# The Voice of CLUSI



September 2016

Volume 17
www.ctclusi.org

NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

### Tribe Holds Annual Salmon Ceremony at Baldich



Contributed article and photograph by Morgan Gaines, Communications Specialist

Tribal members gathered together once again on Sunday, August 7, 2016 for Salmon Ceremony. While Salmon Ceremony now takes place annually on the first Sunday of August, it is important to remember the reasons we gather together; to honor and respect the Salmon People in ceremony and through celebration. Traditionally we came together as a people on the first catch to thank and honor the Salmon People. It is important that we not forget this and that we continue to thank

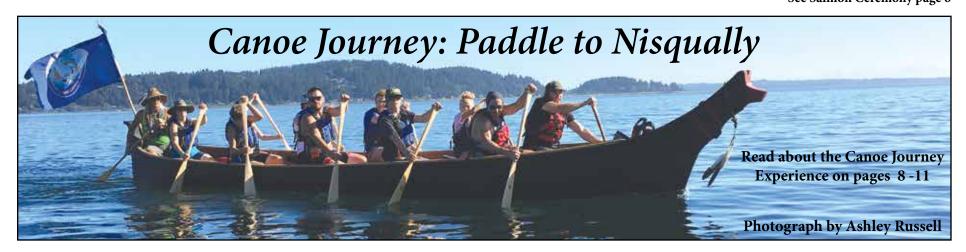
them hiis haiyach (with a good heart).

Over two hundred Tribal members and their guests attended Salmon Ceremony this year. The day began of course with the efforts of so many Tribal members and Administration Staff helping set up and organize for the day's proceedings. Tribal members, families, and guests were driven from the parking area at Coos Head out to Baldich where they signed in and received a t-shirt gift. While visiting with cousins and friends alike, people snacked on delicious

fry bread prepared on the spot.

Chief Warren Brainard welcomed everyone and raised the Tribal Flag. He then presented a plaque that was gifted to the Tribe thanking us for being a part of the community and helping the railroad between Coos Bay and Eugene. The plaque was carved on a piece of 100 year old white cedar to represent the centennial of the railroad. Chief then introduced the other members of Council that were in attendance.

See Salmon Ceremony page 6



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Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians 1245 Fulton Avenue Coos Bay, OR 97420 Save the Date
Restoration Celebration
October 15, 2016

### Chairman's Corner

Dear members,

Our Confederated Tribes have not taken an official position for or against Jordan Cove LNG or the Pacific Connector pipeline. But that doesn't mean our Confederated Tribes don't have important concerns. Experts confirm what our Elders have taught us: The Jordan Cove area was, for thousands of years, a major population center for our ancestors who lived on and around Coos Bay. Deep under the sand, peat, and asphalt now covering the Jordan Cove area, and under the waters fronting these properties, lie the remains of our people's villages and fishing weirs, and the graves of countless of our ancestors. Bridging the pre- and post-contact eras, there may even still be remnants of canoes and other possessions abandoned on the shoreline when our grandfathers and grandmothers were marched away from their homes at gunpoint in 1856.

The Jordan Cove area of northern Coos Bay is also inextricably linked to the lives of modern-day tribal families. Jordan Cove, Jordan Point, Cordes, Henderson Marsh, and Henderson Ranch all had long association with the Hanis Coos into the early twentieth century, and that continued for at least six decades into the historic period with Indian burials during the first decade of the twentieth century. This area was associated with people important in the development of Coos Bay, including James T. and Jane Jordan, Henry H. and Cora Barrett, John L. and Nancy Henderson, Henry H. and William A Luse, Fred Jarvis, and David Holden. Descendants of these families continue to play a very important part in the life of our Confederated Tribes, and more than half your current Tribal Council is composed of descendants of these founding families.

The concern of our Confederated Tribes with respect to Jordan Cove LNG and Pacific Connector pipeline is quite simple then:

"That is not a battle we

would have chosen, but it is a

battle that we cannot ignore.

Failure to do our duty here will

mean the complete destruction

of cultural resources spanning

-Chairman Mark Ingersoll

thousands of years that can

never be replaced."

We have a sacred responsibility protect and preserve the irreplaceable and invaluable cultural artifacts and resources lying in this enormous project's path. We have a sacred responsibility to prevent the desecration or destruction of the graves of hundreds of generations of our ancestors. And we have a responsibility to those of our members who wish to follow in the ways of their ancestors - of our forbearers who since time immemorial gathered and utilized the many sacred natural resources placed in and around the Jordan Cove area by our Creator.

The Jordan Cove LNG and Pacific

Connector pipeline projects as presently designed are, in many respects, incompatible with our sacred responsibility to protect our cultural resources. Most worrisome, the project includes technologies that would pulverize, under the power of great vibrating machinery, the sacred remains of our Tribe's ancestors, and then entrain their crushed bones into the foundations of industrial structures. These technologies would destroy, sight unseen, the village sites and other cultural artifacts our Confederated Tribes are charged with preserving and protecting. And these enormous industrial facilities threaten to permanently disrupt the natural cycle of resource use and replenishment which have nourished and sustained our people since time immemorial.

It is for these reasons, and these alone, that our Confederated Tribes have been compelled to wade into the dense and thorny thicket of federal, state, county, and city land use regulation and permitting to protect our cultural resources. That is not a battle we would have chosen, but it is a battle that we cannot ignore. Failure to do our duty here will mean the complete destruction of cultural resources spanning thousands of years that can never be replaced. Failure will mean the wholesale desecration of the graves

of our ancestors that we have been left to tend and protect. Failure will hasten the end of a way of life our people have followed for millennia. Given those stakes, failure is simply not an option.

Will the important concerns voiced by our Confederated Tribes prevail? impossible to know for sure. While there are important federal and state laws on the books which seem to favor the protection of our cultural and spiritual heritage, none of those laws are self-enforcing. They all require the constant vigilance of our Tribal staff and



**Chairman Mark Ingersoll** 

attorneys to ensure that public officials and private industry follow the letter and spirit of those important laws.

And make no mistake. Our Confederated Tribes are up against powerful forces here who support the project notwithstanding the imminent threat to our cultural resources. And the Federal Energy Regulatory Commission (or FERC), which like all federal agencies

has a solemn trust responsibility towards our Confederated Tribes, has regularly sided with the applicants and their supporters in these projects. Nor is FERC known among federal agencies for being anywhere near the forefront of protecting tribal cultural resources.

Against these powerful forces, our Confederated Tribes sought to form alliances. We have reached out to our fellow tribes in Oregon, and we still await their answers on certain important matters relating to cultural resource protection. The Oregon State Historic Preservation Office has bravely worked to do the right thing here. And we have found great support in Washington DC with the Advisory Council on Historic Preservation.

Otherwise, we are a relatively small Indian tribe with limited resources and staff time that can be

devoted to this massive effort. But the daunting odds don't mean we can just turn away and allow the wholesale destruction of our cultural heritage, and the desecration of our ancestors' graves. It just means we have to work smarter and harder, and that we have to be brave and persistent. But as a people we have a proud history of doing just that, don't we?

I also have to caution that in the end, and despite their best efforts, Indian tribes sometimes lose these battles. But if we ever do lose, it should never be because we gave up without giving it our very best effort.

Our Tribal Council would be happy to hear from any of our Members who have ideas or opinions about these matters. In the meantime, our Confederated Tribes will do what we must regarding Jordan Cove LNG and Pacific Connector pipeline, while also working hard to make Oregon a better place for us all including through creation of hundreds of living-wage jobs in the areas of health and human services, housing, gaming, and Tribal government.

### Jordan Cove LNG and Pacific Connector Pipeline Projects

pipeline are two massive, interconnected industrial projects spearheaded by a Canadian company named Veresen, Inc., and an energy infrastructure company named Williams. In the works for more than a decade, these projects include the construction and operation of a threefoot diameter 232-mile long pipeline running from Klamath County to Coos County that would collect natural gas from wells in places like Canada, Wyoming, and Colorado, then pump that gas to an industrial facility on the northern shore of Coos Bay for liquefaction and shipment to Pacific Rim markets. Project elements on Coos Bay would include at least two massive LNG storage tanks, chilling and compression machinery, a city-scale power plant to provide all the electricity for these operations, a temporary "man camp" in North Bend to house construction workers, a newly dredged channel and terminal for ships, on- and off-site environmental mitigation efforts, and various emergency response facilities required by the hazardous nature of keeping large quantities of natural gas in one place.

Those who support these projects point to the ability of American gas producers to sell their product overseas, to the construction and long-term jobs that would be created in Oregon, and to the millions of dollars that would benefit local schools, businesses and infrastructure.

Opponents argue there are too many hazards

Jordan Cove LNG and Pacific Connector ipeline are two massive, interconnected adustrial projects spearheaded by a Canadian ompany named Veresen, Inc., and an energy infrastructure company named Williams. In the vorks for more than a decade, these projects include the construction and operation of a three-pot diameter 232-mile long pipeline running from clamath County to Coos County that would collect atural gas from wells in places like Canada, Wyoming, and Colorado, then pump that gas to associated with storing large quantities of natural gas in an area so prone to earthquakes and tsunamis. Some complain about disruption to recreational and commercial marine traffic as gigantic LNG container ships ply Coos Bay waters several times weekly. Others worry about the impacts on our area's shellfish and other resource-based industries. Still others argue that the project will only contribute to the global consumption of fossil fuels that are contributing to global warming and other global environmental harms.

Opponents also question whether the project would bring long term net economic benefit to our community. Some warn that high-tech permanent jobs will likely go to outsiders, while locals will get mostly the low-paying service-sector support "sweep up" jobs. Others complain that Coos County will forego millions of dollars in property tax revenues while allowing the developers to hand over much smaller sums to private charities.

Last but not least, many landowners along the Pacific Connector route want no part of a gas pipeline on their property, and strongly oppose the seizure of their land by a foreign-owned corporation under powerful eminent domain laws.

Not surprisingly, many of our Confederated Tribes' members also have strong personal opinions about whether or not the Jordan Cove LNG and Pacific Connector projects would be good for themselves, for their families, for their businesses, or for our community.

"Our Confederated Tribes have not taken an official position for or against Jordan Cove LNG or the Pacific Connector pipeline. But that doesn't mean our Confederated Tribes don't have important concerns."

- Chairman Ingersoll

### CTCLUSI Departments, Services & Offices

#### **Administration Building**

Alexis Barry Tribal Administrator 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll free 1-888-280-0726 Fax 541-888-2853 abarry@ctclusi.org

#### Health & Human Services Division

Vicki Faciane - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-7515 Toll free 1-888-280-0726 Fax 541-888-5388 vfaciane@ctclusi.org

#### Department of Human Resources

Stephanie Watkins - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-7508 Toll Free: 1-888-280-0726 Fax: 888-723-3270 swatkins@ctclusihr.org

#### **Tribal Housing Department**

Linda Malcomb - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1310 Fax 541-888-2853 lmalcomb@ctclusi.org

### Purchased/Referred Care (FKA Contract Health Services)

Sharon Arnold - PRC Specialist 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-4873 Toll free 1-800-227-0392 Fax 541-888-5388 sarnold@ctclusi.org

#### **Education Department**

Angela Bowen-Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-1317 Toll free 1-888-280-0726 Fax 541-888-2853 abowen@ctclusi.org

#### Family Services

Shayne Platz, Caseworker 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 splatz@ctclusi.org

#### Tribal Dental Clinic

Dr. Sarah Rodgers 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-6433 Toll free 1-877-688-6433 Fax 541-888-7505

#### **Health Services**

Assistant Director Iliana Montiel 1245 Fulton Ave. Coos Bay, OR 97420 Phone 541-888-7526 Fax 541-888-5388 Toll Free 1-888-280-0726 imontiel@ctclusi.org

#### **Tribal Court**

J.D. Williams Chief Judge 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll Free 1-888-280-0726 tribalct@ctclusi.org

#### **Cultural Department**

Jesse Beers - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1319 Fax 541-888-2853 jbeers@ctclusi.org

#### Springfield Outreach Office

1126 Gateway Loop Suite 102 Springfield, OR 97477 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349

#### Florence Outreach Office Physical: 3757 Hwy. 101

Physical: 3757 Hwy. 101 Mailing: P.O. Box 2000 Florence, OR 97439 Phone 541-997-6685 Toll Free 1-866-313-9913 Fax 541-997-1715

#### **Tribal Gaming Commission**

Brad Kneaper Chief Law Enforcement Officer 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-2830 Fax 541-997-7293 bkneaper@ctclusi-pd.com

#### **Tribal Police**

Brad Kneaper Chief of Police 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-6011 Fax 541-902-6507 bkneaper@ctclusi-pd.com

### Department of Natural Resources

Margaret Corvi Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1304 Toll Free 1-888-280-0726 Fax 541-888-2853 mcorvi@ctclusi.org



### Tribal Council

### Warren Brainard, Chief

**Tribal Chief** 

541-297-1655 (cell) wbrainard@ctclusi.org

### Doc Slyter Position #1 Council

541-808-7625 (cell) dslyter@ctclusi.org

### Beaver Bowen Position #2 Council

541-290-4531 (cell) bbowen@ctclusi.org

### Mark Ingersoll, Chairman

Position #3 Council 541-290-4610 (cell) mingersoll@ctclusi.org

### Tara Bowen Position #4 Council

541-808-7394 tbowen@ctclusi.org

### Teresa Spangler, Vice Chair

Position #5 Council 541-808-4828 (cell) tspangler@ctclusi.org

### Arron McNutt

Position #6 Council 541-297-1183 (cell) amcnutt@ctclusi.org

### Council Meeting September 11, 2016

10:00 a.m.

Tribal Community Center 338 Wallace Street, Coos Bay, Oregon 97420

#### Agenda:

- 1. Call to Order
- 2. Invocation
- 3. Approval of Minutes as needed
- 4. Tribal Council Reports
- Tribal Administrator Report
- 6. Chief Financial Officer Report
- 7. Old Business
- 8. New Business
- 9. Other
- 10. Good of the Tribes
- 11. Executive Session as needed

Council meeting video available to view at www.ctclusi.org

### Tribal Elder Martha Huntington Walks On



**Martha Louise Huntington** 

to be with the Lord on July 24, 2016. She was surrounded by her loving family at the time of her passing.

Martha (Tilly to close friends and family) was born on November 11, 1937, to Luddie Lucy (Shaw) and Clair Walter Lewis of Quincy, CA. She attended and graduated from Quincy High School. On the eve of her high school graduation, June 3, 1955, she married Russell R. Huntington, also of Quincy. They shared 61 years together and had three daughters.

Martha touched the hearts of all who knew her and was quickly

loved by all who met her. Russell called her his "little sparkplug" and her daughter, Kerri, describes her as being "the candles on the birthday cake." Her memory will always be cherished. Martha is survived by her husband Russell Huntington of Redding,

Martha Louise Huntington went daughters Linda and son-in-law David Hunt of Adin, CA, Jamie and son-in-law Dellbert Tervort of Elko, NV, Kerri Huntington of Adin, CA, and daughter of her heart Lisa (Brett) Amen of Cottonwood, CA; grandchildren Stacia (and Rick) Tweddell of Reno, NV, Tyrell (and Jennifer) Tervort of Elko, NV, Chantel (and Chad) Moore of Elko, NV, Jordan (and Marlena) Hunt of Redding, CA, Whitney (and Michael) Mitchell of Adin, CA; great-grandchildren Tatum Hallmark of Reno, NV, Conner and Natasha Tervort of Elko, NV, Keagan and Emry Moore of Elko, NV, and Helen Mitchell of Adin, CA. She is also survived by her sister, Roberta Lawry of Quincy, CA, her aunt Earline McElroy of Oroville, CA, her sister-in-law Paula Lewis of Windsor, CA, and several nieces, nephews, and cousins. Martha is predeceased by her parents, as well as her brother, Thomas Lewis.

The family is deeply grateful for the outpouring of love, prayers, and support they received. Martha's family would especially like to thank the medical staff at Shasta Regional Medical Center for their care of her and her family while there.

Services were held at McDonald's Chapel on August 6, 2016, at 2:00 p.m. with a celebration of life that followed at the Chapel.

### **CTCLUSI Resolutions**

**RESOLUTION NO.:16-034 (Corrected)** Date of Passage: July 27, 2016

Subject (title): Approval of Enrollment of New Tribal Members

Explanation: Tribal Council, by a majority vote, adopted this Resolution approving the enrollment of a number of applicants and found and certified them to be Members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians effective this date.

**RESOLUTION NO.:16-038** Date of Passage: July 27, 2016

Subject (title): Approval of Memorandum of Agreement with the Indian

**Health Service** 

**Explanation:** Tribal Council approved the Memorandum of Agreement with Indian Health Service for the construction of sanitation facilities, including water supply and waste water disposal facility projects for qualifying homes.

**RESOLUTION NO.:16-039** Date of Passage: July 27, 2016

**Subject (title):** FY 2017 Tribal Transportation Improvement Program (TTIP) **Explanation:** Tribal Council approved the submission of the Tribal Transportation Improvement Program to the BIA Department of

Transportation for inclusion into the BIA 2017 Tribal Transportation Program

Transportation Improvement Program.

**RESOLUTION NO.:16-040** Date of Passage: July 27, 2016

Subject (title): Approval of Tribal Transportation Program Agreement and

FY2016 Referenced Funding Agreement

**Explanation:** Tribal Council hereby approved the Transportation Program Agreement with the Bureau of Indian Affairs. This agreement transfers to the Tribes all of the functions and duties that the Secretary of the Interior would have performed with respect to comprehensive transportation planning, research, design, engineering, construction, maintenance of highway, road, bridge, parkway, or transit facility programs or projects that are located on, or which provide access to, the Tribes' Reservation and provides to the Tribes its formula share of the TTP funds. The total amount of funding provided under the FY2016 Referenced Funding Agreement is \$215,183.00.

**RESOLUTION NO.:16-041** Date of Passage: July 27, 2016

Subject (title): NCAI Membership Delegate and Alternates for Membership

**Explanation:** The Tribes designated persons as Delegate and Alternate Delegates to the National Congress of American Indians Annual Convention, Executive Council Winter Session and Mid-Year Conference for membership years 2016-2017.

**RESOLUTION NO.:16-042** Date of Passage: July 27, 2016

Subject (title): Education Committee Appointment(s)

**Explanation:** Tribal Council appointed the following individual(s) to the

**Education Committee.** 

**RESOLUTION NO.:16-043** Date of Passage: July 27, 2016

Subject (title): Support for Participation by Blue Earth Services & Technology, LLC, in the Southern Willamette Valley JATC Limited Energy Class A/B

Technician Apprenticeship Program

**Explanation:** Tribal Council supports BEST's participation as an employer in the Southern Willamette Valley JATC Limited Energy Class A/B Technician Apprenticeship Program, which will provide a tribal member with an opportunity to learn skills needed by employers, obtain credit toward an associate degree, and participate in paid employment during training as well as provide BEST with an opportunity to grow its business and support the employment of tribal members.

**RESOLUTION NO.: 16-044** Date of Passage: July 27, 2016

Subject (title): Appointment of Three Rivers Foundation Board of Trustees -

Position #1

**RESOLUTION NO.:16-045** Date of Passage: July 27, 2016

Subject (title): Appointment of Three Rivers Foundation Board of Trustees -

Position #2

**RESOLUTION NO.:16-046** Date of Passage: July 27, 2016

Subject (title): Appointment of Three Rivers Foundation Board of Trustees -

Position #3

**RESOLUTION NO.:16-047** Date of Passage: July 27, 2016

Subject (title): Appointment of Three Rivers Foundation Board of Trustees -

Positions #4 and #7

**RESOLUTION NO.:16-048** Date of Passage: July 27, 2016

Subject (title): Appointment of Three Rivers Foundation Board of Trustees -

Positions #5 and #6

### **Tribal Council Business**

As Reported at the August 14, 2016 Regular Tribal Council Meeting

Chief Warren Brainard:

July 10 Tribal Council Regular Meeting -Eugene

July 14 Elders Committee Meeting, Culture Committee Meeting; Executive Work Session; Visit to Culture Camp

July 19 Tribal Family Gathering

July 20 Lane Act Meeting

July 18 Enrollment Committee Meeting;

Salmon Ceremony Meeting

July 21 Salmon Ceremony Meeting

July 26 Council Training on Section 17 with Blue Earth Services & Technology, BEST

July 27 Elliott State Forest Meeting; Tribal

Council Business Meeting

July 29 Executive Work Session; Coos Bay

Railroad Meeting

Aug 3 Lane Act Meeting

Aug 5 Coos Bay Rail line 100-year

Celebration

Aug 6 Fire Pit Gathering at Tribal Hall

Aug 7 Salmon Ceremony

Aug 8&9 Oregon Coastal Caucus Summit;

Met with U of O President Schill

Aug 9 Section 17 Follow Up Meeting

Aug 10 BEST Meeting; Lane Act Meeting

#### **Doc Slyter:**

July 10 Tribal Council Regular Meeting

July 14 Executive Work Session; Visit to Culture Camp

July 16 Coos Head Area Master Planning (CHAMP) Meeting

July 20 Housing Board Meeting

July 26 Council Training on Section 17 with

Blue Earth Services & Technology, BEST July 27 Tribal Council Business Meeting

July 29 Executive Work Session

Aug 4 Executive Work Session

Aug 6 Tribal Council Breakfast

Aug 8 & 9 Oregon Coastal Caucus Summit;

Met with U of O President Schill

Aug 9 Section 17 Meeting Follow Up Meeting Aug 10 Site Visit to Jordan Cove

#### **Beaver Bowen:**

July 10 Tribal Council Regular Meeting

-Eugene

July 14 Executive Work Session: Visit to

Culture Camp

July 15 Elders Day at Culture Camp

July 26 Council Training on Section 17 with Blue Earth Services & Technology, BEST

July 29 Executive Work Session

July 27 Tribal Council Business Meeting

Aug 4 Executive Work Session

Aug 6 Tribal Council Breakfast

Aug 7 Salmon Ceremony

Elders Luncheon

See kids return from Canoe

Gaming Facility Operations Review Board (GFORB) (July & Aug)

#### Teresa Spangler, Vice - Chairman:

July 10 Tribal Council Regular Meeting-Eugene

July 14 Executive Work Session; Visit to Culture Camp

July 16 Indian Health Services Conference

July 19 Tribal Government Employee of the Quarter

July 20 Housing Board Meeting

July 26 Council Training on Section 17 with Blue Earth Services & Technology, BEST

July 27 Tribal Council Business Meeting July 29 Three Rivers Casino Team Leader

Meeting; Executive Work Session

Aug 4 Executive Work Session

Aug 6 Tribal Council Breakfast

Aug 7 Salmon Ceremony

Aug 8 & 9 Oregon Coastal Caucus Summit;

Met with U of O President Schill

Aug 9 Section 17 Follow Up Meeting

#### Arron McNutt:

Not Present - Excused

#### Tara Bowen:

July 10 Tribal Council Regular Meeting-Eugene

July 14 Executive Work Session; Visit to

**Culture Camp** 

July 15 Elders Day at Camp

July 26 Council Training on Section 17 with Blue Earth Services & Technology, BEST

July 27 Tribal Council Business Meeting

July 29 Executive Work Session

Aug 4 Executive Work Session; Introduction to Lobby Firm

Aug 6 Tribal Council Breakfast

Aug 7 Salmon Ceremony:

Aug 8 Met with U of O President Schill

Aug 10 Site Visit to Jordan Cove

#### Mark Ingersoll, Chairman:

July 10 Tribal Council Regular Meeting -Eugene

July 12 BEST Boarding Meeting; Visit to

Culture Camp

July 14 Executive Work Session; Visit to

Culture Camp

July 27 Tribal Council Business Meeting

July 29 Executive Work Session

July 30 Three Rivers Casino Site Tour of New

Wall Construction

Aug 4 Executive Work Session

Aug 5 Coos Bay Rail line 100-year

Celebration

Aug 6 Peter DeFazio Breakfast; Tribal Council

Breakfast; Fire Pit Gathering at Tribal Hall

Aug 7 Salmon Ceremony

Aug 9 Section 17 Follow Up Meeting

Aug 10 Met with Fawn Sharp, President of

Affiliate Tribe of Northwest Indians (ATNI);

**Tour Tribal Property** 

Aug 11 Meeting with Cow Creek

**September 1**<sup>st</sup> – Elders Luncheon,

Izzy's Eugene OR 11:30 a.m.

**September 1**<sup>st</sup> – Back to School Party, Eugene (TBA)

**September 2**<sup>nd</sup> – Back to School Party, Coos Bay (TBA) **September 3**<sup>rd</sup> – Weaving Workshop, Florence Outreach

September 5<sup>th</sup> – All Tribal Offices will be CLOSED in Observance of Labor Day

September 10<sup>th</sup> - Back to School Parties 11:00 a.m.,

Eugene – Amazon Park, Coos Bay – Mingus Park

**September 10<sup>th</sup> –** Weaving Workshop, Florence Outreach September 10<sup>th</sup> – 11<sup>th</sup> – Mill Luck Days, Canoe Races, Mill

Casino, Coos Bay September 11th - Regular Council Meeting, Community Center CB 10:00 a.m.

**September 14th –** Deadline for Submissions to October

**September 17<sup>th</sup> –** Weaving Workshop, Florence Outreach Office

Upcoming Events September 19<sup>th</sup> – 23<sup>rd</sup> – Tsalila, Reedsport, OR.

**September 20**<sup>th</sup> – Tribal Family Gathering, Coos Bay,

Community Center, 6:00 p.m.

**September 23**<sup>rd</sup> – Native American Day

**September 24**<sup>th</sup> – Weaving workshop, Florence Outreach Office

October 1st- Prevention Activity Mahaffy Ranch Corn Maze, Coos Bay

October 8th – Prevention Activity, Putters Pizza and Lone Pine Farms, Springfield

October 15<sup>th</sup> – Restoration Celebration, TRC Florence, **Event Center** 

October 17<sup>th</sup> – Restoration Day,

All Tribal Offices will be Closed

October 26th – Wellness Fair, Community Center Coos Bay, 10:00 a.m.

October 29th – Pink & Blue Celebration, TRC Florence, Event Center, 10:00 a.m.

### **QUESTIONS OR SUGGESTIONS?**

The CLUSI Tribal Council welcomes your ideas, comments,

Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians ATTN: Tribal Council 1245 Fulton Ave. Coos Bay, Oregon 97420

#### **COMMITTEE INTEREST LIST**

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

### Information ATTENTION VETERANS

#### AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ ctclusi.org for new requirements needed to be honored.

#### **US FOREST SERVICE**

#### **NORTHWEST FOREST PASSES**

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.

Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

#### **CHANGES?**

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

### TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org

If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.

### Salmon Ceremony...continued from cover page

Chairman Mark Ingersoll also addressed Tribal members, remarking on the joyous occasion and how wonderful it was to have so many Tribal members gathered together at Baldich. Chairman spoke to the fact that our annual Salmon Ceremony is held at Baldich, which has always been a significant place for the Tribe. Once a village site for our Miluk ancestors, Baldich is rich in history. Three years have passed since a special ceremony was held there August 2013, to transfer Chief's Island and the surrounding 24-acres back to the Tribe from the U.S. Coast Guard. Though we have always been stewards of this land, words could not express what Tribal members felt with the official return of one of our villages. In the many years of effort to regain Baldich into Tribal ownership there were many individuals deserving of thanks. Again, we thank you all.

After an invocation by Chief Warren Brainard, everyone feasted on a bountiful meal prepared by cook Joe Barton, in addition to the Salmon that had been

cooked by Jesse Beers and Mark Petrie of the Culture Department. The Salmon was cooked over a fire using cedar posts and skewers to hold the salmon over the flames. The Salmon is treated with care and the upmost respect while being prepared, cooked, and served to feed our people. Before the meal, Jesse Beers gave a brief presentation on how to prepare the Salmon on the cedar stakes to a group that gathered around the fire pit.

Once everyone had their fill, Chief Brainard asked the Tribal members who had just returned from this year's Canoe Journey to come and share a few words. They spoke about their experiences, and it was a wonderful thing to hear about the positive impact that Journey had on some of the youth. Be sure to read about the Paddle to Nisqually to hear some of their remarks.

Next, members of Tribal Council raffled off prizes, once they all had new and happy homes, Chief David Brainard led us in song. Tribal youth then danced to a song inspired by one of our Tribal youth, Jerimiah Dean and were led in dance by Heidi Helms. Everyone was then asked to join hands and dance a friendship dance. It was truly wonderful to have so many Tribal members circle together, join hands, and dance during Salmon Ceremony.

After singing and dancing together Tribal members made their way to the cliffs where Chief Warren Brainard, Jesse Beers, and Mark Petrie climbed down to a flat below. In song and prayer the Salmon People were honored and thanked for the gift of sustenance that we received and were asked to return to us again for the generations to come.

Thank you goes out to all those who contributed to Salmon Ceremony this year, the years preceding, and the years to come. Thank you to everyone who was able to come and join us in song and dance. To those unable to be present we thank you for being there in spirit and we hope to see you next year.

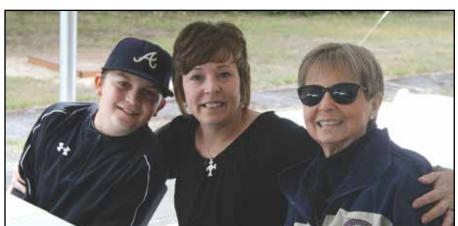














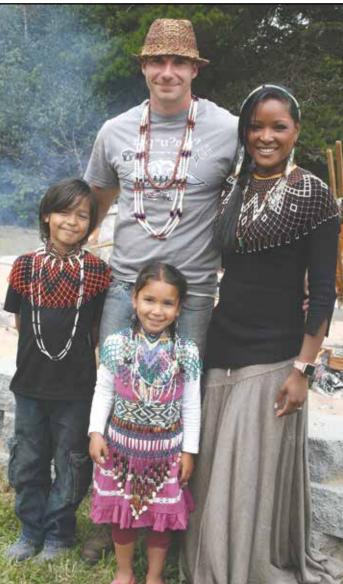
August 7, 2016











### Canoe Journey: Paddle to Nisqually

- Don't forget the water -

"Originally I was

which was amazing...this was

Lotties (the Canoe) first year

- Alhana McNutt

too, so I felt a connection. I

hope I get to go again, and

again, and again."

supposed to be ground

crew but I got to paddle,

Contributed by Jesse Beers, Culture Director

The Water is one of the strongest and most respected forces on Earth, as well it should be. We need Water to live but it can also take life. Water can be gentle and soothing, or destructive and overwhelming, as can we. Traditionally our Ancestors had a sacred bond with the Water, all life began with it. The waters taught us where to live, how to travel, and it supplied all the food and wealth we could ever want. What many of us don't realize is that this is still the case. Nothing has changed except our appreciation of the water. We still need water to survive, live and thrive. Don't forget the water was the

theme of this year's Canoe Journey to help remind us of how much we desperately need clean water and how sacred our waters are and that we are all responsible for it every day.

To help facilitate this message not just through words there was minimal plastic bottles on site, instead rehydration stations in order to refill reusable water bottles were used. Camps were supplied with not only garbage bags but also recycle and compost

bags which were taken daily. Porta-Potties were used which saves on thousands of gallons of water. The greatest act of appreciation for the water on journey is the act of canoeing itself.

When we pull through the water in our western red cedar dugout canoe named Lottie we bless the water with every stroke, the only thing we leave behind in the water is our blessings and some sweat. In the canoe you see the pollution, we pick up the garbage along the way. We learn to appreciate the journey as much as the destination. This was Lottie's first time on canoe journey although this was not Lottie's first long

pull. During Culture Camp we took Lottie on each one of our rivers. We pulled 16 miles on the Umpqua, 14 miles on the Coos and 15 miles on the Siuslaw, learning each rivers' personality. Of course, on the canoe journey in Washington these were the length of the shortest pull. Most of the pulls were over 20 miles with the longest being 27 miles.

Lottie performed very well, I was impressed on how we kept up with many of the cedar strip and plywood canoes. We started referring to Lottie as heavy on land but light on water due to the natural buoyancy of western red cedar and the amount of people needed to lift her to the landing once we were on land. In most cases it was necessary to lift Lottie and carry her higher onto land to avoid the tides.

This year we took not only ourselves but the Coquille also travelled with us. It was so good to see our young people pulling together in the canoe and talking around camp. The young men had a talking circle in which many of them got to know a lot about each other and really bonded. We had many volunteers to help from both our tribe and the Coquille. A few staff went from our tribe and we took our very own cook, Tribal Member Joey Barton, this year which we were very grateful for! Ground crew is very important without ground crew it is that much more exhausting to cook your own meals, put up your own tent, etc. after pulling 20+ miles. As a puller our hands are always held up in thanks to ground crew.

When we are traveling in other tribes waters it is necessary to ask permission to both come ashore and to untie or leave their lands. We made a total of five overnight stops by way of canoeing each time asking permission to come ashore and untie. Where we started at Potlatch State Park there were about five other canoes

"It's something that you don't experience anywhere else. I haven't found the kindness, the generosity, and the open hearts that I've seen on Canoe Journey anywhere else in the world."

- James Barton

"I was the Elder on the event. I can't tell you how emotional and how rewarding this whole event was. I really think that if you could possibly go and spend any time at any part of the event and visit...meet other Tribal people and listen to their stories...it's such a rewarding experience and I want to encourage you to be a part of it in some way or another...It's a must that it continues and more people get involved. Until you go you'll never know, and once you go you'll be touched and that will be the end and the beginning. Thank you."

- Earla Kirk

traveling on the waters around us including the Grande Ronde and the Chinook whom we've travelled with for many years and have always treated us like family. The amount of canoes grew quickly from six to 32 to 72 and at the final landing at Nisqually it seemed like there were hundreds. Many tribes hosted huge meals along the way including an amazing clam bake by Port Gamble S'klallam and also the Suquamish with all you can eat clams!

Once we arrived at Nisqually we were hosted with showers, laundry, protocol, and of course more food. On Tuesday we had our protocol and what an amazing and humbling experience. Protocol is when each tribe gets up in front of everyone and shares songs, dances, stories, and/or whatever they want to share from their culture. This is the first time our tribe did the big protocol and everyone did very well. We shared a little about our history and shared seven songs. It was nice to be able to present a few of our traditional songs from the central and southern Oregon coast because they are very different

than those shared from up north in Washington and Canada. We also did a round dance song and invited audience participation. We expected a few people to come down but it seemed like it was more like over fifty people came down and danced with us. It was very powerful; I'd never seen so many people dance to one of our songs. After our protocol our Skipper, Doug Barrett, handled the gifting and asked permission to untie.

Canoe Journey was full of challenges, from sickness, exhaustion, lost voices, lost sleep, blisters, smashed fingers, sore muscles, etc. but it was also full of accomplishments finishing pulls where there were doubts, getting blessed by many Eagles, Seals, and even a few porpoises, finishing protocol, and probably the biggest accomplishment of all; having the honor of representing our Tribes to the many other Native Nations of the World. Many thanks go out to Tribal Council, Administration and the Tribal Membership for all of the support. I encourage every Tribal Family Member to live their culture and participate in the Canoe Journey in the future. It'll change you, for the better.

"I was really appreciative to get to go. I struggle with culture and I feel that the Canoe Journey helped push me into the area I want to be in for the rest of my life, that's with you guys."

- Michael Romine

"I feel super blessed to be able to have gone this year.

To be able to share culture with so many different people...to
see how strong you are, it tests you...I learned so much, and to
see us up there representing our Tribe was amazing."

- Alycia Cossey

Watch CTCLUSI at the Canoe Journey Landing Online http://www.ustream.tv/channell/canoejourney

Video name: Nisqually Port of Olympia Canoe Landing 7-30-16 Hour mark in the video where you can see the landing: 3:57:20





These photographs of Canoe Journey are courtesy of Ashley Russell







### Canoe Journey: A Tribal Member and Staff Perspective

Contributed by Mark Petrie, Tobacco Prevention Coordinator

largest Drug & Alcohol free events held in the States, people of all walks were drawn in by the thousands to the Native Northwest Cultural hotspot.

One thing that I love about the Canoe Journeys is that all of the turmoil and feuding among the Tribes is left behind for the purpose of working together for a successful event for the benefit of everyone. The comradery between all the different native nations was something to behold with awe. At many of the canoe landings there were thousands of people along the beaches or shores to watch the dozens of canoes ask permission to come ashore. The Puyallup Owen Beach landing was a beautiful spot. A very well taken care of beach that was prepared to receive the dozens of canoes and hordes of people. Hundreds of able-bodied men and women volunteered their muscles to lift each canoe and carry them to the grassy area above the beach. Our own Lottie

was among the heaviest dugout canoes to land; competing in July 22 through August 3rd I had the honor of participating in this size, beauty and craftsmanship. We can thank the carver Guy year's Tribal Canoe Journey Paddle to Nisqually. As one of the Capoeman of Quinault for our beautiful canoe. Lottie. We heard many compliments about Lottie.

> This was my fourth year going on the Canoe Journey. Each year I found that my expectations for the journey are blown out of the water with an experience that I will carry for the rest of my life. Each journey is unique, to say the least. All of the staff, volunteers and youth that came, many for their first time, bonded and worked together to make the journey a success. There were a few obstacles to overcome along the way. Some people call those growing pains. I was tremendously happy to have my wife and two children come and experience the joy and the adversity of the journey for their first time. My 2-year old son is still singing some of the songs we performed at our protocol in Nisqually. Teaching culture is one thing, living it is something else entirely. Thank you to everyone who had a part in making the Journey happen for our Tribes!

### The Healing of the Canoe Program - A Healing Circle

Contributed by Anne Niblett, Healing of the Canoe Program Assistant

There were 12 of us. It was midnight, but we were still up. Josiah accepted the eagle feather rope that was handed to him and it was his turn to talk. Facing one of the other young men in the circle he replied in a voice choked with emotion, "No offense Angel, but I am not going to respect your wishes. Even if you don't want me to, I am going to trust you. In fact, I'm going to trust you even more because of what you said tonight, I know it took a lot of courage. I'm going to trust you, and I'm always going to be there for you too."

I looked across the circle at Angel and saw his shoulders slumped and his head facing the ground below. Tears were streaming down his face at this pledge of loyalty from a tribal "cousin." Looking around at the faces in front of me, I noticed hardly a dry eye in the circle - and this from a group of men and boys. "Wow," I thought as silent tears streamed down my own cheeks, "this is what Canoe Journey is all about."

We had come together to support the Confederated Tribes of Coos, Lower Umpqua and Siuslaw (CTCLUSI) tribe and their participation in 2016 Canoe Journey to Nisqually. Canoe Journey was an annual event that brought tribes together from all over the Pacific Northwest and Canada. It was a way to get tribes together to celebrate their culture and reclaim their relationship with the water highways of their ancestral past. I was there as a staff member with the CTCLUSI tribe and their Healing of the Canoe (HOC) Program, and several Coquille tribal youth (including my three oldest children) whom attended the HOC workshops, were also there to participate.

It had been a rich, but exhausting trip thus far. Most days, between driving, setting up and then tearing down camp again, paddling, cooking, planning, practicing protocol, attending meetings and seeing to the needs of more than a dozen youth, we averaged 14+ hour days. The first week, most of the staff got 4 or 5 hours of sleep a night and the kids only got a couple more. Paddlers averaged 22 miles a day in the canoe. They came back to camp absolutely beat by the sun and difficult pace. We stayed in tents side by side and loud snores from other tents and drumming and singing from tribes doing protocol far into the night, were the sounds that put us to sleep. Needless to say, everyone got to know each other really well.

The boys had come to me earlier that evening to sort out a dispute between them. It seemed one group of boys was continually irritating another. My son told me that things were going too far and someone needed to step in. "Alright," I said as he looked at me expectantly, "we'll have a talking circle with the boys tonight." Mollified, he left.

Since it was a boy's group, I asked Jesse Beers, the CTCLUSI tribe's Culture Director, to take the lead. He easily agreed.



The boys practicing songs for protocol during Canoe Journye 2016. Photo courtesy of Mark Petrie

After a staff meeting that ended around 10 that evening, we grouped some chairs in a circle in front of our make-shift camp kitchen, and asked the boys to attend. I knew a couple of them were pretty upset at the others, and I wondered what the climate of the circle would be like.

Jesse started the circle out by explaining the rules for engaging in soft neutral tones. He was so quiet, I almost had to lean in to hear him. Later, I wondered if he did that on purpose. He told the boys and a couple more male staff that were there, that only one person could talk at a time and no one else was allowed to comment or make any noise, unless it was their turn. Absent a stick, Jesse used the rope we tied on the front of the canoe that had several eagle feathers attached to it, as the token to pass around that indicated whose turn it was to speak. Everyone was careful not to let the cherished feathers touch the ground.

Jesse started the talk by introducing himself and telling the circle a little bit about him. Each of the boys did in turn. I noted how speaking calmly and beginning the talk with something that had nothing to do with the dispute at hand, set the mood for peaceful communication. By the time everyone had gone around the circle, the respectful tone was set. When it was my turn to speak, I encouraged the boys to be real about what was bothering them, knowing they needed to express their frustrations if they were going to get resolved.

One of my sons started the conversation and I was horrified by what he said his older brother and others were saying to tease him and his friends. Luckily, I couldn't talk, because if it had been at home, I would have laid into my oldest about his unacceptable behavior. But I couldn't. I had to sit and bite my tongue while everyone spoke before me - lucky me. I learned something that night. As one of my sons complained about the other, I watched tears well up in the eyes of the one who had done the teasing. He knew he was in the wrong, and he was ashamed. His offense was being brought up in front of others, but it was done in a way that was respectful and without loud accusations, so he was able to accept the reproof without reacting to emotion. Wow. I realized I had been handling him wrong all this time. He did care. And given the room to acknowledge it himself, he would.

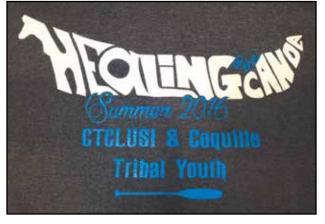
When it was time for my oldest son to

speak, he did so through tears, apologizing to his brother and anyone else he had hurt. That seemed to start the floodgate. One by one, the boys began to get real and talk about things that were hurting them. Many things came out that night. Many things were said; some heartbreaking, some inspiring. I watched men and boys get real about pain - suicide, parents leaving, the effects of alcohol and drug abuse in their lives - and even encourage one another to cry when they needed to. The honesty, wisdom, and compassion that came from that group of young tribal men, amazed and blessed me. I was humbled to be there to witness the healing they provided to one another.

The circle lasted for over 2 hours, and despite our weary minds and bodies, we made it. It was worth it. Later, at the end of the circle, each of the boys got up and gave each other a hug to end their time together. I stepped aside, and watched them all with a grateful spirit. Canoe Journey had done many things in the lives of these young people – it had taught them many things - but I knew that the experience tonight, was one of the most profound. I walked to my tent with a full heart.

[ In the previous two months before the Canoe Journey, tribal youth from the CTCLUSI tribe and the Coquille Indian tribe, got together to participate in 3 Healing of the Canoe weekend workshops. There tribal youth learned about their culture, talked about issues facing them including drugs, alcohol and suicide, and made connections with staff members from both tribes. I believe the camaraderie and trust that the Healing of the Canoe workshops helped facilitate in the lives if these youth, set the tone for the miraculous Healing Circle that took place that night on Canoe Journey.]

\*Permissions were given from those mentioned above to run this story





Pictured above are some of the youth that attended the Healing of the Canoe Program Weekends in July
Pictured left to right: Back row, Jaiden Garcia, Josiah Niblett, Robert Cantu, Mark Petrie, Jesse Davies
Middle Row: Charis Niblett, Haley Garcia, Jasmine Cantu, Kari Herrin, Orion Petrie, Gregory Sparhawk, Damon Rodriguez
Front Row; Noah Niblett, Dylan Brainard, Shianne Myers, Ashley Russell, Anne Niblett, and Alhana McNutt. Photo by Morgan Gaines



Waiting for permission to come ashore during one of the landings on Canoe Journey

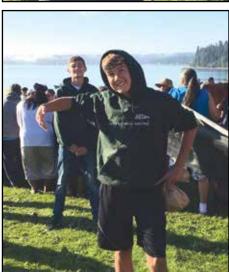


Morning pull one of the days of Canoe Journey

Above right: Noah and Angel

Right: Orion Petrie hamming it up on Canoe Journey





Above photos of youth and canoes on Journey courtesy of Anne Niblett

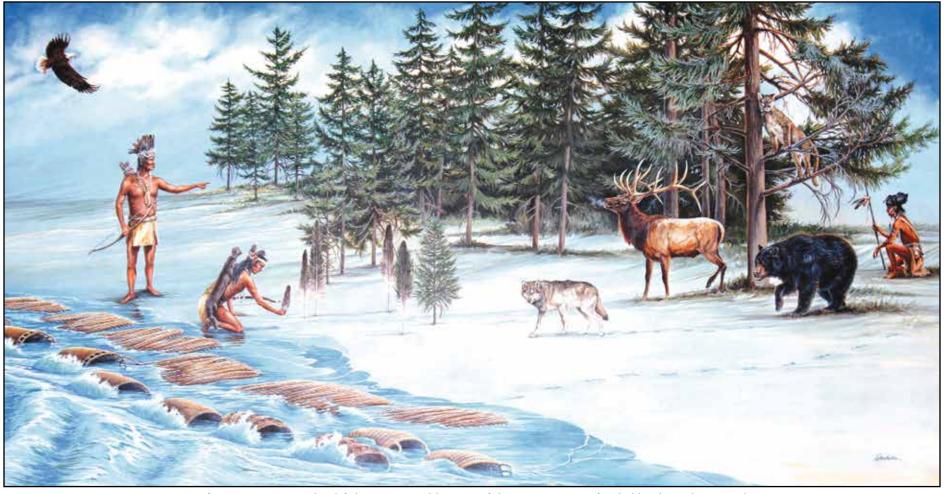
Pictured below: CTCLUSI and Coquille youth pull the canoes during the HOC weekend workshop in preparation for Journey Photograph by Morgan Gaines



### **Exciting Culture Coalition Vacancies!**

Contributed by Jesse Beers, Culture Director

The Culture Coalition has an opening and is looking for volunteers who are interested in our tribes' culture and the arts. The Culture Coalition decides what to do with our Oregon Culture Coalition Dollars. These dollars are given to our Tribes from the Oregon Cultural Trust by way of a grant that the Culture/DNR Department maintains. Oregon Cultural Trust dollars are spent towards things that fuse culture and the arts. Some examples of accomplishments are commissioned art pieces representing our Tribes and our traditional stories, as well as the concrete animal figures in front of Tribal Hall. Right now the Culture Coalition is working on an exciting project in which they are working with Tribal Member artisans to illustrate a story book full of our traditional stories for the Tribal Membership to have and to use. If you are interested in becoming a member please call the Coalition Chair-woman, Pam Stoeshler at (541) 884-4230.



One of our stories painted to life by Pam Stoeshler, one of the many projects funded by the Culture Coalition

## New OSU Forestry Complex Seeks input from Tribes

Contributed by Jesse Beers, Culture Director

Oregon State University is going to be constructing a new Forestry Complex on the Corvallis Campus and they are seeking input and art from the Nine Federally Recognized Tribes of Oregon. OSU has been doing an amazing job of outreach with our tribe and they not only want to include tribal artwork but also historical information about lands, plants, Traditional Ecological Knowledge (TEK) and pre contact woodworking techniques. If you would like to be considered to be a contributing artist of any media please call or write in to Jesse Beers @ 541 297-0748 or jbeers@ctclusi.org. If you'd like to see what the Forestry Complex is projected to look like please visit www.youtube.com/watch?v=dZWL8fscDYo.

### **Did You Know?**

Free Eye Exams in North Bend / Coos Bay

If you are an established patient at the Coquille Indian Tribe Community Health Center you are eligible to get a free eye exam at Cheslock Optical. On the third Tuesday of every month Cheslock Optical has Native Eye Day. Patients of the Coquille clinic get a free eye exam; if you're uninsured you also receive 20% off the cost of equipment. You must be an established patient of the clinic. You can call (541) 888-9494 for more information or to schedule your eye exam.

# 23rd Annual Agness-Illahe Gathering of the People

SEPTEMBER 17-18

AT BIG BEND (NEAR FOSTER BAR — AGNESS, OR

GRAND ENTRY SATURDAY SEPTEMBER 17

1:00 PM AND 7:00 PM

SUNDAY SEPTEMBER 18 12:00 NOON



ALL DRUMS WELCOME
ALL VENDORS WELCOME
CAMPSITES AVAILABLE
CANOE EXHIBITS

FOR MORE INFORMATION CONTACT:

Donald L. Fry 541-267-0571

Nina Fry 541-404-3991

### **Elders Corner**

### Welcome **New Tribal Elder**

Anthony Havelock

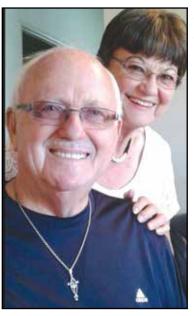
### LIHEAP Energy Assistance!

CTCLUSI Family Services continues to offer energy assistance to low income families through our Tribal LIHEAP Program. Contact CTCLUSI Family Services to see if you qualify!

Coos Bay Family Services: 541-888-7516 Springfield Outreach Office: 541-744-1334 Florence Outreach Office: 541-997-6685



### ELDER SPOTLIGHT OF THE MONTH - September 2016



The Elders Spotlight of the Month will feature a new Elder each month. Elders are selected from a list of the Eldest to the Youngest Elder, starting with the Eldest. If the next Elder on the list chooses to participate they will be interviewed for an article to be published in a future edition of The Voice of CLUSI newsletter. Many thanks go out to our Elders for all that they have done for our Tribal community. We hope to use this opportunity to highlight a few of your many accomplishments. Thank you Elders!

Contributed by Andrew Brainard, CHR and Elders Activity Program Coordinator

male Elder Spotlight of the Month for of the Month for September September 2016. Chet is a Lower Umpqua Tribal member. He has been married to Joan for 9 years, 4 5 grandchildren and 9 great children, 6 grandchildren and 6 great grandchildren. grandchildren. In Chet's spare time he has managed Soft Winds Mobile Court in Sutherlin, Oregon for over 30 years. Chet loves Salmon fishing and Tribal Elder Chet Perry with wife has been a Christian for 45 years.

Congratulations to Chet Perry, our Congratulations to Roberta Lowry, our female Elder Spotlight

2016. Roberta is a Coos Tribal member. She has 3 children, ln Roberta's spare time she loves genealogy, travel and loves mysteries. In conclusion, Roberta is related to Kentuck Thomas, who was named after the Kentuck Slough in North Bend, Oregon.



Tribal Elder Roberta Lowry



- ⇒ Do you need child care payment assistance?
- ⇒ Are your children enrolled members of CTCLUSI?
- ⇒ Are you employed or in school for a total of 40 hours per week?

The Child Care Development Fund helps pay for qualifying child care expenses.

To qualify your family must:

- ⇒ Use a State Licensed Provider (We can help.)

For more information about the CTCLUSI Tribal CCDF Program call: CTCLUSI Family Services at:

(541) 888-6169

### Elders Luncheom

THURSDAY, October 6th, 2016 at 11:30 A.M.

**CTCLUSI TRIBAL COMMUNITY CENTER** 



#### R.S.V.P. by Monday, October 3, 2016

Please contact Andrew Brainard. Elders Coordinator/ CHR at (541) 888-7533 LIMITED TRANSPORTATION IS PROVIDED.

1:00-2:00

2017 Elders Survey Collaboration

After lunch, please join us with your suggestions & ideas for the 2017 Elders Activity Survey. If you are unable to attend, please send your ideas & suggestions to Andrew @ 541-888-7533 or email abrainard@ctclusl.org by October 20th.



Confederated Tribes of Coos, Lower Umpqua & Siusiaw Indians **Health & Human Services Division Elders Activity Program** 

### Unearthing the Past and Preserving the Present for the Future

Contributed by Morgan Gaines, Communications Specialist

On July 28th the field school organized by the Southern Oregon University (SOU) Laboratory of Anthropology ended its excavation of the former Geisel homestead and Miner's Fort near Gold Beach, Oregon. Led by SOU Professor Mark Tveskov and Project Archaeologist Chelsea Rose, students from across the United States used this field school as an opportunity to not only meet their academic requirements but to aid in adding these and several sites linked to the Rogue River Indian War to nomination on the National Register of Historic Places. A grant from Oregon State Parks and Recreation Department funded this summer's archaeology field school.

Among the SOU staff members, volunteers, and students was Coos Tribal member Courtney Krossman. As a student of the University of Oregon Archaeological Program, Courtney camped with the

group for four weeks and worked each day in the field aiding in the archaeological dig.

A number of interesting items were unearthed at the site. Every piece helping to flesh out the story of what happened between the settlers, miners, and Native American Indians in 1856. On site at the Miner's fort, described as more of a "crude earthen fort", where more than 100 settlers where holed up for one month, artifacts were found that told a story of their desperation and struggle

for survival. These same artifact, viewed in our lens as Native peoples tell the story of exasperation, desperation, and struggle for survival as indigenous peoples whose lives and lifestyles have been put in jeopardy by encroaching settlers mining for gold up the rivers, clogging up streams home to fish, and rooting out camas bulbs. Just as these are staples to our Tribe, fish and camas were mainstays of the Tututni Indian's diet, and were being destroyed. The Pioneers violations of their own governments federal law by settling on land not ceded by treaty and causing damage to the indigenous resources was a major point of contention for the local Tribe and eventually culminated in the attacks upon settlements between Port Orford and the California border.

Items such as musket balls, nails, musket parts, pottery shards, trade beads, and animal bones broken down into small pieces to extrude every last bit of nutrients as food became scare, are all evidence of the hardships faced by both sides. The items found within the fort also tell the story of how there were people from both sides also working together. Russian immigrant Charlie Brown and his Native American wife Betsy (Tolowa) negotiated the ransomed release of some settlers being held captive by the Tututni.

Helping to tell the stories of the past and to preserve the past for the future is the goal of these archaeological digs. Being a Tribal member on a dig site featuring the story of another sister Tribe is also a benefit to those participating. Courtney was able to provide a Tribal perspective to the artifacts unearthed to help educate her fellow students on the Native side of the story.

Here is what she shared about her experience: "In completion of this field school I am now one step closer to completing my degree and reaching my goals of becoming an Archaeologist.

There were many field schools offered all over the state, but when I learned there would be one close by and recording an event that hits so close to home for our tribe, I knew I had to attend.

Growing up within the Tribe, the Rogue River War is an event that was always being talked about. Whether this was during Youth Camps, or hiking the Amanda Trail, the Rogue River War



Courtney wields a trowel and has a little fun on site (photo from SOULA)

Below left: Morgan Gaines, Courtney Krossman, and Patty Whereat - Phillips. Below Right:
Courtney measures and documents an object found at the Miner's Fort site.



was being mentioned.

By attending this dig I was able to create a larger picture for myself of the events that occurred that so greatly shaped the world in

which we live as Native people.

While digging, we would find artifacts such as musket balls and shotgun pellets. These finds were a constant reminder of the fight between the local Tribe's and the events that followed the Rogue River Wars.

While digging at one of these sites, I found my first Chert Flake, an object that is distinctive evidence for Native American tool making. To me this was one of the most interesting finds. It's a piece of evidence that really encompasses the entire story. You have the Native American's living on the Oregon Coast, gathering and managing their lands since time immemorial, and these miners and settlers moving in; putting up fences, and claiming the land as their own.

This excavation reminded us all of the suffering both the settlers and the Tribal people went through."

As part of the education process, a number of special guests were invited to host lecture series to the students and to the community. Coos Tribal member and linguist, Patricia Whereat-Phillips spoke about the Ethnobotany of the Coos, Lower Umpqua & Siuslaw, which is also the subject of her recently published book. Throughout her discussion she highlighted indigenous resources that our Tribe, and likely the Tututni and other coastal Tribes, used in their day to day. From traditional food sources such as camas, myrtlewood nuts, skunk cabbage roots, and various berries to plant resources that provided basket materials, such as cattail, spruce root, and willow, Patty shared a brief glimpse into the traditional and current culture of the Tribe.

To read more about the SOU Laboratory of Anthropologies work on the Rogue River Indian War, you can follow them on Facebook or be on the look-out for a book publication by Mark Tveskov on the discoveries of these sites and more in 2017.

### This Month...be on the Lookout for Myrtle Nuts

Contributed by Ashley Russell, Water Protection Specialist

**Plant description:** Myrtle nuts are a product of the Oregon myrtle aka the California laurel or bay laurel. This tree is in the family Lauraceae, the laurel family. Avocadoes, laurels, sassafras, and cinnamon also belong to this family. Oregon myrtles are endemic to the coastal forests of Southern Oregon and Northern/Central California and can grow to heights of 100 feet tall. The aromatic 3 to 5 inch long leaves are, shiny, lance-shaped and pointed (like a Bay leaf) and the small umbel-shaped flowers this tree produces range from yellow to yellowish-green. These flowers produce two to three green, oval seeds that give rise to brittle, brownish purple nuts when mature.

**Food:** The nuts of the Oregon myrtle were gathered in the fall and immediately hulled and dried. Many nuts were stored in baskets for winter use. Because myrtle nuts are very bitter, roasting over hot ashes before consumption was essential. Proper roasting yielded an

exquisite coffee/unsweetened chocolate flavor.

Medicine: The leaves were made into a tea to aid in tension headaches and diarrhea or intestinal cramps resulting from stress. The tea was also used as an antimicrobial skin wash

or mild antifungal.



Hanis: shichils, begenhl (tree)

Miluk: shichils

Scientific Name: Umbellularia californica

### Summer Solstice and Tribal Family Gathering

Contributed by Mark Petrie, Cultural Specialist

Summer Solstice has come and gone, as it has since time began. Solstice is a time for ceremony, good food, games, and coming together. Our Tribal Summer School in Coos Bay started on solstice day this year which was a great opportunity to teach our youth about what solstice means and why we celebrate it. Staff from the culture and natural resource departments provided a visual aide presentation of the relation between the Earth and the Sun inside of the Plank House to give the students an understanding of the event. We gave thanks for the change of seasons, longer days, and all the blessings we received throughout the year. A traditional way to show respect and give thanks is to dance. We dance for our ancestors, for Mother Earth, relatives and dance

for those who can no longer dance. We practiced and performed the feather dance this year with an enthusiastic group of young people who danced with heart, and love.

The Health Department planned their Family Gathering Dinner to coincide with this year's solstice which was a benefit to both activities. Thanks go out to the Health Department and Joey Barton for providing the delicious meal.

This event is put on each year by the Culture Department and is largely supported by volunteer participants and is open to all tribal families and friends. We would like to thank all of those who came and made the event memorable. Keep an eye out for the Winter Solstice flyer for December 21st.

### Tart Blackberry Soda Syrup Recipe

Ingredients:

8 cups Fresh Blackberries

7 cups Sugar

2 cups Filtered Water

2 Tbsp. Plus 2 Tsp. Tartaric Acid

Seltzer

Makes about 6 cups

Mix all ingredients together and let sit for at least four days (turning container gentle to stir each day). Strain out berries and seperate out the syrup. Strain syrup through a cheese cloth to remove any remaining pieces of berry. Add syrup to seltzer or club soda for a refreshing and delicious drink. You can also drizzle over ice cream for an amazing dessert!

#### Enjoy!

John Schaefer of the Department of Natural Resources shared and made the above recipe in the Tribal Government office recently and it was delicious!



Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving or Peacegiving Court issues are confidential.



For more information about Peacegiving or Peacegiving Court, please visit the Peacegiving Website or contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator 1245 Fulton Avenue Coos Bay, OR 97420 HONE: (541) 888-1306 or (541) 888-

PHONE: (541) 888-1306 or (541) 888-1316

EMAIL: Peacegivingcourt@ctclusi.org Website: http://ctclusi.org/peacegiving

### **EDUCATION CORNER**

Red, Green, Blue -- It is time for school and time to help your children learn about the different colors. Check out this book and give your child a head start on learning.

The September "BOOK OF THE MONTH" is:

#### **COLORS**



Check out the "Kid's Corner" of your CTCLUSI Tribal Library today and discover books on Numbers, ABC's and much more.

### Garcia Sisters Excel in Academics

Simplicio and Florence Garcia, the pround grandparents of Trinity, Sierra, and Bianca, want the girls to know what a great job they are doing in school.

<u>Trinity Garcia</u> is recieving top marks at her middle school. Trinity is in the 8th grade attending a school in Lancaster, California.

<u>Sierra Garcia</u> will be a High School Senior this school year. She worked hard and earned herself an impressive 4.36 gpa.

Bianca Garcia is attending the University of Santa Barbara where she is interested in studying social science for a potential career in social work. She also has an interest in Greek mythology.

Keep up the good work!

### It's Back to School Time!

### COME JOIN US FOR; FUN, FRIENDSHIP, **FOOD & ACTIVITIES!**



ALL CTCL<u>USI STUDENTS and FAMILY</u>

- CALL THE EDUCATION DEPARTMENT @ 541-888-9577 TO SIGN UP.
- DEADLINE TO SIGN UP IS 9/8/16

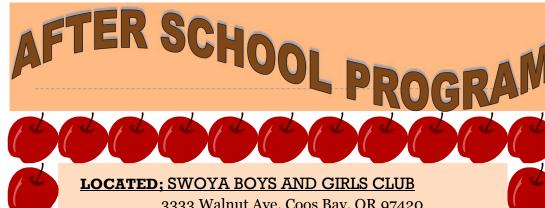
There will be pizza in the park and swimming at the pool. Please RSVP if you plan to go swimming. CLUSI will have to pay in advance. If you don't RSVP, you will have to pay for your swimming.

WHERE; Eugene/Springfield Areas; Amazon Park Coos Bay/North Bend Areas; Mingus Park Florence students may attend either of the above.

**TIME;** 11:00 A.M. TO 2:00 P.M.

DATE; Saturday September 10<sup>th</sup>, 2016

- ALL CHILDREN MUST BE ACOMPANIED BY AN ADULT @ ALL TIMES NO EXCEPTIONS.
- NO TRANSPORTATION PROVIDED.



3333 Walnut Ave, Coos Bay, OR 97420

**Phone:** (541) 267-3635

\*MONDAY THROUGH FRIDAY ON SCHOOL DAYS ONLY. STUDENTS BUS FROM THEIR SCHOOL TO SWOYA. PARENTS

HAVE TO PICK UP THEIR KIDS.

- \*\* APPLICATIONS CAN BE PICKED UP AT SWOYA.
- \*\*CONTACT ANGELA BOWEN/EDUCATION DIRECTOR abowen@ctclusi.org CLUSI ENROLLED WILL BE PAID FOR BY THE TRIBES.









Sierra, Trinity, and Bianca

### School to Work Program Aids Youth in Job Readiness

Contributed by Mary Lou Hunter, Family Services Intern

Family Services staff worked with a fresh group of CTCLUSI youth for a week-long program that focused on job seeking skills and certification courses. The curriculum focused on job training including: CPR and First Aide, food handler's certification, resumé building, an interviewing workshop, job applications, insights into casino job opportunities, and motivational guidance circles. The Tribal youth and guest speakers put in large amounts of work to keep up with the intense day-to-day activities. It was not all work, work, work though! Each day the group got to explore the outdoors. This included the hobbit trails by Sutton Lake, Heceta Beach, and the beautiful view of Cape Perpetua. Also, an awesome walk through and the story of the "Amanda Trail" made for a special experience to give thanks to our ancestors' sacrifice and appreciate the hard work that went into restoring the site.

The beginning of the week focused on resumé building and obtaining food handler's permits. The group learned how to form a clean and concise resumé while including attributes of their community and tribal volunteer work and school activities. There were special informational tours of Three Rivers Casinos in Florence and Coos Bay by guides Mike Smith and Bob Garcia. Each guide gave Tribal youth unique ideas how young workers fit in the work force community. Also, Tribal youth witnessed insider details that will help them understand the mechanics of building job skills while working. In the middle of the week, Doug Morrison, CHR, Health & Human Services Division, taught CPR and First Aide techniques for infants, children and adults. Doug put a tremendous amount of time and energy to create hands-on training that matched his many years of personal and professional experience. As the week progressed, special guest speakers met with the youth. Pam Hickson from CTCLUSI Human Resources

gave great insider knowledge on what interviewers will be looking for and how to present themselves with their resumés. Anne Niblett, Healing of the Canoe Program Assistant, Planning Department, lead a great group discussion on setting goals and getting to know oneself to better format long-term possibilities. Jesse Beers, Culture Director, gave a presentation of "Healing of the Canoe" and the "Canoe Journey" to inspire youth to join in on CTCLUSI volunteer and work opportunities unique to the Tribes.

After all the hard work was put in, the youth got a special treat of shopping and lunch with a view at Valley River Inn! They shopped for work outfits appropriate for each of their job needs. And the whole week provided materials to put together a portfolio complete with a cover letter, resumé, permits, and a certificate of completion for the program. A special thanks to all the guest speakers, educators and participants who made the program fun and worthwhile. Another special thanks to DeeDee Plaep and Doug Morrison in the Florence Outreach Office for hosting and working with us all week to make the learning environment fun and exciting!



Gregory Sparhawk, Alex Ford, Mary Lou Hunter, Zak Pace, and Shayne Platz

### Business Incubator: We Can Help You with Business Classes!

Contributed by MJ Koreiva, Business Incubator Manager

It's Back to School Time.

Are you thinking about starting your own business? Would you like to know where to start? Here are some excellent 2-hour workshops in the Eugene/Springfield area and in the Coos Bay/North Bend area to help you.

On the South Coast:

SWOCC's Small Business Development Center is offering a Small Business Start-Up class.

Ready, Set, Start Your Business: Start-up Business Assistance Workshop— 2-hour class.

Learn about the critical "first steps" that everyone faces when considering starting a new business! This 2-hour workshop includes information about:

- Permits & Licensing
- Personal readiness checklist
- Defining a business structure
- · Doing business planning
- Financing a business
- Finding business resources

There are five different sessions that you can to choose from to fit your schedule.

10am to 12pm Thursday, September 1st

2 - 4pm Wednesday, September 7th

1 - 3pm Tuesday, September 13th

5:30 - 7:30pm, Wednesday, September 21st

3 – 5pm, Thursday, September 29th

Workshop Location: SWOCC's Business Center, 2455 Maple

Leaf, North Bend. Registration Fee: \$20

Registration: online at www.socc.edu/sbdc. Call (541)756-

6866 for more information.

In the Willamette Valley:

Lane Community College Small Business Development Center is also offering a 2-hour Small Business Start-Up class. Ready, Set, Start Your Business: Start-up Business Assistance Workshop— 2-hour class.

Begin your business the right way! Do you have a great idea you think could be a successful business but just don't know how to get started? Cover the basics in two hours and decide if running a business is for you.

There are seven different sessions that you can to choose from to fit your schedule.

5 - 7 pm, Thursday, September 1 – Course Number 11369

5 - 7 pm, Tuesday, September 27 – Course Number 23241

12 - 2 pm, Friday, October 7 - Course Number 23242

12 - 2 pm, Wednesday, October 19 - Course Number 23243

6 - 8 pm, Thursday, November 3 – Course Number 23244

9 - 11 am, Tuesday, November 15 – Course Number 23242 11am -1 pm, Friday, December 9 – Course Number 23242

Workshop Location: Lane Community College's Downtown Campus, 101 W. 10th Ave, Room 303 in downtown Eugene.

Registration Fee: \$20

Registration: You can register online at www.lanesbdc.com. Call: (541) 463-6200 for more information.

Help with Financing the Registration Fee: If you need financial assistant with the Registration Fee, contact MJ Koreiva, Small Business Incubator Manager for the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians at the Tribal Government Office, 1245 Fulton Ave, Coos Bay, OR 97420. Call MJ at (541) 888-9755, ext. #7549 or email MJ at: mkoreiva@ctclusi.org

### Tribe Welcomes New Human Resources Coordinator, Debbie Will

Contributed by Stephanie Watkin, Director of Human Resources

Please join me in welcoming Debbie Will the HR departments new Human Resource Coordinator. Debbie comes to our Tribe with over 10 years' experience in the field. In addition, her strengths and interest are with small business development, and she truly recognizes the importance of Workforce Development. These are attributes that will be so helpful with the continued delivery of the Tribal Workforce **Development Program** and the Student Internship Program,



Debbie Will

both executed by the Department of Human Resources.

Debbie is very energetic and likes working with people. She has spent the last two years working at the Coos Art Museum, greeting patrons and getting to know the community. She enjoys spending time with her family taking walks on the beach, hiking for waterfalls and volunteering together. Debbie and her family moved to Coos Bay in 2014 after living thirteen years in the Willamette Valley. Debbie expressed "the Southern Oregon Coast is such an amazing place to call home" and I must say we are happy she and her family are here...Welcome Debbie!

### UPDATE YOUR CONTACT INFORMATION!

Tribal Council has approved a gift in the form of a check to be sent to every Enrolled Tribal Member this year.

Gifts will be mailed on December 1, 2016 to the last address we have on file. If we do not have a valid address, no check will be issued. If a check is sent to an invalid address due to lack of update, it can take up to a month to re-issue.

All Tribal information updates <u>must</u> go through the Enrollment office with a completed <u>Change of Address Form</u>. You can find this form on the Tribes website www. ctclusi.org under Enrollment, or one can be obtained at any Tribal Government Office in Coos Bay, Florence &

Springfield. You may also update your address by contacting Jeannie McNeil, Enrollment Coordinator at 541-888-7506; or by email jmcneil@ctclusi.org. Please provide a contact phone number so your information can be verified over the phone.



### Tribe Welcomes Sonja McCarty, HOC Faciliator

Contributed by the Planning Department

Sonja McCarty is newest member to join the Planning Department as the Healing of the Canoe (HOC) Facilitator. She comes with an extensive background in the prevention field. With her Masters in Teaching from George Fox University, she has transitioned from alternative education into youth development. Those transitions ultimately created to her passion for prevention. Sonja is a recent transplant from Clackamas County.



Sonja McCarty

When not at work she enjoys spending time on the water with friends and family.



PLEASE JOIN US FOR GOOD FOOD AND FUN WITH OTHER

TRIBAL FAMILIES.

ALL TRIBAL FAMILIES WELCOME TO ATTEND.

NO TRANSPORTATION IS PROVIDED.

### TRIBAL FAMILY GATHERING

TUESDAY, SEPTEMBER 20TH, 2016
AT

CTCLUSI TRIBAL COMMUNITY CENTER
6:00 PM—8:00 PM



Please contact Andrew Brainard to R.S.V.P. 541-888-7533 or Toll free 1-888-280-0726

#### **RSVP By September 16th 2016**

SPEAKER:

RITA HOOVER, SOUTH COAST DIABETES
PROGRAM AND COORDINATOR FOR BAY AREA
HOSPITAL DIABETES PROGRAM

Sponsored by: Health & Human Services Division — Diabetes Grant



### JOIN A TRIBAL COMMITTEE

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest.

All letters of interest are kept on file for one year.

Many Committees currently have openings. Every Committee will have an opening that needs filled by December 31, 2016



Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org or find forms online at www.ctclusi.org

Posted September 1, 2016

#### ENROLLMENT COMMITTEE'S RECOMMENDATIONS FOR TRIBAL MEMBERSHIP

The Enrollment Committee recommends that the enrollment of the Applicants listed below should be approved. Besides publication in the Tribal Newsletter, according to CLUSITC 7-1-36(i), this information will be posted in the Administrative Building, Tribal Hall, Outreach Offices, on the Tribes' website and at Three Rivers Casino for twenty-eight (28) days from the date listed above.

JayCee Lynn Elliott	Ayla Terri Lee Nelson
Parent: Chad Ryan Elliott	Parent: Fawna Lee Andrews
Lineal Descendant: Harmon Franklin Elliott	Lineal Descendant: Geraldine Tabernig
Tribe: Siuslaw	Tribe: Coos
Carly Sue Elliott	Lincoln Howard Barrett
Parent: Brian Scott Elliott	Parent: Jacob Hudson Barrett
Lineal Descendant: Fay Elliott	Lineal Descendant: Timothy Morgan Barrett
Tribe: Siuslaw	Tribe: Siuslaw
N 1 2 4 = W 4	M 100 50 1 0 M00
Noah Scott Elliott	Maddilyn Elizabeth Wilkins
Parent: Brian Scott Elliot	Parent: Jeffrey Alan Wilkins
Lineal Descendant: Fay Elliott	Lineal Descendant: Arleen Perkins
Tribe: Siuslaw	Tribe: Coos
Kenneth Warren Hermsen	Erica Lee Fenley
Parent: Rudy Warren Hermsen	Parent: Charity Richelle Fenely
Lineal Descendant: Hattie Mae Spencer	Lineal Descendant: Rudy Warren Hermsen
Tribe: Lower Umpqua	Tribe: Lower Umpqua
Harmony Michelle Hermsen	Satera Lee Davis
Parent: Kenneth Warren Hermsen	Parent: Charity Richelle Fenely
Lineal Descendant: Rudy Warren Hermsen	Lineal Descendant: Rudy Warren Hermsen
Tribe: Lower Umpqua	Tribe: Lower Umpqua
Charity Richelle Fenley	Michelle Annette Davis
Parent: Kenneth Warren Hermsen	Parent: Charity Richelle Fenely
Lineal Descendant: Rudy Warren Hermsen	Lineal Descendant: Rudy Warren Hermsen
Tribe: Lower Umpqua	Tribe: Lower Umpqua

In accordance with CLUSITC 7-1-37(a), Tribal Members shall have the right to protest the recommendation of the Committee approving an application and must file a written, signed protest with the Committee stating their reasons for believing that an Applicant(s) is not entitled to enrollment. The protest must be filed with the Committee within twenty-eight (28) days after notice of the proposed enrollment is posted as described in CLUSITC 7-1-36(i).

### **CTCLUSI Dental Clinic Hours**

Clinic Hours: Open 8:00 a.m. Close 5:00 p.m.

The clinic will be closed on Fridays during Odd Months (January, March, May, July, September, November)

The clinic will be closed on Mondays during Even Months (February, April, June, August, October, December)

Call the Dental Clinic today to schedule your appointment (541) 888-6433

The Clinic is located at the main Tribal Government Office at 1245 Fulton Avenue, Coos Bay, Oregon 97420

### Save the Date

Come join us for the Annual PINK & BLUE Health and Wellness Celebration

Saturday, October 29, 2016

10:00 am - 2:00 pm

Three Rivers Casino, Florence Event Center

We will have Health related booths, Candle Lighting, Speakers and more.

Please RSVP by October 20, 2016 to

Traci Stefanek at 541-808-8684 or tstefanek@ctclusi.org

### THE VOICE OF CLUSI



If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! Deadline for contributions to the October 2016 edition is September 14, 2016 by 4:00 p.m. Send information to mgaines@ctclusi.org or call 541-888-7536

-Morgan Gaines

### Job or Career? How to Decide Which is Right For You

Contributed by Mike Smith, Training and Development Specialist

Your Department of Human Resources is always ready to help you find the path that best suits you and your needs. Contact us today if you are interested in what may be the best fit for you!

There are two types of people in this world: job people and career people. Neither one is better than the other - it's simply a matter of personal preference. After all, not everyone feels the need or desire to work their way up the corporate ladder, while others dream of having a corner office with a view and an executive job title.

Then there are people who are a mix of both. For example, many people have pursued long-term careers only to decide later that a job would be better suited to their lifestyle, while others may start off in jobs that they eventually turn into careers.

Not sure which category you fall into? Consider the differences between having a job and having a career:

#### Job versus career: What's the difference?

A job is defined as "the work that a person does regularly in order to earn money." A career is defined as "a job or profession that someone does for a long time."

Career people tend to thrive in a competitive corporate environment, constantly working toward the next promotion or searching for a bigger opportunity. They have an actual answer to the question, "Where do you see yourself in five years?"

Job people tend to be less concerned with their job title or stature and simply want to make a living. They may enjoy what they do and be good at it, but they are usually more concerned with making enough money to pay the bills than making the necessary sacrifices to move up in the company. They would rather use that time to pursue a passion or interest outside of work.

Career people may hold several different jobs or roles as they get promoted, gain more experience, demand higher pay and work their way up. Job people might also hold several different roles, but they might be unrelated to one another in scope, department or industry.

Whether one has a job or a career, both will require a certain level of education or special certification, depending on the role and industry. However, people in careers are more likely to take ongoing educational classes and training sessions to supplement their skills and accelerate their career advancement.

Perhaps the simplest way to decide if a career or a job is right for you is to ask yourself if you want a promotion more than just a paycheck, and what you're willing to do to get it.

Content taken from "Job or career? How to decide which is right for you" Published 8-2-2016 © 2016 CareerBuilder, LLC



#### **Department of Human Resources**

**Current Openings at CTCLUSI and All Other Tribal Entities** 

#### Three Rivers Casino Resort ~ Florence

Food & Beverage Manager

Bartender ~ Beverage Server

Buffet Cashier ~ Bushperson~ Food Server ~ Host Lead Cook ~ Line Cook ~ Night Cook/Cleaner

Buffet Station Attendant ~ Dish Machine Operator Laundry Attendant ~ PBX/Reservations Clerk

Soft Count Team Member Dual Rate Lead

Security Officer I

**Guest Services Attendant** 

Special Events Team Member Table Games Dealer 1-8

Entertainment/Events Manager
Special Events Team Member

#### Three Rivers Casino Resort ~ Coos Bay

Bartender/Server
Casino Team Member

#### Blue Earth

No openings at this time

#### **Tribal Government Offices**

Special Events Employee (Assignment Varies)
Dental Health Aide Therapist (Coos Bay)
Dental Health Aide Therapist Prog Asst (Coos Bay)
Surveillance Agent I (Florence)



http://ctclusi-int.atsondemand.com/

Go to Job Opportunities on the website for full job posting and to Apply Online
Updated Daily

Or call Recruitment at 541-902-6504



# 3rd Annual Wellness Fair Work/Life Balance

October 26th from 10AM to 3PM 338 Wallace St. - Coos Bay



Come experience the exciting culinary competition and learn about work/life balance products and services from our many vendors!

This FREE event is open only to tribal members and employees of tribal entities plus everyone's family.

