

NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

VISIT FROM OFFICE OF SELF-GOVERNANCE

Submitted by Diann Weaver, Self-Governance Coordinator/Grant Specialist

On Thursday, February 27, 2015, the Tribal Government was honored by the presence of two special guests from the Office of Tribal Self-Governance, Northwest Field Office, Vancouver, Washington: Matt Kallappa, Manager of the Northwest Field Office, and Shaunna McCovey, Compact Negotiator. Although their time with us was for a brief 1-day visit, Matt and Shaunna were able to take a tour of the Florence Casino and some of the Tribal Florence properties before traveling to Coos Bay to have an informal conversation with the Tribal Government Directors about the process of becoming a BIA self-governing Tribe. Matt and Shaunna choose an excellent format in which to educate the Tribal Directors: first, asking if there were any questions at the beginning; next giving an explanation of self-governance through a personal perspective/experience; then presenting a PowerPoint; and ending by answering any questions that went unanswered throughout the conversation. A catered lunch was served after which Jesse Beers gave Matt and Shaunna a tour of Tribal Hall (originally built using Civilian Conservation Corps funding by the BIA in 1940), the Laqauwiyat'as Gallery, and the Plankhouse where Jesse had built a warm and inviting fire. Jesse peppered his tour with Tribal history which only whetted ones appetite for more. Shaunna had to leave around



Pictured above: Chief Warren Brainard tells Matt Kallappa of the Office of Tribal Self-Governance about Baldich and the lighthouse

2:00 for the drive back to Vancouver, but Matt stayed for the remainder of the afternoon.

Next on the itinerary was a tour of Tribal properties in Coos Bay. Matt joined Jeff Stump, Diann Weaver, Morgan Gaines, Linda Malcolm, and Chief Brainard for tours of Qaxas Tribal Housing, Coos Head and Baldich (Gregory Point). En route to these different sites, many stories were shared by Chief Brainard, especially stories about Coos Head and Gregory Point. Have you ever wondered how the name the "Hollering Place" came about? Chief Brainard imparted how it was the narrowest spot on the channel and people would holler over to the villages at Empire for someone to

paddle over and pick them up in their canoes.

Matt and Shaunna were both impressed with what they saw and the notable Tribal accomplishments.

The BIA Self-Governance Planning Document/Application was submitted and received by Director Sharee Freeman, Office of Self-Governance, Washington, D.C. on February 25, 2015. The Tribes were notified by letter from Director Freeman on March 13th that the Tribe has been

placed in the applicant pool and selected to begin participation in the Tribal Self-Governance Program in calendar year 2016.



Pictured from left to right: Melinda Sprague, Diann Weaver, Matt Kallappa, Shaunna McCovey, Alexis Berry, and Jeff Stump



Chief Warren Brainard pictured above gifting Matt Kallappa with a Cedar container

[More photographs from the Visit from the Office of Self-Governance can be viewed on page 9](#)

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Confederated Tribes of Coos,
Lower Umpqua and Siuslaw Indians
1245 Fulton Avenue
Coos Bay, OR 97420

Save the
Save the
Save the
Save the
Save the

**Tall Ships
Reconciliation
Ceremony**

May 3, 2015

Chairman's Corner



Bob Garcia,
Tribal Council
Chairman

As we "spring" forward and look to summer here are a few updates on issues and projects. First the recently purchased summer camp formerly known as Camp Easter Seals continues to shape up, and should be ready for its first overnight use coming in June. The potable water system is fine, but the septic system was not operational, as the owners prior to the US Treasury were in the process of creating individual septic systems for each cabin. The roof over the kitchen and dining hall also is in need of repair, and that will be starting shortly.

You also might have seen the positive article in The World newspaper highlighting the cleanup partnerships with the Tribe, Oregon Air National Guard and the State Department of Environmental Quality at Coos Head. Working together we set the goal of cleaning Coos Head to residential standards, and are almost finished with this goal. The next steps will involve completing the cleanup and working with tribal members and other stakeholders to master plan our future goals and uses for the property.

Tribal administration continues to seek out appropriate grant opportunities. An example is the Oregon Department of Transportation Growth Management grant which was awarded to the Tribes in January 2015 to develop the Coos Head area master plan at Coos Head.

Recently job offers were tendered to seven tribal members to begin work at Three Rivers Casino Coos Bay. The project is on track to open early in May, and is on time and on budget. We will be scheduling a Tribal open house prior to the "soft" opening. Later, in June we will have a Grand Opening, stay tuned for further details.

Finally Tribal Council Election Forums are scheduled for March 21st in Florence and Eugene and March 22nd in Coos Bay. This is a great opportunity to express your views and learn more about the achievements of our tribal government.

Tribal Council Business

As reported at the March 8, 2015 Regular Tribal Council Meeting

Chief Warren Brainard:

Jan 5 Forest Service Meeting
Jan 7 Pipeline Meeting
Jan 8 Enrollment Meeting, Elders & Culture Meeting
Jan 10 PRAISE Dinner
Jan 11 Regular Council Meeting
Jan 12 Governors Inauguration
Jan 27 Three Rivers Casino Awards Dinner
Jan 28 Business Council Meeting, Management Meeting
Jan 30 – Feb 1 Tribal Council Workshop
Feb 18 Meeting
Feb 25 Business Council Meeting, Management Meeting
Feb 26 BIA Self Governance Tours/ Meeting
March 5 Elders Lunch
Attended Executive Work sessions

Teresa Spangler:

Feb 8 Regular Council Meeting
Feb 25 Business Council Meeting, Management Meeting
Attended Executive Work sessions

Beaver Bowen:

Feb 8 Regular Council Meeting
Feb 24 Election Board Meeting
Feb 25 Business Council Meeting, Management Meeting

GFORB

Attended Executive Work sessions

Mark Ingersoll, Vice-Chairman:

Feb 8 Regular Council Meeting
Feb 18 Blue Earth Meeting
Feb 25 Business Council Meeting
Attended Executive Work sessions

Arron McNutt:

Feb 25 Business Council Meeting
Attended Executive Work sessions

Tara Bowen:

Feb 8 Regular Council Meeting
Feb 18 Pacific Connector Pipeline Meeting
Feb 25 Business Council Meeting
Attended Executive Work sessions

Bob Garcia, Chairman:

Feb 8 Regular Council Meeting
Feb 25 Business Council Meeting
LCIS, Inauguration of the New Governor Brown
GFORB Meeting
Feb 27 UO Native American Advisory Council Meeting
Teleconference with Porch
Meetings with Tribal Administrator
BEST Meetings
Attended Executive Work sessions



PLEASE JOIN US FOR GOOD FOOD AND FUN WITH OTHER
TRIBAL FAMILIES.
ALL TRIBAL FAMILIES WELCOME TO ATTEND.
NO TRANSPORTATION IS PROVIDED.

TRIBAL FAMILY GATHERING

TUESDAY, APRIL 21, 2015

AT

TRIBAL HALL IN COOS BAY

6:00 PM—8:00 PM



PLEASE CONTACT SCOTT INGERSOLL TO R.S.V.P.
541-888-7533 OR TOLL FREE 1-888-280-0726

BY APRIL 17TH

SPEAKER:

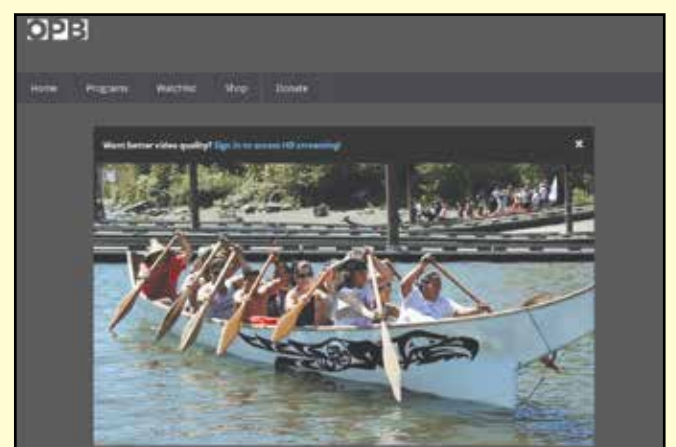
CHRISSET PALENSHUS WITH THE DREAM SAVER'S PROGRAM.

SPONSORED BY: HEALTH & HUMAN SERVICES DIVISION — DIABETES GRANT

The Election Code states: 7-3-24 Candidacy Procedures (b) Public Notice and Position Statements (3) "It will be stated in the Tribal Newsletter that the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians shall not be responsible for the accuracy of the candidates' position statements

Tribal Canoe Journey Video Airs on OPB

On February 19, 2015 a video produced by The Confederated Tribes of Grand Ronde aired on Oregon Public Broadcasting (OPB). Using footage from Canoe Journey 2013 Paddle to Quinalt, they pieced together a video documentary of the Canoe Journey experience and significance to Tribal Nations. Many of our own Tribal members of the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians can be seen throughout the footage. In 2013 we traveled with the Grand Ronde through their generous invitation to see us included in the Journey. The short film can be viewed online at <http://watch.opb.org/video/2365428475/>



Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc. Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
ATTN: Tribal Council 1245 Fulton Ave. Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to of Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices. Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year.

The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org
If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



Tribal Council

Warren Brainard, Chief

Tribal Chief
541-297-1655 (cell)
wbrainard@ctclusi.org

Bob Garcia, Chairman

Position #1 Council
541-217-4705 (cell)
bgarcia@ctclusi.org

Beaver Bowen

Position #2 Council
541-290-4531 (cell)
bbowen@ctclusi.org

Mark Ingersoll, Vice Chairman

Position #3 Council
541-290-4610 (cell)
mingersoll@ctclusi.org

Tara Bowen

Position #4 Council
541-808-7394
tbowen@ctclusi.org

Teresa Spangler

Position #5 Council
541-808-4828 (cell)
tspangler@ctclusi.org

Arron McNutt

Position #6 Council
541-297-1183 (cell)
amcnutt@ctclusi.org

Council Meeting

April 12, 2015
Tribal Council 10:00 a.m.
General Council 1:00 p.m.
Community Center
338 Wallace Street, Coos Bay
Agenda:

1. Call to Order
 2. Invocation
 3. Approval of Council Minutes
 4. Old Business
 5. New Business
 6. Other
 7. Good of the Tribes
 8. Executive Session if needed
- Council meeting video available to view at www.ctclusi.org
For information about the Tribes and upcoming Tribal events, please visit our website at www.ctclusi.org

Upcoming Events

April 2nd – Elders Luncheon – Florence
April 4th – Spruce Root Gathering & Processing 8:00 a.m.
April 7th – Parenting w/ Love & Logic-Coos Bay @ 5:30 p.m.
April 11th – Clam Dig-Meet @ Tribal Hall 10:00 a.m.
April 12th – Election Day
April 12th – Regular Council Mtng 10:00 a.m. Coos Bay
April 12th – General Council Mtng 1:00 p.m. Coos Bay
April 14th – Parenting w/ Love & Logic-Coos Bay @ 5:30 p.m.
April 15th – 16th – Native Caring Conference-Florence
April 18th – Family Fun Day @ John Topits Park
April 21st – Parenting w/ Love & Logic-Coos Bay @ 5:30 p.m.
April 21st – Tribal Family Gathering-Tribal Hall 6:00 p.m.
April 25th – Float Hunt-Florence 10:00 a.m.

April 28th – Parenting w/ Love & Logic-Coos Bay @ 5:30 p.m.
April 30th – Tribal Scholarships Deadline 5:00 p.m.
May 2nd – Spruce Root Gathering & Processing 8:00 a.m.
May 2nd – Bow Making Class-Tribal Hall 10:00 a.m.
May 3rd – Tall Ships Reconciliation Ceremony-Coos Bay
May 7th – Elders Luncheon – Coos Bay
May 9th – Potential Cedar Bark Gathering Day
May 10th – Mother’s Day
May 17th – Tribal Council Mtng 10:00 a.m. Coos Bay
May 19th – Tribal Family Gathering - Florence
May 25th – Memorial Day, All Tribal Offices will be Closed
June 1st – Higher Education Stipend packets Due 5:00 p.m.
June 3rd – 4th – Elders Overnight Redwoods Trip

THE VOICE OF CLUSI



If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

CTCLUSI Departments, Services & Offices

Administration Building

Alexis Barry
Tribal Administrator
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll free 1-888-280-0726
Fax 541-888-2853
abarry@ctclusi.org

Health & Human Services Division

Vicki Faciane, Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7515
Toll free 1-888-280-0726
Fax 541-888-5388
vfaciane@ctclusi.org

Department of Human Resources

Stephanie Watkins - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-7508
Toll Free: 1-888-280-0726
Fax: 888-723-3270
swatkins@ctclusihr.org

Tribal Housing Department

Linda Malcomb - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1310
Fax 541-888-2853
lmalcomb@ctclusi.org

Contract Health Services

Kathryn Gabel- Contract Health Specialist
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-4873
Toll free 1-800-227-0392
Fax 541-888-5388
kgabel@ctclusi.org

Education Department

Angela Bowen-Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-1317
Toll free 1-888-280-0726
Fax 541-888-2853
abowen@ctclusi.org

Family Services

Shayne Platz, Caseworker
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-744-1334
Toll Free 1-800-877-2718
Fax 541-744-1349
splatz@ctclusi.org

Tribal Dental Clinic

1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-6433
Toll free 1-877-688-6433
Fax 541-888-7505

Health Services

Assistant Director
Elder’s Coordinator
Iliana Montiel
1245 Fulton Ave.
Coos Bay, OR 97420
Phone 541-888-7526
Fax 541-888-5388
Toll Free 1-888-280-0726
imontiel@ctclusi.org

Tribal Court

J.D. Williams
Chief Judge
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll Free 1-888-280-0726
tribalct@ctclusi.org

Cultural Department

Jesse Beers - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1319
Fax 541-888-2853
jbeers@ctclusi.org

Springfield Outreach Office

1126 Gateway Loop
Suite 102
Springfield, OR 97477
Phone 541-744-1334
Toll Free 1-800-877-2718
Fax 541-744-1349

Florence Outreach Office

Physical: 3757 Hwy. 101
Mailing: P.O. Box 2000
Florence, OR 97439
Phone 541-997-6685
Toll Free 1-866-313-9913
Fax 541-997-1715

Tribal Gaming Commission

Brad Kneaper
Chief Law Enforcement Officer
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-2830
Fax 541-997-7293
bkneaper@ctclusi-pd.com

Tribal Police

Brad Kneaper
Chief of Police
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-6011
Fax 541-902-6507
bkneaper@ctclusi-pd.com

Department of Natural Resources

Margaret Corvi
Interim Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1304
Toll Free 1-888-280-0726
Fax 541-888-2853
mcorvi@ctclusi.org

CTCLUSI Resolutions

RESOLUTION NO.: 15-014
Date of Passage: February 25, 2015

Subject (title): Authorization to Request Funding from the ANA Social and Economic Development Strategies (SEDS) program

Explanation: Tribal Council approved the submission and request for full funding consideration of the grant application to the 2015 ANA SEDS program for a request up to \$400,000 a year for a period of up to 36 months to support the Tribal museum and cultural center planning.

RESOLUTION NO.: 15-015
Date of Passage: February 25, 2015

Subject (title): Authorization to Request Funding from the ANA Sustainable Employment and Economic Development Strategies (SEEDS)

Explanation: Tribal Council approved the submission and request for full funding consideration of the grant application to

the 2015 ANA SEEDS program for a request up to \$500,000 a year for a period of up to 60 months to support the development and demonstration of a Tribal business incubator.

RESOLUTION NO.: 15-016
Date of Passage: February 25, 2015

Subject (title): Approval of the Indian Housing Plan/Annual Performance Report for 2014

Explanation: Tribal Council approved the Annual Performance Report to be submitted annually to HUD for the Indian Housing Block Grant.

RESOLUTION NO.: 15-017
Date of Passage: February 25, 2015

Subject (title): Relinquishment of Enrollment

Explanation: Tribal Council agreed on the relinquishment of certain individuals membership in the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

RESOLUTION NO.: 15-018
Date of Passage: March 8, 2015

Subject (title): Authorization to Submit Application for Youth and Innovation Grant

Explanation: Tribal Council approved the submission of the application for the Youth and Community funding opportunity, which will be utilized to keep youth engaged and involved in their communities through a Healing of the Canoe program.

RESOLUTION NO.: 15-019
Date of Passage: March 8, 2015

Subject (title): Authorization to Submit Application for Youth and Community Grant

Explanation: Tribal Council approved the submission of the application for the Youth and Community funding opportunity, which will be utilized to keep youth engaged and involved in their communities through the development of a youth leadership group using the Unity Model .

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★ ★ ★ Save the Date: **Saturday, April 18th**

Family Fun Day

KIDS' HOPE CENTER INVITES YOU TO JOIN US FOR A DAY OF FUN THAT INCLUDES A
5k Run/Walk
Location: John Topits Park
 Empire Lakes, Coos Bay

Bay Area Hospital
 Kids' Hope Center
 Healing · Outreach · Prevention · Education
 (Formerly: Child Abuse Intervention Center)

Our Mission: The Kids' HOPE Center exists to reduce child abuse through community awareness, intervention, and to provide supports for healing and victim justice.

Call (541) 266-8806 for more information.

HOUSING OFFICE RELOCATION

We are excited to announce that the Housing Department office has moved to 1308 Neese Street, Coos Bay, OR. The new office is the double wide mobile home located across Neese Street from Tribal Hall.

Our mailing address and phone numbers will remain the same;

Mailing address –
 1245 Fulton Avenue, Coos Bay, OR 97420

Direct phone lines - Linda is 541-888-1310
 Laura is 541-888-7504
 Our New Fax is 541-435-0492

We will still have a mail box at the Administration office that we will check daily, if you want to drop off mail for us.

You are welcome to come by to pay your rent or just stop by to see our new offices.

Thanks,

Housing Department Staff

Tribal Member Birth Announcement



Angelina Fay Brainard

Angelina Fay Brainard was born on January 29, 2015 at 12:36 in the afternoon. She weighed 5 lbs. 10 oz. and measured 19 3/4 inches long.

Her parents are Kip and Ann Marie Brainard, siblings Kailyn and Shawn Brainard, and grandparents Skip and Grace Brainard. Welcome baby Angelina!



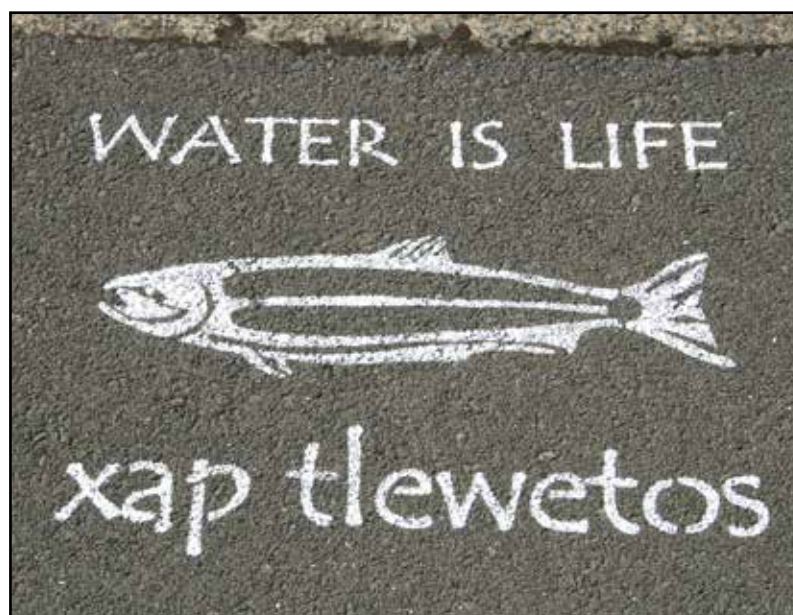
Housing Departments new location on the corner of Neese and Wallace St across from Tribal Hall, 1308 Neese Street, Coos Bay, Oregon

Natural Resources Stencil Creates Awareness for Non-Point Source Pollution

Submitted by Amanda Craig, Air and Water Protection Specialist

Non-point source pollution is ubiquitous in all reaches of our watersheds. The pollution stems from many activities, urban development, industrial uses, rural uses and many others. Continuously growing urban areas can contribute to chemicals sourced from household cleaners, round-up, motor oil, fuels, paint, solvents, even chemicals in tobacco products that end up in our waterways through domestic use. Disposing of common products incorrectly; pouring them down the drain, down storm drains, into the soil or littering, can eventually result in these toxins being transported into our water through rain, snow and other water sources, as surface runoff. However, most sanitation facilities have a hazardous waste off station where you can drop off your old paint, household cleaners, motor oil, and other hazardous materials to be disposed of in an environmentally safe way. Some hazardous waste is free to dispose of and often counties hold semi-annual waste events (to find what waste your local facility takes see the Tribes' Integrated Waste management page).

The Natural Resource Department maintains that the first step to reducing non-point source pollution is awareness. The Natural Resource staff designed three stencils that will be placed around storm-water grates throughout our tribal properties, community buildings, and government buildings to remind people to think about disposing of their waste in a manner consistent with laws, environmental conscious, and Tribal values. When disposing of any waste, we ask you to please think about the potential subsequent environmental impacts that result from your actions. Working with the Cultural department and Patricia Phillips, the stencils were designed by Margaret Corvi and Amanda Craig (Natural Resources Dept.) and express the phrase 'Water is Life' in our native languages and English. The images that accompany this motto, represent tribally important resources and activities that rely on the health of our waters.



Salmon stencil inspired by carving done by Tribal Elder Paul Benasco

Xap tlewetos
(Hanis Coos)

Chii taiyuu
(Siuslaw/ Lower Umpqua)

WATER is LIFE

Pictured top left and below: Amanda Craig stencils storm drains in the Tribal Administration parking lot



Xap tlewetos (Water is Life) in Hanis Coos

Pronunciation Guide

Xap tlewetos =
(raspy H) hop
tlawa-toss

Chii taiyuu =
chee tie-you



Stencils were designed by Margaret Corvi and Amanda Craig



Amanda Craig (pictured on the left) reveals the new stencils to Ashley Russell and John Schaefer of the Department of Natural Resources

The Confederated Tribes of
Coos, Lower Umpqua & Siuslaw Indians

Presents

Parenting with  Love and Logic®

When: Tuesdays, April 7th, 14th, 21st, & 28th, 2015

Time: 5:30 p.m.—7:30 p.m.

Location: CTCLUSI Tribal Community Center
338 Wallace St.
Coos Bay, OR 97420



RSVP for this workshop series by calling
Shayne Platz at (541) 744-1334
Dinner and Childcare will be provided.



RSVP is required for participation in meals and childcare.

Preparing for College

Submitted by Tracy Blue M.S., Education Specialist

Applying for college can be a difficult process for many students, especially if the student does not have family members or other mentors that have gone through the process. This should not deter one from going forward with higher education planning.

All high school students have questions about FAFSA (Free Application for Federal Student Aid), scholarships, grants, loans and work study, as they will apply to their particular strategies for college. This is quite normal. The college to-do list is getting longer every year, and seemingly starting earlier every year. The answer here is to be prepared. Ask questions, seek help from everyone you can think of, but especially those who are supporting this endeavor. First, try your school counselor. Try to talk with counselors at higher education institutions, such as a local Community College, or vocational college. Even teachers can be a big help. Keep everything in a notebook and stay organized. This can be a large project, but gets even bigger for those without keen time management or organizational skills. It is never too late to practice these, and this is the perfect opportunity to sharpen your skill set.

FAFSA is much easier to fill out these days, but still must be thought out to get best use of financial assistance for the family and student. Because family income and grades have a lot to do with the final calculations, it is important to sit down with the head of household to discuss tax and other financial matters

prior to filling out the FAFSA.

Here is some simple advice:

What you do in high school and even middle school really matters for a smooth transition to college. Students should focus on the real job they have, getting up early, eating nutritious and getting good grades. Your 'job' will yield the best results if you put your best effort into your pre-college thinking and planning. In addition to grades, many scholarships, foundations and granting agencies

look at the overall student by their contributions to school activities, sports, volunteer work, committees, panels or any other activity that shows the well-rounded nature of the student.

Get familiar with FAFSA at least one year early. Find out about where funding might be for your particular interests. In addition, look locally at service organizations such as Lions, Elks, Assistance League and American Legion to name a few, that may have local scholarship competitions. Many times these can be less competitive than the more famous national 'competitions' for scholarships.

Apply to as many schools that you want, just to take advantage of the different financial packages that may be offered. You may be surprised at your decision and what it will be eventually based on.

Take college credit classes in high school, if they are offered in your school. Once in college, get to know your professor, take advantage of their 'office' hours, and get to know and understand just what they expect from you. This is one of the easiest ways to get efficient about study habits. Get to know your counselors and

even tutors, if you need one, they are there to assist you. Don't be afraid to ask for help! If you have to work to help pay for school, be very careful

"Ask questions, seek help from everyone you can think of, but especially those who are supporting this endeavor."

"Don't be afraid to ask for help!"

with time management and understand that you will need to balance much more in college. Be aware that you should not neglect your health and wellness too. When I was in college, I went on an early morning run almost every day; it kept my energy up and kept the doctor away too. Many universities and colleges have great resources and programs for students. Higher education institutions like the University of Oregon have programs like the Opportunities Outreach Program, which provides support to students and families in transitioning people into college and offers many different types of resources and networking for students. These programs have different names but try to accomplish similar goals; to help the student become successful in the college setting. Follow your dream!

HIGHER EDUCATION STUDENTS...

EXTENSION OF DEADLINE NOTICE!

STIPEND PROGRAM PACKETS ARE DUE BY JUNE 1ST, 2015/ 5:00 P.M.

**PACKETS ARE AVAILABLE ON THE TRIBAL WEB SITE
OR, BY CONTACTING THE EDUCATION DEPARTMENT**



We are now funding online and part time classes to students!

CONTACT INFORMATION:

Angela Bowen	Education Director	abowen@ctclusi.org	541-888-9577
Tracy Blue	Education Specialist	tblue@ctclusi.org	541-888-1314
Karen Porter	Education Assistant	kporter@ctclusi.org	541-888-1315

MAILING:

CTCLUSI EDUCATION DEPARTMENT
1245 FULTON AVE.
COOS BAY, OR 97420

Tribal Scholarship Application Deadline

April 30, 2015

5:00 p.m.

A Call for Tribal Artists

To illustrate stories from our ancestors.
Translated from historical documents of
the Coos, Lower Umpqua and Siuslaw
Indians.

Interested Enrolled Tribal Members may
contact:

Pam Stoehlsler at (541) 884-4230
or

Heidi Helms at (541) 297-7538.

***Sponsored by the
Culture Coalition Committee***

Coos Head Area Master Plan (CHAMP)

Submitted by Jeff Stump, Planning Director

The acquisition of Coos Head in 2005 was no small feat. It took dedicated Tribal members and the Tribal government nearly 20 years. It also took legal confrontations with both the Bureau of Indian Affairs and the General Services Administration. The development of Coos Head has been no small feat either. Much as the acquisition of Coos Head required years of work by dedicated Tribal members, so too has the development of Coos Head. And while many of the

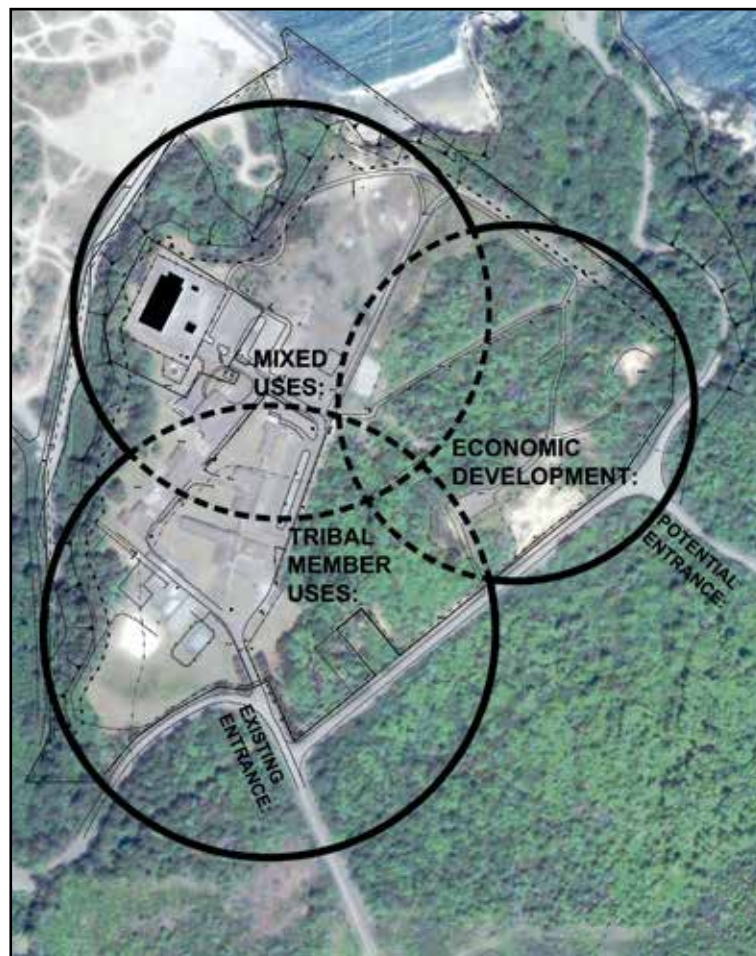
no further development could occur at Coos Head. As per the Coos County comprehensive plan "It is unlawful to cause, develop, permit, erect, construct, alter or use any building, structure or parcel of land contrary to the provisions of the zoning district in which it is located." The right Coos County zoning district is needed for the short term development

of Coos Head. But additionally, the fee-to-trust process also requires the Tribes to identify the uses at Coos Head. A change in use from forest to mixed use for example in a fee-to-trust application would require a higher level of NEPA documentation.

With that in mind, the Tribes in 2014 submitted a pre-application and application to Oregon's Transportation Growth Management program for a grant to rezone Coos Head. A resolution seeking authorization to submit the TGM application was submitted by the Planning Department to Tribal Council and after some debate the

resolution passed. The Tribes submitted the TGM application and were awarded \$150,000 for the development of a master plan for the Coos Head area. A master plan or comprehensive plan will identify the future land use(s) and subsequently the appropriate zoning for Coos Head.

The Tribes are managing the Coos Head Area Master Plan or CHAMP and it will require significant Tribal member input to determine the



Areas of Use planning map/ diagram from the Coos Head Land Use Concept Plan from 2008

appropriate on-site (Tribal property) uses. The process for Tribal input will begin with a public meeting potentially in April. The process will take up where the Coos Head Integrated Resource Management Plan left off. CHAMP will also look at the off-site infrastructure supporting Coos Head including roads, bike and pedestrian trails, and sewer. Basterndorff Beach and Chicken Point will also be part of the plan but the off-site infrastructure will require general public input in addition to Tribal input. Therefore, please contact the Tribal Planner at 541-888-7305 and provide your critical input into this very important project. All public meetings will be advertised. This column will be updated monthly in the Voice of CLUSI newsletter until CHAMP is complete.



View of Coos Head site when it was an operating military base in undated photograph

This Land Forever Ours

May the spirit of our people drive us toward greater achievements.
May the pathway to equal justice widen our horizon,
And the relationships we form with our elders give us insight
Into their wisdom and patience, and in turn, we pass to our children
Knowledge of the sun, moon, stars, mountains, rivers, trees
And all living creatures and plants that help sustain life.

May our sovereignty remain intact and this land be forever ours.

Written by Carolyn Slyter, and presented at the ceremony held October 6, 2005 when Coos Head ancestral land was returned to the Tribes.



Written by Carolyn Slyter, and presented October 6, 2005 when Coos Head ancestral land was returned to the Tribe.

obstacles to the development at Coos Head have been overcome, some remain.

Keep in mind, the environmental issues associated with the ex-military site were such that the BIA wouldn't accept the property into trust status for the Tribes. Today, the Oregon Department of Environmental Quality has cleared approximately 80% of the property to the residential standard demanded by the Tribes. The buildings at Coos Head which contained hazardous materials measured approximately 40,000 square feet. Approximately 30,000 square feet have now been abated and demolished. It is estimated that it will take a minimum of 2 years to complete the cleanup but it may take longer. The Coos Head fee-to-trust process as well will likely take years as the property would be considered an "off-reservation" fee-to-trust conversion.

Also, a fee status Coos Head is now subject to Coos County zoning and unfortunately that zoning is Forest. The Forest zoning district in the State of Oregon is very restrictive and as of today

Spruce Roots Gathering & Processing

Submitted by Heidi E Helms

On March 6th and 7th Tribal members came together to gather and processed hah'a'ilh (Spruce Roots). It was a great day shared with Elders, young people and children. Please join us for another weekend of Spruce Root Gathering and Processing on Saturday, April 4th, meet at Tribal Hall at 8:00am for Spruce Root Gathering.

Then again, Spruce Root Gathering and Processing on Saturday, May 2nd. We will meet at Tribal Hall at 8:00 am for Spruce Root Gathering, then plan to be back to Tribal Hall by 10:00 am for a day of Processing Roots in conjunction with the Bow Making Class.

Due to the irregular nature of this year's seasons we are looking to set up a phone tree for material gathering opportunities. If you are interested in gathering maple bark or any other materials please call Jesse Beers of the Culture Department at (541) 297-0748 to add your number to this phone tree. Thank you.



Front Row from Left to Right: Kira Watson, Raquel Helms, and Isa Helms. Back Row from Left to Right: Naomi Petrie, KayLynn Wardell, Orion Petrie, Ahsley Russell, Mark Petrie, Kristy Watson and Liam Petrie. Photo courtesy of Heidi Helms



Pictured to the left: Tribal Elder Karen Nissan and Heidi Helms process Spruce Roots. Photo courtesy of Melinda Sprague

Pictured below: Tribal Elder John Cauthorn. Photo courtesy of Melinda Sprague



Photographs to the left show spruce root freshly gathered and then processed. Photos courtesy of Melinda Sprague

Pictured Below from left to right: Elizabeth Wymer, Ashley Russell, Melinda Sprague, Mark Petrie and Liam Petrie hold up processed spruce root and cedar bark. Photograph courtesy of Heidi Helms



Hlin Yixenche kwiitlit

(We come together to dig clams)

Hanis Coos Word List for Clamming

Clams:

Empire Clam	=	tluush
Clam full of sand	=	xahlax
Empire Clam Shell	=	ki'nak'
Littleneck Clam	=	k'enh
Butter Clam	=	ku'me
Razor Clam	=	shilish

Actions:

To dig clams	=	kwiitl-
To dig	=	qal-
I shell (the clam)	=	npolt
Let's shell the clams!	=	kwin polto
Do it right/well	=	xahlto
nuu'we (Hahl - tuh noo - wa)		
Quickly	=	laisama
Slowly	=	qelch
To cut	=	qals (or)
		kit-
You all work	=	shin
sh'alshtato (shin sh - alsh - ta - tuh)		

VISIT FROM OFFICE OF SELF-GOVERNANCE

...photos continued from cover page article



Pictured above: Directors and Staff of CTCLUSI listen in on the Presentation from the Office of Self-Governance

Pictured below: Chief Warren Brainard gifts Matt Kallappa and Shaunna McCovey with Cedar Bark containers made by Chief David Brainard and CTCLUSI 2015 Tribal calendars created by Tribal members Morgan Gaines and Jacob Petrie to show gratitude for their presentation and discussion about the process of becoming a Self-Governing Tribe



Let's Go Clam Digging

With

Culture & Prevention

Saturday, April 11, 2015

Meet at Tribal Hall at 10:00 A.M.
After the dig, meet back at Tribal Hall to clean clams and enjoy a meal together.
Bring boots, shovels, and buckets if you have them.



Prevention Topic: Respect

Yourself and Mother Earth

Sponsored by:
Confederated Tribes of Coos,
Lower Umpqua & Siuslaw Indians
Health Services Division,
Prevention Activities,
Culture Committee
& Culture Department



Call DeeDee Plaep at
541-997-6685 or toll-free at
1-866-313-9913 to R.S.V.P.
For more information, call
Doug Barrett @ 541-297-2130.
RSVP by Friday, April 10, 2015

PREVENTION ACTIVITY

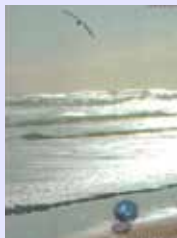
Glass Float Hunt



All Tribal Families are invited to join us on
Saturday, April 25, 2015
10:00 A.M. to 2:00 P.M.

Please R.S.V.P. by Thursday, April 23rd by 5:00 p.m.
DeeDee at: 541-997-6685, Toll-Free 1-866-313-9913
Or Doug's Cell at: 541-297-2130.

We will meet at 3757 Hwy 101, the Windward Office
for a Prevention Activity and Food.
You must attend the Prevention Activity to hunt for glass floats.



Prevention Topic: Respect Yourself

Sponsored by:
Confederated Tribes of
Coos, Lower Umpqua & Siuslaw Indians
Health & Human Services Division
Family Services
Prevention Activity Program



The Potential Health Concerns of E-Cigarettes

Submitted by Shannon M. Schritter, BS, RDH

It goes by many names: vaping, E-cigarettes, personal vaporizers, and even electronic nicotine delivery systems. But no matter what you call it, the health effects of this alternative to smoking are still unknown, and this should be taken into consideration before you “light up.” The e-cigarette comes in many shapes and sizes. There are many different brands on the market right now, and even more flavor combinations to go with it.

They all work the same basic way:

1. The user inhales through a mouthpiece.
2. A sensor is triggered by this air flow that switches on a small, battery-powered heater.
3. This heater vaporizes the liquid nicotine and vaporizes propylene glycol (PEG) in a small, replaceable cartridge. PEG is what makes the “puff” of smoke.
4. The user gets a puff of hot gas that feels a lot like tobacco smoke,

resulting from the combination of the heat and the PEG.

5. When the user exhales, the cloud of PEG vapor looks a lot like traditional smoke, but it is a vapor that dissipates quickly.

Some people are saying e-cigarettes are a safe alternative to traditional smoking methods, but this may not be the case. Although they do not contain actual smoke, they can still be damaging to your lungs. They still cause inflammation of the lungs, which could lead to a chronic cough, and decrease in lung capacity. They also seem to have some potential as causes of asthma and allergies, according to the American College of Allergy, Asthma, and Immunology (ACAAI). “A recent study published in the journal Nicotine and Tobacco Research revealed that while secondhand exposure to e-cigarettes is likely less harmful than tobacco smoke, it still exposes bystanders to some levels of nicotine. Until more research can be done, organizations like the American Lung Association are strongly urging

the FDA to “move and move quickly” to regulate e-cigarettes the same way they do tobacco products.” (<http://www.thedailybeast.com/articles/2014/09/25/e-cigarettes-the-side-effects-nobody-talks-about.html>).

The vapor emitted by e-cigarettes may not be as innocent as it appears, either. “Researchers at the University of Southern California have found that although e-Cigarettes are less harmful than ordinary smokes, the vapor emitted by the gadgets contains the toxic element chromium, which is not found in traditional cigarettes, as well as levels of nickel four times higher than in real tobacco. The electronic replacements also contain lead, zinc and other toxic metals, although in lower levels than cigarettes” (<http://www.forbes.com/sites/jasperhamill/2014/08/31/the-health-claims-of-e-cigarettes-are-going-up-in-smoke/2/>).

“Researchers have also determined that e-cigarettes vapor contains “free radicals,” [which are] known toxins found in cigarette smoke and air pollution.

Free radicals are highly reactive agents that can damage DNA or other molecules within cells, resulting in cell death. Cigarette smoke contains 1014 free radicals per puff. Though e-cigarette vapor contains far fewer free radicals than cigarette smoke-1 percent as much-their presence in e-cigarettes still suggests potential health risks that merit further study researchers say.” (E-Cigarettes An Emerging Public Health Concern, John Hopkins Researchers Say; Benham, Barbara; John Hopkins University Magazine; Feb. 4, 2015.)

Obviously, more research needs to be done before we can say these are a “safe” alternative to traditional smoking methods, and the oral affects will need to be studied as well before we understand how it affects the periodontium (your teeth and gums and the supporting structures around them). In the meantime, is it time for your dental cleaning appointment? You can call the CTCLUSI Dental Clinic and schedule today!!

CTCLUSI Dental Clinic

Open Monday through Friday - 8:00 a.m. to 5:00 p.m.
Call 541-888-6433 to schedule an appointment

For Sale at the CTCLUSI Dental Clinic: Toothbrush Heads! Only \$5.00

These will fit the following electric toothbrush types: Oral-B Pro Series 1000-7000, Oral-B Vitality, Oral-B PRO-HEALTH Precision Clean Battery, and Oral-B PRO-HEALTH Dual Clean Battery toothbrushes. Call (541)888-1301 and ask for Shannon with any questions!



NEW! Cross Action Toothbrush head: Precisely angled 16° bristles to clean deep between teeth for a superior clean. Angled bristles at alternating lengths provide excellent teeth coverage and contour adaption



Deep Sweep Toothbrush Head: Angled power tip for hard-to-reach areas. Manual-like stationary bristles thoroughly clean tooth surfaces. Wide -sweeping bristles reach interdental spaces



Floss Action Toothbrush Head: Micro Pulse bristles penetrate proximal areas for a thorough, whole mouth clean. Gently removes up to 99.7% of plaque from hard-to-reach places



Precision Clean Toothbrush Head: A gentler brush head that delivers better tooth cupping for an improved every day brushing experience. Offers exceptional whole mouth cleaning for long-term oral health



Sensitive Gum Care Toothbrush Head: Extra Soft bristles gently clean sensitive and inflamed areas. Provides an extra-gentle brushing experience that's ideal for sensitive teeth and gums



PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving or Peacegiving Court issues are confidential.



Photo By: Jesse Beers

For more information about Peacegiving or Peacegiving Court, please visit the Peacegiving Website or contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator
1245 Fulton Avenue
Coos Bay, OR 97420
PHONE: (541) 888-1306 or (541) 888-1316
EMAIL: Peacegivingcourt@ctclusi.org Website: <http://ctclusi.org/peacegiving>

A Word from Tribal Court

Submitted by Tribal Court

Did you know that as a Tribal member you are able to file a Small Claims case in Tribal Court?

Small Claims procedures are in place to hear and decide civil suits in a prompt and economical way. Hearings in Small Claims Court are informal, and all parties (Plaintiff and Defendant) appear without lawyers, and all decisions made by the Judge are final.

Small Claim Suits can be filed against an individual, a business, or a corporation as long as the claim does not exceed \$5000, and a “good faith” effort has been made to resolve the issue beforehand. A “good faith” effort is making every reasonable attempt to remedy the situation prior to filing a claim against another. Small Claims suits may be made for the return of property or the value of any loss or damage to property, the completion of a contract not exceeding \$5000, or for “in-kind” services.

When filing a claim you must submit all paperwork along with a filing fee to Tribal Court. The filing fee varies depending on the amount of the claim; \$40 for claims up to \$1500, and a filing fee of \$75 for claims of \$1501-\$5000.

A judgment in Tribal Court is a valid judgment and enforceable the same as any other judgment in State Courts.

For complete instructions on how to file and downloadable forms please visit our website at <http://ctclusi.org/page/334/tribal-court-forms>.

Tribe Welcomes Officer Doug Laird

Submitted by Morgan Gaines, Communications Specialist

Officer Doug Laird brings years of experience to his new position as Tribal Police’s newest officer. Officer Laird has previously worked in his hometown of North Bend, Oregon and is glad to be back in the area. His roots here give him a strong tie to the local community.

After serving in the Marine Corp, Doug was a Police Explorer in the North Bend and Coquille Reserves. He served three years with the North Bend Police Department before heading to Federal Way, Washington, a much more urban area, to gain experience and bring it back to utilize in his home community. Doug spent sixteen years in Washington working as a Patrol Officer, Traffic/ Motor Officer, Detective, and Administrative officer. During his time in Federal Way he also received a Lifesaving Award and Chief’s Meritorious service Award.

In January 2014 Officer Laird received his Bachelors degree in Criminal Justice from the America Military University and holds an intermediate and advanced certificate as a Police Officer based on his degree, experience, and training. Earning his degree gave him a new perspective on law enforcement and he applied with the Tribes because the opportunity to work with the restorative justice, mediation, and peacegiving was a good fit with his outlook on what criminal justice can be.

On a more personal note, Doug is also an outdoorsman. He enjoys fishing, archery, and is willing to do cross fit with anyone who wants to. He’s has been married to his wife Molly for the last 20 years and is the father of four children, one of whom is in the Army, one in college, and two in junior-high.

Officer Laird is working out of the Tribal Police office at Tribal Administration in Coos Bay, Oregon. Feel free to stop by and say hello.



CTCLUSI Tribal Police
Officer Doug Laird



CTCLUSI Tribal Police Officer Doug Laird

Coping With Change – Managing Your Emotions & Expectations

Submitted by Mike Smith, Training and Development Specialist

“He who rejects change is the architect of decay. The only human institution which rejects progress is the cemetery.”
- Harold Wilson, British politician

How much change have you experienced in the last year? Perhaps you’ve had to learn a complicated new software system. You may have taken on new team members, or a new role. Or you might have gone through a merger or an acquisition. Change is routine in today’s workplace. And, no matter what you do, you probably can’t – or shouldn’t – try to stop it. However, you can choose how you react to it. If you can embrace and cope with change, you’ll be valued highly in your organization. You’ll be seen as a flexible and adaptable team player, and this reputation can open up many opportunities. If, however, you consistently resist change, you’ll be seen as “part of the problem,” and you’ll get left behind.

In this article, we’ll look at why coping with change is so important, and we’ll discuss a framework that you can use to deal with it more effectively.

The Importance of Coping

So, what is coping? One formal definition says that it’s a “process by which an individual attempts to minimize the negative emotions that arise from the experience of negative events.” Another defines coping as “cognitive and behavioral efforts to deal with experiences that tax or exceed one’s resources.”

Put simply, coping describes the way that we think about and deal with stressful events.

Importantly, it’s often your attitude towards change that determines your emotions and your experience of it. Some people view change positively, and see it as an exciting opportunity to learn and grow. Others see change negatively, as something to fear and to avoid.

It’s important to know how to cope with change, because there’s so much of it about. Organizations are continuously shifting, growing, downsizing, merging, and acquiring people and resources. Developments in technology mean that we need to learn new ways of working and communicating. We also need to know how to cope with smaller changes, such as getting to know a new team member, or learning new standards in a particular industry.

People who resist change will likely find themselves overlooked for important projects, passed over for promotions, or left behind entirely. The inability to cope with change can also lead to great stress, and other negative physical and psychological effects.

How to Cope with Change

Change can bring amazing opportunities, or it can bring defeat. It can lift an entire

team up, or it can lead people to find other employment. Researchers Mel Fugate, Angelo J. Kinicki, and Gregory E. Prussia argue that there are two major types of coping strategies: “control coping” and “escape coping.”

“Control coping” is positive and proactive. You refuse to feel like a victim of change, instead you take charge and do whatever you can to be part of the solution, including managing your feelings.

“Escape coping” is based on avoidance. You experience thoughts and emotions, or take specific actions, that help you avoid the difficulties of change. For instance, you might deliberately miss training classes, or show up too late to attend a meeting about the upcoming change.

People can use both strategies simultaneously when coping with change. However, as you can imagine, control coping is the best option to choose, because it puts you in a position of positive control. Here, you proactively search for a way to be a part of the solution, instead of reacting to, and avoiding, the change.

Transactional Model of Stress and Coping

So, how can you put yourself in control?

Richard Lazarus and Susan Folkman give us a useful way of doing this with their “Transactional Model of Stress and Coping”. You can use this simple approach to look objectively at the change situation you’re experiencing, and analyze what you can do to respond to it effectively.

In your primary appraisal, you evaluate the event and its significance to you, your unique situation, and your sense of well-being. You’re answering the question “Is this change going to affect you in a positive or a negative way?”

A major part of coping with change is deciding whether the change represents a threat: at this initial stage, you might not be sure what risks or opportunities this change poses for you. It can also be helpful to identify the positive and negative consequences of the change you’re facing. Does it threaten your expert status or your

job, or is the impact smaller? Or will this change make your work easier or enhance your skills? You’ll feel more in control and informed when you know both the positive and negative consequences, and this will also guide your actions in the next step.

It can often be useful to talk informally about what you’re feeling – remember that it usually helps to have social support in these situations. It’s also important to manage your emotions. Try not to take negative feelings out on others, and use techniques like thought awareness to keep control of your emotions. And keep in mind that not all change is bad – often, it can be a very good thing! Try to get excited

about what’s coming.

Once you’ve determined how this change is going to affect you and your well-being, you can then go through a second appraisal.

In this assessment, you think about how you can control what’s happening by asking, “What can I do about this situation?” You also begin to look at the resources you have available for coping with this change, and you start thinking about whether these are sufficient. Next, make a list of things that might help you through this change. Which of your current skills will help you to succeed? Do you have a skill or knowledge gap that might hinder your ability to navigate this change? And do you need additional training? Also, do your best to find out more about this change. Be proactive, ask for news and updates, and make sure that you share what you learn with your colleagues. This will help them feel informed and comfortable, but might also prevent the spread of rumors, which can lower morale and engagement.

Your coping efforts determine how well you handle the situation. This is where control coping and escape coping strategies often come into play. It’s important to avoid common escape coping strategies, like drinking too much alcohol, lashing out emotionally, and other negative behaviors. Instead, focus on control coping, and think about how you can take control of this

situation and create a positive outcome for yourself and for the people around you. People who have a positive outlook find it much easier to engage in control coping. So, use positive thinking techniques like

Affirmations and Visualization to foresee a great outcome.

Next, keep up-to-date with what your colleagues are going through. If this change affects them as well, ask them how they’re coping. Often, reaching out and trying to help others can also help you cope more effectively. Our article on coaching through change has many strategies that you can use to help your colleagues and team members cope.

Remember to take time for yourself. If you’re going through a major organizational change such as a promotion, takeover, or acquisition, you might feel pressured to work longer hours, especially if your job is at risk. This is often appropriate, however, it’s essential to take time out during the day to eat healthy foods, get some exercise, and de-stress; and it’s also important to remember to relax after a hard day’s work.

Last, try to maintain a positive outlook about the situation. Even if a change seems negative at first, there’s often a positive outcome if you take the time to find it. Only you can decide whether you’ll grow from the situation, or let it affect you negatively.

“Remember to take time for yourself... it’s essential to take time out during the day to eat healthy foods, get some exercise, and de-stress”

“The inability to cope with change can also lead to great stress, and other negative physical and psychological effects”

Elders Corner

Elders Coastal Adventure

Submitted by Iliana Montiel, Elders Coordinator and Assistant Health Director

On February 26th the Elders ventured up the coast to Newport. The Elders bus stopped in Florence and picked up the Florence and Springfield Elders — it was one big happy bus load! A couple of hours later we met up with the rest of the Elders at The Original



Mo's on the Newport Bayfront for lunch. After lunch we ventured off to the Hatfield Marine Science Center. Upon arrival we were able to watch play time with a live octopus. We learned the female dies shortly after giving birth and the lifespan of an octopus is only three years. After the Octopus feeding, one of the scientists came out and gave our Elders a private presentation about the museum. After the presentation,



the scientist walked us around the museum and explained all the different stations. We then headed out to check-in at the Holiday Inn Express, but not before Doc Slyter missed the bus.

Good thing his sister Debbie was watching out for him.

After check-in and a little rest, we drove to the Chowder Bowl at Nye Beach for dinner. Dinner



was amazing! The wait staff was so efficient and nice; and the food was delicious. After dinner the staff came and sang Happy Birthday to Madeline Knowlton who had a "big" birthday that day. Everyone received a nice piece of Marionberry Cobbler for dessert. It was soon time to say good night for the evening.

The next morning started with a "hot" continental breakfast at the hotel. Then we journeyed out for our next adventure. We arrived a little early at the aquarium, so we played a game of cat and mouse in the parking lot to see how many cars we could get to follow the bus. It was quite amusing for the people on the bus — seems like one never totally grows up, there's a little kid inside us all. At 10:00 we were met by our first tour guide. We were split up into two groups and off to the individual sites we went. At 11:00, we regrouped for our second tour — behind the scenes. Many of our Elders were delighted with just taking the first tour and decided to wait for the others in our lunch room. The aquarium catered a wonderful buffet lunch for us, with a firsthand view of the shark aquarium. During the lunch, Doc Slyter played his flute and serenaded Miss Piggy (Miss Piggy being the largest shark in the tank).

After lunch we said our goodbyes as everyone headed out to their separate destinations. Special thanks to DeeDee Plaep and Traci Stefanek for all their assistance in making this Elders trip such a success.

Elders Committee Meetings
Tribal Hall at Noon

April 9, 2015

May 14, 2015

June 11, 2015

For Conference Call information please contact
Iliana Montiel at (541) 888-7526

*Welcome New Tribal Elder
Linda Hunt*

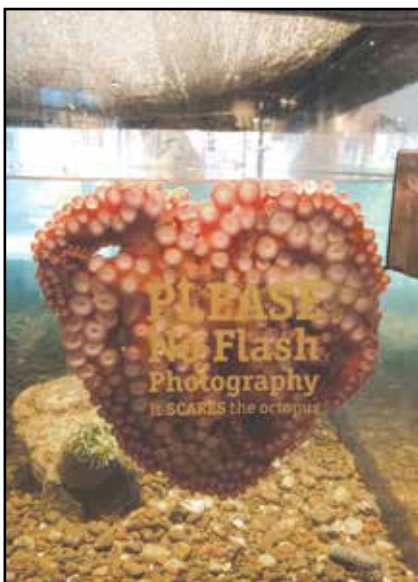
ELDERS LUNCHEON

Thursday, April 2, 2015

11:30 a.m.

World Market Buffett
Three Rivers Casino Resort
Florence, Oregon

RSVP to DeeDee Plaep @ 1-541-997-6685
Limited Transportation Provided



Tribes Blue Earth Services & Technology introduces ComLink

Submitted by Blue Earth Services & Technology and Blue Earth ComLink

Introducing Blue Earth ComLink, now launched and proud to be the "Technology" in Blue Earth Services & Technology (BEST). ComLink is an "interconnect" company, which means we install and maintain customer telephone equipment and network wiring, mostly for small and medium sized businesses, and also governmental and non-profit organizations.

Blue Earth Comlink is an ICON Voice Networks partner which allows us to be an authorized distributor for Iwatsu and Alcatel/Lucent OmniPCX brand of telephone systems. We are also highly skilled with Nortel, Vodavi, NEC and Mitel telephone systems.

Rick Ray, Blue Earth ComLink Supervisor, has been in the telecommunications industry in the Southwest Oregon area for 19 years, and is very well known in the greater Coos Bay area. Rick has worked for BOS Telephone, UNICOM, Eschelon, Integra Telecom and ComSpan Communications in the past. He is certified to install Iwatsu APS and ECS systems and Alcatel/Lucent OmniPCX telephone systems. Rick is also a Limited Energy Technician class "B" licensed by the State of Oregon.

CTCLUSI Tribal member Justin Krossman, Field Operations Manager, has been in the telecommunications industry in Southwest Oregon for 6 years. Justin has previously worked for ComSpan Communications. He is certified to install Alcatel/Lucent OmniPCX telephone systems, and is also a Limited Energy Technician class "B" licensed by the State of Oregon. Justin also has certifications for fiber optic installation and splicing, a very important part of what Blue Earth ComLink has to offer its clients.

In the future, as the Blue Earth Comlink business grows, BEST hopes to offer new employment opportunities for training and careers in the "high-tech" telecommunications field to Tribal members graduating from High School.

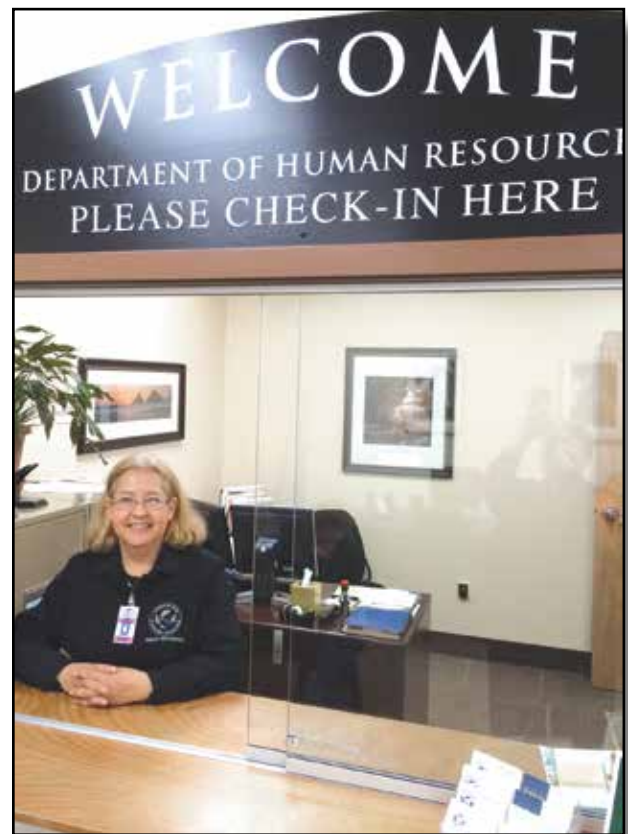
Blue Earth Comlink is headquartered in the BEST offices at 990 S. 2nd St. in Coos Bay, and for further information, call Rick or Justin at 541-269-2964.



Pictured Left to Right: Rick Ray and Justin Krossman of Blue Earth ComLink

Tribe Welcomes Gloria Cardinal to its Human Resources Team!

Submitted by Stephanie Watkins, Human Resources Director



It gives me great pleasure to introduce our newest member of the Human Resources team, Gloria Cardinal. As an Aboriginal member of one of Canada's First Nations, Gloria brings a wealth of skills and experience in both business pursuits and Tribal cultural endeavors. Gloria also possesses 12 years of experience as a post-secondary educator, as well as, 8 years of experience managing community programs and services, and she has passion for wellness programs. In addition, she has participated with a number of non-profit gifting endeavors. On a personal note, Gloria is an avid bike rider and enjoys exploring her creativity as an artist. Gloria joins us today and will be working primarily out of our Florence Human Resources offices. Please take the opportunity to introduce yourselves to her as we warmly welcome her to our family!



Native Caring *A Conference to Learn, Connect and Share*

April 15 – 16, 2015
Three Rivers Casino and Hotel
Florence, Oregon

Some topics to be included:

- Caregiver Hands-On Skills
- Consumer Protection / Fraud
- Healthy Family Communication
- It's More Than Elder Abuse
- Traditional Foods
- Caregiver Well-Being
- Medication Management
- Caring for Those with Memory Loss

Hosted by:

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, The Cow Creek Band of Umpqua Tribe of Indians, Coquille Indian Tribe, Confederated Tribes of the Umatilla Indian Reservation, Confederated Tribes of Warm Springs, Confederated Tribes of Siletz Indians, Confederated Tribes of Grand Ronde, The Klamath Tribes, Burns Paiute Tribe, AARP and the DHS State Unit on Aging

For more information contact:

Doug Morrison, CTCLUSI (541) 997-6685
Wilson Wewa, Confederated Tribes of Warm Springs (541) 553-3313
Michelle Carson, The Klamath Tribes (541) 783-2219 Ext. 175



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share please submit your information and photos to the newsletter. I look forward to hearing from you!

-Morgan Gaines

Join a Committee

Would you like to serve on a Tribal committee? Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

Save the Date

Tall Ships Reconciliation Ceremony
Sunday, May 3, 2015

Tribal Member Achievements

Dowdy Siblings Make Honor Roll and More!

Submitted by Gloria Dowdy

Hanis Coos member, Everett "Rett" Dowdy of Springfield won 1st place in the 2015 National Geographic Bee at Thurston Middle School. This means that Rett will go on to compete at Western Oregon University at the State level. Rett also received Honor Roll for the 3rd year in a row. His sister, Jocelyn Dowdy has received honor roll at Thurston Middle School for the 2nd year in a row.



Jocelyn Dowdy



Rhett Dowdy

SKY Camp-2015

39th Annual Closing Evening

MINI POW WOW
FRIDAY, June 26, 2015
Pow Wow starts about 7 pm

SKY Camp

Highway 58 to Lowell
Left into City of Lowell
Follow the Road to Fall Creek Dam/Winberry Park
Follow the signs to SKY Camp
past the Fall Creek Dam

DANCERS WELCOME

Please bring your regalia & come join the summer camp kids for a fun evening of sharing your skills and seeing what the students have learned at camp. Thank you.

Due to the increased number of student campers and limited space, Dinner on Friday night is by RSVP only. Dinner begins at 5:30 pm

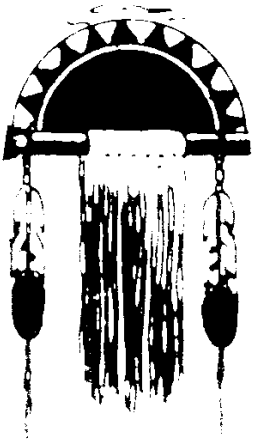
If you would like to be considered for dinner, please contact the office no later than June 10th.
541-790-5900 (leave message) or
Brenda Brainard 541-914-9985



39th Annual
NATIVE AMERICAN/
ALASKA NATIVE
SUMMER CAMP
2015

JUNE 23-27

CAMPER APPLICATION



Sponsored by the
NATIVES Indian Education Program
serving Eugene 4J School District
and the
NATIVES Program Parent Committee

SUMMER CAMP '15

SKY CAMP is located near Lowell. It is an over night camp that provides cultural, recreational & social activities for students enrolled in the NATIVES Program & in public school in Eugene. Camp is now in its 39th year. Joe & Brenda Brainard are the co-Directors & are assisted by the Parent Committee, staff, students & volunteers. (Camp Costs for students not in the Program is \$300.00 for the week).

WHO CAN WORK:

CIT's: 9th grade next fall & up
Counselors: 11th grade & up
(or selected for special skills if younger)
Youth Team: 9th grade & up
Jr. Youth Team: 8th grade & up

WHO CAN BE CAMPERS:

Campers are students who will be in grades 3-7 NEXT YEAR.
That means they will be in 3rd, 4th, 5th, 6th or 7th grade STARTING next September. All campers must complete an application & emergency health form. Campers will be selected in accordance with the priority policy approved by the Parent Committee.

HOW DO I GET THERE:

Transportation is provided to & from camp. The bus will leave from the 4J Ed Center, 200 N. Monroe at 9:00 am on Tuesday, June 23rd & return to the same location on Saturday, June 27th at about noon. **You must pick up your child.** Please notify the Office if your student WILL NOT be riding the bus (you will drive them to camp). Or, call Joe (541-914-9984) or Brenda (541-914-9985) on their cell phones.

WHAT DOES CAMP COST?

Camp is free for Program students. Please do not bring any money to camp--there is no place to spend it.

HOW DO I SIGN UP:

Carefully read this brochure & the policies. Fill out the application, signed by BOTH camper & parent & emergency health form. Return the application & health form to the Office as soon as possible. All applications must be received no later than **MAY 29, 2015.** One complete set of forms need to be filled out for EACH camper.

Kaylynne Grigsby Makes Honor Roll

Submitted by Jill Barrett

Kaylynne Grigsby made Honor Roll with a 3.0 GPA at Siuslaw High School. Congratulations Kaylynne!



Kaylynne Grigsby



Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Blue Earth

No openings at this time

Three Rivers Casino Resort ~ Florence

Banquet/Event Supervisor
Bartender ~ Beverage Server
Buffet Station Attendant
Cage Cashier
Dish Machine Operator
Food Server ~ Environmental Service Tech
Line Cook ~ Lead Cook
Host
Slot/Keno/Bingo Attendant
Summer Team Member
Special Events Team Member
Table Games Dealer
Team Dining Room Staff

Tribal Government Offices

Dentist
Special Events Employee



<http://ctclusi-int.atsondemand.com/>
Go to **Job Opportunities** on the website for full
job posting and to Apply Online
Updated Daily
Or call Recruitment at **541-902-6504**

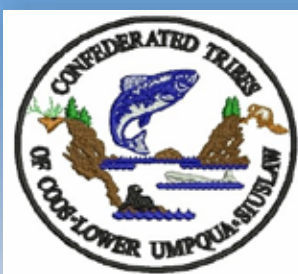


Department of Human Resources

NOW ACCEPTING APPLICATIONS THREE RIVERS CASINO RESORT ~ COOS BAY

Line Cooks
Dish Machine Operator/Prep Cooks
Bartender/Food Servers

Register or Log In at
threeiverscasino.com
Go to **Exciting Careers** link for full
job posting and to Apply Online
Updated Daily
Or call Recruitment at
541-902-6504



CTCLUSI Student Internships

The CTCLUSI Student Intern is a paid internship with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

Minimum Requirements:

- Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
- Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
- Must have verifiable transcripts that show a current GPA of 2.0 – can be obtained from your college's registrars or campus placement office.
- This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

Online Applications will be taken starting April 1, 2015.

Tribal Members will need to register or log in at www.ctclusi.org

Deadline to apply is May 8, 2015.

For Additional Information, Contact

Stephanie Watkins at 541-902-6502 or Pam Hickson at 541-902-6504

THREE RIVERS

CASINO RESORT

Win a Tropical Cruise Getaway!

EVERY SATURDAY IN APRIL!

Winners Chosen **EVERY HOUR** from 12:00PM to 8:00PM

Hot Seat Promotion - Players Club members at blackjack tables and slots machines will be eligible to win.

JEFFERSON STARSHIP

One of rock's most legendary bands for 40 years strong!

Friday, April 10
8:00PM

Saturday, April 11
7:00PM

Tickets
\$19.99 & \$24.99

Available at the Cashiers Cage
ThreeRiversCasino.com
or call 800.585.3737

Things are luckier here! • FLORENCE • 877-374-8377 • THREERIVERSCASINO.COM



Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
Three Rivers Casino & Hotel
5647 HWY 126, Florence Oregon 97439 (541) 902-6504

2015 THREE RIVERS CASINO RESORT SUMMER EMPLOYMENT APPLICATION INFORMATION LETTER

WHAT IS THE TRC & H SUMMER EMPLOYMENT PROGRAM?

Three Rivers Casino Resort is delivering a paid Summer Employment Program beginning June 15, 2015 to August 21, 2015 for CTCLUSI Tribal Members. Three Rivers Casino Resort in Florence, Oregon and is offering this employment opportunity as an integral part of its long-term strategy of providing the highest quality of career and employment opportunities to all CTCLUSI Tribal Members. Three Rivers Casino Resort provides work experience in a range of Guest Service professions and support services including Hotel, Finance, Casino Marketing, Human Resources, Food & Beverage, and Informational Technology.

WHO IS ELIGIBLE TO APPLY?

To be eligible to participate in the TRC & H Summer Employment program, you must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

WHAT IS THE PROCESS OF SELECTION?

The Director of Human Resources and the Recruitment Specialist for Three Rivers Casino Resort review submitted applications for completeness and administer the evaluation process. The following criteria are considered during the selection process: academic merit, presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application evaluations and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?

Applications are being received ONLINE **March 9, 2015 through May 8, 2015**. Completed application must be received online by **5pm on Monday: May 8, 2015** at www.ctclusi.org. Log in or register to see job announcement.

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

Interviews and hiring decisions will be complete Monday – June 1, 2015

WHAT ARE THE EMPLOYMENT REQUIREMENTS?

TRC & H Summer Employment recipients must meet the following award requirements. All rights to the Three Rivers Casino Resort Summer Employment program are waived if the requirements are not met.

- Submit an online application at www.ctclusi.org (log in or register to see job announcement)
- Pass pre-employment drug test.
- Obtain Gaming License from CTCLUSI Gaming Commission.
- Actively participate in the TRC & H Summer Employment.
- Adhere to current Three Rivers Casino Resort policies as outlined in Team Member Handbook.

WHO DO I CONTACT IF I HAVE QUESTIONS?

Stephanie Watkins, Director of Human Resources
Phone: (541) 902-6502
Email: swatkins@ctclusihr.org

Pam Hickson, Recruitment Specialist
Phone: (541) 902-6504
Email: phickson@ctclusihr.org

Online Applications: March 9, 2015 - May 8, 2015