The Voice of CLUSI



November 2016

Volume 17 www.ctclusi.org

NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

Tribal Youth go to Washington D.C. for Youth Summit

Contributed by Anne Niblett, Healing of the Canoe Program Assistant

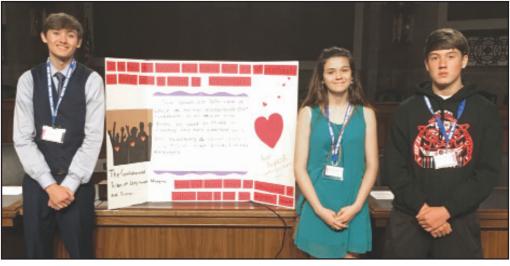
weekend The last in September, three tribal youth, Kaden Petrie, Orion Petrie, and Vanessa Woehlert, were able to attend a leadership conference, the National Native Youth Summit, in our nation's capital. The three youth submitted essays and applied through a grant sponsored by HUD and were chosen to be one of five

tribes to represent the Pacific Northwest (Oregon, Washington, and Idaho).

While in DC, the three attended a series of workshops that taught them about the history of US government and Indian relations, they toured monuments throughout the capital, and they presented a leadership project on Capitol Hill. They were also able to participate in a panel discussion with Secretary Julian Castro who is a member of President Obama's cabinet and 13th in line to the presidency.

When asked about his time in Washington D.C., Kaden Petrie had this to say:

"My name is Kaden Petrie, and I am part of the Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians. This year



Kaden Petrie, Vanessa Woehlert, and Orion Petrie during the Native Youth Summit

me and a couple other tribal members, got the privilege to go to a National Native Youth Summit in Washington DC, where we learned leadership skills, made new friends from all around the country, got to visit monuments, and became youth ambassadors.

I would describe my trip to Washington D.C. as a once in a lifetime experience. I realized that me, and the rest of the tribal youth were capable of having an impact on important issues that are

going on today, whether it be helping our tribal community and building it stronger, or assisting other tribes throughout the country, such as aiding and spreading awareness on the Dakota Access Pipeline.

Some things that stood out to me, were that we can make a change, with connecting with other tribes and working as a whole, it connects us and brings us closer, while allowing us to become stronger. Some things that surprised me on the trip was how easy it was to connect and bond with other people that come together in D.C., and how much in common everyone had. Some things I learned about myself and my tribe on this trip was that we are able to make an impact for the better."

Quuiich (Lower Umpqua) Tribal Member Stands with Standing Rock Sioux

Contributed by Morgan Gaines, Communications Specialist

Our indigenous cousins in North Dakota are currently peacefully protesting the Dakota access pipeline construction through their territory. This massive, billion dollar project is already more than half completed and would transport thousands of barrels of oil a day across four states. The pipeline would bring crude oil from North Dakota to Illinois, and a section of the pipeline would cross directly through the sacred sites and burial grounds of The Standing Rock Sioux and the Cheyenne River Sioux Tribes. The pipeline would also cross directly beneath their reservation's main source of drinking water, the Missouri River. This pipeline is both an environmental and cultural threat to their homeland. It is also a threat to Native communities all over the world, as it could set a precedent for large corporation's abilities to continue to encroach on indigenous lands. The protectors (as they have chosen to call themselves in place of protestors) are standing up not only for the wrong doings happening in North Dakota with the threat to these



Photograph of the Sacred Stone Camp where thousands have gathered to peacefully protest the Dakota access pipeline. Photo courtesy of Melissa Reeves.

Story continues on page 5...see Standing Rock Sioux

Save the Date

November 19, 2016

Drum Making - 9:00 a.m.

Restoration Celebration - 12:00 p.m.

Fall Harvest - 1:00 p.m.

Presorted Standard U.S. Postage PAID Morth Bend, OR Permit #44

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians 1245 Fulton Avenue Coos Bay, OR 97420

Tribal Council Business

As Reported at the October 9, 2016 Regular Tribal Council Meeting

Chief Warren Brainard:

Sept 11 Regular Tribal Council Meeting Sept 18-27 Trip to Washington D. C. Sept 29 Business Tribal Council Meeting Oct 6 Elders Luncheon; Executive Work Session

Oct 8 Prevention Activity - Corn Maze

Doc Slyter:

Sept 11 Regular Tribal Council Meeting Sept 18-28 Trip to Washington D. C. Sept 29 Business Tribal Council Meeting Oct 6 Executive Work Session

Beaver Bowen:

Sept 11 Regular Tribal Council Meeting Sept 18-27 Trip to Washington D. C. Sept 29 Business Tribal Council Meeting Gaming Facility Operations Review Board (GFORB) Oct 6 Executive Work Session

Teresa Spangler, Vice - Chairman:

Sept 11 Regular Tribal Council Meeting

Sept 19 Education Committee Meeting

Sept 21 Benefits Board Meeting; Housing Committee Meeting

Sept 29 Business Tribal Council Meeting

Oct 6 Executive Work Session

Arron McNutt:

Sept 11 Regular Tribal Council Meeting Sept 29 Business Tribal Council Meeting Oct 6 Executive Work Session

Tara Bowen:

Sept 11 Regular Tribal Council Meeting Sept 18-27 Trip to Washington D. C. Sept 29 Business Tribal Council Meeting Oct 6 Executive Work Session

Mark Ingersoll, Chairman:

Sept 11 Regular Tribal Council Meeting Sept 18-23 Trip to Washington D. C. Sept 29 Business Tribal Council Meeting Oct 6 Executive Work Session

CTCLUSI Resolutions

RESOLUTION NO.:16-060

Date of Passage: September 29, 2016

Subject (title): Approval of Assumed Business Name Registration

Explanation: Tribal Council approved registration of the assumed business name "EZ Mini Store" for the Storage unit rental property in Coos Bay.

RESOLUTION NO.:16-061

Date of Passage: September 29, 2016

Subject (title): Appointment of Executive Director of the CTCLUSI Gaming

Explanation: Tribal Council re-appointed Brad Kneaper as Executive Director of the CTCLUSI Gaming Commission, effective August 10, 2016.

RESOLUTION NO.:16-062

Date of Passage: September 29, 2016

Subject (title): Establishment of Compensation Rate for Gaming

Commissioners

Explanation: Tribal Council approved establishing the compensation rate for

Gaming Commissioners effective October 1, 2016.

RESOLUTION NO.:16-063

Date of Passage: September 29, 2016

Subject (title): Approval of Influenza Vaccine Administration Program

Agreement

Explanation: Tribal Council approved the Influenza Vaccine Administration Program Agreement with Rite Aid to provide flu shots to eligible employees of the Tribes and Casino.

RESOLUTION NO.:16-065

Date of Passage: October 9, 2016

Subject (title): Approval of the Indian Housing Plan for 2017

Explanation: Tribal Council approved the Indian Housing Plan for 2017 and

its submission to HUD.

RESOLUTION NO.:16-066

Date of Passage: October 9, 2016

Subject (title): Approval of Enrollment of New Tribal Members **Explanation:** Tribal Council, by a majority vote, adopted this Resolution approving the enrollment of the applicants listed below and found and

certified them to be Members of the Confederated Tribes of Coos, LowerUmpqua and Siuslaw Indians.

RESOLUTION NO.:16-067

Date of Passage: October 9, 2016

Subject (title): Changes and Corrections to the Roll - Name Change Explanation: Tribal Council accepted and approved the Enrollment

Committee's recommendation to change names.



JOIN A TRIBAL COMMITTEE

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. All letters of interest are kept on file for one year. Many Committees currently have openings. Every Committee will have an opening that needs filled by December 31, 2016



Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org or find forms online at www.ctclusi.org

Regular Council Meeting November 13, 2016 10:00 a.m. **CTCLUSI Community Center** 338 Wallace Street, Coos Bay, Oregon 97420

Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.
Please write to: Confederated Tribes of
Coos, Lower Umpqua & Siuslaw Indians
ATTN: Tribal Council 1245 Fulton Ave.
Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.

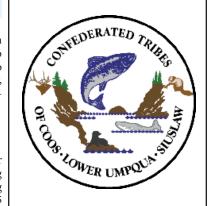
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org
If you would like to receive typed copies or
an audio CD of the Tribal Council meeting
minutes send a written request, including
your current address to Jeannie McNeil, 1245
Fulton Ave. Coos Bay, OR 97420.



Tribal Council

Warren Brainard, Chief

Tribal Chief 541-297-1655 (cell) wbrainard@ctclusi.org

Doc Slyter

Position #1 Council 541-808-7625 (cell) dslyter@ctclusi.org

Beaver Bowen

Position #2 Council 541-290-4531 (cell) bbowen@ctclusi.org

Mark Ingersoll, Chairman

Position #3 Council 541-290-4610 (cell) mingersoll@ctclusi.org

Tara Bowen

Position #4 Council 541-808-7394 tbowen@ctclusi.org

Teresa Spangler, Vice Chair

Position #5 Council 541-808-4828 (cell) tspangler@ctclusi.org

Arron McNutt

Position #6 Council 541-297-1183 (cell) amcnutt@ctclusi.org

Council Meeting

November 13, 2016 Regular Council Meeting 10:00 a.m.

CTCLUSI Community Center 338 Wallace Street, Coos Bay, OR 97420

Agenda:

- 1. Call to Order
- 2. Invocation
- 3. Approval of Minutes as needed
- 4. Tribal Council Reports
- 5. Tribal Administrator Report
- 6. Chief Financial Officer Report
- 7. Old Business
- 8. New Business
- 9. Other
- 10. Good of the Tribes
- 11. Executive Session as needed Council meeting video available to view at www.ctclusi.org

Upcoming Events

November 13th – Budget Hearing, Community Center, 9:00 a.m.

November 13th – Regular Council Meeting, Community Center 10:00 a.m.

November 13th – Talking Circle, 1:00 p.m. in Tribal Hall

November 18th – Completed PRC Applications Due

November 19th – Restoration Celebration 12:00 (noon) and Fall Harvest, Dinner served at 1:00 p.m. in Community Center

November 19th – Drum Making class at 9:00 a.m. in the Tribal Hall

November 20th - Weaving Workshop, Tribal Hall, 10:00 a.m.

November 20th – Winter Solstice events begin at 11:00 p.m., Tribal Hall and Plankhouse

November 22nd – Winter Solstice events close at 12:20 a.m., Trial Hall and Plankhouse

November 27th - Weaving Workshop, Tribal Hall, 10:00 a.m.

December 1st – Elders Luncheon, Florence, TRC World Market Buffet, 11:30 a.m.

December 10th – Tribal Holiday Celebration, TRC Florence, Event Center

December 12th – LIHEAP workshop, Coos Bay Family Services Office 10:00 a.m. – 4:00 p.m.

December 13th – LIHEAP workshop, Florence Outreach Office, 10:00 a.m. – 4:00 p.m.

December 14th – LIHEAP workshop, Springfield Outreach Office, 10:00 a.m. – 4:00 p.m.

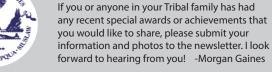
December 17th – Weaving Workshop, Florence Outreach Office, 10:00 a.m.

December 18th - Weaving Workshop, Florence Outreach Office, 10:00 a.m.

December 20th **-22**nd - Winter Solstice Celebration (see page 8 for flyer)

Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.



THE VOICE OF CLUSI

your letter of interest to Jeannie McNeil at jmcneil@ctclusi.

CTCLUSI Departments, Services & Offices

Government Office Alexis Barry Chief Executive Officer 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll free 1-888-280-0726 Fax 541-888-2853 abarry@ctclusi.org

Health & Human Services Division Vicki Faciane - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-7515 Toll free 1-888-280-0726 Fax 541-888-5388 vfaciane@ctclusi.org

Department of Human Resources Stephanie Watkins - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-7508 Toll Free: 1-888-280-0726 Fax: 888-723-3270 swatkins@ctclusihr.org

Tribal Housing Department Linda Malcomb - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1310 Fax 541-888-2853 lmalcomb@ctclusi.org Purchased/Referred Care (FKA Contract Health Services) Sharon Arnold - PRC Specialist

1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-4873 Toll free 1-800-227-0392 Fax 541-888-5388 sarnold@ctclusi.org

Education Department Angela Bowen-Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-1317 Toll free 1-888-280-0726 Fax 541-888-2853 abowen@ctclusi.org

Family Services Shayne Platz, Lead Case Manager 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 splatz@ctclusi.org

Tribal Dental Clinic Dr. Sarah Rodgers 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-6433 Toll free 1-877-688-6433 Fax 541-888-7505 Elders Activities
Andrew Brainard
CHR/Elders Activity Program
Coordinator
1245 Fulton Ave.
Coos Bay, OR 97420
Phone 541-888-7533
Fax 541-888-5388
Toll Free 1-888-280-0726
imontiel@ctclusi.org

Tribal Court J.D. Williams Chief Judge 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll Free 1-888-280-0726 tribalct@ctclusi.org

Cultural Department Jesse Beers - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1319 Fax 541-888-2853 jbeers@ctclusi.org

Springfield Outreach Office 1126 Gateway Loop Suite 102 Springfield, OR 97477 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 Florence Outreach Office Physical: 3757 Hwy. 101 Mailing: P.O. Box 2000 Florence, OR 97439 Phone 541-997-6685 Toll Free 1-866-313-9913 Fax 541-997-1715

Tribal Gaming Commission Brad Kneaper Chief Law Enforcement Officer 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-2830 Fax 541-997-7293 bkneaper@ctclusi-pd.com

Tribal Police
Brad Kneaper
Chief of Police
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-6011
Fax 541-902-6507
bkneaper@ctclusi-pd.com

Department of Natural Resources Margaret Corvi Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1304 Toll Free 1-888-280-0726 Fax 541-888-2853 mcorvi@ctclusi.org

CTCLUSI Sends Letter of Support to Standing Rock Sioux and Cheyenne River Sioux Tribes



CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW INDIANS 1245 Fulton Ave. - Coos Bay, OR 97420

Telephone: (541) 888-9577 1-888-280-0726 Fax: (541) 888-2853

September 14, 2016

Chairman Dave Archambault II Standing Rock Sioux Tribe P.O. Box D Fort Yates ND 58538

Chairman Harold C. Frazier Cheyenne River Sioux Tribe P.O. Box 590 Eagle Butte SD 57625

Dear Chairmen,

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians of Oregon recognize your great struggle, and we stand in solidarity with your Tribes in your efforts to compel meaningful and results-oriented government-to-government consultation with the U.S. Army Corps of Engineers and other federal agencies.

Our Confederated Tribes face these same challenges, and so we understand all too well both the costs involved, and the great risks of failure. For example, while our Tribe remains neutral towards the enormous Jordan Cove LNG and Pacific Connector Pipeline projects proposed for southern Oregon, we have long struggled with the Federal Energy Regulatory Commission, the U.S. Army Corps of Engineers, and other agencies to protect the quality of our air and water, and to safeguard our ancestral burial grounds and irreplaceable sacred places.

Like your Tribes, we have also been confronted with fast-tracked projects brought under the Army's Nationwide Permit program – a procedure which we believe vests far too much authority and discretion in self-interested project proponents and applicants.

And as with your Tribes, solemn treaty promises made to us by the United States Government during the Nineteenth Century were dishonored and ignored. Thus, we too face modern-day injustices piled atop egregious historic wrongs.

For all these reasons we stand in solidarity with your Tribes, and with all native and indigenous peoples. We cannot quietly watch the destruction of our mother earth, or the desecration of the graves of our ancestors. All life requires clean water and air, and unspoiled land to survive. And it may even be possible to build and operate enormous industrial projects like these while still protecting and honoring the necessities of physical and spiritual life. But profit-driven corporations will rarely attempt to do so unless compelled by those government

September 14, 2016

Standing Rock Sioux Tribal Council & Cheyenne River Sioux Tribal Council Page 2 of 2

agencies charged with environmental and cultural protection. Unfortunately, all too often those same government agencies cannot – or will not – recognize the great risks involved until they have consulted in good faith with our Tribal leaders, and until they have taken to heart the concerns our people raise.

All of us are indebted to your Tribes, and to all those others who have sacrificed greatly to increase public awareness of these important matters. We look forward with much anticipation to participating alongside you in the promised and long overdue multi-agency, government-to-government talks regarding the many failures under the existing consultation laws and regulations, and we are eager to work with you to prevent such failures in the future. Together, we are always stronger.

In the course of assessing the legislative and regulatory framework of Tribal consultation, we also hope that Congress will recognize the impartial technical expertise provided by the State Historic Preservation Offices and the Advisory Council on Historic Preservation, and further empower and support them in their important work.

Finally, we pray for the continued safety of your people, as well as for protection of the air, water, and land resources upon which all our people have always depended.

Gala de luwe (with a good heart),

Mask Digwooll.

Chairman Mark Ingersoll

CC: Eric Fanning, Secretary of the Army

Sally Jewell, Secretary of the Interior

Loretta E. Lynch, Attorney General of the United States Gina McCarthy, Administrator of the U.S. Environmental Protection

Agency

Lisa Sumption, Director of the Oregon State Historic Preservation Office Milford Wayne Donaldson, Chairman of the Advisory Council on Historic Preservation

Norman C. Bay, Chairman of the Federal Energy Regulatory Commission

How Can You Help Support The Standing Rock Sioux Tribe

Information pulled from the Standing Rock Sioux Tribe's website www.standingrock.org

You can support the Standing Rock Sioux Tribe in its fight to protect its waters and sacred places by contacting your members of Congress and the Administration to oppose the easement from the Army Corps of Engineers:

Do not allow the Army Corps to grant Dakota Access Pipeline an easement to drill under Lake Oahe until the Standing Rock Sioux Tribe's waters and sacred places are protected.

- 1. Call or Email your Congressional Representative or Senator. To find your Congressional Representative click here.
- 2. Call or Email Denis McDonough, Chief of Staff to the President and Jo-Ellen Darcy, Assistant Secretary of Army Corp of Engineers:

Denis McDonough, Chief of Staff to the President dmcos@who.eop.gov (202) 456-3182

Jo-Ellen Darcy, Assistant Secretary of Army Corp of Engineers joellen.darcy@us.army.mil (703)697-8986

Background Information:

The Standing Rock Sioux Tribe has been locked in a legal battle to stop the Dakota Access Pipeline from impacting it's cultural, water, and natural resources. The Dakota Access Pipeline (DAPL) is a 1,168-mile long crude oil pipeline that will transport nearly 570,000 barrels of oil each day from North Dakota to Illinois. The Army Corps of Engineers green-lighted several sections of the process without fully satisfying the National Historic Preservation Act, various environmental statutes, and its trust responsibility to the Standing Rock Sioux Tribe.

This is another chapter in the long history of the federal government granting the construction of potentially hazardous projects near or through tribal lands, waters, and cultural places without including the tribe. The current proposed pipeline route crosses under Lake Oahe, just a half mile up from the Standing Rock Sioux Reservation.

While the Tribe is waiting for a federal court decision on a preliminary injunction to stop the pipeline construction, the pipeline company is waiting for the Army Corps of Engineers to grant an easement to drill under Lake Oahe. The Army Corps of Engineers, the White House, and Congress must halt the easement because the Standing Rock Sioux Tribe's waters and sacred places must be protected.

Suggested Email language

RE: Stop the Dakota Access Pipeline

I am writing to you today to voice my opposition to the Dakota Access Pipeline. I support the Standing Rock Sioux Tribe and other communities in their fight against this dangerous and destructive pipeline.

Oil pipelines break, spill and leak—it's not a question of if, it's a question of where and when. But the Army Corps never took a hard look at the impacts of an oil spill on the Tribe, as the law requires. Yet a route close to Bismarck was deemed not viable due to the proximity to Bismarck, and the fact that the route crossed through or in close proximity to several wellhead source water protection areas, including areas that contribute water to municipal water supply wells.

So now, the pipeline would run through land that is sacred to the Tribe. The law requires that sacred places be protected in consultation with the Tribe, but the Corps has not complied with that requirement, either.

Please don't rush the Dakota Access Pipeline—the Corps must carefully consider all of the impacts to the Tribe before issuing any approvals. Do not allow the Army Corps to grant Dakota Access an easement - the Tribe's sacred lands and resources must be protected.

Standing Rock Sioux...continued from cover page

sacred sites, but for the rights of all sovereign nations around the world.

Thousands have gathered peacefully in one of the largest Native American demonstrations in recent years. Both non-native environmentalists and hundreds of Tribes have bonded together in solidarity against the pipeline. One of our own, a Quuiich (Lower Umpqua) Tribal member, Melissa Reeves visited North Dakota to stand with The Standing Rock Sioux and lend her support.

Melissa traveled with friends from the Bishop Paiute Tribe the beginning of September 6th and camped amongst the Hoopa Valley Tribe and other protectors from September 8th through September 11th. While she was there Melissa participated in a canoe pull along the Missouri River, a journey of about six hours. There were eight to ten canoes and rafts that reached the river bank near the Sacred Stone Camp on the Standing Rock Reservation where they held protocol in which they shared traditional songs and asked for permission to come ashore to join The Standing

Rock Sioux to protect the land and water alongside them.

The following day she traveled to the North Dakota capitol building to join in a peaceful protest. There, she danced in the largest round dance that she had ever been a part of. Together she joined hands with hundreds of people in front of the building. capitol She the following shared thoughts about her whole experience.

"I felt really proud and honored to be there and to

experience it. If elt like I was n't alone, that the rest of my Tribe was there representing with me. It was an amazing experience to be a part of so many people coming together to protect our land and water. It's important not just to indigenous people but people all over the world... this experience has reminded me that I'm grateful to be a part of an amazing community of indigenous family. Through this I have a better understanding of who I am... I am fortunate to have grown up in the Tribe and am grateful for all that I have."

Thank you, Melissa for being a part of this important endeavor. It takes courage to stand for what you believe is right, it takes strength in spirit to be a part of something that is bigger than ourselves, and that can effect and cause change for people everywhere. Your presence amongst The Standing Rock Sioux and Cheyenne River Sioux Tribes carried the heart of your Tribe with you, without you even knowing. To quote our own Tribal Chairman, Mark Ingersoll, in a letter of support addressed to Chairman Dave Archambault II of the Standing Rock Sioux Tribe and Chairman Harold C. Frazier of the Cheyenne River Sioux Tribe, the Confederated Tribes of Coos, Lower Umqpua, & Siuslaw Indians "stand in solidarity with

your Tribes, and with all native and indigenous peoples. We cannot quietly watch the destruction of our mother earth, or the desecration of the graves of our ancestors. All life requires clean water and air, and unspoiled land to survive...All of us are indebted to your Tribes, and to all those others who have sacrificed greatly to increase public awareness of these important matters."



A peaceful gathering in front of the North Dakota Capitol building Photograph courtesy of Melissa Reeves

Saturday November 19, 2016

Restoration & Fall Harvest Dinner

Drum Making -Tribal Hall Tribal Member Event



Restoration was cancelled due to weather. We will now be celebrating Restoration with Fall Harvest on <u>Saturday November 19th</u>.

RSVP by 11/11/16 is very important to accommodate our guests.

541-888-9577 or toll free 1-888-280-0726

This is a drug and alcohol free event

Drum Making 9:00 to 12:00 -Tribal Hall sponsored by Family Services, Prevention, Culture and Education. Instructors Doug Barret, Jesse Beers, and Mark Petrie.

One Drum per Tribal Family, Drums go first to RSVP list.

Non RSVP guests will go on a waiting list until all RSVP guests receive their drums.

DRUM MAKING RSVP:

Tribal Government **№** 541-888-9577 or toll free 1-888-280-0726 by 11/11/16.

Restoration Program—12:00 p.m.

Return of the Canoe

<u>Traditional Thanksqiving dinner—1:00 p.m.</u>

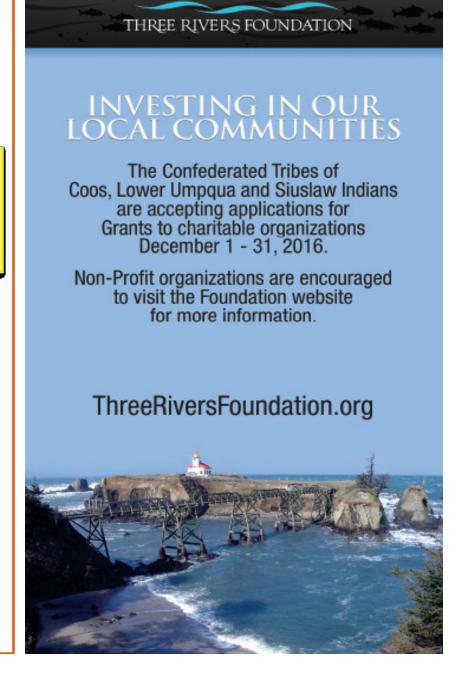
Approximate meal time

Museum open

Crafts & Activities following dinner (2:00-4:00)

Come enjoy the afternoon and dinner with family and friends.

RSVP to 541-886-9577 or toll free 1-886-280-0726



Are You Prepared for a Dental Emergency?

Contributed by Shannon M. Schritter, BS, RDH

Thousands of dental emergencies—from injuries to a painful, abscessed tooth—take place every day. Would you know what to do if you or your child broke a tooth or had a tooth knocked out while playing outdoors? What if you had a bad toothache in the middle of the night and couldn't get to the dentist until the next day, or even on a weekend? Knowing what to do can lessen the pain and save a tooth that might otherwise be lost. A good rule of thumb is to keep your dental office phone number and an emergency number where the dentist can be reached after hours with your other emergency numbers, (such as your family doctor, and fire and police departments). Some families post these numbers on the refrigerator or inside a kitchen cabinet door near the phone. You could also enter these numbers into your cell phone, or keep a copy of them in the jockey box of your car, just in case! The following are some common dental emergencies, and what you can do for them until you reach a dentist:

Toothache: Rinse the mouth with warm water to clean it out. Gently use dental floss or an interdental cleaner to remove any food or other debris that may be caught between the teeth. Never put aspirin or any other painkiller against the gums near the aching tooth. This could burn gum tissue. Don't rely on painkillers! They may temporarily relieve pain, but your dentist should evaluate the condition.

Knocked-out (avulsed) tooth: Try to find the tooth! This may not be as easy as you think if the injury took place on a playground, basketball court, or while skateboarding, so try to stay calm. Hold the tooth by the crown (not the root!) and rinse the root in water if the tooth is dirty. Don't scrub it or remove any attached

tissue fragments. If it's possible, gently insert and hold the tooth in its socket while you head to the dentist. If that's not possible, put the tooth in a cup of milk and bring it to the dentist. Time is critical for successful re-implantation, so try to get to your dentist immediately.

Broken tooth: Rinse your mouth with warm water to clean the area. Use cold compresses on the outside of the cheek to help reduce the swelling.

Swelling: Swelling is usually a sign of infection, and it is very important to never ignore facial swelling. Use cold compresses on the outside of the cheek to help reduce the swelling, but you need to see a dentist right away, or the emergency room or clinic so antibiotics can be prescribed as soon as possible.

Possible broken jaw: Apply cold compresses to control swelling. Get to the hospital emergency room immediately.

Hopefully none of these dental emergencies will ever happen to you, but odds are one of them will at some point in your life! Here are the numbers to our clinic, and the emergency line for Bay Area Hospital for your records!

CTCLUSI Dental Clinic: (541)888-6433

Dental emergency if it is after hours and cannot wait, or a weekend: Call the Bay Area Hospital at (541) 269-8085, and ask for the phone number to the dentist on call.

CTCLUSI Dental Clinic Hour of Operation

8:00 a.m. - 5:00 p.m.

The clinic is open Monday through Thursday during the months of January, March, May, July, September, and November.

The clinic is open Tuesday through Friday during the months of February, April, June, August, October, and December.

Call the Dental Clinic today to schedule your appointment (541) 888-6433



Youth & Adult Fitness Program 2016

REMINDER

All 2016 receipts must be turned in for reimbursement by Friday, January 13, 2017

2016 receipts or reimbursement request will not be accepted after the

deadline.

If you have questions, please contact DeeDee Plaep, 541-997-6685 or dplaep@ctclusi.org

Tribal Youth Attend White House Tribal Nations Conference



Joe Barton, Billy Mills, Nicole Romine, and Dylan Brainard



CTCLUSI Youth Delegates were invited to attend the Tribal Nations Conference where President Barack Obama was gifted with a cedar hat.



Dylan Brainard was excited to meet Jonathan Nomee, a member of Powwow Sweat, a dancing group that encourages physical activity through traditional practice for health and wellness.

Contributed by Morgan Gaines, Communications Specialist Photographs courtesy of Joe Barton and Nicole Romine

Tribal youth Dylan Brainard, Nicole Romine, and Joe Barton just recently returned from a trip September 25th-28th from the White House Tribal Youth Gathering 2016 in Washington D.C. They attended as representative from the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Tribal Youth Council. These youth were able to attend to gain knowledge and begin networking to aid them with their startup of the CTCLUSI Youth Council. The Tribal Youth Gathering was an opportunity for Tribal leaders to gather, discuss, and address the issues that we all face within our various Tribal communities. Some of the break-out sessions that they were able to attend where regarding issues on Environmental and Climate Change, a panel discussing youth opportunities, health and wellness, and a civic engagement panel on the importance of using our voice as Tribal people. They met and spoke with the Presidential Cabinet Secretaries about their work in Indian Country.

One additional highlight from their trip was meeting one of the conference guest speakers. William "Billy" Mills, of the Oglala Lakota Tribe, and the second Native American to win an Olympic gold medal when he accomplished the feat of the 10,000 meter run in the 1964 Tokyo Olympics. Joe Barton shared that "it was incredible to meet a Tribal member who had accomplished so much, it really helps bring recognition to all Tribal members, and shows us that anything is possible."

Nicole Romine also shared that "this is the second opportunity that I've had as a youth delegate through the Tribal Youth Council to visit Washington D.C. In the two years that I have attended conferences there I have made many connections throughout Indian Country and together we have brainstormed solutions for major problems that Tribal youth face, such as suicide rates, teen pregnancy, and drug use and addiction. In fact I still keep in touch with these contacts through various means of social media."

If you are interested in participating in the CTCLUSI Youth Council please contact Joe Barton by e-mailing joebarton@ctclusi.org. Be sure to check out the Tribal website www.ctclusi.org and future editions of The Voice of CLUSI newsletter for more information and upcoming event announcements.



Nicole Romine and Dylan Brainard

This Month...be on the Lookout for Rosehips

Contributed by Ashley Russell, Water Protection Specialist

Plant description: Wild roses are in the family Rosaceae, the Rose family. Other culturally significant species in this family include: salmonberry, blackberry, thimbleberry, black raspberry, coastal strawberry, indian plum, silverweed, and sitka mountain-ash. There are several species of wild rose found in western Oregon, the most common being Nootka rose and dwarf rose. Both species have showy pinkish to deep rose-colored petals that encircle a yellow center adorned atop thorny stalks and serrated, compound leaves. Moist clearings, especially along beaches, rivers, and streams, forest edges, and broken canopies of wet forests are the best places to find the bright reddish-orange fruits (hips).

Food: Rose petals, although mostly used in medicinal preparations, are edible as well as the leaves and can be useful in salads, soups, omelets, etc. and should be gathered soon after they first appear. Rose shoots can also be eaten, much like salmonberry shoots. Rosehips, when cleaned and scraped of interior prickly hairs

and seeds, are either eaten fresh or made into jam. Rich in vitamin C and antioxidants, these berry-like powerhouses impart a bland pumpkin to cherry flavor and are best gathered in summer to autumn as they ripen.

Medicine: Rosehips, petals and leaves can be used in teas. Rosehips can also be crushed and applied as an astringent to draw sores. The petals of this fragrant plant are often soaked in water to make rosewater, which was traditionally rubbed on hunting and fishing gear and wood used in cradle boards to bring protection and good luck.

Other: Roses were believed to be purifying and could rid one of spirits as well as bad luck. Rose branches were often used to cleanse one's home and could be placed under the bed as well. Basket designs

were also inspired by wild rose blossoms.



Photograph courtesy of Morgan Gaines

Hanis: muxwtsi'ne

Scientific Name: Rosa sp (Rosa nutkana, Rosa gymnocarpa)

Know Before You Go

It's getting close to prime crab/shellfish harvesting season and we want to encourage Tribal families to "Know Before You Go." Be sure and call the Shellfish Safety Hotline before harvesting mussels, clams, and crabs. The hotline is updated immediately when shellfish toxins reach the alert level and is the best source for up-to-date clam and mussel closure information:

Phone: 800-448-2474

Alt Phone: 503-986-4728

Website: https://www.oregon.gov/ODA/programs/FoodSafety/Shellfish/Pages/ShellfishClosures.aspx

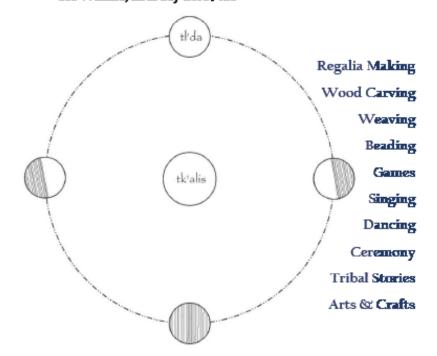
There is also a useful website for recreational fish/ shellfish and contaminants of concern. Be sure to also view this website before harvesting certain fish/shellfish species listed on the website:

https://public.health.oregon.gov/HealthyEnvironments/Recreation/FishConsumption/Pages/fishadvisories.aspx#shellfishl

Happy Hunting nu'w hInta Hanis- Happy Hunting Hiis paaiLn – Siuslaw- Good Hunt



Tribal Hall & Plank House



Light Breakfast 8–9am • Light Lunch 12–1pm

Potluck Dinner (with Salmon) 5–6pm • Light Snacks

Doors open at 11pm on December 20th –Closes 12:30am December 22nd

Mark Petrie 541.297.3681



Jesse Beers 541.297.0748

PLEASE RSVP

CHAMP Entering Alternatives Development Phase

Contributed by Jeffrey Stump, Director of Planning and Zachary Flathers, Assistant Planner

September and October were very important and busy months in the development of the Tribes Coos Head Area Master Plan (CHAMP). The Planning Department continues to present the Tribes vision for Coos Head and garner public support for the plan. Public support of the Tribes vision for Coos Head is important as we look to fund the developments we seek and partner to develop the off-site infrastructure supporting the Tribes future development at Coos Head. The Tribes draft CHAMP has now been presented to the Board of Coos County Commissioners and the general public which are very supportive of the CHAMP project.

The latest Tribal CHAMP meeting held on October 22nd included a summary and discussion of these meetings and the feedback the Tribes have received. The next phase of CHAMP, Alternatives Development, was discussed as well and Technical Memorandum

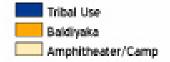
#3, Alternatives Development, will be the primary focus of the next Tribal CHAMP meeting in November.

CHAMP is based on the Tribal vision for Coos Head. It is critical that Tribal members continue to provide feedback as we seek to turn the Tribes vision into reality. Specific alternative options for Coos Head now being discussed include the proposed Tribal Use Area, trail development, the Baldiya k'a Plan, the cove, bike/pedestrian paths and other draft land use concepts. We will also be discussing land use planning for areas adjacent to Tribes Coos Head property including Chicken Point and Bastendorff Beach.

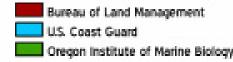
Planning for the use of these sacred lands is a critical part of creating a sustainable, economically feasible plan that meets the needs of all our Tribal members. Please join us in creating a collaborative plan for the good of the Tribes.















Upcoming Basket Weaving Classes

Dear Tribal Members,

Mark your calendars and RSVP to sarasiestreem@hotmail.com for the November weaving workshops! This month we will be weaving at the Tribal Hall in Coos Bay on November 20th and 27th. See you then!

Best,

Sara Siestreem (Hanis Coos)



A beautiful new basket start by Tribal member Ashley Russell

This basket is being woven from sedge

PREVENTION ACTIVITIES Corn Mazes & Pumpkin Patches 2016

Contributed by Doug Barrett, Prevention Activities Coordinator

On Saturday, October 1st, in Coos Bay, a caravan of cars headed for Mahaffy Ranch near Allegany. Most of the kids and a few adults started out in the hay maze and slide — this was a new attraction this year. With our wristbands purchased, we piled onto the hay wagon for a ride between the river and the pumpkin patch. Next, it was off to the corn cannons and taking shots at pumpkins as well as shots at either the Ducks or Beavers signs. There was a pumpkin on top of one of those signs, and Sailee Baldwin-Garcia and I knocked the pumpkin off. We each won a bag of small doughnuts. The corn maze was next. It was small but still fun to run around in. Some of the kids tried to scare me this year. Lastly was the pumpkin patch where we pushed wheelbarrows out to the patch. Everyone loaded their handpicked small and large pumpkins and wheeled them up the hill to have them weighed. With the pumpkins loaded up, the car caravan headed back down the road for Abby's Pizza. We had a great meal with good company. I talked and handed out material on the Canoe Journey and The HOC (Healing of the Canoe) Program. I touched a bit on the opioid epidemic and new synthetic drugs on the Internet.

On Saturday, October 8th, we met at Putters Pizza in Springfield where we enjoyed good food and company. Again, I spoke about and handed out material on the Canoe Journey and HOC Program. I touched again on the opioid epidemic and the scary new synthetic drugs being sold on the Internet. Almost everyone played 18 holes of miniature golf and there were even some holes-in- one! After that excitement, we drove to Lone Pine Farms in Junction City. Tickets were purchased for their huge corn maze. It took a while to navigate, even with clue sheets. Some got lost and went through the same maze areas twice. Last, but not least, everyone was able to find their "perfect" pumpkin to take home.

Thank you to all who attended and made both events fun for everyone.

Did You Know: Carfentanil, a sedative for large animals, is being added to acid and other illicit drugs. This drug is about 10,000 times more powerful than morphine. People are dying from these lethal mixtures.



Emily Stefanek, Jerimiah Dean, and Paisley Dean have fun playing mini golf at Putters Pizza before exploring the corn maze and picking out pumpkins to take home.



Hadley Walton and Emma McGinness have fun in the hay during the Mahaffy Ranch maze prevention activity.

PURCHASED/REFERRED CARE NOTICE

Annual PRC (formerly CHS) renewal packets for calendar year 2017 were mailed on October 21 to PRC-eligible Tribal members (*must live in the PRC service delivery area of Coos, Curry, Douglas, Lane and Lincoln counties in Oregon*). If you have not received your packet, please call PRC at (541) 888-4873 or (800) 227-0392 to get another packet mailed to you.

Completed applications are due back to PRC no later than November 18, 2016.

Beginning October 25, 2016, you can also complete and submit your renewal online:

- Go to www.ctclusi.org and logon or register
- Click on Member Services
- Click on Purchased/Referred Care

You can fill out the application, sign it electronically and submit it directly to PRC. Regardless of whether you submit electronically or by paper, please remember to send copies of the front and back of all current insurance cards to the address on the application or to procedecto:p

If you do not have insurance (Medicare, Medicaid, private insurance, etc.), you must show either: 1) denial letter from OHP/Medicaid, or 2) proof of income.

PRC staff will be at the following Tribal events to assist with PRC applications and to answer questions about the Oregon Health Plan and the Federally Facilitated Marketplace:

• Fall Harvest Party Nov. 19, 2016 Tribal Community Center, Coos Bay

Tribal Christmas Party Dec. 10, 2016 Three Rivers Casino, Florence

Made At The Kitchen Table

Contributed by MJ Koreiva, Small Business Incubator Manager

Across rural Oregon there are hundreds of individuals producing a wide array of hand crafted products in their homes. In general, these 'hobbyists' don't view their craft as a business. Made at the Kitchen Table was inspired by these hobbyists and is designed to help them turn their efforts into a business, creating a level of self-employment for themselves and their households through the sales of their hobby products.



Through this program, these 'kitchen table' producers are able to learn the fundamentals of producing and selling their hobby. Although the workshops are designed for crafters and artisans, the program provides valuable assistance to people starting a small service business as well.

Workshops: The Made at the Kitchen Table (MKT) workshops provide people entering self-employment with assistance to be successful in many ways: analyze their household budget, set savings goals, estimate the production costs, develop quality production standards, manage cash flow for inventory

and set selling prices. They will be introduced to ideas on how to market their MKT products and how to co-market with other producers.



MKT Quality Control Team & Brandings: During the training, producers will be encouraged to set up class member teams to encourage each participant to individually set quality standards. Teams completing the workshops will be eligible to use the Made

Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Three Rivers Casino Resort " Florence
Bartender " Beverage Server
Food Server " Buffet Cashier " Host
Lead Cook " Line Cook
Night Cook/Cleaner
Dish Machine Operator
Laundry Attendant "Guest Room Attendant
Guest Services Attendant
Security Officer I
Special Events Team Member
Soft Count Team Member Dual Rate Lead
Slot/Keno/Binep Attendant

Slot/Keno/Bingo Attendant Table Games Dealer 5-8

Three Rivers Casino Resort " Coos Bay Line Cook

Blue Earth

No openings at this time

Tribal Government Offices

Special Events Employee (Assignment Varies)

Dental Health Aide Therapist (Coos Bay)

Dental Health Aide Therapist (Coos Bay)

Coordinator/Program Assistant (Coos Bay)

Surveillance Agent (Florence)

Surveillance Lead (Florence)

Tutor (Springfield), Closes 11/3/16 at 4pm



http://ctclusi-int.atsondemand.com/
Go to Job Opportunities on the website for
full job posting and to Apply Online
Updated Daily
Or call Recruitment at 541-902-6504

at the Kitchen Table brand for marketing their products.

How Many Workshops?

There are 6 workshops in the series. Each will be a 3-hour workshop, meeting 1 once a week over the course of 6-7 weeks for a total of 18 hours of training. Workbooks will be provided for all workshops.

- 1. Back of the Napkin Analysis
- 2. What Does it Cost & What Must I Charge?
- 3. Cash, Inventory & My Empty Pocketbook
- 4. Your Quality Product
- 5. How to Market to the Market
- 6. Cooperate, Collaborate and Co-Market

How Much Time Will Be Spent Outside of the Workshops?Participants should plan to spend 1 - 2 hours outside of class

each week doing research that relates to the workshop topic.

Who Should Attend?

People who produce items they think might have a market they could sell to.

People who have produced items in the past and might be interested in again producing if they had a market to sell to.

People seeking self-employment options, either knowledge based or providing a service.



If you are interested in participating in the Made At The Kitchen Table workshops, please contact:
MJ Koreiva, Small Business Incubator Manager.
Call:(541)-888-9577 email:mkoreiva@ctclusi.org.



CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW INDIANS TRIBAL GOVERNMENT OFFICES

1245 Fulton Avenue • Coos Bay, OR 97420 (541) 888-9577 • 1-888-280-0726 • General Office Fax: (541) 888-2853

CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW INDIANS

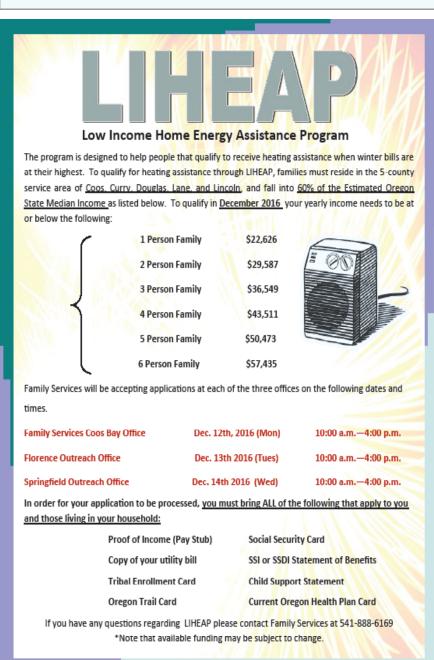
BUDGET HEARING

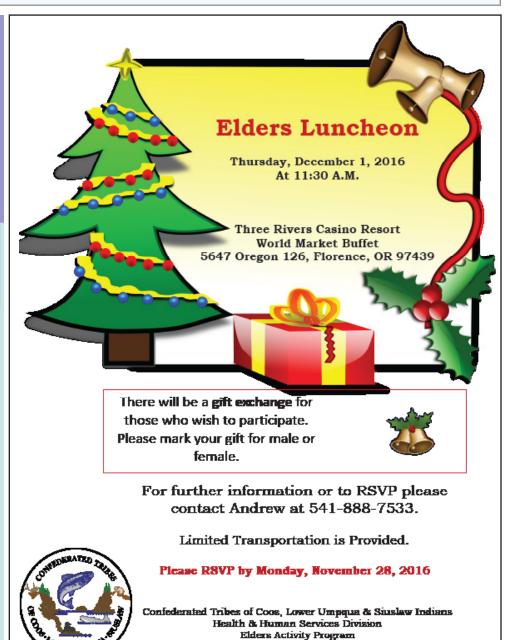
Tribal Member input is sought on the construction of a Fiscal Budget for the 2017 Calendar Year

Pursuant to Tribal Code 7-10-3, the Budget Committee seeks to hear from Tribal Members on items to be considered in the preparation of the Tribal Budget for the 2017 Calendar Year

The Hearing will be held at CTCLUSI COMMUNITY CENTER 338 WALLACE STREET COOS BAY, OREGON 97420 9:00 AM Sunday, November 13, 2016

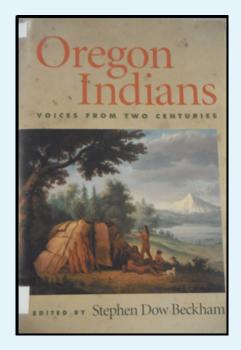
Written Comments may be submitted to the following address: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians 1245 Fulton Avenue, Coos Bay, OR 97420 Attn: Chief Financial Officer





EDUCATION CORNER

From first encounters in the late eighteenth century to modern tribal economies, this rich documentary history charts the major trends shaping the lives of Oregon Indians and how those Indians perceived their changing world.



In this volume, Stephen Dow Beckham brings together for the first time commentary by Native Americans about the events affecting their lives in Oregon.

We hope you will come and visit your Tribal Library and the Education Department Staff soon in our new location at in Tribal Hall at 338 Wallace Street, Coos Bay, OR 97420



Elders Corner

ELDER SPOTLIGHT OF THE MONTH - October 2016

The Elders Spotlight of the Month will feature a new Elder each month. Elders are selected from a list of the Eldest to the Youngest Elder, starting with the Eldest. If the next Elder on the list chooses to participate they will be interviewed for an article to be published in a future edition of The Voice of CLUSI newsletter. Many thanks go out to our Elders for all that they have done for our Tribal community. We hope to use this opportunity to highlight a few of your many accomplishments. *Thank you Elders!*

Contributed by Andrew Brainard, Elders Activity Coordinator

The male Elder for November is George Barton from Coos Bay. George is Miluk Coos. He has been married to Barb Barton for 35 years. George's parents were George and Crystal Barton and his grandparents were Conrad Lapp and Clara Elliot. He and Barb have four children (Jeanne, David, Janet and Diana), eight grandchildren (Jon, Joe, James, Matthew, Michael, Madeline, Jeffrey and Michael) and four great-grandchildren (Marcus, Ava, Silas and Cienna).

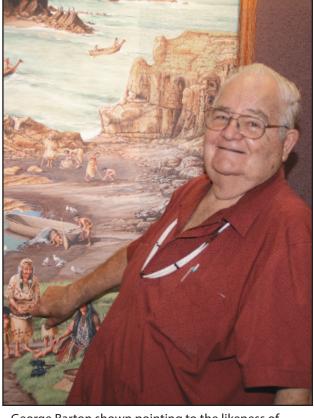
George was born in North Bend at Keizer Memorial Hospital on the same day in 1936 that the McCullough Bridge was dedicated. During his childhood and early adult years, he lived in Powers, Myrtle Point, Corvallis and Port Orford. He has lived in Coos Bay continually for 56 years. He began his work career at Barton Brothers in Myrtle Point, working in logging for 20 years. From there he went to Georgia Pacific, retiring in 1982 after 48 years. Barb worked in radiology and as a lab technician for 40 years.

One of George's hobbies is wood working. He gives a lot of the items he makes to Tribal and community members as special gifts. He enjoys teaching paddle making to children

and he loves to work with dried Port Orford white cedar. He loves both the San Francisco 49ers and the Seattle Seahawks – he won't bet against either team when they play each other! He's also a big fan of the Oregon State Beavers. George and Barb love to travel. Their favorite destinations include Alaska, New Mexico, and Scammon's Lagoon in Baja California, where they got to see Gray Whales up close and personal.

George has been very active in both the Tribal community as well as within the local and state communities. He was Tribal Council Chairman from 1960-1972 during the Termination years and has served on Tribal Council after Restoration. He has also served in the following positions: President and CFO of PBI Corporation; volunteer fire fighter for the Charleston Rural Fire Department; Charleston Fire Department Board of Directors from 1986-1996; Director of Special Districts Association of Oregon 1992-1996; Director of Special Districts Insurance Trust 1992-1996; President of Oregon Fire District Directors Association 1995-1996; Member of Joint Fire Services Legislative Commission 2 sessions 1992-1996; Tribal representative to the Legislative Commission on Indian Services; awarded Oregon's highest award for excellence in Fire Safety in 1996; inducted into the Oregon Fire District Directors Association Hall of Fame – 1996; Member of the Coos County Speaker's Bureau for 15 years and was invited to speak on tribal history and culture in local school district; Member of the Title IV (now VII Parent committee);and he has worked (past and present) on several Tribal committees, including working on the Constitution, as well as Budget, Elders, Culture and other committees.

George's most unusual achievement is the discovery and classification of the largest worm in the Americas (platellis bartoni) which grows up to 90 inches in length and is on display at Southern Oregon University in Ashland. What George is most proud of, however, is his part in the enactment of a bill that allowed parity between Tribal fire services and general fire services. This bill allows fire services to ignore political boundaries when responding to fire emergencies.



George Barton shown pointing to the likeness of his grandmother in a painting by Tribal member Pam Stoehsler



Tribal Elder Bettie Mitchell

The female Elder this month is Bettie Mitchell from Walnut Creek, California. Bettie is Hanis Coos. She has been married to Larry Mitchell for 58 years. Her parents were Andy Hodges and Elizabeth Carlson; her grandparents were Gustaf Carlson and Etta Miller. Bettie has one brother, Carl, and a sister, Daisy. She and Larry have two children (Barry and Lisa) and two grandchildren (Thomas and Maya).

Bettie was born in North Bend in 1936 and lived in the North Bend/Coos Bay area for 15 years. She attended junior college in Santa Rosa, California, where she graduated in 1956. She went from there to San Francisco State University, graduating in 1958 with a degree in business administration. Betty and Larry moved to Walnut Creek in 1963, where they've lived for more than 53 years. Betty worked as a secretary to the CFO at a hospital in Martinez, California, for 26 years. Prior to that she worked in a social services program. Larry worked for PGE Electric as a budget coordinator for 40 years.

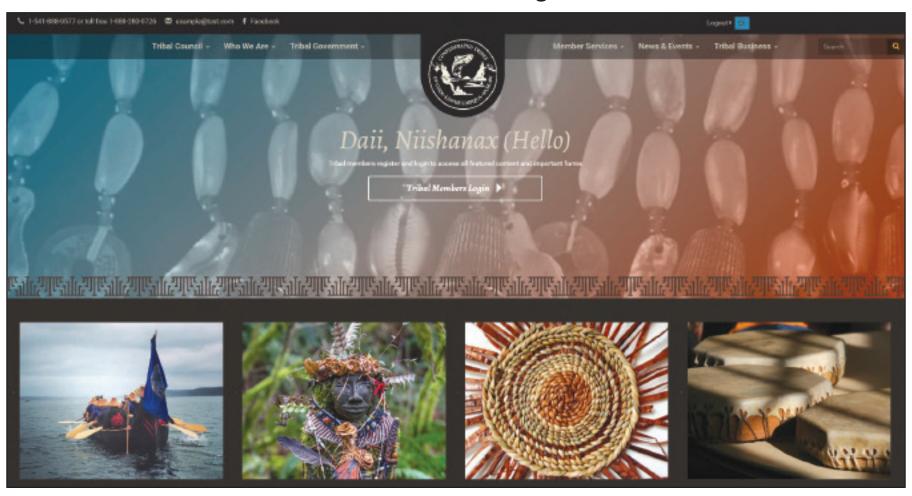
Some of the activities the Mitchells enjoy include traveling and snorkeling in Tahiti, Fiji and the Caribbean. Bettie loves to read and to visit the ATC theater, ballet and symphony. Betty and Larry also love their home teams: the San Francisco Giants; the Golden State Warriors and the San Francisco 49ers (they were season ticket holders from 1968-2015!). Bettie also enjoys taking French classes.

Some of Bettie's fondest memories from her childhood are fishing at Ten Mile Lake with her cousin, Carolyn Slyter, playing with the cow dogs and feeding pancakes to the hound dogs. The most important thing she wants to tell her family and fellow Tribal members is this: "Life brings surprises; deal with them as they come along."

Welcome New Tribal Elder
Jamie Tervort

The New and Improved Tribal Website is Live!

www.ctclusi.org



To provided Tribal members with the best online experience, the most up to date information, and ease of use, the Tribe has launched it's new website on October 25, 2016. You can visit the site today at the same url of www.ctclusi.org

Unfortunately, Tribal members will have to reregister to access all the available content. Just follow the simple steps on screen instructions when you visit the website and register.

Should you have any questions or need additional assistance logging on to www. ctclusi.org please call 541-888-7536 or 541-888-7506.

What you need to know:

- You'll still visit www.ctclusi.org for the latest information about upcoming events and Tribal services.
- •You will need to re-register as an official user to view all the content available to you. We apologize for any inconvenience but will gladly help you through the process of reregistering for the site or registering for the first time.
- •The registration process will take only a few minutes. Just click the blue square link on the top left hand side of the page where is says "login" and fill out the onscreen information.
- •You will need to include your name, a valid e-mail address, your Tribal Enrollment number, and choose a password you will easily remember but will be difficult for others to guess.
- •Please allow for some time for your information to be verified through Enrollment. You will receive an e-mail alerting you to when you have full access to the website.

Shown above is the look of the new Tribal website www.ctclusi.org

Navigate through the tabs or use the search function on the top right of the screen to find specific

departmental programs available to Tribal members.

Below is what the registration page looks like. When you visit www.ctclusi.org please click either the log in blue box at the top right of the screen or the link in the middle of the screen below the Tribal logo that says "Tribal Member Login". You will then select "Account Registration" and fill out the information (as seen below).

	All required fields are marked with a "*". Please enter an Employee Id, Tribal Member ID or both.
First name: *	First Name
Last name: *	Last Name
Email: *	Jemail@example.com
Phone: *	**cvoza*c*
Birthdate: *	Select month ▼ Select day ▼ yyyy
Employee ID:	neers
Tribal Member ID:	nuev .
Password: *	
etype Password: *	

Should you encounter any difficulties with the new login registration process or require further assistance with the Tribal website www.ctclusi.org please contact Morgan Gaines, Communications Specialist (541) 888-7536 or mgaines@ctclusi.org

ON CALL SPECIAL EVENTS EMPLOYEE

Special Events Employee's support and supplement activities for the Tribal Administration of Coos, Lower Umpqua and Siuslaw Indians. Hours and types of work vary according to assignment and Department submitting need request.

MINIMUM JOB REQUIREMENTS:

Open to all CTCLUSI Tribal Members OR a Spouse or Registered Domestic Partner of CTCLUSI Tribal Member. Food Handlers card may be required. Minimum age requirement depending on assignment. Must possess a reasonable ability to communicate in English. Position is subject to pre-employment drug testing, criminal history background check and fingerprinting. Must have employment eligibility in the U.S. Indian preference will be observed in the hiring process.









ightarrow Apply online at www.ctclusi.org

Go to Job Opportunities and click CTCLUSI Tribal Member link.

For more information contact: Pam (541) 902-6504 or Debbie (541) 888-7523

THE VOICE OF CLUSI



If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you!

Send information to mgaines@ctclusi.org or call 541-888-7536

-Morgan Gaines

<u>UPDATE YOUR</u> <u>CONTACT INFORMATION!</u>

Tribal Council has approved a gift in the form of a check to be sent to every Enrolled Tribal Member this year.

Gifts will be mailed on December 1, 2016 to the last address we have on file. If we do not have a valid address, no check will be issued. If a check is sent to an invalid address due to lack of update, it can take up to a month to re-issue.

AllTribalinformation updates <u>must</u>gothrough the Enrollment office with a completed <u>Change of Address Form</u>. You can find this form on the Tribes website www.ctclusi.org under Enrollment, or one can be obtained at any Tribal Government Office in Coos Bay, Florence & Springfield. You may also update your address by contacting Jeannie McNeil, Enrollment Coordinator at 541-888-7506; or by email jmcneil@ctclusi.org. Please provide a contact phone number so your information can be verified over the phone.





Contact:

Stephanie Watkins Human Resources 541-902-6502 swatkins@ctclusihr.org

Did You Know...

Human Resources can help you with:

Resume Building

Work Skills Assessment

Job Search

Vocational & On-the-Job Training

Tuition Assistance

Educational Counseling

What Your Body Language Says About You When Interviewing

Contributed by Mike Smith, Training & Development Specialist

Sometimes it's the little things that can make or break your chance at a new career. Here's some practical tips to help prevent body language from costing you a job offer.

Everyone has physical habits they rarely notice. In an interview setting, these nervous ticks offer a physical outlet for the stress you're under. But they come at a price. Rather than focusing on what you're saying or the experience you'd bring, the hiring manager's attention turns to your nail-biting or hair-twirling. The scariest part? You may not even realize you're doing it.

Poor body language can send messages that you're incapable, nervous or unhappy – all adjectives you don't want an interviewer associating with you. An interviewer may forgive you for a subpar answer on the fifth question you're asked, but if your body language offers physical evidence you don't work well under pressure or you're not confident in your abilities? It's going to be hard to come back.

Don't undermine how qualified you are with poor habits. Practice avoiding these common moves before they cost you your next job.

Slouching

Remember when your mom would tell you to stand up straight? She was on to something.

Slouching makes you look as though you're bored and disengaged, and leaning forward too much can make the interviewer feel crowded. Standing up straight instills a sense of confidence and ownership of the situation. To the interviewer, it makes you look taller but also more capable and self-assured.

Slumping

Think about the last social gathering you attended where you didn't know anyone. Did you cross your arms? Put your hands in your pockets?

Crossing your arms or hunching over (which most of us have a habit of doing without realizing) can make you seem insecure. Although it can feel comforting to fold your arms in front of your chest, the movement sends a signal that you're uninterested or unapproachable in the conversation. Some even view it as aggressive.

You want to appear open, approachable and friendly during an interview. To avoid the hunch, remember to keep your arms relaxed by your side or hold your resume folio in your hands to prevent yourself from resorting to old habits. Having good posture throughout the interview will make you look – and actually *feel* – more confident.

Smirking

Avoid rolling your eyes or giving any signs you're nervous or frustrated, but that doesn't mean you need to remain absolutely serious during an interview. You should also try to showcase your personality. An easy way to help break the ice is to smile. When you do, you're telling your potential future employer that 1) you're normal and 2) it would actually be fun to work with you on a daily basis. Most importantly, a smile will help you relax so you can present the best version of yourself.

Fiddling

Whether it's tucking your hair behind your ear, touching your face or tapping your foot, nervous gestures creep up out of nowhere. They can make you look distracted or, worse, showcase insecurity. Be self-aware. Take control by placing your hands on the table or on the armrest.

Not sure how to act? One way to instill a sense of trust during an interview is to subtly mimic the movement of your interviewer. Without acting like a copycat, try to mirror your interviewer's body language. If your interviewer is leaning forward during the conversation, lean slightly forward as well to show you're interested in what she has to say. This subtle technique shows you're on the same team.

Handshaking

Your handshake alone can set the stage for the rest of the interview. No pressure! A too firm handshake can signal you're

overcompensating. A too light handshake hints at a lack of confidence. If you offer a weak handshake during a high-pressure situation like an interview, the interviewer might wonder how you'd handle meeting an important stakeholder. Practice makes perfect so try some mock introductions with friends or family to get it right.

And don't be afraid to be the first person to extend your hand. A strong handshake is one of the few ways to appropriately touch someone in a corporate setting, and it can instill a sense of kindness and warmth – if done right.

A word on eye contact

Think about the last few conversations you had. Did anyone stare at you for too long? Did they frequently look away? What was your gut reaction about that person?

Maintaining eye contact with your interviewer demonstrates you're confident and can hold your own in a conversation, but staring too long can feel unnatural. If you consistently avert your interviewer's gaze, your interviewer may find cause for concern – a shifty gaze signals you can't be trusted.

Find the happy medium (eye contact about 70 percent of the time) that will demonstrate your emotional intelligence without scaring anyone away.

At its worst, poor body language can send a message that we're incapable of the task at hand. When your dream job is on the line, you don't want to risk losing out because you crossed your arms at the wrong time. Create a neutral canvas to give yourself the best start for your next great opportunity!

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