSI Student Intern is a <u>paid internship</u> with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

Minimum Requirements:

- Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
- Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
- Must have verifiable transcripts that show a current GPA of 2.0 can be obtained from your college's registrars or campus placement office.
- This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

Online Applications will be taken starting April 1, 2015.

Tribal Members will need to register or log in at www.ctclusi.org

Deadline to apply is May 8, 2015.

For Additional Information, Contact

Stephanie Watkins at 541-902-6502 or Pam Hickson at 541-902-6504

Eugene & Springfield Youth Have Fun with the After School Program!

Submitted by Heidi Helms, After School Program Coordinator

Every Tuesday I have the privilege of getting together with our Tribal youth to provide group activities. These activities involve homework time or reading a book, outside play, healthy snacks, and cultural activities.

Each time we come together we learn, share, and grow together. We hope that other Tribal youth in the Eugene and Springfield areas will join in the fun!

For more information about the After School Program please contact me, Heidi, at (541) 297-7538.



Haley Pace pulls her drum tight with the help of Courtney Krossman



After School group hold up their completed drums!
Pictured Left to Right: Back Row: Tracy Blue, Doug Barrett
Middle Row: Haley Pace, Courtney Krossman, Elizabeth Helms, Tyler Brainard, Zach
Pace. Front Row: Isa Helms, Raquel Helms, and Heidi Helms

Photos of Eugene After School Program courtesy of Heidi Helms



After School youth work on lacing drums

Pictured Right: Tyler Brainard proudly wears a necklace he made in the After School Program



Pictured Left: Tracy Blue and Doug Barrett help After School Program youth lace and tighten drums

Workplace Goals for the New Year

Submitted by Mike Smith, Human Resources

The new year brings hopes and dreams for the future. You've made your resolutions -- to lose weight, exercise, or plan a dream vacation, for example. Don't forget, however, that you also spend one-third of your day at work.

You can improve your on-the-job enjoyment and your productivity by making the following work resolutions.

Learn new skills

To keep your career moving forward and prevent burnout, learn some new skills. Investigate which ones you'll need for a promotion or for your dream job, then make sure you acquire them. Make a resolution to always be learning something new.

Keep organized

Most people don't function well in the midst of chaos. The clutter on your desk likely distracts you and muddles your thinking. If your office is disorganized, the time you spend getting organized will be paid back in less stress and increased productivity. Make a resolution to spend the last 15 minutes of every day clearing your desk and getting organized for the next day.

Take daily breaks

Human beings aren't built to sit at a desk for hours at a stretch -that's why the coffee break was invented. But, there are better ways to use your breaks -- quick, simple techniques that rejuvenate the body, mind and spirit so you can return to work refreshed and ready to accomplish great things.

The following energizing breaks take less than two minutes:

- Count down from 10 to one, taking a deep breath with each number.
- Read affirmations, inspiring quotes or poetry.
- Read a couple of pages of a book.
- Put your hands over your eyes and visualize a favorite vacation
- Gaze out a window.

- Listen to your favorite music.
- Stand up and stretch your muscles.
- Drink a full glass of water.
- Eat a healthy snack.
- Take a short walk.

Structure your time

Are you wasting time taking care of things that just aren't important? If so, you'll be frustrated when you fritter away your workdays doing things your boss would consider insignificant. The solution is to block off one or two hours of quiet time each day that you spend focusing on your important tasks. Since most people concentrate best in the morning, choose your quiet time early in the day. Then transfer your calls to your voice mail and put a "Do Not Disturb" sign on your door. Make a resolution to set aside quiet time every day to work on your important projects.

Keep an accomplishment journal

Buy a separate notebook for an Accomplishment Journal. At the end of the day, write the date on a new page and write something that you accomplished. It doesn't have to be something major. Even little steps of progress need to be acknowledged.

For example: "I dealt with Mr. Jones, a difficult customer, in a very kind and professional way." "I wrote two pages of a special report."

Writing such a journal increases your enthusiasm as you look for things to accomplish and write in your journal. Your focus will be on what you did instead of what you didn't do. Keeping the journal will also give you more confidence during employee reviews or when asking for a promotion. One last thought: When you follow through on your work resolutions and make them daily habits, you'll experience increased productivity, more energy and enthusiasm and the joy of accomplishment.

Reprinted from *EAP Navigator* "Workplace Goals For The New Year" by Krames Staywell





Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians Three Rivers Casino & Hotel 5647 HWY 126, Florence Oregon 97439 (541) 902-6504

2015 THREE RIVERS CASINO & HOTEL SUMMER EMPLOYMENT APPLICATION INFORMATION LETTER

WHAT IS THE TRC & H SUMMER EMPLOYMENT PROGRAM?

Three Rivers Casino & Hotel is delivering a paid Summer Employment Program beginning June 15, 2015 to August 21, 2015 for CTCLUSI Tribal Members. Three Rivers Casino & Hotel is located in Florence, Oregon and is offering this employment opportunity as an integral part of its long-term strategy of providing the highest quality of career and employment opportunities to all CTCLUSI Tribal Members. Three Rivers Casino & Hotel provides work experience in a range of Guest Service professions and support services including Hotel, Finance, Casino Marketing, Human Resources, Food & Beverage, and Informational Technology

To be eligible to participate in the TRC & H Summer Employment program, you must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

WHAT IS THE PROCESS OF SELECTION?

The Director of Human Resources and the Recruitment Specialist for Three Rivers Casino and Hotel review submitted applications for completeness and administer the evaluation process. The following criteria are considered during the selection process: academic merit, presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application evaluations and makes an official selection of awarded applicants

WHEN IS THE APPLICATION DEADLINE?

Applications are being received ONLINE March 9, 2015 through May 8, 2015. Completed application must be received online by 5pm on Monday: May 8, 2015 at www.ctclusi.org. Log in or register to see job announcement.

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

WHAT ARE THE EMPLOYMENT REQUIREMENTS?

TRC & H Summer Employment recipients must meet the following award requirements. All rights to the TRC & H Summer Employment program are waived if the requirements are not met.

- Submit an online application at www.ctclusi.org (log in or register to see job announcement)
- Pass pre-employment drug test.
- Obtain Gaming License from CTCLUSI Gaming Commission.
- Actively participate in the TRC & H Summer Employment
- Adhere to current TRC & H policies as outlined in Team Member Handbook

WHO DO I CONTACT IF I HAVE OUESTIONS?

Stephanie Watkins, Director of Human Resources Phone: (541) 902-6502 Email: swatkins@ctclusihr.org

Pam Hickson, Recruitment Specialist Phone: (541) 902-6504 Email: phickson@ctclusihr.org

Online Applications: March 9, 2015 - May 8, 2015

