



NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

CTCLUSI & Three Rivers Foundation Mark Sixth Round of Giving with Luncheon Gala

Stephanie Watkins – www.threeriversfoundation.org

Florence, OR— February 8, 2017 marked the 6th annual gifting luncheon of the Three Rivers Foundation held at the Three Rivers Casino Resort in Florence. The Three Rivers Foundation, established by the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians as the giving arm of its Three Rivers Casino Resort, announced gifts totaling more than \$79,000 to 15 deserving nonprofit organizations in the Tribe's service district areas.

During this gifting cycle, the Foundation received 124 grant proposals from non-profits located in Coos, Curry, Douglas, Lane, & Lincoln counties, as well as many communities throughout Oregon. Of those proposals, the following were awarded grant dollars:

Coos County:

Bandon Rural Fire Protection District Dive Team, Bandon, Oregon
Coos Bay Area Zonta Service Foundation, North Bend, Oregon
Myrtle Point Food Share, Myrtle Point, Oregon
Southwestern Oregon Veterans Outreach, North Bend, Oregon

Curry County:

Brookings Harbor Community Helpers Emergency Food Bank, Inc., Brookings, Oregon
Oasis Shelter Home, Gold Beach, Oregon

Douglas County:

Reedsport Police Department, Reedsport, Oregon
Winchester Bay Community Center & Park, Winchester Bay, Oregon

Lane County:

Assistance League of Eugene, Eugene, Oregon
Boys & Girls Club of Western Lane County, Florence, Oregon
City of Cottage Grove, Cottage Grove, Oregon
Dexter Rural Fire Department, Dexter, Oregon
Friends of Florence, Florence, Oregon
Mapleton Food Share, Mapleton, Oregon

Lincoln County:

Friends of Yachats Commons, Yachats, Oregon

Tribal Council has requested we highlight some of these fine organizations in future newsletter publications. As we receive completed grant reports, we will ask Morgan to make some room so we can show you the great work these organizations provide to our communities.

Foundation Chairperson, Teresa Spangler sited some stunning data from the 15 organizations the Trustees selected. Of those 15 organizations there were 57,068 volunteer hours attributed to 930 people. Three of these organizations have one to three employees



Pictured: Board of Trustees of the Three Rivers Foundation

and eight have no paid employees. What is more amazing 62,441 people were helped through these 15 organizations.

Our successes are a reflection of the commitment and passion of our dedicated leadership. Listed below are the current trustees who ensure that the Three Rivers Foundation continues to reflect the goals and commitment of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians to our local communities.

Teresa Spangler, Foundation Chairperson
Jay Bozievich, Foundation Vice-Chairperson
Beaver Bowen, Trustee
Tom Grove, Trustee
Bob Main, Trustee
Chief Warren Brainard, Trustee
Faye Stewart, Trustee
Stephanie Watkins, Trustee

The Three Rivers Foundation supports innovative ideas, collaborative approaches and grassroots efforts in the following areas: education, health, public safety, problem gambling, the arts, the environment, cultural activities and historic preservation.

If you would like to learn more about the good work our Foundation provides visit www.threeriversfoundation.org

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Confederated Tribes of Coos,
Lower Umpqua and Siuslaw Indians
1245 Fulton Avenue
Coos Bay, OR 97420

Save the Date

April 15, 2017

Clam Digging & Float Hunt

Tribal Council Business

As Reported at the February 12, 2017 Regular Tribal Council Meeting

Chief Warren Brainard:
Jan 8 Regular Council Meeting
Jan 10 Special Council Meeting
Jan 12 Executive Work Session
Jan 19 Jordan Cove Meeting
Jan 23 Coos Head Area Master Plan (CHAMP) Meeting
Jan 24 Three Rivers Casino Cornerstone Dinner
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Land Use Meeting; Executive Work Session
Feb 8 Three Rivers Foundation Luncheon; Land Act Meeting
Feb 9 Government Day in Salem, Oregon

Doc Slyter:
Jan 8 Regular Council Meeting
Jan 10 Special Council Meeting
Jan 14 Yachats Speech; Basket Weaving Class
Jan 18 Housing Committee Meeting
Jan 19 Jordan Cove Meeting; Executive Work Session
Jan 23 Coos Head Area Master Plan (CHAMP) Meeting
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Lands Meeting; Executive Work Session
Feb 8 Three Rivers Foundation Lunch; Tour of Gregory Point

Feb 9 Tour KCBY Building; Culture Committee Meeting
Feb 11 Tour of Gregory Point & Simpson Reef

Beaver Bowen:
Jan 10 Special Council Meeting
Jan 19 Executive Work Session
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Executive Work Session
Feb 8 Three Rivers Foundation Luncheon

Teresa Spangler, Vice - Chairman:
Jan 8 Regular Council Meeting
Jan 10 Special Council Meeting
Jan 18 Housing Committee Meeting
Jan 19 Economic Workgroup Meeting; Jordan Cove Meeting; Executive Work Session
Jan 24 Three Rivers Casino Cornerstone Dinner
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Transportation Committee Meeting; Economic Development workgroup; Executive Work Session
Feb 8 Three Rivers Foundation Luncheon

Arron McNutt:
Jan 8 Regular Council Meeting
Jan 19 Jordan Cove Meeting; Executive Work Session
Jan 24 Three Rivers Casino Cornerstone Dinner

Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Executive Work Session

Tara Bowen:
Jan 8 Regular Council Meeting
Jan 10 Special Council Meeting
Jan 19 Jordan Cove Meeting; Executive Work Session
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Feb 2 Executive Work Session
Feb 8 Three Rivers Foundation Luncheon

Mark Ingersoll, Chairman:
Jan 8 Regular Council Meeting
Jan 10 Special Council Meeting
Jan 14 Paddle and Beading Event
Jan 25 Business Council Meeting; Gaming Facility Operational Review Board (GFORB) Meeting
Jan 19 Jordan Cove Meeting; Executive Work Session
Jan 24 Three Rivers Casino Cornerstone Dinner
Feb 2 Executive Work Session
Feb 7 Call with Governor Brown
Feb 8 Legislative Commission on Indian Services (LCIS) Meeting
Feb 9 Government Day in Salem, Oregon
Feb 11 Dinner Fundraiser in North Bend

CTCLUSI Resolutions

RESOLUTION NO.:17-010
Date of Passage: January 25, 2017
Subject (title): Amendment No. 2 to the TGM Grant Agreement No. 30897 - Intergovernmental Agreement for the Coos Head Area Master Plan
Explanation: Tribal Council approved Amendment No. 2 to the Intergovernmental Agreement, which covers a Transportation and Growth Management grant to produce a master plan focusing on multimodal transportation planning and redevelopment of the Coos Head Area. Amendment No. 2 amends the termination date of the Agreement from June 30, 2017, to September 29, 2017, and updates the Project Schedule.

RESOLUTION NO.:17-011
Date of Passage: January 25, 2017
Subject (title): Tribal Rental Agreement with Government Leasing, LLC
Explanation: Tribal Council approved the Agreement and Addendum whereby the Tribes enters into a capital lease with Government Leasing LLC for the acquisition of a currency sorter and related equipment for the Three Rivers Casino Resort.

RESOLUTION NO.:17-012
Date of Passage: January 25, 2017
Subject (title):Approval of Deposit Placement Agreement and Custodial Agreement

RESOLUTION NO.:17-013
Date of Passage: January 25, 2017
Subject (title):Approval of Line of Credit from Endowment Funds to Three Rivers Casino Resort
Explanation: Tribal Council approved a \$750,000 line of credit to Three Rivers Casino Resort to be funded from the Endowment Accounts upon certain terms and conditions.

RESOLUTION NO.:17-014
Date of Passage: January 25, 2017
Subject (title): Approval of Check Signers for Tribal Government Operating Accounts

RESOLUTION NO.:17-015
Date of Passage: January 25, 2017
Subject (title): Gaming Facility Operational Review Board –Delegation of Certain Duties from Tribal Council to Chief Operating Officer
Explanation: Tribal Council delegated to the Chief Operating Officer of Three Rivers Casino Resort the authority to make, after consultation with the Tribal Chief or such other individual designated by Tribal Council, final decisions regarding the hiring, promotion, termination and salary adjustments of all Primary Management Officials (as defined in the Gaming Code), all departmental directors of Three Rivers Casino Resort, and all Three Rivers Casino Resort employees whose salary exceeds \$50,000 annually.

RESOLUTION NO.:17-016
Date of Passage: February 12, 2017
Subject (title): Ovivo USA, LLC, Customer Quote and Terms & Conditions of Sale
Explanation: Tribal Council approved the Agreement and Addenda with Ovivo, whereby Ovivo would assist the Tribes with the immediate recovery of performance and longer term success of the wastewater treatment plant as well as improving operator comprehension and confidence in plant operations through training and access to technical support resources.

RESOLUTION NO.:17-017
Date of Passage: February 12, 2017
Subject (title):Approval of the Joint Repatriation Agreement Entered into by the Nine Federally Recognized Oregon Tribes
Explanation: Tribal Council approved the joint repatriation agreement entered into by the nine federally recognized Oregon tribes, requesting possession of the human remains currently in the possession of the Oregon State Medical Examiner’s Office that have been determined to be likely of Native American ancestry but for which there is no provenience.

Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.
Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
ATTN: Tribal Council 1245 Fulton Ave.
Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org
If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



Tribal Council

Warren Brainard, Chief

Tribal Chief
541-297-1655 (cell)
wbrainard@ctclusi.org

Doc Slyter
Position #1 Council
541-808-7625 (cell)
dslyter@ctclusi.org

Beaver Bowen
Position #2 Council
541-290-4531 (cell)
bbowen@ctclusi.org

Mark Ingersoll, Chairman
Position #3 Council
541-290-4610 (cell)
mingersoll@ctclusi.org

Tara Bowen
Position #4 Council
541-808-7394
tbowen@ctclusi.org

Teresa Spangler, Vice Chair
Position #5 Council
541-808-4828 (cell)
tspangler@ctclusi.org

Arron McNutt
Position #6 Council
541-297-1183 (cell)
amcnutt@ctclusi.org

Council Meeting
March 12, 2017
Community Center
338 Wallace Street
Coos Bay, OR 97420
10:00 a.m.

- Agenda:
1. Call to Order
 2. Invocation
 3. Approval of Minutes as needed
 4. Tribal Council Reports
 5. Tribal Administrator Report
 6. Chief Financial Officer Report
 7. Old Business
 8. New Business
 9. Other
 10. Good of the Tribes
 11. Executive Session as needed
- Council meeting video available to view at www.ctclusi.org

Upcoming Events

March 1st – Deadline to sign up for Spring Break Camp
March 4th & 5th – Weaving Class – Portland (location to be determined) 10 a.m. – 5 p.m.
March 7th – Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.
March 11th - Spring Break Training/OnBoarding for Counselors/CITs
March 11th & 12th – Weaving Class – Coos Bay, Tribal Hall 10:00 a.m. – 4:00 p.m.
March 12th – Regular Council Meeting, Community Center, 10:00 a.m.
March 12th – Spruce Root Digging, Meet at Tribal Hall 10:00 a.m.
March 14th - Ladies Self-Care Activity, Community Center, 3:00 – 5:00 p.m.
March 14th - Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.
March 17th & 18th – Elders Honor Day, TRC in Florence
March 21st – Tribal Family Gathering – Hometown Buffet, Springfield 6:00 p.m.

March 21st - Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.
March 22nd – Diabetes Prevention & Management Class, Siletz Eugene Tribal Office 6:00 p.m.
March 23rd - Community Job Fair, Three Rivers Casino/Events Center 10:00 a.m. – 3:00 p.m.
March 24th – Growing Your Business Workshop, Ocean Dunes Golf Links 10:00 a.m.
March 27th – 31st – Spring Break Camp

April 15th– Clam Dig & Float Hunt, Tribal Hall 9:00 a.m.
April 20th – Spruce Root Processing, Tribal Hall 10:00 a.m. – 4:00 p.m.
April 21st – Spruce Root Basket Weaving, Tribal Hall 10:00 a.m. – 4:00 p.m.
April 22nd – Weaving Workshop, Coos Historical Museum Collection
April 21st – 23rd – Healing of the Canoe Weekend Workshop
April 28th – Deadline for Culture Camp Counselor and CIT applications



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

CTCLUSI Departments, Services & Offices

<p>Government Office Alexis Barry Chief Executive Officer 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll free 1-888-280-0726 Fax 541-888-2853 abarry@ctclusi.org</p>	<p>Purchased/Referred Care (FKA Contract Health Services) Sharon Arnold - PRC Specialist 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-4873 Toll free 1-800-227-0392 Fax 541-888-5388 sarnold@ctclusi.org</p>	<p>Elders Activities Andrew Brainard CHR/Elders Activity Program Coordinator 1245 Fulton Ave. Coos Bay, OR 97420 Phone 541-888-7526 Fax 541-888-5388 Toll Free 1-888-280-0726 imontiel@ctclusi.org</p>	<p>Florence Outreach Office Physical: 3757 Hwy. 101 Mailing: P.O. Box 2000 Florence, OR 97439 Phone 541-997-6685 Toll Free 1-866-313-9913 Fax 541-997-1715</p>
<p>Health & Human Services Division Vicki Faciane - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-7515 Toll free 1-888-280-0726 Fax 541-888-5388 vfaciane@ctclusi.org</p>	<p>Education Department Angela Bowen-Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-1317 Toll free 1-888-280-0726 Fax 541-888-2853 abowen@ctclusi.org</p>	<p>Tribal Court J.D. Williams Chief Judge 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-9577 Toll Free 1-888-280-0726 tribalct@ctclusi.org</p>	<p>Tribal Gaming Commission Brad Kneaper Executive Director of the Gaming Commission 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-2830 Fax 541-997-7293 bkneaper@ctclusi-pd.com</p>
<p>Department of Human Resources Stephanie Watkins - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone: 541-888-7508 Toll Free: 1-888-280-0726 Fax: 888-723-3270 swatkins@ctclusihr.org</p>	<p>Family Services Shayne Platz, Lead Case Manager 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349 splatz@ctclusi.org</p>	<p>Cultural Department Jesse Beers - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1319 Fax 541-888-2853 jbeers@ctclusi.org</p>	<p>Tribal Police Brad Kneaper Chief Law Enforcement Officer 5647 Hwy 126, Suite 100 Florence, OR 97439 Phone 541-997-6011 Fax 541-902-6507 bkneaper@ctclusi-pd.com</p>
<p>Tribal Housing Department Linda Malcomb - Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1310 Fax 541-888-2853 lmalcomb@ctclusi.org</p>	<p>Tribal Dental Clinic Dr. Sarah Rodgers 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-6433 Toll free 1-877-688-6433 Fax 541-888-7505</p>	<p>Springfield Outreach Office 1126 Gateway Loop Suite 102 Springfield, OR 97477 Phone 541-744-1334 Toll Free 1-800-877-2718 Fax 541-744-1349</p>	<p>Department of Natural Resources Margaret Corvi Director 1245 Fulton Avenue Coos Bay, OR 97420 Phone 541-888-1304 Toll Free 1-888-280-0726 Fax 541-888-2853 mcorvi@ctclusi.org</p>



Culture Camp 2017 Call For Counselors

**Camp Scheduled for July 10-14, 2017
(Orientation/Training on July 10, 2017)**

Now accepting applications for Counselors –in- Training (Ages 16+) and Counselors (Ages 18+). Culture Camp provides Tribal Counselors and youth with the opportunity to learn and teach traditional skills from cooking to games, as well as how to be better stewards of our lands and waters in a beautiful setting.



Questions? Call: 541-902-6504 or 541-888-7523
Or email dwill@ctclusihr.org

**Apply online www.ctclusi.org ~ Deadline: April 28, 2017
(Accepting Applications January 13, 2017 – April 28, 2017)**



**Culture Camp 2017
July 10 – 14, 2017
(Orientation/Training on July 10, 2017)**
Program and Application information
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

WHAT IS Culture Camp?

Culture Camp is a yearly camp sponsored by the CTCLUSI Culture Department for Tribal family youth, 8-18 years of age. This year's location of Culture camp is to be determined. CTCLUSI offers job opportunities for the positions of Counselor and Counselor in Training. These positions are responsible for providing assistance and support to the Camp Director in carrying out activities during the youth camp as well as providing direct supervision for the youth campers.

WHO IS ELIGIBLE TO APPLY?

To be eligible to participate in the 2017 Culture Camp:
Meet minimum requirements as outlined in the position description and can be inquired through Human Resources. The job posting may also be found on the CTCLUSI website at www.ctclusi.org or by contacting Human Resources.

WHAT IS THE PROCESS OF SELECTION?

The Recruitment Specialist for Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians will review online applications for completeness and administer the evaluation process. All qualified applicants will be forwarded to the Camp Director for review. The following criteria are considered during the selection process: presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?

Online applications must be received by 4pm on Friday, April 28, 2017
Apply online at www.ctclusi.org or by contacting Human Resources

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

All qualified applicants will be notified by Friday, July 3, 2017 by Human Resources.

WHAT ARE THE EMPLOYMENT REQUIREMENTS?

Culture Camp Counselors must meet the following award requirements.

- Complete Online Application by the specified deadline (see Human Resources if you unable to see announcement online)
- Must be interviewed, pass reference checks and selected by the appointed committee.
- Pass pre-employment drug test
- Pass background information and obtain fingerprints, processed Tribal Police Department

WHO DO I CONTACT IF I HAVE QUESTIONS?

Jesse Beers, Camp Director
Cultural Department for CTCLUSI
Phone: (541) 297-0748
Email: jbeers@ctclusi.org

Department of Human Resources
Phone: (541) 902-6504
(541) 888-7523
Email: phickson@ctclusihr.org
dwill@ctclusihr.org

**Deadline to apply – Friday, April 28, 2017
(Applications Accepted January 13, 2017– April 28, 2017)**

Tribal Family Birth Announcement



Emma Rose Maxwell

Emma Rose Maxwell was born to mother Katie Maxwell and father Hunter Maxwell on 1/22/17 at 2:40 am. She weighed 7 pounds 9 oz. and was 20 inches. Emma is the granddaughter of Anita Beauchemin and is of Coos descent. She is also the granddaughter to Barbra and Kenneth Maxwell. Emma has an older sister named Natalie Love Maxwell who is 2 years old.
Welcome baby Emma!



PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving issues are confidential.



Photo By: Jesse Beers

For more information about Peacegiving, please visit the Peacegiving Website or contact the Peacegiving Coordinator at the address listed below.

Peacegiving Coordinator
1245 Fulton Avenue
Coos Bay, OR 97420
PHONE: (541) 888-1306 or (541) 888-1316
EMAIL: Peacegiving@ctclusi.org Website: <http://ctclusi.org/peacegiving>

Housing Department Annual Performance Report

Contributed by Linda Malcomb, Director of Housing

As required by HUD the Housing Department must complete and submit an Annual Performance Report each year. This report details what programs and activities have been completed by the Housing Department during 2016. To review the document and make comments, please contact Linda Malcomb at 1245 Fulton Avenue, Coos Bay, OR 97420 or at 541-888-1310. All comments must be received by the Housing Department staff no later than March 9, 2017.

Dental Health Aide Therapist Update

Contributed by Jamie Meyers, DHAT Coordinator/Program Assistant


This will be a very busy year for the CTCLUSI Dental Clinic. In June 2017 our first DHAT student, Naomi Petrie, will graduate and return to Coos Bay to begin her dental career at our clinic. In addition to this, we are also beginning a project to expand the Dental clinic from three chairs to six. Construction will begin this summer and should be completed before the end of the year. We are very excited and ready to move forward!

Because we are a member of the Oregon Dental Pilot Project for DHATs, we are required to collect data to help evaluate the results of adding DHATs to our dental practice. We have just begun collecting baseline (pre-DHAT) oral health data and statistics. If you are a Tribal member head of household living in Oregon, you should've received a letter from us in February giving you information on the evaluation process. In case you did not receive this letter, we have published a copy of it in this newsletter. The independent evaluator for this project is Mekinak Consulting. They are an Indian-owned evaluation firm with extensive experience evaluating programs in Indian communities and Tribal colleges. They will be collaborating with both CTCLUSI and the Coquille Indian Tribe (also a member of the Pilot Project) to implement an evaluation that meets the requirements of the Oregon Health

Authority and that provides useful dental health information to the Tribes.

Over the next two years, Mekinak Consulting will be conducting interviews and group meetings with a selected group tribal members to understand members' views of the DHAT and dental clinic services. They will also be monitoring patients' satisfaction with dental services and changes in the numbers of patients seen over the years. All information shared with Mekinak Consulting will be confidential, and no names of clinic patients will be shared with the evaluators. Members who are asked to participate in the evaluation by taking a survey or attending a meeting will be chosen at random and will represent the patient tribal affiliations and age range currently receiving services at the CTCLUSI clinic. Those who participate in the evaluation will receive small gift cards for their time and cooperation.

We encourage tribal members to participate in the evaluation if asked to attend a meeting or take a survey. We look forward to working with Mekinak Consulting on this important evaluation. It will help the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians better serve the dental needs of tribal members. If you have any questions about this Pilot Project or the Dental Health Aide Therapist program, please call Jamie Meyers, DHAT Coordinator, at 541-888-6433 or Vicki Faciane, Director of Health & Human Services, at 541-888-7515.



**CONFEDERATED TRIBES OF
COOS LOWER UMPQUA AND SIUSLAW INDIANS**
TRIBAL GOVERNMENT OFFICES
1245 Fulton Ave. • Coos Bay, OR 97420 • (541) 888-9577 • 1-888-280-0726
General Office Fax: (541) 888-2853 • Administration Fax: (541) 888-0302

January 19, 2017

Dear Tribal Member,

The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians was offered an opportunity in 2015 to participate in a pilot project through the state of Oregon. The primary goal of this project is to improve access to consistent, high-quality and culturally competent oral health care for American Indians/Alaska Natives living in Oregon. The project is managed by the Northwest Portland Area Indian Health Board and is primarily funded through a grant from the Kellogg Foundation. As a participant in this project, CTCLUSI has been able to send two Tribal members to a Dental Health Aide Therapist (DHAT) training program in Anchorage and Bethel, Alaska. Our first student, Naomi Petrie, is currently finishing her second year and will be graduating in June 2017. Marissa Gardner is finishing her first year in Anchorage; she will be going to Bethel in July 2017 for her second year of training and will graduate in June 2018. Upon completion of their training, they will both return to Coos Bay to work in our Dental Clinic. We are very excited for Naomi and Marissa to begin their Dental careers with us!



DHATs provide preventive and routine dental care (see enclosed fact sheet for more information). Over the past 10 years, they have been highly successful in expanding dental services to Alaskan Natives. The Swinomish Tribe in Washington state was the first tribe in the "Lower 48" to employ a DHAT; their DHAT has been working for the past year. The Oregon State Legislature in 2016 approved a five-year pilot project to test the effectiveness of using DHATs to expand access to quality dental health services to members of the CTCLUSI and the Coquille Indian Tribe. Since this is a pilot, the project will be evaluated to see how well it is meeting the goal of expanded access to quality dental care.

Mekinak Consulting, an Indian-owned evaluation firm, will be conducting the evaluation. Mekinak Consulting has extensive experience evaluating programs in Indian communities and Tribal colleges. The evaluators are collaborating with the Northwest Portland Area Indian Health Board (NPAIHB) and the CTCLUSI and Coquille Indian Tribe to plan and implement an evaluation that meets the requirements of the Oregon Health Authority and that provides useful dental health information to the tribes and NPAIHB.

Over the next two years, Mekinak Consulting will be conducting interviews and group meetings with a selected group tribal members to understand members' views of the DHAT and dental clinic services. They will also be monitoring patients' satisfaction with dental services and changes in the numbers of patients seen over the years. All information shared with Mekinak Consulting will be confidential, and no names of clinic patients will be shared with the evaluators. Members who are asked to participate in the evaluation by taking a survey or attending a meeting will be chosen at random and will represent the patient tribal affiliations and age range currently receiving services at

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the CTCLUSI clinic. Those who participate in the evaluation will receive small gift certificates for their time and cooperation.



DHAT Student - Naomi Petrie

DHAT Student - Marissa Gardner

If you have any questions regarding the evaluation, please contact any of the following:

- Dr. Joan LaFrance, owner of Mekinak Consulting, Phone (206) 706-6820, or Email lafrancejl@gmail.com
- Pamela Johnson, Northwest Portland Area Indian Health Board, 206-755-4309, pjohnson@npaihb.org
- Vicki Faciane, CTCLUSI Director of In Health & Human Services, 541-888-7515, vfaciane@ctclusi.org

We encourage tribal members to participate in the evaluation if asked to attend a meeting or take a survey. We look forward to working with Mekinak Consulting on this important evaluation. It will help the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians better serve the dental needs of tribal members.

Sincerely,

Mark Ingersoll
Tribal Chairman
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

SAVE THE DATES:

April 21-23

May 5-7

May 19-21

For more information contact

Anne Niblett 541-808-7699



2017 HEALING OF THE CANOE WEEKEND WORKSHOPS

This Month...be on the Lookout for Fiddleheads

Contributed by Ashley Russell, Water Protection Specialist

Plant description: Bracken ferns are in the family Dennstaedtiaceae, and lady ferns are in the family Athyriaceae. Bracken ferns and lady ferns are often times seen growing in the same habitat as lady ferns preferring shady and wet forest floors and stream banks. Bracken ferns are less discrete and can tolerate diverse environments ranging from moist well-drained soils to seasonally dry prairies as well as disturbed areas, such as roadsides.

Emerging from a thick, central stalk, bracken fern fronds are usually divided into three and composed of ten or more pairs of feathery leaflets. Growing to heights of 4 feet or higher like bracken ferns, lady ferns are easily distinguishable in that their delicately laced, feathery leaflet pairs emerge from a single central stalk.

Food: In spring, bracken fern and lady ferns produce juicy, tender fiddleheads. When gathering, be sure to locate young shoots containing unopened fronds as the stalk quickly becomes hard and inedible as the fronds begin to open. Both species can be eaten raw, but most are steamed or roasted. The soft fuzz should be removed before enjoying its sweet, licorice notes.

Although traditionally our ancestors did not eat the fuzzy emerging fronds of bracken ferns as they contain toxins that can be carcinogenic and should be used sparingly, they did eat the large rhizomes, which were usually gathered in spring and then again in late fall when the leaves begin to die back. The rhizomes were packed in pack baskets and then dried by a fire for a few days before they were cooked, either directly in a fire or earth oven. The cooked rhizomes were then pounded and scraped and the core removed. The resulting pulp was then eaten with salmon eggs. It is also reported that flour was made from roasted and ground bracken fern rhizomes and the resulting "biscuits" that were made from this flour were a prized trade good. Lady fern rhizomes were also gathered in spring or fall and roasted, peeled, and served with salmon eggs, much like bracken fern rhizomes.

Caution: According to some sources, bracken fern contains carcinogenic compounds and should be consumed in moderation. Sensitive populations should avoid bracken ferns. Lady ferns, on the other hand, do not contain carcinogenic compounds and, therefore, are safe to consume.

Other:

Fish, such as salmon, other meats, and eels were placed on/cleaned with fern leaves, particularly sword fern but sometimes bracken and lady ferns. Fern leaves were also layered in earth ovens for cooking roots and meats.



Hanis: hłkwa (bracken rhizome); hłk'witimhł (plant, ferns in general)

Miluk: hłq'wa (bracken rhizome); hłq'watimhł (plant, ferns in general)

Siuslaw: yauxa (bracken rhizome)

Scientific Name: Pteridium aquilinum (Bracken Fern)
Athyrium filix-femina (Lady Fern)

Wapato Revitalization Efforts

Contributed by Mark Petrie, Cultural Assistant & Tobacco Grant Coordinator

The Department of Natural Resources and Culture have been working to bring wapato (AKA Indian Potato) back to sustainable patches so we can add wapato tubers to our diet again. Wapato tubers are great in stews and soups as we know, but there are many other recipe ideas to experiment with and explore. In our efforts to revitalize wapato, we've given tubers out to tribal members to plant on and around their properties. We have also taken efforts in planting tubers in larger bodies of water where we have determined to have favorable growing conditions for the plant; such as slow moving rivers, lakes, ponds, and streams with low-salinity.

On the Tribal Hall Reservation property there are two patches of wapato: near the front gate, and up near the sweatlodge/plank house area. We have been cultivating these small patches for over 5 years' now. In February we transplanted a few dozen tubers to expand the patch near the sweatlodge.

The Department of Natural Resources and Culture has a limited supply of wapato tubers to offer tribal members to transplant next year, as the time to plant is soon passing. Keep an eye out for the beautiful arrowhead shaped leaves come springtime.

Photograph courtesy of Mark Petrie

At right: Planting Wapato by the Sweatlodge on the Reservation





Disclaimer: The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians is in no way providing tax advice. Please consult your tax preparer to determine if these tax provisions apply to you.

IRS Encourages Tribal Communities to Check Out the Earned Income Tax Credit

IRS YouTube Video

Claiming EITC or ACTC? Your Refund May Be Delayed: [English](#) | [Spanish](#) | [ASL](#)

WASHINGTON – The Internal Revenue Service urges Native American taxpayers to look into the Earned Income Tax Credit (EITC) and correctly claim it if they qualify. EITC and the Child Tax Credit (CTC) greatly reduce poverty for working families.

The EITC is a federal income tax credit for working people who don't earn a lot (\$53,505 or less for 2016) and meet certain [eligibility requirements](#). Because it's a refundable credit, those who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. EITC can mean up to a \$6,269 refund for working families with qualifying children. Workers without a qualifying child could be eligible for a smaller credit up to \$506. On average, EITC adds \$2,400 to refunds.

The IRS has identified American Indian communities as a group of workers at risk for overlooking this important credit.

To qualify for EITC, the taxpayer must meet basic rules and have earned income from employment, being self-employed or running a business. This includes home-based businesses and work in the service, construction and agriculture industries. Eligibility also depends on family size, but single workers without a qualifying child who earn under \$20,430 may qualify for a smaller credit. Also, certain disability payments may qualify as earned income for EITC purposes. The IRS recommends using the [EITC Assistant](#), on IRS.gov, to determine eligibility, estimate the amount of credit and more.

There are many reasons qualified individuals and families do not claim the EITC. They may think they are ineligible, not know about the credit or worry about paying for tax preparation services. To get the credit, individuals must file a tax return, even if they do not owe any tax or are not required to file. Qualified taxpayers should consider claiming the EITC by filing electronically, whether through a [qualified tax professional](#); using free community [tax help sites](#); or doing it themselves with [IRS Free File](#).

Many EITC filers will get their refunds later this year than in past years. That's because a new law requires the IRS to [hold refunds](#) claiming the EITC and the Additional Child Tax Credit (ACTC) until mid-February. The IRS cautions taxpayers that these refunds likely will not start arriving in bank accounts or on debit cards until the week of Feb. 27. Taxpayers claiming the EITC or ACTC should file as soon as they have all of the necessary documentation together to prepare an accurate return. In other words, file as they normally would.

The IRS and partners nationwide will hold the annual EITC Awareness Day on Friday, Jan. 27, 2017 to alert millions of workers who may be missing out on this significant tax credit and other refundable credits. One easy way to support this outreach effort is by participating on the IRS [Thunderclap](#) to help promote #EITCAwarenessDay through social media. For more information on EITC and other refundable credits, visit the [EITC](#) page on IRS.gov.

[Follow the IRS on Social Media](#)
[Subscribe to IRS Newswire](#)

Page Last Reviewed or Updated: 19-Jan-2017

Many People in Rural America Qualify for Earned Income Tax Credit

IRS YouTube Video

[Español](#)

Claiming EITC or ACTC? Your Refund May Be Delayed: [English](#) | [Spanish](#) | [ASL](#)

IR-2017-08, Jan. 24, 2017

WASHINGTON – The Internal Revenue Service wants taxpayers living in rural communities to be aware of the Earned Income Tax Credit (EITC) and correctly claim it if they qualify.

Whether living in the big city or a small town, EITC can help. The EITC is a federal income tax credit for working people who don't earn a lot (\$53,505 or less for 2016) and meet certain [eligibility requirements](#). Because it's a refundable credit, those who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. EITC can mean up to a \$6,269 refund for working families with qualifying children. Workers without a qualifying child could be eligible for a smaller credit up to \$506. On average, EITC adds \$2,400 to refunds.

Even though household income in many rural areas is below the national average, many of these taxpayers are often not aware that they may qualify for EITC. An eligible taxpayer must have earned income from employment or running or owning a business or farm and meet basic rules. Eligibility also depends on family size, but single workers without a qualifying child who earn under \$20,430 may qualify for a smaller credit. Also, certain disability payments may qualify as earned income for EITC purposes. The IRS recommends using the [EITC Assistant](#), on IRS.gov, to determine eligibility, estimate the amount of credit and more.

To get the credit, Taxpayers must file a tax return, even if they do not owe any tax or are not required to file. Qualified taxpayers should consider claiming the EITC by filing electronically: through a [qualified tax professional](#); using free community [tax help sites](#); or doing it themselves with [IRS Free File](#).

Many EITC filers will get their refunds later this year than in past years. That's because a new law requires the IRS to [hold refunds](#) claiming the EITC and the Additional Child Tax Credit (ACTC) until mid-February. The IRS cautions taxpayers that these refunds likely will not start arriving in bank accounts or on debit cards until the week of Feb. 27. Taxpayers claiming the EITC or ACTC should file as soon as they have all of the necessary documentation together to prepare an accurate return. In other words, file as they normally would.

The IRS and partners nationwide will hold the annual EITC Awareness Day on Friday, Jan. 27, 2017 to alert millions of workers who may be missing out on this significant tax credit and other refundable credits. One easy way to support this outreach effort is by participating on the IRS [Thunderclap](#) to help promote #EITCAwarenessDay through social media. For more information on EITC and other refundable credits, visit the [EITC](#) page on IRS.gov.

[Follow the IRS on Social Media](#)
[Subscribe to IRS Newswire](#)

Page Last Reviewed or Updated: 24-Jan-2017

Working Grandparents May Be Eligible for EITC

IRS YouTube Video

[Español](#)

Claiming EITC or ACTC? Your Refund May Be Delayed: [English](#) | [Spanish](#) | [ASL](#)

IR-2017-09, Jan. 25, 2017

WASHINGTON — The Internal Revenue Service wants working grandparents raising grandchildren to be aware of the Earned Income Tax Credit (EITC) and correctly claim it if they qualify.

The EITC is a federal income tax credit for workers who don't earn a high income (\$53,505 or less for 2016) and meet certain [eligibility requirements](#). Because it's a refundable credit, those who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund. The EITC could put an extra \$2 or up to \$6,269 into a taxpayer's pocket.

Grandparents and other relatives care for millions of children, but are often not aware that they could claim the children under their care for the EITC. A grandparent who is working and has a grandchild who is a qualifying child living with him or her may qualify for the EITC, even if the grandparent is 65 years of age or older. Generally, to be a qualified child for EITC purposes, the grandchild must meet the dependency requirements.

Special rules and restrictions apply if the child's parents or other family members also qualify for the EITC. Details including numerous helpful examples can be found in [Publication 596](#), available on IRS.gov. There are also special rules, described in the publication, for individuals receiving disability benefits and members of the military.

Working grandparents are encouraged to find out, not guess, if they qualify for this very important credit. To qualify for EITC, the taxpayer must have earned income either from a job or from self-employment and meet basic rules. Also, certain disability payments may qualify as earned income for EITC purposes. EITC eligibility also depends on family size. The IRS recommends using the [EITC Assistant](#), on IRS.gov, to determine eligibility, estimate the amount of credit and more.

Eligible taxpayers must file a tax return, even if they do not owe any tax or are not required to file. Qualified taxpayers should consider claiming the EITC by filing electronically: through a [qualified tax professional](#); using free community [tax help sites](#); or doing it themselves with [IRS Free File](#).

Many EITC filers will get their refunds later this year than in past years. That's because a new law requires the IRS to [hold refunds](#) claiming the EITC and the Additional Child Tax Credit (ACTC) until mid-February. The IRS cautions taxpayers that these refunds likely will not start arriving in bank accounts or on debit cards until the week of Feb. 27. Taxpayers claiming the EITC or ACTC should file as soon as they have all of the necessary documentation together to prepare an accurate return. In other words, file as they normally would.

The IRS and partners nationwide will hold the annual EITC Awareness Day on Friday, Jan. 27, 2017 to alert millions of workers who may be missing out on this significant tax credit and other refundable credits. One easy way to support this outreach effort is by participating on the IRS [Thunderclap](#) to help promote #EITCAwarenessDay through social media. For more information on EITC and other refundable credits, visit the [EITC](#) page on IRS.gov.

[Follow the IRS on Social Media](#)
[Subscribe to IRS Newswire](#)

Special Rules Help Many People With Disabilities Qualify for the Earned Income Tax Credit; Up to 1.5 Million Fail to Claim Valuable Benefit

IRS YouTube Video

Claiming EITC or ACTC? Your Refund May Be Delayed: [English](#) | [Spanish](#) | [ASL](#)

[Español](#)

IR-2017-07, Jan. 23, 2017

WASHINGTON — The Internal Revenue Service wants taxpayers with disabilities and parents of children with disabilities to be aware of the Earned Income Tax Credit (EITC) and correctly claim it if they qualify.

The EITC is a federal income tax credit for workers who don't earn a high income (\$53,505 or less for 2016) and meet other [eligibility requirements](#). Because it's a refundable credit, those who qualify and claim the credit could pay less federal tax, pay no tax or even get a tax refund.

The EITC could put an extra \$2 or up to \$6,269 into a taxpayer's pocket. Nevertheless, the IRS estimates that as many as 1.5 million people with disabilities miss out on this valuable credit because they fail to file a tax return. Many of these non-filers fall below the income threshold requiring them to file. Even so, the IRS urges them to consider filing anyway because the only way to receive this credit is to file a return and claim EITC.

To [qualify for EITC](#), the taxpayer must have earned income. Usually, this means income either from a job or from self-employment. But taxpayers who retired on disability can also count as earned income any taxable benefits they receive under an employer's disability retirement plan. These benefits remain earned income until the disability retiree reaches minimum retirement age. The IRS emphasized that social Security benefits or Social Security Disability Income (SSDI) do not count as earned income.

Additionally, taxpayers may claim a child with a disability or a relative with a disability of any age to get the credit if the person meets all other EITC requirements. Use the [EITC Assistant](#), on IRS.gov, to determine eligibility, estimate the amount of credit and more.

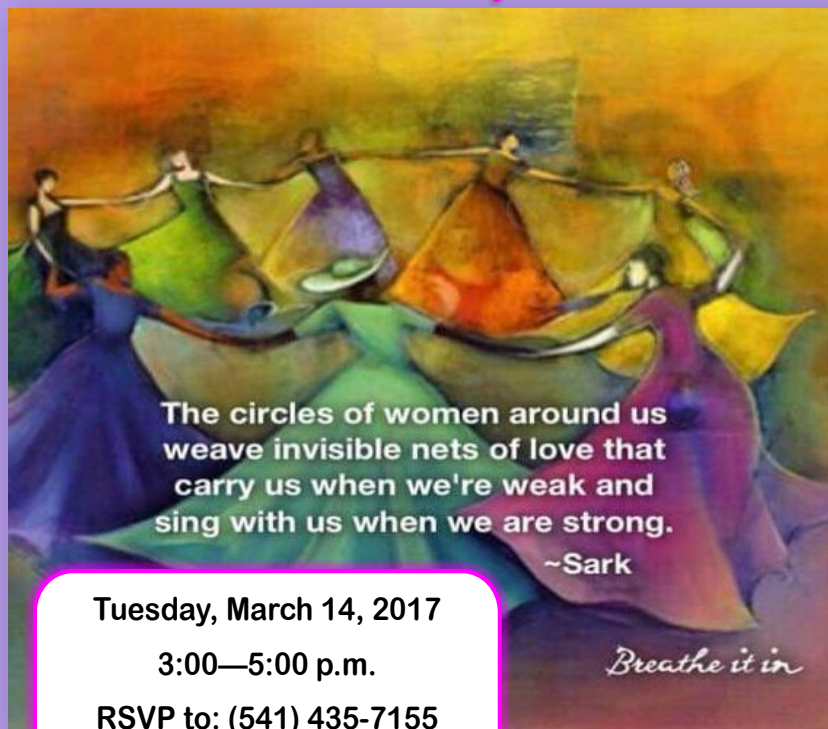
People with disabilities are often concerned that a tax refund will impact their eligibility for one or more public benefits, including Social Security disability benefits, Medicaid, and Food Stamps. The law is clear that tax refunds, including refunds from tax credits such as the EITC, are not counted as income for purposes of determining eligibility for benefits. This applies to any federal program and any state or local program financed with federal funds.

The best way to get the EITC is to file electronically: through a [qualified tax professional](#); using free community [tax help sites](#); or through [IRS Free File](#).

Many EITC filers will receive their refunds later this year than in past years. That's because a new law requires the IRS to [hold refunds](#) claiming the EITC and the Additional Child Tax Credit (ACTC) until mid-February. The IRS cautions taxpayers that these refunds likely will not start arriving in bank accounts or on debit cards until the week of Feb. 27. Taxpayers claiming the EITC or ACTC should file as soon as they have all of the necessary documentation together to prepare an accurate return. In other words, file as they normally would.

The IRS and partners nationwide will hold the annual EITC Awareness Day on Friday, Jan. 27, 2017 to alert millions of workers who may be missing out on this significant tax credit and other refundable credits. One easy way to support this outreach effort is by participating on the IRS [Thunderclap](#) to help promote #EITCAwarenessDay through social media. For more information on EITC and other refundable credits, visit the [EITC](#) page on IRS.gov.

Ladies' Self-Care



Tuesday, March 14, 2017

3:00—5:00 p.m.

RSVP to: (541) 435-7155

By: Friday, March 10, 2017

Please join us at the Community Center on Tuesday, March 14th to relax, socialize and create your very own journal cover! Snacks and drinks will be provided. This event is open to tribal and non-tribal women.



Sponsored by CTCLUSI Health & Human Services Division
Circle of Healing Project

Ladies' Self-Care & the Power of Women's Socials

Submitted by Rebecca Ambrose and Deyonne Krossman

The Circle of Healing program recently hosted its first two women's socials, which were advertised as Ladies' Self-Care Activities. The socials, which occur in two-hour blocks of time, are intended to foster positive social connections among women and to set time aside for the critically important, but often overlooked, act of self-care.

We believe in the power of women coming together in fellowship and community. A woman who has the support of others is more resilient — she has a greater ability to adapt to life's difficult situations. Her ability to identify, foresee and solve problems is increased by the wisdom, strength and experience of other women.

Self-care is very important for women to maintain. Women spend so much of their life nurturing others, they forget to take care of themselves. It's like you are constantly "running on empty" when you don't take the time needed to refuel. Women should focus more on balancing the stress and the everyday life activities with activities that bring a sense of peace and well-being to their minds and bodies.

BEHIND EVERY
SUCCESSFUL *woman*
IS A TRIBE OF OTHER
successful WOMEN,
WHO HAVE *her back*.



CTCLUSI Website Forms

There are multiple forms available on the CTCLUSI website for Tribal Members, these forms are easy to fill out and even easier to submit, it is completely paperless, completely automated and you even have the options to print, download, or email a copy to yourself. Here is a list of these forms:

- Salmon Request
- Tribal Hall Use
- Community Center Use
- Change of Contact Information
- PRC 2017 Application for Health Care Services
- 2017 Tribal Camp and Summer School Application
- Enrollment Application
- Family Tree Form

These forms can be found in multiple areas on the website and can also be located by using the search bar. If you need any assistance CTCLUSI Government Staff are available. Please note a number of these forms are only available once you have logged into the website.



Also available on the Website: [Beckham Collection Archive](#)

Search through historical documents, browse past newsletters and more.

Must be signed into website to view, access info available on website.

Weaving Workshop Upcoming Dates

Dear Tribal Weavers,

Happy mid-winter and here comes spring! Our last few months of weaving workshops have been a huge success, with SEVEN new weavers (including two men!) joining our group. I can safely say our ambition to collectively bring our weaving culture back into our daily lives is becoming a reality.



Carolyn Slyter observes her grandson Scott Slyter's weaving

I want to let you know of some changes of dates and new opportunities in weaving in March and April.

PORTLAND WEAVING DATES: by arrangement, I live in Portland so can accommodate Portland tribal member's calendars with greater flexibility. If you live in the City of Roses and want to weave, get in touch with me at sarasiestreem@hotmail.com, please.

March 11 we are weaving at the Tribal Hall in Coos Bay (10am-4pm).

March 12 we will be digging Spruce Root in the Horse Fall Park. We will meet at Tribal Hall in Coos Bay at 10 AM and caravan to the park. We will dig roots and then return to Tribal Hall to process them. The roots we dig and process will be exchanged with seasoned root cache which we will finish processing and weave with in our April workshops.

SPRUCE ROOTS: Spruce root weaving is one of the historic power house weaving styles that Coos, Lower Umpqua, and Siuslaw were known for. It is one of the toughest weaving materials



Bonita Mestiza by Sara Siestreem
All photographs courtesy of Sara Siestreem



Tribal youth Liam and Kira get familiar with basket materials and weaving

to work with but it makes the strongest baskets. Because we live where the Spruce likes to grow the very best we developed technologies around its use in our daily life. Our cooking baskets, gathering baskets, hats, and other items are made of it. Once you get the hang of it, it's a blast to work with! It smells great, takes dye like a dream, and will make your hands strong working with it. Some of us even like to chew on the pitch, it is full of vitamins and we think it tastes great.

To make a spruce root basket the root goes through many stages after you dig it up. First you remove the skin and split it. Then it likes to season for a year or more. Some groups use it sooner but if you wait it won't shrink when you use it and is easier to process. Once it is well seasoned, you break it down into the sizes for weaving. Then, if you like you can dye it. Then the weaving begins.

March 12 we will be digging Spruce Root in the Horse Fall Park. We will meet at Tribal Hall in Coos Bay at 10 AM and caravan to the park. We will dig roots and then return to Tribal Hall to process them. The roots we dig and process will be exchanged with seasoned ready roots from our cache of spruce roots from last year.

April 20 we will work on the second stage of root processing. (Tribal Hall, Coos Bay, 10-4)

April 21 we will begin to weave our spruce root baskets! (Tribal Hall, Coos Bay, 10-4)

April 22 is a very significant day. Our weaving workshop will be held at The Coos Historical Museum. We have a special private visit with some of our historic baskets housed in the museum's collection. You will have an opportunity to hold them, see all the parts up close, and learn how to properly photo document them and contribute to our tribal archive of our ancestral objects housed in regional collections (please see the weaving section of the website). When you look into that archive, please read Denni Hockima's paper "Singing the Warp, Singing the Weft" (<https://ctclusi.org/assets/57ed47b8c9e22c9747000001.pdf>), it is an important starter text for the collection. For those of you who have completed baskets, I encourage you to bring them along so you can look at them side by side with our ancestors. We think of the baskets as living beings that have been waiting a very long time for your visit. This will be a very happy day.

All of these events are open to any tribal member and their family members. They are suitable for people of any skill level. Every event is potluck lunch. Weaving materials are provided. Keep in mind, I live in Portland and so do the materials. I travel to the South Coast to provide these opportunities. You must establish communication with me so I can serve your needs and let you know of any particulars that arise regarding each workshop. To participate in these opportunities, you must RSVP to sarasiestreem@hotmail.com two weeks in advance.

I am looking forward to our next meetings!

Best, **Sara Siestreem** (Hanis Coos)

Made At The Kitchen Table [FREE – NO COST]

Workshops Teaching Self-Employment Skills for Tribal Artisans

March through September in Springfield & Coos Bay

Made at the Kitchen Table workshops provide people entering self-employment with assistance to be successful in many ways: analyze their household budget, set savings goals, estimate the production costs, develop quality production standards, manage cash flow for inventory and set selling prices.

Meet Maura Schwartz, *Made at the Kitchen Table* Instructor

Maura Schwartz is a nationally and internationally recognized cooperative business consultant who helps rural entrepreneurs analyze the feasibility of starting self-employment, small and cooperative businesses. Maura has a MS in International Agricultural Development, BS in Animal Sciences and MBA coursework in marketing and accounting. Maura has previously taught the *Made at the Kitchen Table* workshops for the Confederated Tribes of Warm Springs and for small business owners learning self-employment skills in Madras. Maura lives in Madras, Oregon, where she enjoys outdoor activities, gardening, cultural events, home brewing beer and judging home brew competitions.



***Made At The Kitchen Table* FREE – NO COST**

We still have room for more to participate in the 7-part series of workshops.

If you are interested, please contact: MJ Koreiva, Small Business Incubator Manager. Call (541) 888-9577, or email: mkoreiva@ctclusi.org

CTCLSUI Springfield Outreach Office, 1126 Gateway Loop, Suite 102, Springfield

- Thursday, March 9, 4:30 – 7:30pm. Workshop #1: Back of the Kitchen Napkin Analysis
- Thursday, April 13, 4:30 – 7:30pm. Workshop #2: What Does It Cost & What Must I Charge?
- Thursday, May 11, 4:30 – 7:30pm. Workshop #3: Cash, Inventory & My Empty Pocketbook
- Thursday, June 8, 4:30 – 7:30pm. Workshop #4: Your Quality Product
- Thursday, July 6, 4:30 – 7:30pm. Workshop #5: How to Market to the Market
- Thursday, August 10, 4:30 – 7:30pm. Workshop #6: Cooperate, Collaborate and Co-Market
- Thursday, September 7, 4:30 pm – 7:30pm. Graduation Ceremony!



Maura Schwartz,
Made at the Kitchen Table Instructor

CTCLSUI Government Office, 1245 Fulton Avenue, Coos Bay

- Friday March 10, 4:30 – 7:30pm. Workshop #1: Back of the Kitchen Napkin Analysis
- Friday, April 14, 4:30 – 7:30pm. Workshop #2: What Does It Cost & What Must I Charge?
- Friday, May 12, 4:30 – 7:30pm. Workshop #3: Cash, Inventory & My Empty Pocketbook
- Friday, June 9, 4:30 – 7:30pm. Workshop #4: Your Quality Product
- Friday, July 7, 4:30 – 7:30pm. Workshop #5: How to Market to the Market
- Friday, August 11, 4:30 – 7:30pm. Workshop #6: Cooperate, Collaborate and Co-Market
- Friday, September 8, 4:30 – 7:30pm. Graduation Ceremony!

Ready, Set, Start Your Business – a 2-hour ‘starter’ class

Are you interested in starting a small business but are quite sure were to start? Would you like some help in understanding the basics?

Ready, Set, Start Your Business is a 2-hour class being offered during March at SWOCC's Small Business Development Center, located at 2455 Maple Leaf in North Bend.

In this 'starter' class, you'll learn about the critical 'first steps' that everyone faces when considering starting a new business. This 2-hour class includes information about:

- Permits & Licensing
- Personal readiness checklist
- Defining a business structure
- Doing business planning
- Financing a business

The cost is only \$20. And we can help by underwriting the tuition fee. First look at the schedule of classes and then determine which one works best for you. There are 5 different dates in

March for you to choose from.

Once you have figured out the class the works best with your schedule, contact MJ Koreiva: (541) 888-9577 or email: mkoreiva@ctclusi.org and we'll get you signed up for the class.

March 2017 class selection:

Wednesday March 1 from 1 pm – 3 pm
Thursday March 9 from 10 am – 12 noon
Wednesday, March 15 from 5:30 pm – 7:30 pm
Tuesday, March 21 from 1 pm – 3 pm
Wednesday, March 29 from 3pm – 5pm

This 2-hour class is a great way for you to learn more about the basics of starting your own business. Let us know if you are interested in signing up.

Contact MJ Koreiva, Small Business Incubator Manager by calling 541-888-9577, or email: mkoreiva@ctclusi.org



Were you recently diagnosed with **Diabetes**?
Have you been told you have **pre-Diabetes**?

If the answer is yes and you live in the 5-county service area (Coos, Curry, Douglas, Lane, and Lincoln Counties), the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Diabetes Program has a special kit designed just for you!

Inside your **CTCLUSI** Diabetes Kit you will find:

- A Glucometer (blood sugar meter)
- Glucose Testing Strips
- Lancets
- Band-Aids
- Alcohol Wipes
- Cotton Balls
- Diabetes Wellness Book
- Food Journal
- Exercise Journal
- Portion Control Plate

For further information, please contact Diabetes Program Coordinator
Dani Bliss at **541-888-9577 ext. 7558** or by email at dbliss@ctclusi.org



Sponsored by CTCLUSI Health & Human Services Division
IHS Special Diabetes Program for Indians Grant

FREE WORKSHOPS!



Native PTAC & The Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians of Oregon present:

March 24, 2017 Growing Your Business

- 10am - 12pm Government Contracting 101
- 1pm - 2pm Native Business Certifications
- 2pm - 3pm Small Business Resources & Counseling

Location: Ocean Dunes Golf Links
3345 Munsel Lake Road, Florence, Oregon 97439

These workshops will cover the basics of government contracting, procurement procedures, registrations, working with CTCLUSI, TERO, state DBE, and federal 8(a) & HUBZone certifications, and free small business resources.

Register at our event calendar at www.NativePTAC.org
Or at <http://nativeptac.ecenterdirect.com/events/46358>

The Native Procurement Technical Assistance Center is a free resource for Native businesses and individuals looking into, or active in, government contracting. If you can't make the workshops and would like to speak with our counselors, contact Native PTAC at Info@NativePTAC.org or **1-888-467-0240**.



Posted March 1, 2017

ENROLLMENT COMMITTEE’S RECOMMENDATIONS FOR TRIBAL MEMBERSHIP

The Enrollment Committee recommends that the enrollment of the Applicants listed below should be approved. Besides publication in the Tribal Newsletter, according to CLUSITC 7-1-36(i), this information will be posted in the Administrative Building, Tribal Hall, Outreach Offices, on the Tribes’ website and at Three Rivers Casino for twenty-eight (28) days from the date listed above.

Emma Rose Maxwell Parent: Katie Maxwell Lineal Descendant: Linn McNutt Tribe: Coos	Christopher Levi Holliday Parent: David Petrie Lineal Descendant: Charlene Arnett Tribe: Coos
Remi Ann Marie Zimmer Parent: Garrett Zimmer Lineal Descendant: Nellie Zimmer Tribe: Coos	Kristiana Lea Porter Parent: Jonathan Porter Lineal Descendant: Arleen Perkins Tribe: Coos
Jayson James Whitley Parent: Alisse Whitley Lineal Descendant: Bernice Gardner Tribe: Lower Umpqua	Phillip Daniel Lee McGinness Parent: Lorin Krossman Lineal Descendant: Mary Adamec Tribe: Coos
Olivia Mae Wisdom Parent: Rhianna Wisdom Lineal Descendant: Virginia Mae Young Tribe: Coos	Alayna Drew Tobel Parent: Jaymie Tobel Lineal Descendant: Raymond Willard Tribe: Coos
Hailey Rai Henderson Parent: Shane Henderson Lineal Descendant: Arleen Perkins Tribe: Coos	William Frederick Newsome Parent: Andrew Newsome Lineal Descendant: Edwin Morris Tribe: Lower Umpqua
Noah Thomas Newsome Parent: Andrew Newsome Lineal Descendant: Edwin Morris Tribe: Lower Umpqua	

In accordance with CLUSITC 7-1-37(a), Tribal Members shall have the right to protest the recommendation of the Committee approving an application and must file a written, signed protest with the Committee stating their reasons for believing that an Applicant(s) is not entitled to enrollment. The protest must be filed with the Committee within twenty-eight (28) days after notice of the proposed enrollment is posted as described in CLUSITC 7-1-36(i).

Diabetes Prevention and Management Class

When: Wednesday, March 22, 2017

Time: 6:00 - 7:30 PM

Where: Siletz Eugene Tribal Office

2468 W. 11th Street Eugene, Oregon 97401

Come learn about modest lifestyle changes you can make to get healthy. Learn about nutrition, exercise, and how to lose weight and keep it off. A light meal will be provided.

Please RSVP by Friday, March 17, 2017

541-435-7155 or Toll-Free 1-888-280-0726

If you have any questions, contact Dani Bliss at (541) 888-9577 ext. 7558, or email at dbliss@ctclusi.org

No transportation or childcare will be available.

Attention Coos Bay and Florence Area Tribal Members:

Keep an eye on The Voice of CLUSI April 2017 Edition for upcoming classes to be offered in your area!



Sponsored by CTCLUSI Health & Human Services Division
IHS Special Diabetes Program for Indians Grant
In collaboration with the Confederated Tribe of the Siletz Indians



TRIBAL FAMILY GATHERING DINNER

Tuesday, March 21st at 6:00 pm

Hometown Buffet at The Shoppes in Gateway in the back room.



**Please RSVP by Thursday, March 17th,
2017**

(541) 744-1334 or (541) 808-8684

CONFEDERATED TRIBES OF COOS, LOWER UMPQUA
AND SIUSLAW INDIANS

1245 Fulton Ave. Coos Bay, OR 97420

Tribal Elders February Luncheon

Contributed by Andrew Brainard, Elders Coordinator

The February Elders luncheon was held at the Florence Outreach Office on February 2, 2017. The big dining area was decorated in red, white and pink hearts and streamers. The Elders enjoyed a lunch of lasagna, green salad, fruit salad and rosemary bread, catered by 1285 Resto Bar Restaurant, and a birthday cake for Elders turning 75 and older.

Our new Diabetes Program Coordinator, Dani Bliss was busy doing blood sugar level checks. She awarded Tom Brainard with a "Magic Bullet System" for participating in the glucose test. Congratulations to Tom! A video was shown on "Falls and how to get up".

A game of "Musical Chairs" was played with the winner being Arleen Perkins. Music played as Elders enjoyed dancing and visiting. Thanks to all the Elders who attended.



Elders Corner

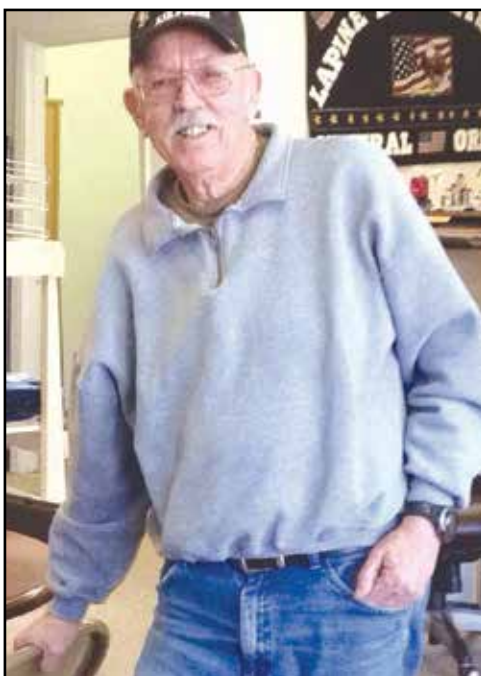
ELDER SPOTLIGHT OF THE MONTH - October 2016

The Elders Spotlight of the Month will feature a new Elder each month. Elders are selected from a list of the Eldest to the Youngest Elder, starting with the Eldest. If the next Elder on the list chooses to participate they will be interviewed for an article to be published in a future edition of The Voice of CLUSI newsletter. Many thanks go out to our Elders for all that they have done for our Tribal community. We hope to use this opportunity to highlight a few of your many accomplishments.

Thank you Elders! **Contributed by Andrew Brainard, CHR/Elders Activities Program Coordinator**

Contributed by Andrew Brainard, CHR/Elders Activities Program Coordinator

Tribal Elder Jim Brainard is a Coos Tribal member. He is the son of James W. Brainard Sr. and Thelma Thompson and the grandson of John William Brainard and Abby Elliott Brainard/Taylor. He was born and raised in Eugene, Oregon, and currently lives in La Pine. Jim has two brothers (Michael and Terry) and a sister (Patricia). Jim has been married to his wife, Barbara, for 28 years. He has three children (Kenneth, Patrick and James) and four grandchildren (Erica, Alex, Tyler and Madison).



Jim Brainard

In his professional life, Jim has been a lineman, splicer, and communications tech and he was in the USAF Reserves. Barbara has had several jobs with the telephone company. Jim enjoys four-wheeling, HAM radios and vacationing on the coast in his free time. Jim's wish for the future of the Tribes is to see the Tribes prosper.

Tribal Elder Frances “Sue” Olson is a Lower Umpqua Tribal member. She was born in Myrtle Point, Oregon, and moved to Lane County at an early age. She currently lives in Veneta. In 2010 Sue lost Robert, her husband of 55 years. Sue is the daughter of Jack Walter Perry and Adeline I Phoenix and the granddaughter of Benjamin Francis Perry and Lillie C. Haughton. Sue has two daughters and one son, Steven O. Olson, Jessica Olson, Nicholas O.



Sue Olson

Sue is retired now but in her professional life she was a Nurse's Aide and a Dental Assistant. Her late husband, Robert, worked for Southern Pacific Railroad. In addition to her work, Sue has been an active member of the Tribes. She served on Tribal Council for 4 years beginning in 1995, including serving as Vice Chairperson during her term. She began serving on Tribal Committees starting in the late 1980s, with terms on both the Health Committee – on which she is a current member - and the Election Board. She was also a member of the Enrollment Committee for many years. In late 1997 she was appointed as a member of the Bal'diyaka Foundation Board and she served on the Tribal Forest Core Group in 1998.

Sue is well-known, both within our Tribal Community and throughout Tribal communities in the Pacific Northwest, for her beautiful Native American beadwork, as well as other hand-made crafts. She was a regular participant in the Tsalila Festival for 10 years. She is best known, though, for the Tribal Regalia she has created both for herself and for other Tribal members. She continues to work regularly helping Tribal members and Tribal spouses who are working on beading and other craft projects, including organizing projects for events such as Women's Retreat and Elders Honors Day. Sue has also attended Tribal youth camps and other activities to help pass down her skills to the next generations of Tribal members. She is very proud of her work. In her own words: "I feel this is one way to pass on the respect I have for my Tribal ancestors."

Sue's wish for the Tribes is to see that all of our Tribal culture continues to be passed from one generation to the next generation.

The Confederated Tribes of
Coos, Lower Umpqua & Siuslaw Indians
and Coquille Indian Tribe
will be co-hosting the



21st Annual
Oregon Tribal Elders Honor Day
to be held on March 17 & 18, 2017
at Three Rivers Casino Resort in Florence, Oregon

Friday, March 17th:

10:30 to 11:30 ~ Registration at Entrance to Events Center
11:30 to 12:00 ~ Opening,
12:00 to 1:00 ~ Lunch
1:00 to 2:00 ~ Entertainment
2:00 to 2:30 ~ Break
2:30 to 4:00 ~ Bingo in Events Center
4:00 to 5:30 ~ Break - **Check into Comfort Inn**
5:30 to 7:30 ~ Return to Events Center
Dinner served at 6:00 p.m.

Saturday, March 18th:

7:00 to 10:00 – Breakfast in the Buffet

Please RSVP by Wednesday, February 28th to:
Andrew Brainard , Elders Activities Coordinator at 541-888-7533
Limited transportation is provided.

There will not be a charge to Tribal Elders for any of the activities. All other guests, with the exception of Spouses, van/bus drivers, care providers/ chaperons, will be charged for meals.

Native Education Pow -Wow—March 18th @ Siuslaw Middle School gym
Transportation will not be provided to the pow-wow.

Welcome New Elders

John Domaschofsky



Dianna Dowdy

Healing of the Canoe Program

Workshop Dates for 2017

(Mark your calendars!)

April 21-23

May 5-7

May 19-21

To be held at the Coquille Plankhouse and Community Center

HOC Local Canoe Journey 2017

On the ancestral water highways of the Coos, Lower Umpqua,

And Siuslaw Indians and the Coquille people

July 10-14

Camping at Honeyman's and Bullard's State Park

Call Anne Niblett or Sonja McCarty for more information:

(541) 808-7699 Anne

(541) 808-8175 Sonja

EDUCATION DEPARTMENT TUTOR AVAILABLE

Contributed by the CTCLUSI Education Department

I'd like to introduce Nicole Romine as the new tutor for the education department.

She works in our Tribal library located in Tribal Hall. She is available to tutor students on Mondays, Wednesdays, and Fridays.



Nicole Romine pictured above with her brother's Michael and Justin at the 2016 Tribal Holiday Celebration

Nicole has experience helping kids with various learning styles. She has worked at several of our tribal camps, activities and summer schools. Nicole has worked with the South Coast ESD as an instructional assistant for a special needs class.

Nicole is currently attending South Western Oregon Community College full time to obtain her transfer degree to Oregon State University this fall. She will be getting her bachelors in fisheries and wildlife science.

We asked Nicole what she likes most about tutoring. She said, "Being able to see the progress the students make and building relationships with our tribal youth."

If you would like tutoring assistance, please contact the Education Department.

Angela Bowen/Education Director
abowen@ctclusi.org 541-888-1317

Karen Porter/Education Assistant
kporter@ctclusi.org 541-888-1315



CTCLUSI Summer Student Internships

The CTCLUSI Student Intern is a paid internship with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

Minimum Requirements:

- Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
- Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
- Must have verifiable transcripts that show a current GPA of 2.0 – can be obtained from your college's registrars or campus placement office.
- This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

Online Applications will be taken starting **March 13, 2017**.

Tribal Members will need to www.ctclusi.org to apply. Go to Tribal Government/Job Opportunities and click on the CTCLUSI Tribal Member link.

Deadline to apply is **May 5, 2017**

FOR ADDITIONAL INFORMATION OR OTHER OPPORTUNITIES,

PLEASE CONTACT

STEPHANIE WATKINS AT 541-902-6502 OR PAM HICKSON AT 541-902-6504

Upcoming Tribal Council Meeting

March 12, 2017

Tribal Community Center
338 Wallace Street, Coos Bay,
Oregon 97420

10:00 a.m.

SCHOLARSHIP APPLICATIONS AVAILABLE FOR NATIVE LANGUAGE INSTITUTE, ENDS APRIL 3, 2017

Contributed by Heidi E. Helms

The Northwest Indian Language Institute’s (NILI) Summer Program is June 19-30, 2017, held in Eugene, OR at the University of Oregon’s campus. NILI’s summer language program is a great resource if you are looking to learn fun and creative ways to be a learner - teacher to your native languages. This will be the 20th year of NILI’s language program and this year’s theme is, “Carrying Our Languages Forward.” There are two great components to this language program:

Teacher training for teaching your native language:

- Learn how to teach whole language (moving from words to sentences)
- Have guided teaching opportunities
- Create needed language materials for your community
- Learn more about the structure, vocabulary, and pronunciation of Indigenous languages
- Experience language learning from a student point of view
- Become more familiar with a variety of teaching practices and methods
- Speak in Indigenous languages with your team members and classmates

Youth program geared towards high schoolers 14-18 years of age:

- Gain skills in language learning
- Take on leadership roles in language preservation and teaching while demonstrating a commitment to their Tribe’s values and traditions.
- Become more technologically literate
- Learn to manage their own projects
- Contribute to language revitalization within their communities

Tuition and housing costs are required. There is a significantly lower cost for Elders to participate. You may contact me at 541-297-7538 if you want more information. Also, for more information on the scholarship process you may visit, <http://pages.uoregon.edu/nwili/summer-institute/summer-institute-2017>. The deadline for scholarships is April 3rd, 2017.

THE VOICE OF CLUSI



If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you!

Deadline for contributions to the April 2017 edition is March 15, 2017 by 5:00 p.m. Send information to mgaines@ctclusi.org or call 541-888-7536

-Morgan Gaines



What’s all the talk about?

HOC Youth Nights in March! 7th, 14th, and 21st

CTCLUSI Tribal Hall
6:30-8:30pm Rides Available

For youth age 12-18 years. Come celebrate tribal culture, hang out with other youth, and get to know your tribal family! Bring a friend!

Contact Anne Niblett with the Healing of the Canoe Program at 541-808-7699 for more information or if you need a ride.

CTCLUSI Monitors Water Quality During Removal of Sunken Vessel in Coos Bay

Contributed by John Schaefer, Water Protection Specialist and Biologist

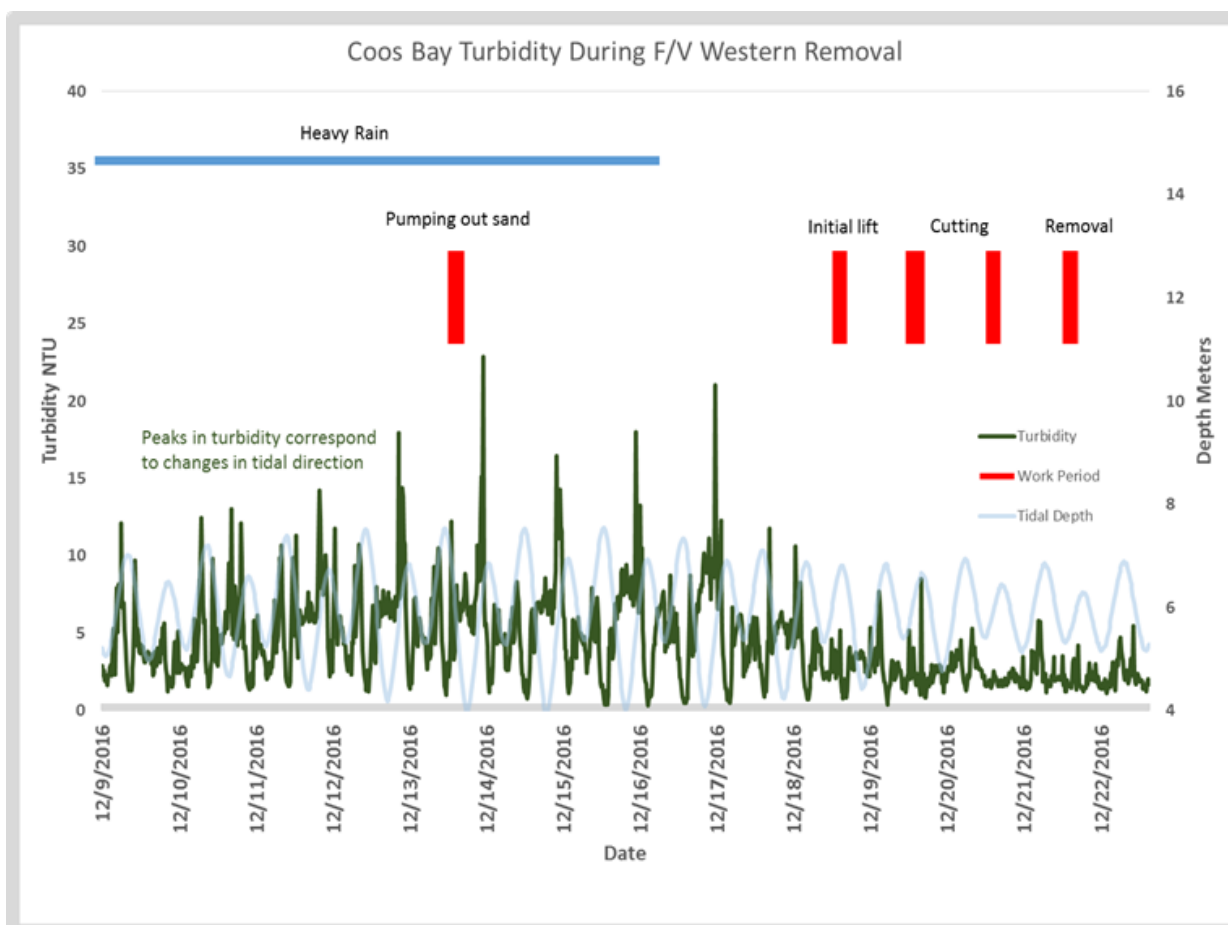
The fishing vessel Western sank in the Coos Bay estuary in January of 2015. After remaining on the bottom for nearly 2 years, the Oregon State Marine Board partnered with the OR Department of State Lands and NOAA to remove the 70 foot vessel from Coos Bay in December of 2016. The removal process took a full week, with divers pumping out 2 feet of accumulated sand, attaching straps and cutting the vessel into pieces for lifting with a barge mounted crane. This activity was expected to cause some level of turbidity in the bay's water. Tribal partners at the South Slough National Estuarine Reserve and the Oregon Department of Fish and Wildlife were aware of our water quality monitoring in Coos Bay and asked for our assistance with turbidity monitoring. As luck would have it, one of our two Coos Bay water quality monitoring stations was within several meters of the sunken vessel. These stations use robust and highly accurate data loggers to continuously collect and store water quality data, including turbidity, every 15 minutes. After the F/V Western was removed, the turbidity data was analyzed and provided to the Marine Board.

During winter rains, the water in Coos Bay is expected to be somewhat turbid from the runoff of streams and rivers that feed into Coos Bay. Just before and during the first part of the vessel recovery there were several days of heavy rain. The rain events appear to have almost completely masked what we hypothesized would be a significant and clear increase in turbidity resulting from the vessel removal work. We were able to confirm that the turbidity levels we were seeing in the data were unrelated to the removal work by comparing the data with our second Coos Bay monitoring station at the BLM boat ramp. The removal work probably did cause some turbidity by disturbing the sand and sediment on the bottom, but the bay water was already very turbid from rain runoff and we couldn't see any additional turbidity in our data. Overall, we were happy to participate and a bit surprised at the results.

The Department of Natural Resources Water Quality Monitoring program provides data to several Watershed Associations and other entities. Summary water quality reports are posted on the CTCLUSI.org website.



Removal of the vessel Western shown above and below.
Photographs courtesy of Scott Brewen



Pictured at left: Monitoring water quality in Empire.

Above: Graph depicting the Coos Bay Turbidity During the Removal of the vessel Western



Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians Upcoming Events 2017

March

March 4th & 5th – Weaving Class – Portland (location to be determined) 10 a.m. – 5 p.m.

March 7th – Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.

March 11th - Spring Break Training/OnBoarding for Counselors/CITs

March 11th & 12th – Weaving Class – Coos Bay, Tribal Hall 10:00 a.m. – 4:00 p.m.

March 12th – Regular Council Meeting, Community Center, 10:00 a.m.

March 12th – Spruce Root Digging, Meet at Tribal Hall 10:00 a.m.

March 13th – Bowling, North Bend Lanes

March 14th - Ladies Self-Care Activity, Community Center, 3:00 – 5:00 p.m.

March 14th - Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.

March 17th & 18th – Elders Honor Day, TRC in Florence

March 20th – Bowling, North Bend Lanes

March 21st – Tribal Family Gathering – Hometown Buffet, Springfield 6:00 p.m.

March 21st - Healing of the Canoe Youth Night, Tribal Hall 6:30 p.m. – 8:30 p.m.

March 22nd – Diabetes Prevention & Management Class, Siletz Eugene Tribal Office 6:00 p.m.

March 23rd - Community Job Fair, Three Rivers Casino/Events Center 10:00 a.m. – 3:00 p.m.

March 24th – Growing Your Business Workshop, Ocean Dunes Golf Links 10:00 a.m.

March 27th – 31st – Spring Break Camp

April

April 15th - Clam Dig & Float Hunt, TH 9:00 a.m.

April 20th – Spruce Root Processing, Tribal Hall 10:00 a.m. – 4:00 p.m.

April 21st – Spruce Root Basket Weaving, Tribal Hall 10:00 a.m. – 4:00 p.m.

April 22nd – Weaving Workshop, Coos Historical Museum Collection

April 21st – 23rd – Healing of the Canoe Weekend Workshop

April 28th – Deadline for Culture Camp Counselor and CIT applications

May

May 5th – Deadline to apply for CTCLUSI Summer Student Internships

May 5th – 7th – Healing of the Canoe Weekend Workshop

May 19th – 21st - Healing of the Canoe Weekend Workshop

Elders Honor Day
March 17 & 18, 2017

Spring Break Camp
March 27 - 31, 2017

Culture Camp
July 10 - 14, 2017

CTCLUSI Human Resources is hosting bowling events. CTCLUSI, BEST & TRCR Employeees and Tribal Members are invited!

March 13th and March 20th at North Bend Lanes
RSVP to Debbie Will by calling 541-888-7523

The Culture Committee meets the second Thursday of the month at 4:00 p.m. in Tribal Hall

The Education Committee meets the third Monday of the month at 5:00 p.m. in the Tribal Government Office

The Housing Committee meets the third Wednesday of the month at 4:30 p.m. in the Housing Office

New Tribal Website Now Live: Get Registered!



The Tribal Government website www.ctclusi.org has been updated. Go online today and register for full access. Should you need assistance through the process don't hesitate to contact me a mgaines@ctclusi.org or 541-888-7536

-Morgan Gaines, Communications Specialist

TH = Tribal Hall CC = Community Center TRC = Three Rivers Casino

MARCH 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4 Weaving Workshop TH
5 Weaving Workshop TH	6	7 HOC Youth Night TH	8	9	10	11 Weaving Workshop TH
12 Tribal Council Mtng CC 10 a.m. Spruce Root Dig	13 Bowling, North Bend Lanes	14 Ladies Self Care CC HOC Youth Night TH	15	16	17 Elders Honor Day TRC Florence	18 Elders Honor Day TRC Florence
19	20 Bowling, North Bend Lanes	21 Tribal Family Gathering Springfield	22 Diabetes Prevention, Eugene	23 Community Job Fair, TRC Florence	24 Growing Your Business Workshop	25
26	27	28	29	30	31	
		Spring Break Camp				

APRIL 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15 Clam Dig & Float Hunt, meet at TH 9:00 a.m.
16	17	18	19	20 Spruce Root Processing TH	21 Spruce Basket Weaving TH HOC Weekend	22 Weaving Workshop HOC Weekend
23 HOC Weekend 30	24	25	26	27	28 Deadline to Apply for Councilor/ CIT Culture Camp	29

MAY 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5 Deadline to Apply for Summer Internships HOC Weekend	6 HOC Weekend
7 HOC Weekend	8	9	10	11	12	13
14	15	16	17	18	19 HOC Weekend	20 HOC Weekend
21 HOC Weekend	22	23	24	25	26	27
28	29	30	31			



Spring Break Camp 2017













Camper Checklist

Spring Break Camp is scheduled for March 27-31, 2017. Registration deadline is March 1, 2017 – **no applications will be accepted after 4:00 PM on Wednesday, March 1.**

Camper Drop-Off and Pick-Up Information:

Monday, March 27:	Coos Bay Office	7:00 AM	
	Florence Office	9:00 AM	
	Springfield Office	11:00 AM	
Friday, March 31:	Springfield Office	2:30 PM	<i>**We will call if pick-up times change**</i>
	Florence Office	4:00 PM	<i>**We will call if pick-up times change**</i>
	Coos Bay Office	5:30 PM	<i>**We will call if pick-up times change**</i>

Campers need to bring the following items to camp:

- | | | |
|--|--|---|
|  4 pairs of clothing (pants, long-sleeve shirts, socks & underwear) |  Appropriate bathing suit (no bikinis or Speedos) |  Tooth brush, tooth paste & dental floss |
|  Warm jacket |  Prescription medications |  Shampoo, soap & deodorant |
|  Sleep wear, robe & slippers |  Sleeping bag & pillow |  Bug spray, Sunscreen & Flashlight |
|  2 pairs of closed-toe shoes |  Towels & washcloths (2 each) |  Age-appropriate reading material |

*** If you don't have some of these items and need assistance please let us know by noon on Wednesday, March 22**

Prohibited Items: If any of these items are found during bag check or camp they will be confiscated. Items will be returned to the camper and/or parents on return home.

- | | | |
|--|---|---|
| <input checked="" type="checkbox"/> Alcohol | <input checked="" type="checkbox"/> Money | <input checked="" type="checkbox"/> Electronics of any type |
| <input checked="" type="checkbox"/> Drugs or illegal substances | <input checked="" type="checkbox"/> Pocket knives or sharp objects | <input checked="" type="checkbox"/> Cell Phones |
| <input checked="" type="checkbox"/> Tobacco of any type | <input checked="" type="checkbox"/> Weapons of any type | <input checked="" type="checkbox"/> Cameras or camcorders |
| <input checked="" type="checkbox"/> Lighters, matches, or any fire-starting device | <input checked="" type="checkbox"/> Food, candy, gum, soda or energy drinks | <input checked="" type="checkbox"/> Fireworks |
| | | <input checked="" type="checkbox"/> Laser pens |

Bags will be checked before leaving for camp. Parents must remain until after the bag check. If any prohibited items are found, the device(s)/item(s) will be returned to the parents. Furthermore, depending on what is found, it is at the discretion of the Camp Director to determine if the child will be allowed to go to Camp.

ON CALL SPECIAL EVENTS EMPLOYEE

Special Events Employee's support and supplement activities for the Tribal Administration of Coos, Lower Umpqua and Siuslaw Indians. Hours and types of work vary according to assignment and Department submitting need request.

MINIMUM JOB REQUIREMENTS:

Open to all CTCLUSI Tribal Members OR a Spouse or Registered Domestic Partner of CTCLUSI Tribal Member. Food Handlers card may be required. Minimum age requirement depending on assignment. Must possess a reasonable ability to communicate in English. Position is subject to pre-employment drug testing, criminal history background check and fingerprinting. Must have employment eligibility in the U.S. Indian preference will be observed in the hiring process.



➔ **Apply online at www.ctclusi.org**

Go to Job Opportunities and click CTCLUSI Tribal Member link.
For more information contact: Pam (541) 902-6504 or Debbie (541) 888-7523

Three “In-Demand” Skills You Can Learn in Three Months or Less

Contributed by Mike Smith, Training & Development Specialist

There’s always something new you could be learning to become better at your job—especially if you’re looking to move up, or onto another one. Knowledge is power, as they say. But if the thought of going back to school seems overwhelming, don’t worry; you might not have to.

A 2013 employer survey by the American Association of Colleges and Universities found that 93% of employers care more about skills than a degree in a certain subject. So, you don’t have to go back to pulling all-nighters in the library or enroll in grad school to make yourself more marketable.

Monster asked career experts for the three most sought-after skills employers are looking for—and some tips for how to learn those skills fast. Here’s what they had to say.

Computer Coding

Grab some java and start learning JavaScript! “Technical skills, namely coding, are all the rage right now,” says Laurence Bradford, founder of the technology-focused blog “Learn to Code With Me”. What many people don’t realize, he says, is that having coding skills can help one land a range of careers—not *just* software engineering or web developer roles.

“Coding skills can help an individual land all kinds of opportunities from marketing automation to product management to user experience design to customer success and beyond.”

Bradford recommends people start with HTML and CSS then JavaScript. Luckily, you can start learning in just nine weeks with most Web Development Bootcamp programs.

Public Speaking

The Association of American Colleges and Universities found that 85% of employers rank oral communication as a very important skill when hiring recent college grads. Being able to speak clearly and confidently will help you nail the job search, from networking to the job interview.

“It’s crucial to be able to confidently speak about yourself and your accomplishments,” says Emily Merrell, founder of the New York-city based networking group Six Degrees Society. “Getting comfortable with public speaking is essential to being able to promote yourself, and you’ll need the same skills to show your interviewer you’re the right person for the job.”

Nancy Halpern, an executive at the New York City-based executive coaching firm KNH Associates recommends recording a video of yourself as you practice public speaking. As you watch the video, write down your strengths and weaknesses.

“Try to be specific—not judgmental,” she says. “Saying ‘I’m boring!’ isn’t as helpful as ‘I stare at my notes the whole time.’ Then, list three things you would change. Focus on those changes for takes two, three, four, and more. Practice makes progress.”

Ready to brush up your skills? Join a group such as Toastmasters International or take public speaking classes on platforms such as Udemy and Skillshare. Pro tip: If you sign up for Skillshare through Monster, they’ll give you your first month free!

Excel and PowerPoint

Technically these are two separate computer skills, but they often go hand-in-hand, and they can be mastered in three months or less since you’re probably familiar with the basic functions of both.

These programs are key to making yourself indispensable at work. With Excel, you can easily share data or performance results with higher-ups, and with PowerPoint, you can create persuasive presentations to convey your ideas in a powerful medium.

“Obtaining a certificate in intermediate, or advanced Excel or PowerPoint can quickly catapult someone ahead of the crowd in a very short time,” says Andrew Stenhouse, a professor of organizational psychology at Vanguard University in California.

Pursuing higher education is always a worthwhile goal and can open new career paths, but that’s not the only way to new opportunities. Check out the tips we’ve suggested and you just might find you’ll have the skills to impress your boss, plus the credentials to make your resume more impressive to employers.

Content sourced from “3 in-demand skills you can learn in 3 months or less” by Elana Lyn Goss © 2017 Monster Worldwide



Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Three Rivers Casino Resort ~ Florence

Bartender ~ Beverage Server
Food Server ~ Host
Line Cook ~ Night Cook/Cleaner
Guest Room Attendant
Guest Services Attendant
Hotel Front Desk/PBX Clerk
Table Games Dealer 5-8

Three Rivers Casino Resort ~ Coos Bay

Bartender/Server
Busperson/Host/Dish Machine Operator
Casino Team Member

Blue Earth

No openings at this time

Tribal Government Offices

Special Events Employee (Assignment Varies)
Culture Camp Counselor and Counselor in Training, Closes 4/28 at 4pm



<http://ctclusi-int.atsondemand.com/>
Go to **Job Opportunities** on the website for full job posting and to Apply Online
Updated Daily
Or call Recruitment at **541-902-6504**

Save the Dates

Council Meeting
March 12th

Elders Honor Day
March 17th & 18th

Spring Break Camp
March 27th - 31st

THREE RIVERS CASINO RESORT



THURSDAY, MARCH 23RD
10:00AM - 3:00PM
IN THE CASINO'S EVENT CENTER
5647 HWY. 126 FLORENCE, OR

EVENT FEATURES:
Employment opportunities
Business connections
Meet local employers
Resources for a great career

SPONSORED BY:



THREE RIVERS
CASINO RESORT

CONTACT PAM HICKSON (541-902-6504) FOR DETAILS.

Meet with representatives from companies such as:

TWO RIVERS • NATIVE PTAC • WESTERN LANE AMBULANCE DISTRICT • ODOT (OREGON DEPARTMENT OF TRANSPORTATION) • DRIFTWOOD SHORES RESORT • THREE RIVERS CASINO RESORT/CTCLUSI • SIUSLAW VALLEY FIRE & RESCUE • AVON BY KYM • SPRUCE POINT ASSISTED LIVING & MEMORY CARE • NEW HORIZONS IN-HOME CARE • SHANGRI-LA • CITY OF FLORENCE • WORKSOURCE LANE (EMPLOYMENT DEPT) & PARTNERS • PEACEHEALTH PEACE HARBOR MEDICAL CENTER • US COAST GUARD • ELDERBERRY SQUARE • LANE COMMUNITY COLLEGE • SIUSLAW SCHOOL DISTRICT • SAFEWAY • REGENCY FLORENCE • BERKSHIRE HATHAWAY HOME SERVICES NW REAL ESTATE • LANE COUNTY GOVERNMENT • LES SCHWAB TIRE CENTER • HECETA HEAD LIGHTHOUSE BED & BREAKFAST/ONA RESTAURANT & LOUNGE • FLORENCE AREA COMMUNITY COALITION • JOHNSTON MOTOR COMPANY • NW YOUTH CORPS • FRED MEYER • SHOREWOOD SENIOR LIVING • THE SIUSLAW NEWS • OREGON NATIONAL GUARD • OREGON HOME CARE COMMISSION • OREGON PACIFIC BANK • BI-MART CORPORATION

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