

Tribal Youth Enjoy Spring Break Activities



Spring Break group stop and take a group picture at the Newport Aquarium

Back row pictured left to right: Jesse Beers, Doug Morrison, Caelia Robertson, Gregory Sparhawk, Stephanie Marusich, Shayne Platz, Mark Petrie and Korbin Hemingway. Middle row: Scott McNutt, Diann Weaver, and Traci Stefanek. Front row: Raquel Helms, Jaid McNutt, Tristan Bixby, Haley Pace, Miikel Dollins, Coby Helms, and Wylie Helms.



Coby Helms, Mark Petrie, and Korbin Hemingway pose in the jaws of a shark at the Newport Aquarium

Submitted by Vicki Faciane, Health and Human Services Director

The CTCLUSI Health & Human Services Division (HHSD), with lots of help from the Culture Department and the Department of Natural Resources (DNR), once again provided Spring Break Activities for Tribal Youth during Spring Break week (March 23-27). Although we had hoped to have a week-long residential camp at our newly acquired Camp Easter Seals, the facility was not available. Also, due to the low number of youth registrations, we were not able to conduct a residential camp this year. We did, however, have a full slate of fun and educational activities for the youth.

On Monday, March 23rd, we took them to Hometown Buffet for lunch and then spent the afternoon at Splash in Eugene.

Youth were transported to Florence on Tuesday and Wednesday. Activities in Florence included clam digging, a trip to the Discovery Center in Reedsport, shinny on the beach, and educational activities provided by the DNR staff. John Schaefer, Amanda Craig, and Ashley Russell brought owl pellets for the youth to dissect and learn about.

Everyone traveled to Coos Bay on Thursday, March 26. Upon arrival at the Community Center, participants loaded up in the vehicles for a trip to Gregory Point. Tribal Elders were invited to attend the event and to have lunch with the youth. At Gregory Point, Tribal Elders, including Chief Warren Brainard, Carolyn Slyter,

and Doc Slyter, shared their knowledge of the history and importance of the land to our People. Doc Slyter brought his flute and played for everyone. We then returned to the Community Center for lunch and afternoon games and activities.

For the last day on Friday, we went to the Oregon Coast Aquarium in Newport. The youth were divided into groups for a self-guided scavenger hunt through the facility. The youth arrived back at the offices on Friday – safe, tired, and happy from a week-long whirlwind of activities! Thanks go out to all of the staff who helped to make the week a success.

[Turn to page 8 for more photographs from Spring Break](#)

Presorted Standard
U.S. Postage
PAID
North Bend, OR
Permit #44

Confederated Tribes of Coos,
Lower Umpqua and Siuslaw Indians
1245 Fulton Avenue
Coos Bay, OR 97420

Save the Date
Save the Date
Save the Date
Save the Date
Save the Date

Student Recognition

Dinner

June 13, 2015

Summer Solstice

June 21, 2015

Results of the 2015 Tribal Election

Submitted by
Morgan Gaines, Communications Specialist and Election Board member

On April 12, 2015 The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians held elections for council positions number 1, 3, and 5. Tribal members could vote by mail through absentee ballot or in person at Tribal Hall between the 12:00 p.m. and 4:00 p.m. poll hours on Election Day.

Tribal Election Candidates were encouraged to participate in the Tribal Forums on March 21st and 22nd in Springfield, Florence, and Coos Bay. Candidates that were in attendance were available to answer questions posted by the general council.

By official count conducted by Isler CPA and the CTCLUSI Election Board, Doc Slyter was newly elected to position #1, Mark Ingersoll has been re-elected to position # 3, and Teresa Spangler has been re-elected to position# 5.

When asked about his election onto council Doc Slyter said, “I’m looking forward to seeing Tribal members at the council meetings and being involved with the Tribe.”

Mark Ingersoll also shared with me his thoughts on his re-instatement to Tribal Council; “I am very proud to have been re-elected to position #3. I would like to thank everyone that took the time to vote. I would also like to thank those that supported me in my re-election efforts. I am anxious to continue the Tribes work and help better the Tribe for all Tribal members.”

And finally, Teresa Spangler shared her own thoughts on her re-election to position #5 on Tribal Council; “I am honored to be able to serve our Tribe for the next four years. I would also like to thank everyone for their support and will continue to work hard for them.”

Thank you to all the candidates for your participation in this election and to Tribal membership for voting. Per the Constitution, Tribal Council shall elect Chairperson and Vice Chairperson from within its membership. On April 22nd Mark Ingersoll was voted Chairman and Teresa Spangler as Vice-Chair.

We hope to see you at the next Tribal Council meeting on May 17th starting at 10:00 a.m. at the Tribal Community Center located at 338 Wallace Street in Coos Bay.

Tribal Council Business

As reported at the April 12, 2015 Regular Tribal Council Meeting

- Chief Warren Brainard:**
March 8 Regular Council Meeting
March 20 Elders Honor Day
March 21 Elders Breakfast
March 21 Candidate Forums in Florence & Eugene
March 22 Candidate Forum in Coos Bay
March 23-24 Tahkenitch Project
March 25 Business Council Meeting
March 26 Gregory Point Speech
April 1 Took part in KCBY interview with Tribes Archeologist on Ground Penetrating Radar.
April 9 Elders Committee Meeting and Culture Committee Meeting
Attended Executive Work sessions

Teresa Spangler:
March 8 Regular Council Meeting
March 16 Education Meeting
March 20 Elders Honor Day
March 21 Elders Breakfast
March 21 Candidate Forums in Florence & Eugene, Pow Wow in Florence
March 22 Candidate Forum in Coos Bay
March 25 Business Council Meeting
April 2 Elders Lunch
Attended Executive Work sessions

Beaver Bowen:
March 8 Regular Council Meeting
Was out of town
Visited Three Rivers Casino Coos Bay
Attended Executive Work sessions
- Mark Ingersoll, Vice-Chairman:**
March 8 Regular Council Meeting
March 11Land Use Meeting
March 12 BEST Board Meeting
March 21 Elders Breakfast
March 21 Candidate Forums in Florence & Eugene
March 22 Candidate Forum in Coos Bay
March 25 Business Council Meeting, visited Tahkenitch drilling.
March 27-28 Was Karaoke judge at Three Rivers Casino
March 28 Beach Clean Up
Attended Executive Work sessions

Arron McNutt:
March 8 Regular Council Meeting
March 25 Business Council Meeting
General Studies including research of water quality, food sovereignty and genetically modified issues.
Attended Executive Work sessions

Tara Bowen:
March 8 Regular Council Meeting
March 25 Business Council Meeting
April 9 Tour of Three Rivers Casino Coos Bay
Attended Executive Work sessions

Bob Garcia, Chairman:
March 8 Regular Council Meeting
March 21 Candidate Forums in Florence & Eugene
March 22 Candidate Forum in Coos Bay
March 23-26 DC Trip
Port of Coos Bay Meetings
Blue Earth Meetings
Attended Executive Work



CONFEDERATED TRIBES OF
COOS, LOWER UMPQUA AND SIUSLAW INDIANS
TRIBAL GOVERNMENT OFFICES
1245 Fulton Avenue - Coos Bay, OR 97420
Telephone: (541)888-9577 Toll Free 1-888-280-0726 Fax: (541)888-2853

ELECTION RESULTS FOR THE TRIBAL COUNCIL POSITIONS
APRIL 12, 2015 - TRIBAL COUNCIL ELECTION

POSITION # 1	
Robert (Bob) Garcia	85
Don (Doc) Slyter	158
POSITION # 3	
Mark D. Ingersoll	92
David M. Petrie	84
Ronald (Ron) James	62
POSITION # 5	
Teresa Spangler	125
William Helms	30
Joshua Davies	87

These are the sworn results of the April 12, 2015, Election for Tribal Council Positions #1, #3, and #5 by Isler CPA, Eugene, Oregon.

Election Board Chairperson

Isler CPA Representative
4/12/15
4/12/15

CTCLUSI Featured on Local News Station

On Wednesday, April 1, 2015, local news station KCBY visited the Tribal Administration building and interviewed Chief Warren Brainard and Tribal Archaeologist, Stacy Scott about the annual grant received by the National Park Service for historic preservation.

You can view the video and read the KCBY article online by following the link on the Tribal website www.ctclusi.org or by going to <http://www.kcby.com/news/local/Local-tribes-receive-grants-from-National-Park-Service-298376661.html>



Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc. Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians ATTN: Tribal Council 1245 Fulton Ave. Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to of Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices. Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year.

The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



Tribal Council

Warren Brainard, Chief

Tribal Chief
541-297-1655 (cell)
wbrainard@ctclusi.org

Doc Slyter
Position #1 Council
541-808-7625 (cell)
dslyter@ctclusi.org

Beaver Bowen
Position #2 Council
541-290-4531 (cell)
bbowen@ctclusi.org

Mark Ingersoll, Chairman
Position #3 Council
541-290-4610 (cell)
mingersoll@ctclusi.org

Tara Bowen
Position #4 Council
541-808-7394
tbowen@ctclusi.org

Teresa Spangler, Vice Chair
Position #5 Council
541-808-4828 (cell)
tspangler@ctclusi.org

Arron McNutt
Position #6 Council
541-297-1183 (cell)
amcnutt@ctclusi.org

Council Meeting

May 17, 2015
Community Center
338 Wallace Street
Coos Bay, OR 97420


- Agenda:
1. Call to Order
 2. Invocation
 3. Approval of Council Minutes
 4. Old Business
 5. New Business
 6. Other
 7. Good of the Tribes
 8. Executive Session if needed

Council meeting video available to view at www.ctclusi.org
For information about the Tribes and upcoming Tribal events, please visit our website at www.ctclusi.org

Upcoming Events

- May 2nd** – Spruce Root Gathering & Processing 9:00 a.m.
May 2nd – Bow Making Class-Tribal Hall 10:00 a.m.
May 3rd – Tall Ships Reconciliation Ceremony
May 7th – Elders Luncheon – Coos Bay
May 9th – Potential Cedar Bark Gathering Day
May 10th – Mother’s Day
May 17th – Tribal Council Mtng 10:00 a.m. Coos Bay
May 19th – Tribal Family Gathering - Florence
May 23rd – Maple Bark Gathering
May 25th – Memorial Day All Tribal Offices will be Closed

- June 1st** – Higher Education Stipend packets Due 5:00 p.m.
June 3rd – 4th – Elders Overnight Redwoods Trip
June 13th – Student Recognition Dinner Coos Bay
June 14th – Tribal Council Mtng 10:00 a.m. Eugene
June 15th – 19th – School to Work Program
June 21st – Summer Solstice
June 21st – Father’s Day
June 22nd – July 10th – Summer School
June 23rd – Tribal Family Gathering - Springfield



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

CTCLUSI Departments, Services & Offices

Administration Building Alexis Barry Tribal Administrator 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll free 1-888-280-0726 Fax 541-888-2853 abarry@ctclusi.org	Contract Health Services Kathryn Gabel- Contract Health Specialist 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-4873 Toll free 1-800-227-0392 Fax 541-888-5388 kgabel@ctclusi.org	Health Services Assistant Director Elder’s Coordinator Iliana Montiel 1245 Fulton Ave. Coos Bay, OR 97420 Phone 541-888-7526 Fax 541-888-5388 Toll Free 1-888-280-0726 imontiel@ctclusi.org	Florence Outreach Office Physical: 3757 Hwy. 101 Mailing: P.O. Box 2000 Florence, OR 97439 Phone 541-997-6685 Toll Free 1-866-313-9913 Fax 541-997-1715
Health & Human Services Division Vicki Faciane, Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-7515 Toll free 1-888-280-0726 Fax 541-888-5388 vfaciane@ctclusi.org	Education Department Angela Bowen-Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-1317 Toll free 1-888-280-0726 Fax 541-888-2853 abowen@ctclusi.org	Tribal Court J.D. Williams Chief Judge 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll Free 1-888-280-0726 tribalct@ctclusi.org	Tribal Gaming Commission Brad Kneaper Chief Law Enforcement Officer 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-2830 Fax 541-997-7293 bkneaper@ctclusi-pd.com
Department of Human Resources Stephanie Watkins - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-7508 Toll Free: 1-888-280-0726 Fax: 888-723-3270 swatkins@ctclusihr.org	Family Services Shayne Platz, Caseworker 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 splatz@ctclusi.org	Cultural Department Jesse Beers - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1319 Fax 541-888-2853 jbeers@ctclusi.org	Tribal Police Brad Kneaper Chief of Police 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-6011 Fax 541-902-6507 bkneaper@ctclusi-pd.com
Tribal Housing Department Linda Malcomb - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1310 Fax 541-888-2853 lmalcomb@ctclusi.org	Tribal Dental Clinic 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-6433 Toll free 1-877-688-6433 Fax 541-888-7505	Springfield Outreach Office 1126 Gateway Loop Suite 102 Springfield, OR 97477 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349	Department of Natural Resources Margaret Corvi Interim Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1304 Toll Free 1-888-280-0726 Fax 541-888-2853 mcorvi@ctclusi.org

CTCLUSI Resolutions

RESOLUTION NO.: 15-021
Date of Passage: March 25, 2015
Subject (title): Approval of Locum Tenens Agreement and Addendum with Barton Associates, Inc.
Explanation: Tribal Council approved the Locum Tenens Agreement and Addendum with Barton Associates, Inc., to provide locum tenens providers including, but not limited to, physicians, nurse practitioners, physician assistants, and/or dentists to provide medical services.

RESOLUTION NO.: 15-022
Date of Passage: March 25, 2015
Subject (title): Adoption of the Coordinated Tribal Transit Plan
Explanation: Tribal Council adopted the Coordinated Tribal Transit Plan (CTTP), which is a requirement for receiving Special Transportation Fund funds. The main objective of the CTTP is to create a coordinated and accessible transit system for the Tribal community with specific focus on elderly, disabled, and low income individuals.

RESOLUTION NO.: 15-023
Date of Passage: March 25, 2015
Subject (title): Approval of Global Cash Access, Inc. Agreement and Addendum
Explanation: Tribal Council approved the Agreement and Addendum with Global Cash Access, Inc., to supply patron data for a prospecting campaign.

RESOLUTION NO.: 15-024
Date of Passage: April 12, 2015
Subject (title): Changes and Corrections to the Roll - Name Changes
Explanation: Tribal Council accepted and approved the Enrollment Committee’s recommendation to change the names of seven members and directed the Enrollment Roll to be changed to reflect this final action.

RESOLUTION NO.: 15-025
Date of Passage: April 12, 2015
Subject (title): Approval of Enrollment of New Tribal Members
Explanation: Tribal Council, by a majority vote, adopted this Resolution approving the enrollment of fourteen applicants and found them to be Members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians effective this date.

RESOLUTION NO.: 15-026
Date of Passage: April 12, 2015
Subject (title): Denial of Enrollment
Explanation: Tribal Council, by a majority vote, denied the enrollment of an applicant. The denial of enrollment by the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians’ Tribal Council constitutes a final denial of enrollment in accordance with CLUSITC 7-1-38(d).

RESOLUTION NO.: 15-027
Date of Passage: April 12, 2015
Subject (title): Denial of Enrollment
Explanation: Tribal Council, by a majority vote, denied the enrollment of an applicant. The denial of enrollment by the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians’ Tribal Council constitutes a final denial of enrollment in accordance with CLUSITC 7-1-38(d).

RESOLUTION NO.: 15-028
Date of Passage: Enrollment – Active to Historic
Subject (title): April 12, 2015
Explanation: Tribal Council approved the removal of Debra Ann Hall from the Roll, approved entering the deceased person’s name in the Tribal Historical File for a permanent record, and placing the name on the plaque located in the Tribal Hall.

ORDINANCE NO: 089A
Date of Passage: April 12, 2015
Subject (title): An Ordinance Revising Human Remains and Funerary Objects Code (CLUSITC 10-9)
Explanation: Tribal Council adopted the revisions to CLUSITC Chapter 10-9 to omit any and all references to Tribal burial locations and to make technical updates, to correct typos, citations to the Code, and formatting issues.

INTERPERSONAL VIOLENCE OVERVIEW

Submitted by Mary Ann Christian, Domestic Violence Coordinator

According to the Center for Disease Control “Nearly 3 in 10 women (29%) and 1 in 10 men (10%) in the US have experienced rape, physical violence and/or stalking by a partner and report a related impact on their functioning.”

At the center of Interpersonal Violence (IPV) is one person using a pattern of power and control strategies to constrain someone else’s actions. IPV can take many forms including domestic violence, stalking and teen dating violence. It occurs in all socio-economic, racial and religious groups. It is primarily committed by men against women, however, it also occurs against men by women and in same sex relationships. What is key is that the abuser is using unequal power to exert control over their victim.

Typically, when people think of domestic violence, they think of physical violence. And while bruises, broken bones and serious injury are certainly a part of IPV, there is more to it. Before injuries are seen, the abuser must teach his victim that the abuse is normal, deserved and inescapable; without this, the victim will leave. This brainwashing is accomplished by using manipulation, threats, coercion or violence to control the other person. Abusers exert power by threatening to take children, interfering with access to work and money, isolating the victim from friends and family, throwing tantrums and threatening to leave. An abuser may stop at emotional abuse and minimal physical abuse if the abuser feels this is all that is needed to maintain control over the victim.

Equality

The vast majority of relationships are partnerships based on trying to achieve equality. Partners in these relationships support one another’s dreams, share in decision making, show trust and work through differences without trying to control or frighten.

Everyone has the ability to make relationships based in equality the norm. We can each insist that we be treated with respect at all times. We can each treat others with respect at

all times. We can have honest conversations, and walk away to calm down when upset. We can take responsibility for our own actions.

And if we see abusive techniques, we can each name and interrupt them (“what you’re doing there isn’t okay/isn’t funny/ is mean”). We can all call law enforcement. We can all ask a survivor if she is okay and tell her that what is happening isn’t normal. We can believe her when she takes the risk of disclosing what is happening. We can all remember that it took a long time for the IPV to take hold and it will take time for it to end.

For help or information:

For police or other emergency services: 911

24 hour crisis lines:

Women’s Safety Resource Center (Coos County)
541-756-7000

Oasis Shelter Home (Curry County) 541-247-7600

Battered Persons' Advocacy (Douglas County)
541-673-7867

Siuslaw Outreach Services (Florence) 541-997-4444

Womenspace (Lane County) 541-485-6513

My Sisters' Place (Lincoln County) 541-994-5959

CTCLUSI – Weekdays, 8am – 5 pm
Mary Ann Christian
Domestic Violence Program Coordinator
541-888-1309

Education Department Library Updated

Submitted by Morgan Gaines, Communications Specialist

Through the Institute of Museum & Library Services Grant the Education Department has been able to gather resources and materials such as the four computer stations now located there, natural spectrum lights, cd's, DVD's, and a television with a DVD/VCR player. This funding is also aiding the Education Department on their current project to upgrade the Tribal library.

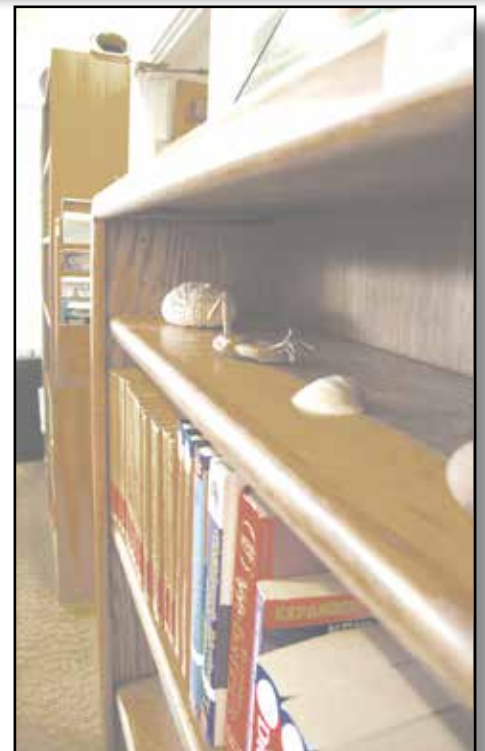
A portion of the grant has created a part time position, and Debbie Slyter has filled that role. Debbie brings over 21 years of library cataloging experience to this project. She has already begun her work in standardizing the Tribal library to have a consistent and comparable system to those of the public library and school library systems. Debbie has already re-organized the libraries current text into different reference sections such as fiction, non-fiction, college reference, video library, and more. She has also created a fun place for youth to come and easily locate books for beginner readers to early educational books in the 'Kid's Corner'.

Book check-out policies and procedures and a quick look up on the computer system are also on her plate towards the end of the project. Debbie will be aiding the Education Department with developing a process for cataloging future additions to their current inventory of texts.

Once the project is complete the Education Department is planning on having an 'Open House' to invite the Tribal community to come and see their more user friendly library. Be sure to keep an eye out for the notice in future editions of the Voice of CLUSI and on the Tribes website at www.ctclusi.org



Pictured above:
Debbie Slyter
stands next to
the Kids Corner
she created for
the Library



Pictured at right:
Items donated
by the Culture
Department
for the Library
sit above the
reference section
texts

STUDENT RECOGNITION DINNER 2015

WHERE: CTCLUSI COMMUNITY CENTER

338 WALLACE AVE.

COOS BAY, OR 97420

WHEN: SATURDAY JUNE 13TH

TIME: 4:30 P.M. TO 7:00 P.M.

RSVP: EDUCATION DEPARTMENT 1-541-888-9577

KAREN PORTER/EDUCATION ASSISTANT 1-541-888-1315

ONLY Persons who RSVP by **June 1st**, will be eligible to enter a drawing for door prizes. You must be present to receive your prize.

TIME FOR SUMMER SCHOOL!

WHERE: TRIBAL COMMUNITY CENTER 338 WALLACE AVE. COOS BAY, OR 97420

DATES: JUNE 22nd—JULY 10th (3 weeks-No school July 3rd)

TIMES: 8:00 a.m.—3:00 p.m.

WHO CAN ATTEND: All Students ages 5—18 or Grades K through 12

CONTACT EDUCATION DEPARTMENT FOR PACKET AT:

Angela Bowen/Education Director abowen@ctclusi.org 1-541-888-9577

Tracy Blue/ Education Specialist tblue@ctclusi.org 1-541-888-1314

Karen Porter/Education Assistant kporter@ctclusi.org 1-541-888-1315

MAILING:

CTCLUSI EDUCATION DEPARTMENT

1245 FULTON AVE.

COOS BAY, OR 97420

FAX: 1-541-888-2853



FROM YOUR EDUCATION DEPARTMENT

Attention All Students throughout the Tribe

Deadline for Returning College Students & New College Student Applications:
June 1st, 2015

**Please send your grades in to the Education Dept.
for special mention at the Student Recognition Dinner**

ATTN: Angela Bowen / Education Director
1245 Fulton Ave.
Coos Bay, OR. 97420

If you have any questions please feel free to contact us at

1(541)-888-1315 or

1(541)-888-1317

Fax # 1-541-888-2853

Gathering Continues

Submitted by Heidi Helms

On Saturday, April 4th we had a great day of gathering and processing spruce roots. The day was shared with Elders, young people, and children. We invite you to our next day of root gathering held in Coos Bay on Saturday, May 2nd. Transportation will be offered and will leave from the Tribal Hall at 9:00 am.



A Call for Tribal Artists

To illustrate stories from our ancestors.

Translated from historical documents of the Coos, Lower Umpqua and Siuslaw Indians.

Interested Enrolled Tribal Members may contact:

Pam Stoehlsler at (541) 884-4230 or Heidi Helms at (541) 297-7538.

Sponsored by the Culture Coalition Committee

Attention Tribal Members: Input Needed for Developing Tribal Environmental Priorities

The Natural Resources Department is revising their Strategic Planning document (SAP). This document was last updated in 2011.

The Natural Resources department has drafted an outline of **Natural Resource priorities** to be included in the Strategic Planning document and are requesting Tribal members review the outline and priorities.

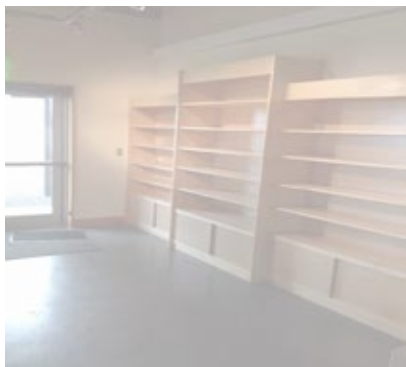
You can find the outline and priorities and the comment form online or request printed documents from the Natural Resources Department. Comments must be received by **May 24, 2015** to be considered for inclusion in the Strategic Plan; however, the Planning document is a living document and will be updated and reviewed annually.

Please go to review the outline and access the comment form go the Natural Resource webpage at:

<http://ctclusi.org/natural-resources/environmental-capacity-building-program>

**The Coos History Museum Store
Is looking for local handmade items to sell in**

The Museum Store



We're looking for

Weavings, carvings, jewelry, greeting cards, art and photo prints, baskets, handmade toys, glass items, metal-work and the list goes on!

Please contact Valerie at

shop@cooshistory.org

or call (715) 864 6664

THANK YOU for SEVEN GREAT YEARS

Information provided by Tara Bowen, Tribal Council

The sponsoring Tribes' of the Gathering of Oregon's First Nations event have decided to discontinue the January Pow Wow in Salem. We want to thank everyone who helped make our event a success. Thank you for seven "great" years!

Sincerely,

Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

Confederated Tribes of Grand Ronde Community of Oregon

Cow Creek Band of Umpqua Tribe of Indians

Coquille Indian Tribe



Photo taken at the 2015 Gathering of Oregon's First Nations, courtesy of Amanda Craig

Annual Tribal Clam Dig 2015

Submitted by Doug Barrett, Prevention Coordinator CADCI & CPS



On Saturday, April 11th, we held a culture and prevention Clam Digging activity. We had the privilege of harvesting in one of our Tribes ancestral village sites, Miluk Village. Before harvesting we had a blessing for the area and the harvest. Through trial and error we were able to find a bountiful area for Empire Clams. We all harvested enough Empire clams to fill our limits and added additional clam species such as cockles, little necks, and steamers. John Schaefer, our Tribal Biologist, educated us about the different clam types and parts. He also showed us how to count the rings on the shells to determine the clams age.

At Tribal Hall we blessed the food and ate a good lunch. I educated the Tribal members about some of the street drugs and their effects. One specific drug I referenced was “Flakka” or “Flacka”, a new street drug. The drug, which can produce powerful hallucinogenic effects comparable to those produced by bath salts, has garnered national attention in recent weeks. Flakka simulates the effects of the Khat plant, which grows in Somalia and in the Middle East. Experts say that in high doses, it can cause an “excited delirium,” during which a user’s body temperature can rise to as high as 105 degrees. It can also create heart problems like tachycardia and life-threatening kidney failure.

After a great meal and discussion we began to process and clean the clams we harvested. Cleaning and processing lasted for a few hours. Thank you to everyone who came out and helped with our harvest. Thank you to John Schaefer for driving the boat and transporting participants to and from the village site. It was an honor to walk in our ancestor’s footsteps.



Pictured left to right: Taylor Lowrey, Ashley Russell, Richard Russell, John Schaefer, Mark Petrie, Kira Flores, Orion Petrie, Doc Slyter, Tom Brainard, Roy Brainard, Andrew Brainard, Jesse Beers, and Ramil Beers.





Summer Solstice

June 21st – Tribal Hall, Plankhouse & Community Center in
Coos Bay

Ceremonial Fire Starting Sunday morning at 12 am to 11:59 pm

Activities: Trip to the beach for shinny & other traditional games

Cedar/Maple bark & Tule weaving with Heidi Helms

Tomahawk and Archery Competition with Sam Sprague
(with awesome handmade prizes)

Meals Provided:

Breakfast 8:00 am Tribal Hall

Lunch 12:00 pm at Sunset Beach (bagged lunches)

Dinner 6:00 Tribal Hall

PLEASE RSVP


Call Mark Petrie at (541)297-3681 or Jesse Beers at
(541)297-0748 if you have any questions.

Cedar Bark Gathering


Saturday, May 9, 2015

We will leave the Florence Office, 3757 Hwy 101
at the old Windward Inn, at 10:00 am.
We plan to return around 4:00 pm.
Lunch and drinks will be provided.
This is an enjoyable event for Tribal Members


R.S.V.P. to Dee Dee:
541-997-6685
or Doug:
541-888-7512 or 541-297-2130
no later than
Tuesday, May 5th, 2015



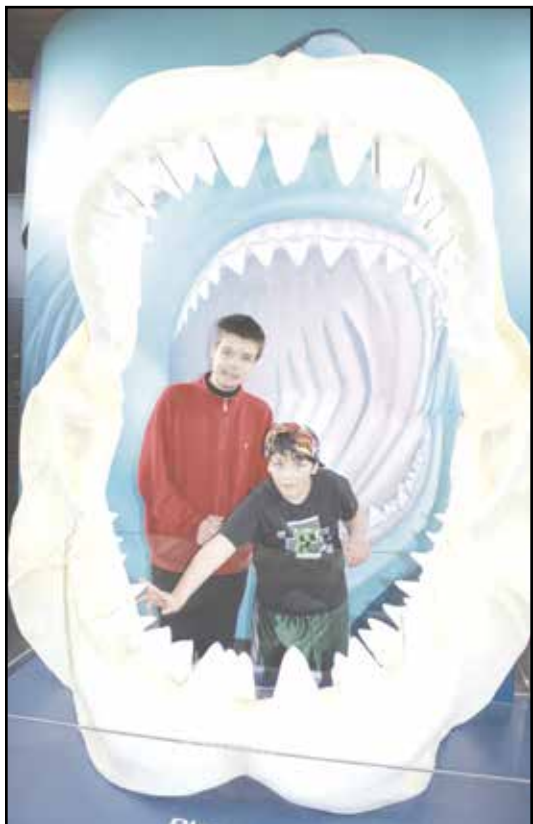
Co-Sponsored by:
Confederated Tribes of Coos, Lower
Umpqua & Siuslaw Indians
Health & Human Services Division
Prevention Activity Program
and Culture Department



We are Gathering to
process cedar bark.
These pictures
are of Folded Bark
Containers handmade by
David Brainard.



No transportation provided
to the Florence office.
We will provide transportation from
Florence to the gathering site, due to lack
of parking space on the mountain.



Scott McNutt and Wylie Helms at the Newport Aquarium



Spring Break group pose in front of the Umpqua Discovery Center in Reedsport. Back row pictured left to right: Ashley Russell, Vicki Faciane, and Doug Morrison. Middle row: Haley Pace, Alhana McNutt, Caelia Robertson, Gregory Sparhawk, Mark Petrie, Coby Helms, and Jesse Beers. Front Row: Tristan Bixby, Jaid McNutt, Raquel Helms, Miikel Dollins, Scott McNutt, Wylie Helms, and Korbin Hemingway.



Left to right: Korbin Hemingway, Raquel Helms, Jaid McNutt, Haley Pace, and Miikel Dollins at the Umpqua Discovery Center



Tristan Bixby, Coby Helms, Alhana McNutt, Miikel Dollins, and Jesse Beers play a game of Shinny on the Beach in Florence during Spring Break

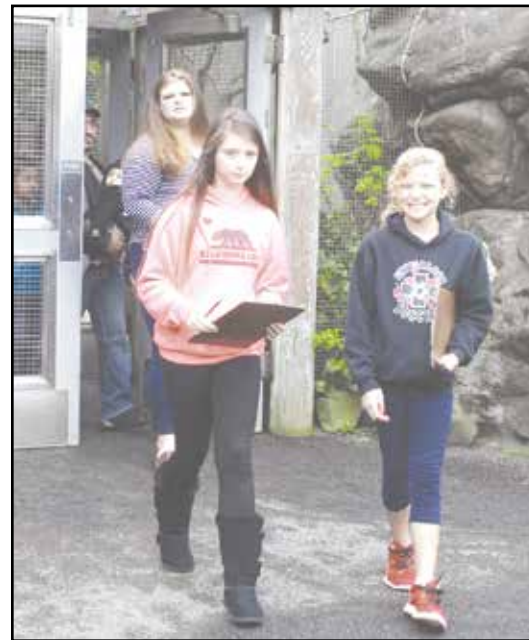


Pictured left: Mark Petrie and Tristan Bixby inspect the contents of an owl pellet
Pictured Right: Doc Slyter gives the youth a lesson and demonstration of flute playing out at Baldich (Gregory Point)



Spring Break group visit Baldich with the Elders. Back row pictured left to right: Shayne Platz, Cheif Warren Brainard, Doc Slyter, DeeDee Plaep, Jesse Beers, Scott McNutt, Mark Petrie. Middle row: Tristan Brixby, Korbin Hemingway, Alhana McNutt, Caelia Robertson, Coby Helms, Traci Stefanek, Debra Fisher, and Gregory Sparhawk. Front row: Heidi Helms, Raquel Helms, Haley Pace, Miikel Dollins, Jaid McNutt, and Wylie Helms.

Stephanie Marusich, Haley Pace, and Miikel Dollins explore the Newport Aquarium during Spring Break





Miikel Dollins and Haley Pace



John Schaefer and Jaid McNutt digging clams during Spring Break

Pictured
at left:
Alahana
McNutt

Youth at Spring Break dissect Owl pellets with DNR Staff



Spring Break Activities with the Department of Natural Resources

Submitted by John Schaefer, Biologist and Water Protection Specialist

On the morning of 3/24/15, spring break participants arrived at a mudflat on the North Fork of the Siuslaw River to dig soft shell clams with the assistance of the Department of Natural Resources. Soft shell clams are an introduced species from the East coast that is now widespread along the Pacific coast. They are very tolerant of fresh water and can be found in abundance high in estuaries beyond the range of any of our native clams. Soft shell clams are very popular in the New England states but are often overshadowed in our area by our larger and more popular bay clams. The clams are found 6 to 10 inches under soft mud and can be over 5 inches in length with a thin and easily broken shell. For unknown reasons the soft shell clams are significantly smaller (3-4 inches)

in Coos Bay than in the Umpqua and Siuslaw rivers.

Although these clams are not native, the ease of digging and the generous bag limit (36 per person) made it a fun and productive activity. The soft mud and shallow depth are ideally suited for digging with traditional wooden clam "shovels" as demonstrated by Jesse Beers and John Schaefer. The soft mud made walking to the clam bed a challenge for some of the younger diggers and nearly everyone was well coated with mud before lunch. John Schaefer steamed a few of the clams during lunch at the Florence Outreach Office so the diggers could sample their harvest that same day.

After lunch, Ashley Russell and Amanda Craig led an owl pellet dissection

activity. Owl pellets are the regurgitated, indigestible remains of an owl's meal. They are composed of bones and fur (sometimes feathers) in a tight oval pellet a little smaller than a small chicken egg. The pellets were pre-sterilized to make them safe to handle. Initially, most of the kids were horrified about touching owl "barf" but quickly became fascinated with the bones and tiny skulls hidden inside the furry pellets. The kids found a variety of animal bones including rodents, moles and even a few birds. The activity was very popular, with several kids requesting additional pellets to dissect or take home. Nonpoint source pollution, bioaccumulation and the concentration of toxins as they move through the food chain were also discussed with the group.

Get To Know Your Dental Team!

Submitted by Shannon M. Schritter, BS, RDH

With all the new faces around the administration building, we thought now would be a good time to introduce or re-introduce you to your dental team at the CTCLUSI Dental Clinic. We have two part-time dentists, one on Wednesdays, and one joining us on Mondays, one full-time registered dental hygienist, and two full-time dental assistants. We work Monday through Friday from 8am to 5pm.

Let's start with Dr. Bob Macy. Dr. Macy grew up in Salem, Oregon, but settled in Coos Bay for all of his dental career, since the 1960's. He has worked for the Confederated Tribes for over 10 years. He is married to his sweetheart, Jean, and they have four grown children, all living in the Portland area. When asked, Dr. Macy says the best part of his job is working with the dental staff!

Shannon is the dental hygienist, and she has been with the Confederated Tribes for 3 years. Shannon started in dentistry as a dental assistant, and then went back to college to become a dental hygienist, and has been in dentistry for 10 years. She is originally from Southeast Idaho. She is married to her husband of nearly 5 years, Jake, and they have a son, Carson, who will be two in July. They are also parents to a 4-year old purebred Weimeraner named Deuce. Shannon says the best part of her job is helping patients achieve optimum oral health. She gets a lot of satisfaction in seeing probe depths shrink and gingival tissues become less red and inflamed and more pink and stippled!!

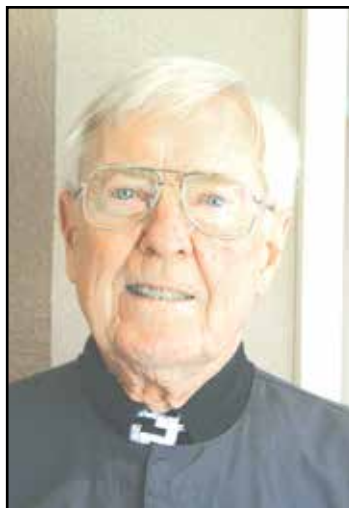
Jayne is one of our dental assistants, and she has been with the Confederated Tribes for over 7 years, but has been a dental assistant for 19 years. Jayme grew up in North Bend and graduated from North Bend High School. She and her boyfriend of 7.5 years, Brad, are the proud parents of Diesel, a 7 year old golden retriever. Jayme enjoys every aspect of dentistry, but she says the best part is working with the patients and helping them achieve optimal dental health. The second best part is working with her co-workers!

Carrie is also one of the Confederated Tribes' dental assistants, and she has worked at the office for 2 years. She is originally from Arizona, but moved to North Bend in 2010. She has been a dental assistant for 15 years. Carrie says the best part of her job is working chairside, giving patients their smile back!

Maryann handles everything at the front end of the dental office, including scheduling, payments, and coordinating insurances for our patients. Maryann has a wealth of knowledge and quite often has to put that knowledge into action to help our patients get the care coordinated that they need. She has worked with the Confederated Tribes for 2.5 years, but has been in dentistry for 20 years. She has a husband of 24 years, 2 daughters, and a granddaughter on the way. Maryann has lived in this area for 42 years and says the best part of her job is helping patients get what they need.

Dr. Roger Dixon will be joining us in April. He is a local dentist in Coos Bay, and can't wait to help us out and get to know everyone! Look for him on Mondays!

Now that you've had a chance to meet the dental team, it's time to come say hello! You can schedule an appointment to catch up on your hygiene appointments, get those fillings done you've been meaning to do, have an exam, or just get that problem tooth looked at today! Call us at (541)888-6433, and we look forward to seeing you soon!



Dr. Bob Macy



**Shannon M. Schritter
BS, RDH**



**Jayne Smith
Dental Assistant, EFDA**



**Carrie Py
Dental Assistant**



**Maryann Adams
Dental Front Office**



Dr. Roger Dixon

For Sale at the CTCLUSI Dental Clinic:

Toothbrush Heads! Only \$5.00

These will fit the following electric toothbrush types: Oral-B Pro Series 1000-7000, Oral-B Vitality, Oral-B PRO-HEALTH Precision Clean Battery, and Oral-B PRO-HEALTH Dual Clean Battery toothbrushes. Call (541)888-1301 and ask for Shannon with any questions!



NEW! Cross Action Toothbrush head: Precisely angled 16° bristles to clean deep between teeth for a superior clean. Angled bristles at alternating lengths provide excellent teeth coverage and contour adaption



Deep Sweep Toothbrush Head: Angled power tip for hard-to-reach areas. Manual-like stationary bristles thoroughly clean tooth surfaces. Wide -sweeping bristles reach interdental spaces



Floss Action Toothbrush Head: Micro Pulse bristles penetrate proximal areas for a thorough, whole mouth clean. Gently removes up to 99.7% of plaque from hard-to-reach places



Precision Clean Toothbrush Head: A gentler brush head that delivers better tooth cupping for an improved every day brushing experience. Offers exceptional whole mouth cleaning for long-term oral health



Sensitive Gum Care Toothbrush Head: Extra Soft bristles gently clean sensitive and inflamed areas. Provides an extra-gentle brushing experience that's ideal for sensitive teeth and gums

CTCLUSI Dental Clinic

Open Monday through Friday - 8:00 a.m. to 5:00 p.m.

Call 541-888-6433 to schedule an appointment

Tribe Hires Jonathan Barton in the Information Systems Department

Submitted by Morgan Gaines, Communications Specialist

It is with great pleasure that I introduce to you the newest member of the Information Systems Department; Jonathan Barton. Many of you may already know Jon. He is Coos Tribal member of the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians and has lived in the Coos Bay area most of his life. Jon and his fiancé Emily have two beautiful children, Ava, 4 years old, and Silas, 1 year old, both of whom are enrolled Coos Tribal members.



Jonathan Barton

Jonathan's position in the Tribe is as the Computer Support I within the Information Systems Department where he will be doing information technology work and other projects.

Jon was previously an on-call employee and worked on various projects such as archiving the Beckham collection, records archival, and enrollment projects. He applied when the position came open, was selected, and began working part-time for the Tribe on April 2, 2015.

Jon is currently on track to complete his associate degree in Computer Information Systems through Southwestern Oregon Community College. After receiving his degree in June of 2015 he will transition into a full-time position in the Information Systems Department and will be working primarily out of the Coos Bay Administration office.

We look forward to having Jon here full-time and encourage Tribal members to give him a warm welcome.

School To Work !

Monday – Friday
June 15th-19th, 2015

9:00 a.m.— 5:00 p.m.

Transportation will be Provided from the Coos Bay and Springfield Offices



Florence Outreach Office
3757 Hwy 101, Florence, OR 97439

This is a one week program that provides job readiness training for Tribal Youth between 15– 21 years of age. Youth will learn how to write a strong resume, write a cover letter, build your effective interview skills, career exploration, obtain a food handlers card, and MUCH MORE !



RSVP by June 8th by Contacting

Shayne Platz (541) 744-1334 or Stephanie Marusich (541) 888-7657

Attention Graduates!

Are you graduating from High School, College, or University? Have you earned your diploma, certificate, or a degree? If so, you could be featured in an upcoming edition of The Voice of CLUSI Tribal newsletter!

Send in your photo and information about your degree and future plans.

Mail or e-mail your submission by May 15, 2015

Attn: Morgan Gaines

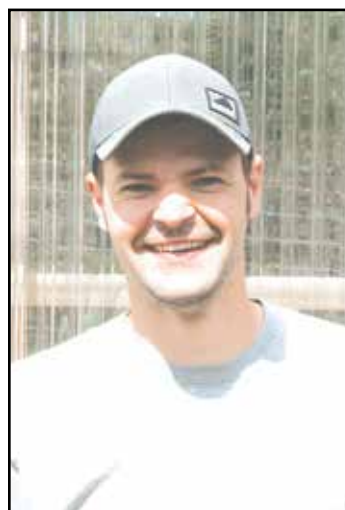
1245 Fulton Avenue

Coos Bay, OR. 97420

mgaines@ctclusi.org

Tribe Welcomes Tyrell Walton to the Maintenance Crew

Submitted by Morgan Gaines, Communications Specialist



Tyrell Walton

Please join me in extending a warm welcome to Tyrell Walton, the newest edition to the Tribal Administration Maintenance Crew. Tyrell brings with him years of experience working construction, installation, concrete work, trim, framing, roofing, and much more for various contractors.

He recently moved back to the area from Eugene where he worked for a few different companies. Tyrell will be working on the maintenance crew with his brother Jared Walton. Having worked on many projects together before being hired on at the Tribe, they already have a good working relationship and Tyrell was

quickly added into the maintenance schedule. His first day on the job he helped to begin the construction of the Tribal greenhouse in the community garden, Belex Tlxannii.

Tyrell and his wife recently welcomed their new baby boy into the family, giving their daughter a little brother. When not working Tyrell enjoys spending time with them, playing sports, especially golf, spending time at the gym, and working on side projects.

When asked if there was anything he'd like to share with Tribal members he said just, "thank you for the opportunity to be here and be a part of this, watching the community grow is nice. It's nice to be a part of something, being Native myself, Cherokee, from another Tribe, is nice seeing how things go here."

Welcome Tyrell, we are glad to have you here!

Tribe Hosts 19th Annual Elders Honor Day



Tribal Dancers pictured left to right, back row: Ashley Russell, Eagle Roy, Sam Sprague, Heidi Helms, and Mark Petrie. Front row: Isa Helms and Raquel Helms



Chief Warren Brainard retires the flags



Debra Fisher and Linnea Ekman



Pam Stoehtsler and Sue Olson



Tom Brainard, Madeline Knowlton, and David Brainard



Vicki Faciane and Iliana Montiel



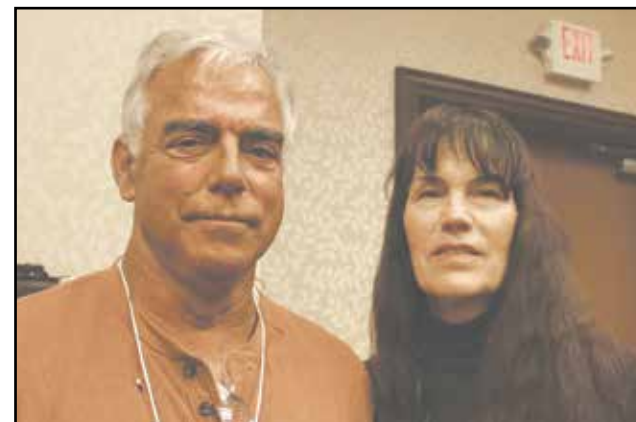
Pictured above: Carolyn Slyter and Doc Slyter
Pictured below: Ralph Morris and Christina Vencill



Richard Steinmuller and Ingrid Steinmuller



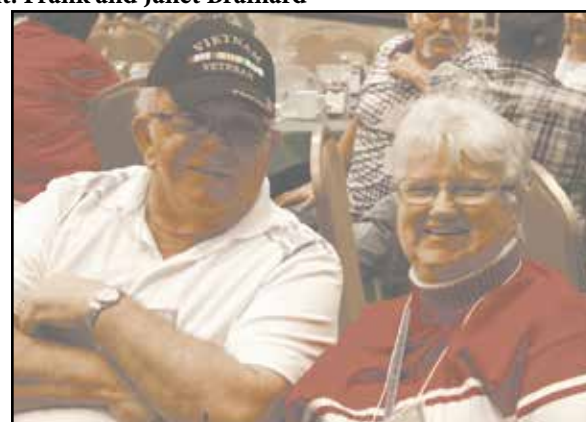
Arleen and Bob Perkins



Pictured above: Linn McNutt Below left: Maxine and Gary Marlow
Below Right: Frank and Janet Brainard



Kathy Swigert, Eliese Swigert, and Richard Swigert



Elders Corner

Tribe Hosts 19th Annual Elders Honor Day

Submitted by Iliana Montiel, Assistant Health Director and Elders Coordinator

On March 20, 2015 CTCLUSI & The Coquille Indian Tribe hosted the 19th annual Elders Honor Day at Three Rivers Casino Resort. Our day started with registration as we greeted all the tribes as they arrived. Upon arrival, the Coquille Tribe handed them a program book and gift basket. At registration, we handed them their name tag and a special T-shirt we had made just for Elders Honor Day.

The lunch program began with Chairperson, Brenda Meade from The Coquille Tribe. She looked for the Eldest male and female Elders in attendance. Eugene LaBonte from the Grand Ronde Tribe was the Eldest Male and Gladys Ivy from the Coquille Tribe was Eldest Female. Both were given gifts from each tribe. Then it was on to King and Queen. The King was Ray Benz from the Siletz Tribe. His brother had been King the previous year. The Coquille Tribe wrapped him in a Pendleton blanket and we presented him with a basket of gifts. The gifts included were a myrtlewood clock, donated by Tribal Elder Wanda Williford, a handmade tobacco pouch made by Tribal Elder Brenda Brainard, a necklace made by Tribal Elder Arleen Perkins and then some local jams and cranberries. The Queen was Cynthia Lozano also from The Siletz Tribe. She was presented with a blanket from Coquille and a gift basket from CTCLUSI.

Then it was lunch time, followed by our entertainment. Doc Slyter took the stage and played some wonderful songs for us. He also brought up to the stage a couple of Elders from The Coquille Tribe. Thank You Doc. Then our CTCLUSI dancers came on stage. They did several dances and a couple of songs. A very special thanks to Heidi Helms for organizing this part and to her helpers: Sam Sprague, Ashley Russell, Mark Petrie, Eagle Roy and Raquel Helms. This was enjoyed by all.

After lunch it was time for Bingo for those who wanted to play, while others tried their luck out on the floor, and others went to their rooms and rested. The Players Club ran bingo for us and we had lots of lucky winners. After bingo wrapped up, there was a two hour break to get everything set up for dinner.

Tribal Elder Arleen Perkins opened our dinner program with reciting the Elders code of ethics. She did a beautiful job and we had handouts if anyone wanted copies. She then introduced Chairman Bob Garcia who was our emcee for the evening. Chairman Garcia reintroduced our King and Queen and our King was still sporting his crown. Chief Brainard did our invocation leading us into dinner. During the day we had been selling raffle tickets and 50/50 tickets. We raised \$356.00 during the 50/50 and the winner walked away with \$178.00. After dinner, Chairman Garcia started to call the raffle. All the raffle gifts were made by Tribal Elders: a pine needle basket by Anna Campbell, cedar salt/pepper shakers by Brenda Brainard, paddle by George Barton, whale by Paul Benasco, Necklaces by Debra Fisher, Hand stitched tablecloth by Wanda Williford, 2 Salmon napkin/condiment holders, walking stick and loom made by Skip Brainard. Thank you for all the great donations. We raised \$804.00 in the raffle. We also received some amazing gifts from other tribes as the hosting tribe. We were presented gifts from Cow Creek, Siletz and Grand Ronde. Many Thanks to them.

The next morning we hosted a breakfast at our buffet. We started early as many had a very long drive home. We had an amazing turnout this year with a total of 350 in attendance. I want to thank the following for all their hard work in helping me put this great event together: Melinda Sprague, DeeDee Plaep, Doug Morrison, Traci Stefanek, Scott Ingersoll, Stephanie Marusich, Diann Weaver, Morgan Gaines and Vicki Faciane.

TREES of MYSTERY Elders Overnight Trip



Event: Trees of Mystery

Lodging: Redwood Hotel & Casino

Date: Wednesday, June 3rd- Thursday, June 4th

Transportation Provided

Note: There is the option of a shuttle to the skytrail (gondola)

Trails cannot be viewed from the shuttle. The three trails are approximately 1 mile each and are not wheelchair accessible.

An itinerary will be sent out at a later date.

Call Iliana to RSVP at 541-888-7526 by 5/20/2015



Welcome New Tribal Elder
Todd Jones

Elders Luncheon

THURSDAY, May 7TH, 2015

at 11:30 a.m.

CICCARELLI'S RESTAURANT

2076 Sherman Ave., North Bend



R.S.V.P. by May 5th, 2015

Please contact Iliana Montiel,

Assistant Health Director/Elders Coordinator, at (541) 888-7526

LIMITED TRANSPORTATION IS PROVIDED.



Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
Health & Human Services Division
Elders Activity Program

Tribal Members Join SOLV in Cleaning up Local Beaches



Pictured left to right Tribal Members Eagle Roy, Julia Ingersoll, Mark Ingersoll, and Michael Brainard with dog Gus.

Submitted by Michael Brainard

Every six months volunteers from around Oregon gather at local beaches to clean up litter. Since 1984 the twice-annual coast wide beach cleanups have seen nearly 225,000 Oregon volunteers remove an estimated 2.8 million pounds of trash from our beaches. This year on March 28th Coos Tribal Members gathered at Horsfall Beach west of North Bend to volunteer their morning to collect litter from the beach. Some of the litter included: Car Tires, Plastic fragments, old crates and rope. I'd like to thank Tribal Council Member Mark Ingersoll for providing his ATV to transport garbage, as well as providing rides up and down the beach. Oregon Department of Parks and Recreation is working on a project that will promote clean beaches year round and with the forming of the Tribal Youth Council coming soon, it is my hope that the youth will one day be organizing activities like these. It's important that our Tribe is involved in our communities, to show our continued interest in the lands that our families have lived on for hundreds of years.

One of the locations planned for the next cleanup day is on the southern part of North Spit west of Coos Bay. Tribal Members ages 13-25 that are interested in joining the youth council are encouraged to join the groups' Facebook Page. Search "CLUSI General Youth Council"

For more information about SOLV, visit their website at Solv.org

Making The Most of Leadership Opportunities

Submitted by Mike Smith, Training and Development Specialist

Leadership opportunities at work can crop up unexpectedly. They're unpredictable and sometimes blend in with the surroundings so they can easily get overlooked. "Leadership isn't a position, it's a way of being. It's about seeing what isn't there and making it happen," says Roxanne Emmerich, C.S.P., C.M.C., author of "Thank God It's Monday: How to Build a Motivating Workplace."

Ms. Emmerich offers the following suggestions on how to make the most of your leadership opportunities.

Do the Extraordinary

To be a leader often means to have extraordinary thoughts and to do extraordinary things. The word "extraordinary" is a combination of two words that mean "more than the ordinary." Ordinary employees follow directions, do what they're told to do and put in a good day's work. They have the mind-set of, "This is the way we've always done it, so this is the way I'll keep doing it."

"Every one of us really wants to be extraordinary," says Ms. Emmerich. "The problem is we surround ourselves with excuses for mediocrity, and we begin to believe it's the way to be."

Look for Problems to Solve

The employee who wants to create leadership opportunities actually looks for problems to solve -- whether the problems are task-related or about office morale. When you work with the mind-set of making improvements, you're thinking like a leader.

You may have ideas that will make your work more efficient. When you take those ideas and ask for permission to implement them, you're creating your own leadership opportunity -- and an opportunity to be noticed for your innovative ideas.

Give 100 Percent

As an employee, you can take advantage of an often overlooked leadership opportunity: giving 100 percent effort to your work. Act

as if you were stranded in the ocean and your one thought was to save yourself by getting to shore.

Ordinary employees may give 70 percent or even 80 percent effort, but leaders consistently go the extra mile and give 100 percent on the job.

Have a Vision

Finding leadership opportunities requires a vision. Just like the architect who designs a superior building, you can design superior ways to do your ordinary work.

"Each person needs to know his or her vision of what superior looks like. Without a clear vision, results are limited," says Ms. Emmerich. "By having a vision, every employee at work has the opportunity to be a leader."


Improve Relationships

Every employee can be a leader by improving employee relationships.


When you avoid gossip, sarcasm and negative comments, and substitute encouragement, appreciation and cheery greetings, you're making the most of a leadership opportunity. You'll be a role model to others, and you'll be rewarded with the trust of your coworkers.

The truth is, no matter what your position, you can act like a leader. "When you seek solutions to problems, encourage positive workplace relationships and do extraordinary work, you're making the most of leadership opportunities," Ms. Emmerich says. "You'll be noticed for your efforts, and you may even be considered for a leadership position. Best of all, though, you'll be happier and more fulfilled at work."

Reprinted from Cascade Centers EAP [April 2015 Balanced Living Newsletter](#), "Make the Most of Leadership Opportunities" by Krames Staywell



Youth Council Interest and Introductory Meeting



Who: Tribal Youth ages 14-24

Where: Tribal Community Center, Coos Bay


When: May 30, 2015

Time: 1:00 PM

Limited Transportation Provided

Snacks and Refreshments Provided

Please contact Vicki Faciane at 541-888-7515 for R.S.V.P and Transportation Details



News from Indian Country

MEET & GREET AT
PORT ORFORD
SENIOR CENTER
POTLUCK DINNER

FRI

T S E R I A D U N

GATHERING & HONORING

»»»»»»»»

MAY 15 - 17, 2015
TSERIADUN VILLAGE
PORT ORFORD, OR


SAT

CANOE NAMING CEREMONY
PADDLE BY SEVERAL OREGON
CANOE FAMILIES
CULTURE SHARING
FEATHERDANCE @ BATTLE ROCK

SUN

SALMON BAKE
HISTORY SHARING

fb.com/illahaexingnativearts



Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Three Rivers Casino Resort ~ Florence


Bartender ~ Beverage Server ~ Food Server
Buffet Station Attendant ~ Line Cook
Dish Machine Operator
Guest Service Attendant
Players Club Rep
Slot/Keno/Bingo Attendant
Security Officer I
Special Events Team Member
Summer Team Member
Table Games Dealer
Team Member Dining Room Staff

Tribal Government Offices

Special Events Employee
Summer School Teacher & Assistant
Forester (Silviculture)
Surveillance Agent 1

Blue Earth


No openings at this time



<http://ctclusi-int.atsondemand.com/>
Go to **Job Opportunities** on the website for full job posting and to Apply Online
Updated Daily
Or call Recruitment at 541-902-6504

Three Rivers Casino Resort ~ Coos Bay

No openings at this time



PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving or Peacegiving Court issues are confidential.




Photo By: Jesse Beers


For more information about Peacegiving or Peacegiving Court, please contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator
1245 Fulton Avenue
Coos Bay, OR 97420
PHONE: (541) 888-1306 or (541) 888-1316
EMAIL: Peacegivingcourt@ctclusi.org

Save the Date!

U of O

Mother's Day Powwow



May 8th and 9th, 2015

Location: University of Oregon's McArthur Court, Eugene, OR

~~~~~

**Free Salmon Bake on May 10<sup>th</sup>, 2015**

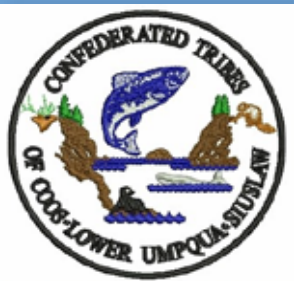
**@ The Many Nations Longhouse**

~~~~~

Competition for Adult/Golden age & Teen/Juniors Categories

Treat the Earth well.
It was not given to you by your parents,
it was loaned to you by your children.
We do not inherit the Earth from our
Ancestors, we borrow it from our Children.

-Native Proverb



CTCLUSI Student Internships

The CTCLUSI Student Intern is a paid internship with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

Minimum Requirements:

- Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
- Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
- Must have verifiable transcripts that show a current GPA of 2.0 – can be obtained from your college's registrars or campus placement office.
- This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

Online Applications will be taken starting April 1, 2015.

Tribal Members will need to register or log in at www.ctclusi.org

Deadline to apply is May 8, 2015.

For Additional Information, Contact

Stephanie Watkins at 541-902-6502 or Pam Hickson at 541-902-6504



Culture Camp 2015 August 10 – 15, 2015

Program and Application information
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

WHAT IS Culture Camp?

Culture Camp is a yearly camp sponsored by the CTCLUSI Culture Department for Tribal family youth, 8-18 years of age. This year's location of Culture camp will be held at Camp Easter Seals in Lakeside, Oregon. CTCLUSI offers job opportunities for the positions of Counselor and Counselor in Training. These positions are responsible for providing assistance and support to the Camp Director in carrying out activities during the youth camp as well as providing direct supervision for the youth campers.

WHO IS ELIGIBLE TO APPLY?

To be eligible to participate in the 2015 Culture Camp: Meet minimum requirements as outlined in the position description and can be inquired through Human Resources. The job posting may also be found on the CTCLUSI website at www.ctclusi.org or by contacting Human Resources.

WHAT IS THE PROCESS OF SELECTION?

The Recruitment Specialist for Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians will review online applications for completeness and administer the evaluation process. All qualified applicants will be forwarded to the Camp Director for review. The following criteria are considered during the selection process: presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?

Online applications must be received by 5pm on Thursday, June 4, 2015
Apply online at www.ctclusi.org or by contacting Human Resources

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

All qualified applicants will be notified by Monday June 22, 2015 by Human Resources.

WHAT ARE THE EMPLOYMENT REQUIREMENTS?

Culture Camp Counselors must meet the following award requirements.

- Complete Online Application by the specified deadline (see Human Resources if you unable to see announcement online)
- Must be interviewed, pass reference checks and selected by the appointed committee.
- Pass pre-employment drug test
- Pass background information and obtain fingerprints, processed Tribal Police Department

WHO DO I CONTACT IF I HAVE QUESTIONS?

Jesse Beers, Camp Director
Cultural Department for CTCLUSI
Phone: (541) 297-0748
Email: jbeers@ctclusi.org

Department of Human Resources
Phone: (541) 902-6504
(541) 888-7523
Email: phickson@ctclusihr.org
jgoff@ctclusihr.org

**Deadline to apply – Thursday: June 4, 2015
(Applications Accepted May 4, 2015- June 4, 2015)**



Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
Three Rivers Casino & Hotel
5647 HWY 126, Florence Oregon 97439 (541) 902-6504

2015 THREE RIVERS CASINO RESORT SUMMER EMPLOYMENT APPLICATION INFORMATION LETTER

WHAT IS THE TRC & H SUMMER EMPLOYMENT PROGRAM?

Three Rivers Casino Resort is delivering a paid Summer Employment Program beginning June 15, 2015 to August 21, 2015 for CTCLUSI Tribal Members. Three Rivers Casino Resort in Florence, Oregon and is offering this employment opportunity as an integral part of its long-term strategy of providing the highest quality of career and employment opportunities to all CTCLUSI Tribal Members. Three Rivers Casino Resort provides work experience in a range of Guest Service professions and support services including Hotel, Finance, Casino Marketing, Human Resources, Food & Beverage, and Informational Technology.

WHO IS ELIGIBLE TO APPLY?

To be eligible to participate in the TRC & H Summer Employment program, you must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

WHAT IS THE PROCESS OF SELECTION?

The Director of Human Resources and the Recruitment Specialist for Three Rivers Casino Resort review submitted applications for completeness and administer the evaluation process. The following criteria are considered during the selection process: academic merit, presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application evaluations and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?

Applications are being received ONLINE **March 9, 2015 through May 8, 2015**. Completed application must be received online by **5pm on Monday: May 8, 2015** at www.ctclusi.org. Log in or register to see job announcement.

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

Interviews and hiring decisions will be complete Monday – June 1, 2015

WHAT ARE THE EMPLOYMENT REQUIREMENTS?

TRC & H Summer Employment recipients must meet the following award requirements. All rights to the Three Rivers Casino Resort Summer Employment program are waived if the requirements are not met.

- Submit an online application at www.ctclusi.org (log in or register to see job announcement)
- Pass pre-employment drug test.
- Obtain Gaming License from CTCLUSI Gaming Commission.
- Actively participate in the TRC & H Summer Employment.
- Adhere to current Three Rivers Casino Resort policies as outlined in Team Member Handbook.

WHO DO I CONTACT IF I HAVE QUESTIONS?

Stephanie Watkins, Director of Human Resources
Phone: (541) 902-6502
Email: swatkins@ctclusihr.org

Pam Hickson, Recruitment Specialist
Phone: (541) 902-6504
Email: phickson@ctclusihr.org

Online Applications: March 9, 2015 - May 8, 2015

THREE RIVERS CASINO RESORT

\$90,000.00 DREAM CAR GIVEAWAY

3 WINNERS CHOOSE
THE CAR OF THEIR
DREAMS

Start Earning Entries May 1st

MUST BE PRESENT TO WIN. MUST BE A PLAYED GAMING MEMBER TO WIN.



#1 JOURNEY TRIBUTE BAND IN AMERICA



**MAY 15 AT 8:00PM • MAY 16 AT 7:00PM
TICKETS \$14.99 & \$19.99**

541-902-2961 • THREERIVERSCASINO.COM

Things are luckier here! • FLORENCE • 877-374-8377 • THREERIVERSCASINO.COM