



NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

Tribal Members Celebrate 32nd Restoration and Fall Harvest



Members of the South Coast Land Conservancy Board were honored for their efforts in helping return Fossil Point lands to the stewardship of the Tribe



Shane Henderson and daughter Amber make a drum together

Contributed by Morgan Gaines, Communications Specialist

On Saturday, November 19, 2016 Tribal families, friends, and honored guests gathered together in celebration for Drum Making, Restoration, and Fall Harvest. The day was packed with activities, excitement and comradery amongst the Tribal community.

The morning began with our annual Drum Making Prevention Activity. We started the activity with an opening ceremony which included a moment of silence for the loss of a great mentor, Clifford "Greywolf" Latta, who had walked on in October. Greywolf was very enthusiastic about making drums and helping others bring drumming into their lives, he had been working with us on drums for several years. Though he has walked on he was with us in spirit as we made over two dozen drums that day.

As drum making is also an alcohol and drug prevention activity we also discussed Canoe Journey, the Healing of the Canoe Curriculum, and mentioned that November 19th is also National Survivors of Suicide Loss Day. If you or someone you know is having thoughts of hurting themselves, reach out and contact us or call the National Suicide Prevention Hotline at 1-800-273-8255.

At noon, activities began for our 32nd Restoration Celebration. Restoration Day is October 17th but this year, due to weather, the celebration had to be rescheduled. What better time to celebrate our Tribal Restoration than when many of us are



Tribal Youth had fun making drums



Council member Doc Slyter

- Story continues on page 10 with more photographs from the event

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Confederated Tribes of Coos,
Lower Umpqua and Siuslaw Indians
1245 Fulton Avenue
Coos Bay, OR 97420

Save the Date

Tribal Holiday Celebration
December 10, 2016

Youth Council Movie Night
December 29, 2016

Chairman's Corner

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians have entered into a unique partnership with Lone Rock Timber Management Company to acquire and manage the Elliott State Forest.

Located near the coast in Douglas and Coos Counties, the Elliott State Forest lies at the very heart of our ancestral territory. After years of operating losses, this 82,500-acre land sale would return approximately \$220.8 million to the Common School Fund where it will help support Oregon's public schools.

It wasn't our idea to sell the Elliott. But we knew the State Land Board was serious about selling, and we knew there would be at least one bid. So if the forest was going to be sold, the Council felt it was crucial that the Confederated Tribes have a meaningful say in how these lands, resources, and uses were protected.

Under the proposal submitted on November 15, 2016, the Confederated Tribes would hold a perpetual conservation easement which gives legal protection to buffer zones on spawning streams, to more than 20,000 acres of logging protection areas, and to at least 41,250 acres of public access lands.

Under our proposal Lone Rock Timber Management Company and their investment partners would purchase the land, and commercially manage the forest to provide much needed jobs and economic benefits to our region. The landowners would also guarantee funding to meet all the Confederated Tribes' stewardship obligations and duties in perpetuity.

The Conservation Fund, a highly respected national non-profit organization, would provide support and advice to the Confederated Tribes in our role as land steward. Additional advisory support has also been offered by The Cow Creek Band of Umpqua Tribe of Indians, The Confederated Tribes of Siletz Indians, The Confederated Tribes of the Grande Ronde, Dr. John Gordon (Pinchot Professor Emeritus of Forestry and Environmental Studies at the Yale School), the College of Forestry at Oregon State University, and the Oregon Department of Forestry.

The Oregon Department of State Lands will now review our plan. On December 13, 2016 the State Land Board will receive the staff report, take public comment, and make a decision.

If the State Land Board accepts our proposal, the Confederated Tribes will begin the important work of nailing down the details over the coming year. The work still ahead is for our staff, working with our elders and with the project partners and advisors, to craft a conservation easement that fully protects the land, air, water, wildlife, traditional uses, and cultural resources that have always been ours to protect.

I believe we can feel good that the Confederated Tribes have played a key role in helping to bring together this extraordinarily capable group. Together, we are working hard to ensure that the Elliott State Forest will be responsibly and sustainably managed by and for Oregonians who live, work, and recreate in the local community.

As is fitting, this unique collaborative effort affords a special role to the Confederated Tribes in recognition of our proven capabilities, and because of our deep ancestral and stewardship ties to this land.

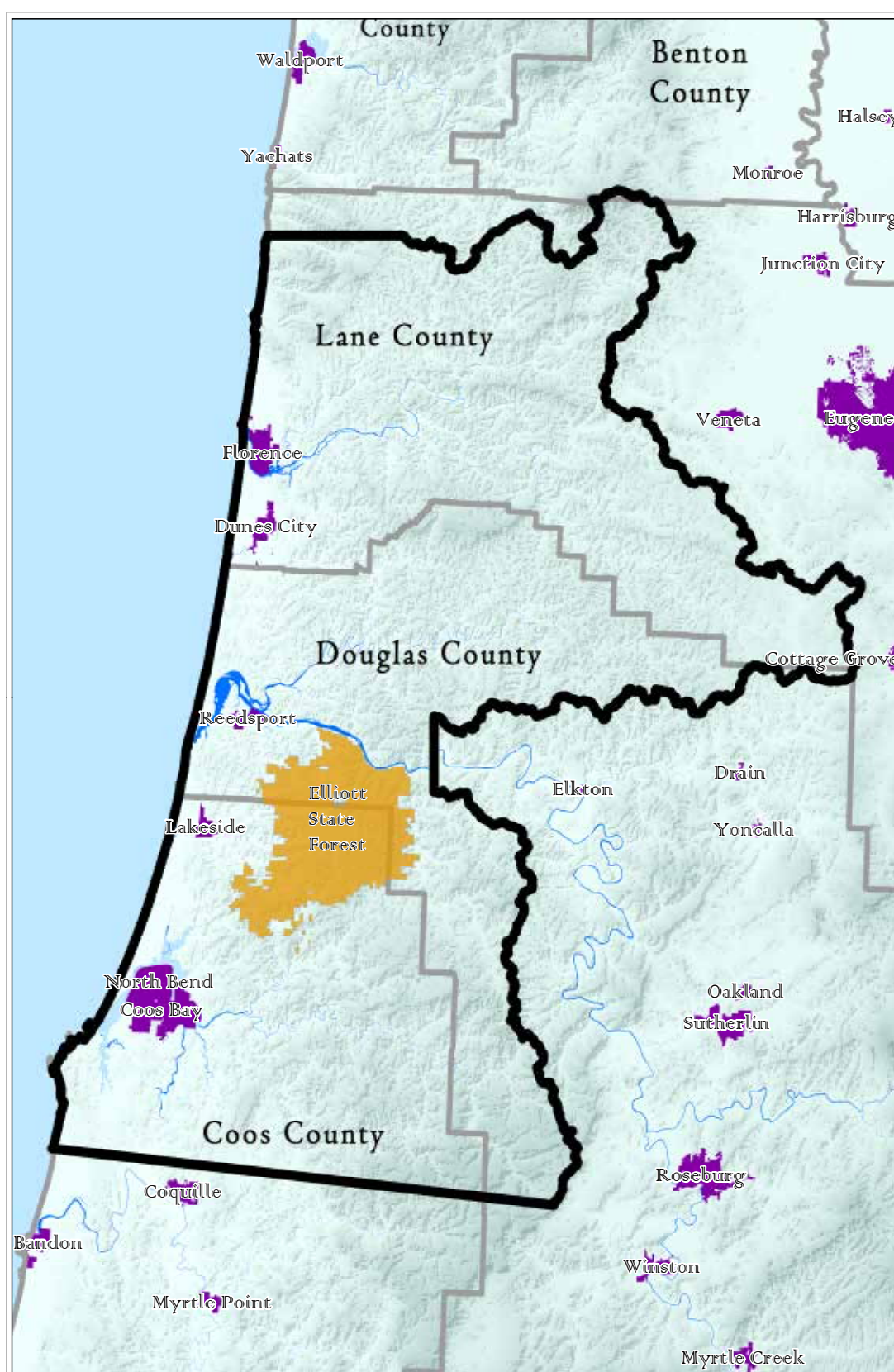
Protecting the Elliott is an enormous responsibility, but we are more than up to the challenge.

If you have other questions or concerns, please contact me at (541) 888-9577 or toll free at (888) 280-0726.

-Chairman Mark Ingersoll



Chairman Mark Ingersoll



- CTCLUSI Ancestral Territory
- Cities
- County
- Elliott State Forest

Ancestral Territory of the Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians



0 4 8 12 16 Miles

This data is for display purposes only. No liability is assumed as to the data delineated hereon.

M:\ArcMap\Boundary\hnd_d.mxd 11/7/2016

Map by Zach Flathers | 11/2016

Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.
Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
ATTN: Tribal Council 1245 Fulton Ave.
Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and intersted in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

Full video available at www.ctclusi.org
If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



Tribal Council

Warren Brainard, Chief

Tribal Chief
541-297-1655 (cell)
wbrainard@ctclusi.org

Doc Slyter
Position #1 Council
541-808-7625 (cell)
dslyter@ctclusi.org

Beaver Bowen
Position #2 Council
541-290-4531 (cell)
bbowen@ctclusi.org

Mark Ingersoll, Chairman
Position #3 Council
541-290-4610 (cell)
mingersoll@ctclusi.org

Tara Bowen
Position #4 Council
541-808-7394
tbowen@ctclusi.org

Teresa Spangler, Vice Chair
Position #5 Council
541-808-4828 (cell)
tspangler@ctclusi.org

Arron McNutt
Position #6 Council
541-297-1183 (cell)
amcnutt@ctclusi.org

Council Meeting
December 11, 2016
Three Rivers Casino
5647 Highway 126, Florence,
Oregon 97439
10:00 a.m

- Agenda:
1. Call to Order
 2. Invocation
 3. Approval of Minutes as needed
 4. Tribal Council Reports
 5. Tribal Administrator Report
 6. Chief Financial Officer Report
 7. Old Business
 8. New Business
 9. Other
 10. Good of the Tribes
 11. Executive Session as needed
- Council meeting video available to view at www.ctclusi.org

Upcoming Events

December 1st – Elders Luncheon, Florence, TRC World Market Buffet, 11:30 a.m.
December 3rd – Cedar Work Day, Tribal Hall, 9 a.m.
December 6th – Parenting with Love & Logic workshop, Community Center 5:30 p.m.
December 8th – Elders Honor Day Planning Meeting, Tribal Hall, noon
December 10th – Tribal Holiday Celebration, TRC Florence, Event Center, 3 p.m.
December 11th – Budget Hearing, TRCR Event Center, Florence, 9 a.m.
December 11th – Regular Council Meeting, TRCR Florence, 10 a.m.
December 12th – LIHEAP workshop, Coos Bay Family Services Office 10:00 a.m. – 4:00 p.m.
December 13th – LIHEAP workshop, Florence Outreach Office, 10:00 a.m. – 4:00 p.m.
December 14th – LIHEAP workshop, Springfield

Outreach Office, 10:00 a.m. – 4:00 p.m.
December 17th – Weaving Workshop, Tribal Hall, 10:00 a.m.
December 18th - Weaving Workshop, Tribal Hall, 10:00 a.m.
December 20th – 22nd – Winter Solstice Celebration
December 29th – Youth Council Movie Night, Tribal Hall, 3 p.m.
January 1st – New Year’s Peace Hike, Amanda Trail, Yachats 10 a.m.
January 8th – Regular Council Meeting, Community Center, 10 a.m.
January 8th – Talking Circle, Tribal Hall, following Council meeting
January 13th – Deadline for Tribal Youth Logo Contest entries
January 14th – Beading & Paddle Making, Tribal Hall, 10 a.m.



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

CTCLUSI Departments, Services & Offices

Government Office
Alexis Barry
Chief Executive Officer
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll free 1-888-280-0726
Fax 541-888-2853
abarry@ctclusi.org

Health & Human Services Division
Vicki Faciane - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7515
Toll free 1-888-280-0726
Fax 541-888-5388
vfaciane@ctclusi.org

Department of Human Resources
Stephanie Watkins - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-7508
Toll Free: 1-888-280-0726
Fax: 888-723-3270
swatkins@ctclusihr.org

Tribal Housing Department
Linda Malcomb - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1310
Fax 541-888-2853
lmalcomb@ctclusi.org

Purchased/Referred Care (FKA Contract Health Services)
Sharon Arnold - PRC Specialist
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-4873
Toll free 1-800-227-0392
Fax 541-888-5388
sarnold@ctclusi.org

Education Department
Angela Bowen-Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-1317
Toll free 1-888-280-0726
Fax 541-888-2853
abowen@ctclusi.org

Family Services
Shayne Platz, Lead Case Manager
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-744-1334
Toll Free 1-800-877-2718
Fax 541-744-1349
splatz@ctclusi.org

Tribal Dental Clinic
Dr. Sarah Rodgers
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-6433
Toll free 1-877-688-6433
Fax 541-888-7505

Elders Activities
Andrew Brainard
Elders Activity Coordinator
1245 Fulton Ave.
Coos Bay, OR 97420
Phone 541-888-7526
Fax 541-888-5388
Toll Free 1-888-280-0726
abrainard@ctclusi.org

Tribal Court
J.D. Williams
Chief Judge
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll Free 1-888-280-0726
tribalcourt@ctclusi.org

Cultural Department
Jesse Beers - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1319
Fax 541-888-2853
jbeers@ctclusi.org

Springfield Outreach Office
1126 Gateway Loop
Suite 102
Springfield, OR 97477
Phone 541-744-1334
Toll Free 1-800-877-2718
Fax 541-744-1349

Florence Outreach Office
Physical: 3757 Hwy. 101
Mailing: P.O. Box 2000
Florence, OR 97439
Phone 541-997-6685
Toll Free 1-866-313-9913
Fax 541-997-1715

Tribal Gaming Commission
Brad Kneaper
Executive Director of the Gaming Commission
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-2830
Fax 541-997-7293
bkneaper@ctclusi-pd.com

Tribal Police
Brad Kneaper
Chief Law Enforcement Officer
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-6011
Fax 541-902-6507
bkneaper@ctclusi-pd.com

Department of Natural Resources
Margaret Corvi
Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1304
Toll Free 1-888-280-0726
Fax 541-888-2853
mcorvi@ctclusi.org

Tribal Council Business

As Reported at the November 13, 2016 Regular Tribal Council Meeting

Chief Warren Brainard:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Coos Head Area Master
Plan Meeting (CHAMP); Executive
Management Meeting
Oct 13 Elders Committee; Culture
Committee; Executive Work Session
Oct 15 Meeting with visiting Veterans
Oct 18 Meeting for Veterans Day Parade
Oct 19 Special Council Meeting
Oct 21 Meeting in Coos Bay
Oct 22 Budget Committee Meeting;
Cottage Grove Mayor’s Ball Fund Raiser
Oct 23 Tribal Meeting in Seattle to Testify
to Army Core of Engineers
Oct 26 Judge in Cooking Contest during
Wellness Fair in Coos Bay; Business
Council Meeting; Gaming Facility
Operations Review Board (GFORB)
Oct 29 Pink & Blue Party
Oct 31 Meeting in Portland, OR with
Senator Merkley
Nov 3 Executive Work Session
Nov 4 Meeting in Coos Bay with
Congressman Peter DeFazio
Nov 6 Veterans Day Parade in Eugene
Nov 9-10 Bureau of Land Management,
Coastal Oregon, Resource Advisory
Council, (R.A.C.) Meeting
Nov 10 Culture Committee Meeting;
Executive Work Session

Doc Slyter:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Executive Management Meeting
Oct 13 Culture Committee Meeting;
Executive Work Session
Oct 19 Special Council Meeting
Oct 22 Budget Committee Meeting; Coos
Head Area Master Plan Meeting (CHAMP)

Meeting

Oct 23 Tribal SWEAT
Oct 26 Business Council Meeting
Nov 3 Special Council Meeting
Nov 4 Meeting in Coos Bay with
Congressman Peter DeFazio
Nov 5 Preview Watchman Canoe
Nov 9 Tribal Sweat
Nov 10 Bureau of Land Management,
Coastal Oregon, Resource Advisory
Council, (R.A.C.) Meeting
Nov 10 All Staff Meeting for Tribal
Government; Executive Work Session

Beaver Bowen:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Executive Management Meeting
Oct 13 Executive Work Session
Oct 19 Election Board Meeting; Special
Council Meeting
Oct 26 Business Council Meeting;
Gaming Facility Operations Review Board
(GFORB)
Oct 27 Wellness Fair
Oct 31 Meeting in Portland, OR with
Senator Merkley
Nov 3 Special Council Meeting
Nov 10 Executive Work Session

Teresa Spangler, Vice - Chairman:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Executive Management Meeting
Oct 13 Executive Work Session
Oct 17 Meeting with visiting Veterans
Oct 19 Special Tribal Council Meeting;
Housing Committee Meeting
Oct 22 Budget Committee Meeting
Oct 25 Education Committee Meeting
Oct 26 Judge in Cooking Contest during
Wellness Fair in Coos Bay; Business

Council Meeting

Oct 27 Wellness Fair in Florence
Oct 31 Meeting in Portland, OR with
Senator Merkley
Nov 3 Special Council Meeting
Nov 8,9 & 10 - Casino Team Members
and Tribal Government Staff Meetings,
attended all six.
Nov 10 Executive Work Session

Arron McNutt:

Not Present

Tara Bowen:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Executive Management Meeting
Oct 13 Executive Work Session
Oct 19 Special Council Meeting
Oct 25 Attended Tribal Meeting in Seattle
Oct 26 Business Council Meeting
Oct 31 Meeting in Portland, OR with
Senator Merkley
Nov 3 Special Council Meeting
Nov 10 Executive Work Session

Mark Ingersoll, Chairman:

Oct 9 Regular Tribal Council Meeting;
General Council Meeting
Oct 12 Executive Management Meeting
Oct 13 Executive Work Session
Oct 18 Blue Earth Services and
Technology Meeting (BEST)
Oct 19 Special Council Meeting
Oct 22 Budget Meeting; Coos Head Area
Master Plan Meeting (CHAMP) Meeting
Oct 26 Business Council Meeting
Oct 29 Pink & Blue Party
Nov 3 Special Council Meeting
Nov 5 Preview Watchman Canoe
Nov 10 Executive Work Session

CTCLUSI Resolutions

RESOLUTION NO.: 16-068

Date of Passage: October 26, 2016

Subject (title): Water Purchase and Sale Agreement with the City of Florence

Explanation: Tribal Council approved the Water Purchase and Sale Agreement to purchase additional water from the City to store in the Tribes’ water storage reservoir to obtain a reliable and redundant water supply, particularly in case of fire emergency.

RESOLUTION NO.: 16-069

Date of Passage: November 13, 2016

Subject (title): Approval of Data Sharing Agreement

Explanation: Tribal Council approved an Agreement with Mekinak Consulting and the Northwest Portland Area Indian Health Board, which will allow the exchange of data to facilitate the dental health of American Indians and Alaska Natives. Data obtained under this Agreement will be kept in a secure place and will be accessible only by specifically authorized staff members.

RESOLUTION NO.: 16-070

Date of Passage: November 13, 2016

Subject (title): Approving Revised Procurement Policy and Procedures

Explanation: Tribal Council approved revisions to the Procurement Policy in order to comply with the requirements of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

RESOLUTION NO.: 16-071

Date of Passage: November 13, 2016

Subject (title): Organization of the CTCLUSI Youth Council

Explanation: Tribal Council authorized the formation of the CTCLUSI Youth Council, which will operate under the supervision and with the support and encouragement of Tribal Council, in order to provide a greater voice for our youth and to give them more opportunities to develop as leaders. Tribal Council also authorized the CTCLUSI Youth Council to join the UNITY Network, which is sponsored by United National Indian Tribal Youth, Inc., in an effort to bring about positive change in Native America and to provide youth with greater opportunities to work with other youth leaders throughout the nation.

ORDINANCE NO:049D

Date of Passage: November 13, 2016

Subject (title): An Ordinance Revising Tribal Council Code (CLUSITC 1-9)

Explanation: Tribal Council adopted the amendments to CLUSITC Chapter 1-9 (Tribal Council) to clarify that Tribal Council members may participate and vote in special meetings by phone or other electronic means of communication by which all Tribal Council members participating may simultaneously hear each other.

Posted December 1, 2016

ENROLLMENT COMMITTEE’S RECOMMENDATIONS FOR TRIBAL MEMBERSHIP

The Enrollment Committee recommends that the enrollment of the Applicants listed below should be approved. Besides publication in the Tribal Newsletter, according to CLUSITC 7-1-36(i), this information will be posted in the Administrative Building, Tribal Hall, Outreach Offices, on the Tribes’ website and at Three Rivers Casino for twenty-eight (28) days from the date listed above.

<u>Freddie Dickson Lott</u>	<u>Sierra Michelle Hermesen</u>
Parent: John Leon Lott Sr.	Parent: Rudy Thomas Hermesen
Lineal Descendant: Lillian Mae Slossen Lott	Lineal Descendant: Hattie Mae Spencer
Tribe: Lower Umpqua	Tribe: Lower Umpqua
<u>Brayden Thorn</u>	<u>Loyd James Hermesen</u>
Parent: Jesse Thorn	Parent: Kenneth Hermesen Sr.
Lineal Descendant: Tom Thorn	Lineal Descendant: Hattie Mae Spencer
Tribe: Lower Umpqua	Tribe: Lower Umpqua
<u>Lucas Maxwell Nickle</u>	<u>Phillip Daniel Lee McGinness</u>
Parent: Katurynia Gardner	Parent: Lorin Krossman
Lineal Descendant: Bernice Gardner	Lineal Descendant: Mary Adamec
Tribe: Lower Umpqua	Tribe: Coos
<u>Rudy Thomas Hermesen</u>	<u>Andrew Thomas Newsome</u>
Parent: Kenneth Warren Hermesen Sr	Parent: Gail Rae (Morris) Newsome
Lineal Descendant: Hattie Mae Spencer	Lineal Descendant: Howard Morris
Tribe: Lower Umpqua	Tribe: Lower Umpqua

In accordance with CLUSITC 7-1-37(a), Tribal Members shall have the right to protest the recommendation of the Committee approving an application and must file a written, signed protest with the Committee stating their reasons for believing that an Applicant(s) is not entitled to enrollment. The protest must be filed with the Committee within twenty-eight (28) days after notice of the proposed enrollment is posted as described in CLUSITC 7-1-36(i).



**CONFEDERATED TRIBES OF
COOS, LOWER UMPQUA AND SIUSLAW INDIANS**
TRIBAL GOVERNMENT OFFICES
1245 Fulton Avenue • Coos Bay, OR 97420
(541) 888-9577 • 1-888-280-0726 • General Office Fax: (541) 888-2853

**CONFEDERATED TRIBES OF COOS, LOWER UMPQUA
AND SIUSLAW INDIANS**

BUDGET HEARING

**Tribal Member input is sought on the construction of a
Fiscal Budget for the 2017 Calendar Year**

Pursuant to Tribal Code 7-10-3, the Tribal Council seeks to hear from Tribal Members on items to be considered in the preparation of the Tribal Budget for the 2017 Calendar Year

The Hearing will be held at
**THREE RIVERS CASINO RESORT
EVENTS CENTER**
5647 Highway 126, Florence Oregon
9:00 AM
Sunday, DECEMBER 11, 2016

*Written Comments may be submitted to the following address:
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
1245 Fulton Avenue, Coos Bay, OR 97420
Attn: Chief Financial Officer*



Call for Counselors

SPRING BREAK CAMP

4-H Camp in Salem, Oregon — March 27—31, 2017

(mandatory training on March 11, 2017)

- Are you a positive role model?
- Do you enjoying working with others in a team environment?
- Do you enjoy working with Tribal Youth and Staff?

**Then Sign Up and be a Counselor (ages 18+) or
Counselor-In-Training (ages 16+)**

**(Must be CTCLUSI Tribal Member, CTCLUSI Spouse or Domestic Partner or applicant with
longstanding relationship with the Tribe and are in Tribal Families.)**

HOW TO APPLY
Complete the online application (starting December 20, 2016):
Website: www.ctclusi.org
If you have any questions, please call Pam Hickson at 541-902-6504



Tribal Youth Logo Contest

The winner receives a new bicycle & helmet, and their art on the 2017 spring break camp sweatshirts. All submissions will receive a participation prize and all submissions will be posted on the Tribal website www.ctclusi.org

Ages: 8-18

The submissions will be posted in the waiting room at the Administration Building in Coos Bay where the administration staff will vote on the winner!

Mail or email all submissions to:

Amanda Craig
1245 Fulton Ave.
Coos Bay, OR 97420

-or-

acraig@ctclusi.org

By January 13th 2017

Design the 2017 Spring Break Camp Sweatshirts!



Tsalila Education Days

Contributed by Mark Petrie, Cultural Assistant & Tobacco Grant Coordinator

The Culture Dept. looks forward to going to Tsalila Education Days each year and sharing our tribal culture and history with hundreds of 4th and 5th grade students from all over Oregon. Classes of students were split up into groups of 10-12 and followed a schedule of 24 minute sessions at multiple stations throughout the day. The Tsalila event today is sponsored and/or supported by the City of Reedsport, Oregon Dept. of Fish & Wildlife,



BLM, Coast Guard, local businesses, and our Tribes. Our Tribes had three stations this year. Jesse Beers taught groups how to 'listen to logs' when splitting cedar planks; Mark Petrie, taught how to make tule duck toys, and; Maree Beers taught beading. This year we were glad to have tribal members Kathy Perkins and Jill Barrett assist with Maree's and Mark's stations.

Animal Rescue: During a lunch break, With the help of a volunteer high school student from Reedsport, Jill Barrett caught a one-eyed Seagull that had a large fishing hook stuck in its breast. Mark was able to tenderly remove the hook while Jill held the seagull in hand. The poor bird pecking and biting the whole way through, connecting one, not so gentle, kiss on Jill's cheek. Jill forgave the seagull for the insult to her cheek and carefully placed the bird in the river where it swam confidently away.

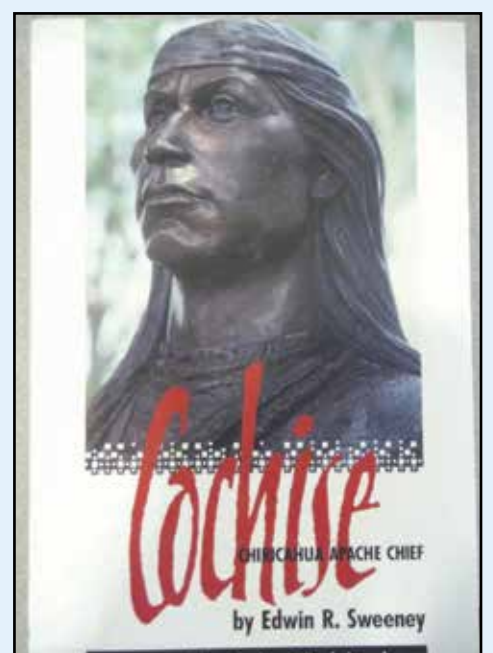
EDUCATION CORNER

Winter is upon us and who doesn't enjoy curling up with a nice cup of hot cocoa and a good book? Why not try the biography - *Cochise*, Chiricahua Apache Chief. Cochise was one of the most noted Apache leaders (along with Geronimo and Mangas Coloradas) to resist intrusions by European Americans during the 19th century. He was said to be the most resourceful, most brutal, and most feared Apache.

The December
"BOOK OF THE
MONTH" is:

COCHISE
'Chiricahua
Apache Chief'

He and his warriors raided in both Mexico and the United States. Cochise ultimately submitted to a reservation only in the face of overwhelming military superiority. Your CTCLUSI Tribal Library has a wide collection of biographies located in the Non-Fiction section under 921.





Circles of Healing

Did you know?

Education Topic: What is Consent?

“**Consent** is an agreement between participants to engage in sexual activity,” according to Rape, Abuse and Incest National Network (RAINN). It is a decision made of someone’s free will.

Oregon law specifies that a person is incapable of consenting to a sexual act if the person is:

- Under 18 years of age
- Mentally defective
- Mentally incapacitated
- Physically helpless

Rape and sexual assault do not always involve physical force or violence.

For assistance or more information, please contact:

Rebecca Ambrose
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: (541) 888-1309
Fax: (541) 888-1837
Email: rambrose@ctclusi.org



The Circles of Healing Project is a confidential victim services program that empowers and supports survivors of abuse in taking steps toward achieving personal safety.

Services Offered:

- Information and referral (tribal and community resources)
- Assistance with safety planning and identifying resource options, including shelter and other community services
- Advocacy and court accompaniment
- Emergency services fund (based on identified needs and available resources)
- Support groups
- Other services may be available based on survivor’s needs

Tribal Family Holiday Celebration

2016

Three Rivers Casino Resort Event Center

Saturday December 10,2016

Doors open at 3:00 pm.

Families with **children under 21** will need to enter at the SW Event Center entrance

Santa will visit after the Holiday Meal

Each child attending will receive a filled stocking from Santa.

RSVP Line: 541-435-7155 or toll free 1-888-365-7155

please include children’s name & age

RSVP by December 5, 2016

TRANSPORTATION WILL NOT BE PROVIDED

THIS IS A DRUG & ALCOHOL FREE EVENT

Hotel rooms are available on a first-come, first-serve basis at a discounted price \$69.00

For room reservations call 1-877-374-8377

You must reserve your hotel room by December 5th, 2016 for this discount.

For more information, please contact

Jan Lawrence @ 541-888-7538

DID YOU KNOW?

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians Planning Department Need Assessment



Purpose of Tribal Member Need Assessments and Surveys:

The Planning Department has begun its annual Tribal Member Needs Assessment! The purpose of a tribal member needs assessment is to provide needs-based information to Tribal Government to ensure that the programs and services offered meet the needs of as many Tribal members as possible. This information will also allow us to compile statistical information for use when completing grant applications. Many of the programs offered to Tribal members are partially or fully funded through grants received by the Tribe. Having demographic data about our Tribal population helps explain the needs of our Tribal community when applying for grant funding. This information will also help us identify any gaps in the services available to Tribal members and/or identify new Tribal member needs.



FAQ

Q: What is the difference between a needs assessment and a survey?

A: A needs assessment is conducted to assess the needs of Tribal members in relation to the programs and services offered by the Tribe and what changes can be made to best suit the needs of CTCLUSI Tribal members. A survey is conducted to access specific information related to a proposed project or program.

Q: Who will see this data?

A: This data will be used internally within the Tribal Government to assess the needs of the Tribal community. It will be accessed by Tribal Government employees as needed and used to generate statistical information for grant applications and reporting.

Q: How will my personal information be protected?

A: Starting this year the Needs Assessment will ask respondents to include their tribal ID number. However, staff cannot determine a tribal member’s identity using this number without permission from their Department Director for a specific purpose. Respondents can also specify they do not wish to be contacted based on this Needs Assessment.

Q: How do I become eligible for prize drawings (If Applicable)?

A: There may be prize drawings or other incentives associated with Planning Department need assessments and surveys. Eligibility will be based on the submission of fully completed forms to the Planning Department.

Potential Survey and Need Assessment Topics:

- ♦ Transit
- ♦ Youth Programs
- ♦ Business Development
- ♦ Land Use
- ♦ Graphic Design Selections
- ♦ Emergency Preparedness
- ♦ Job and Vocational Training
- ♦ Cultural Resources
- ♦ Tribal Member Needs Assessment

Youth Council Movie Night



✓Where: Tribal Hall
Coos Bay

✓When: Thursday
December 29th @
3:00pm-7:00pm

✓Who: Ages 14-24
Interested in
participating in the
Tribal Youth Council

*No guests please

✓Pizza and snacks will
be provided

Transportation:
Springfield outreach
office leave @ 12:00pm
Florence Outreach
office leave @ 1:30pm

*You must be at the outreach
office before departure time

TO ENTER DRAWING
YOU MUST RSVP BY
December 27th

To RSVP Please call
541-435-7155 or
1-888-365-7155

This Month...be on the Lookout for Springbank Clover

Contributed by Ashley Russell, Water Protection Specialist

Plant description: Springbank clover is in the family, Fabaceae, the Pea family. Another culturally significant species in this family includes the seashore lupine. This perennial herb, like most clovers, prefers moist open areas, especially riparian areas (streambanks), tidal flats, and well drained, sunny sites and contains 3 finely toothed leaves that grow up to 1 inch long. Unlike most clovers, however, the leaves of springbank clover are easily distinguishable from other clovers in that they are very oblong and the flowers are usually a bright pink, but can sometimes be purple or red with white tips.

Food: The rhizomes (roots) of this plant were a main staple of many Pacific Northwest peoples and were usually gathered and prepared with silverweed in the autumn after the leaves died down. The roots were boiled or baked/steamed in earth ovens and sometimes dipped in seal grease or oolichan oil. They could also be dried and stored for later use. The young leaves of this plant can also be eaten and are best in the spring.

Medicine: The flower heads or blossoms of springbank clover is a great addition to any herbal tea.

Other: The dried stems of this plant and a wild lettuce were threaded and used in necklaces by children as imitation dentalium. Kinnikinnick berries were often times used in these necklaces as beads. Annie Miner Peterson referred to this as "Playing Coyote", as the Trickster would sometimes dress up in this imitation finery.

Also this month, be on the lookout for:

Hedgehog mushrooms- There are two species of fungi that are commonly known as hedgehog or sweet tooth mushrooms: *Hydnum repandum* and *Hydnum umbilicatum*. These fungi are the most easy to identify in that they have spines like that of a hedgehog located on the underside of their yellowish to orangey caps. But don't worry, the "spines" are much, much softer and the mushrooms are prized for their deliciously, sweet taste and bug-free existence. So next time you are out in the woods this fall, be on the look-out for these delectable morsels.

CAUTION: Although the likelihood of misidentifying this mushroom is extremely unlikely, please take caution. If you are not sure as to the identification of a mushroom, leave it be. Poisonous mushrooms can easily be mistaken for edible ones.



Photographs courtesy of Ashley Russell and John Schaefer

Hanis: ye'et
Miluk: ye'et
Siuslaw: q'wiin
Scientific Name: *Trifolium wormskjoldii*



7th Annual New Year's Peace Hike on the Amanda Trail

Contributed by Jesse Beers, Culture Director

It's time for the 7th Annual New Year's Peace Hike in Yachats Sunday January 1st starting promptly at 10 am at the Yachats Commons. The route will head north on the 804 Trail to the Ya'Xaik Trail and back, approximately 2.5 miles. Siletz Tribal Member Mary Beth and CLUSI Tribal Council Member Doc Slyter will be performing after the Hike. There will be breakfast breads and coffee / tea provided before the Hike and a potluck after. Well behaved dogs are welcome if on a leash. Questions may be directed to Joanne Kittel at jnkittel@peak.org or 541.961.8374. If anyone wishes to contribute to the potluck (not required) then contact Sandy White, food coordinator, at virgoswede@peak.org. There is no cost to attend the event. Please come and join us in bringing in the new year in a good way with a good heart.

7th Annual New Year's Peace Hike
Sunday, January 1, 2017
Meet at the Yachats Commons at 10:00 a.m.



Exotic Pests Attacking Culturally Important Plants

Contributed by John Schaefer, Water Protection Specialist and Biologist

Last spring, DNR staff announced the culprit behind the apparent bleaching of Salal leaves. In case you missed it, below is a reprint of the spring article back in May.

You may have recently noticed large patches of salal (*Gaultheria shallon*) with bleached white or silvery leaves. This is especially noticeable along Highway 101 between Reedsport and Florence, but the problem is widespread. This damage is alarming as salal berries are an important First Food for our people. Large amounts of berries were mashed, often with crabapples, and then dried and pressed into cakes for winter use.

The bleaching damage isn't from roadside herbicide spraying, a coating of road dust or an exotic fungus. The culprits are tiny insects called greenhouse thrips (*Heliothrips haemorrhoidalis*). As the common name suggests, it is predominately associated with greenhouses in temperate climates. Originally from South America, it has been a greenhouse pest in Europe and the United States for over 100 years. In Southern California it is a significant outdoor pest of avocados and ornamental shrubs and trees.

Greenhouse thrips attack the undersides of salal leaves and reproduce quickly during warm weather. As feeding progresses and the population increases, the upper surface of the leaves becomes ghostly pale. At the same time, the undersides of the leaves become covered with small excreted droplets of a reddish fluid that turns black over time. The damaged leaves tend to remain attached to the plant through the winter and drop off as they are replaced by new growth in the spring.

Since this pest is originally from a warm climate, it isn't considered cold hardy and should die off during winter freezes. Unfortunately, our recent mild winters and early spring weather do not appear to be harsh enough to prevent overwintering survival. DNR staff collected a sample of salal leaves at Sunset Bay on April 12th with at least 2 adult greenhouse thrips present. The affected plants are not dead and new spring leaves are emerging. It is unknown if the salal plants will continue to survive successive years of thrips damage. Greenhouse thrips are also known to damage rhododendrons, azaleas and ferns and may spread to those and other plants in the future.

In October, DNR staff again assessed the greenhouse thrips damage and it doesn't look good. The pest damage is much more extensive on Salal and has predictably spread to several other plant species. The current list of greenhouse thrips infested plants locally documented so far includes, Salal, Sword Fern, Evergreen Huckleberry, Wax Myrtle, Rhododendron and Labrador Tea. Unfortunately, many of these are highly valued by our people. Hopefully, there will be a significant winter freeze that will kill off the majority of greenhouse thrips and give our plants time to recover.



Thrips damaged rhododendron



Thrips on the underside of Labrador tea leaf

Cedar Work Day!

December 3rd from 9:00 am to 5:00 pm we are having a free for all cedar work day. Cedar logs, planks, pieces around Tribal Hall property are going to be available for use for participants. Cedar is a great wood for carving and splitting. If you're a woodworker or just a person interested in the craft, feel free to come and explore the possibilities. The Culture Department has carved cedar canoe paddles and made traditional tools, salmon stakes, miniature canoes, etc. with cedar. Feel free to collect good pieces and take them home for other projects. You can expect most of the necessary tools and equipment to work with on site (hand saws, splitting wedges, draw knives, sawhorses, etc.). Cultural staff will be on site to assist. If you're unable to take the cedar home that you were working on that day, you'll have until Jan 6th to pick it up. If you're unable to come carve on December 3rd but are interested in acquiring cedar for a cultural project, then please feel free to contact Mark Petrie or Jesse Beers. The cedar must be picked up by January 6th at the latest and is first come first serve. Please RSVP for the Dec 3rd event to Mark Petrie @ (541) 888-1318.



Photograph courtesy of Mark Petrie

Restoration

...continued from cover page

already gathered together. In the Tribal Community Center at noon, Chairman Mark Ingersoll shared some opening remarks about Restoration.

"Restoration refers to something torn apart then put back together, better than before. We are proof that we were never torn fully apart... Let's [continue to] work together and raise our children. Let's educate them to the highest levels. Let's care for our Elders. Let's house and feed our less fortunate. Let's prosper together. Let's help the other Tribes and communities that need our help."

After Chairman's opening remarks, Council member Doc Slyter then played a song he wrote, "Three Rivers", on one of the wooden flutes he had made. His flute playing is a wonderful way to celebrate the moment, and enjoyed by all.

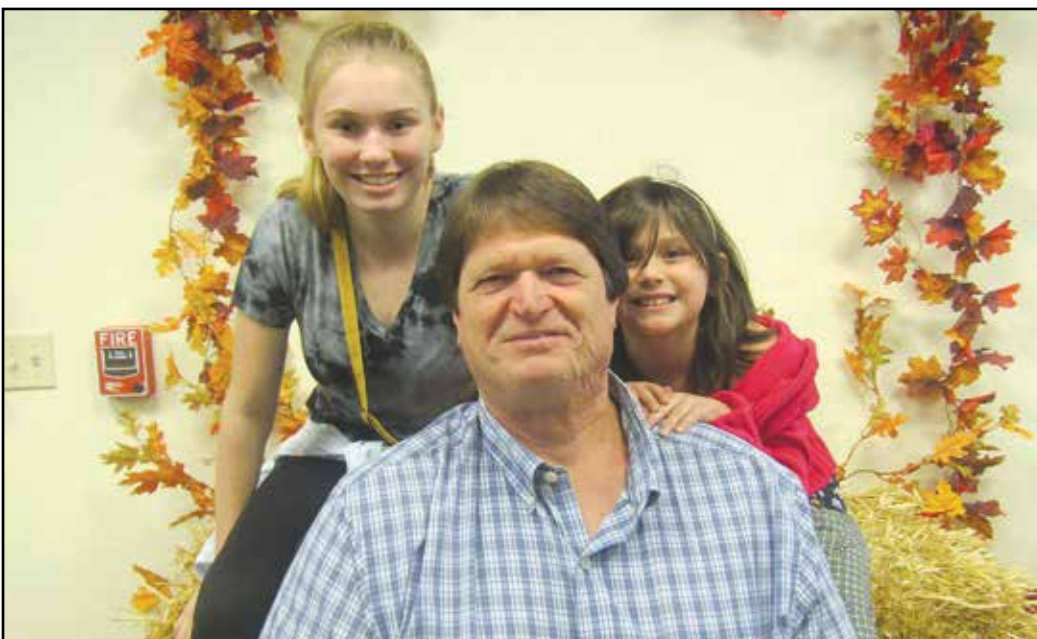
Chairman Ingersoll then made a special announcement and invited up honored guests from the South Coast Land Conservancy Board; Margie Ryan, Dr. Janet Hodder, Jamie Fereday, and Mike Graybill. The South Coast Land Conservancy Board were integral in the return of Fossil Point lands to the stewardship of the Tribe. They were each gifted by Tribal Council with a Pendleton blanket to show our appreciation of their generosity and keeping us in their thoughts

To keep the generosity flowing, members of the Canoe Family who traveled on this year's Canoe Journey: Paddle to Nisqually, gathered together, spoke briefly about their experience on Journey, and shared three songs, one of which was created on Journey. They then gave out Canoe Journey T-shirts to everyone who went on the Canoe Journey this year, the design of which shows the bow of the canoe breaking of the waves of the ocean, with a salmon jumping, and the canoe has all styles of paddles coming from it to show the uniqueness of the traditional styles that Tribal people have as well as the modern styles we incorporate today while honoring our traditions.

Tribal Elder George Barton then led us in an invocation before we shared in a feast together prepared by Cook Joe Barton. Elders and Honored Guests were invited to fill their plates first with the wonderful turkey, mashed potatoes, squash and other delicious treats while everyone visited amongst family and friends.

Following the meal, Tribal members enjoyed a number of activities lead by various Tribal Departments. The Housing Department helped the youth, and those young at heart, make delicious caramel and chocolate covered apples, Enrollment took and printed family photos to commemorate the day, Purchase and Referred Care staff were available to help Tribal members fill out their PRC applications, The Department of Natural Resources and Culture staff made fabulous soaps and cedar boughs, The Dental Clinic had a fun "spin it to win it" game with lots of fun prizes, Family Services helped the youth paint fun, festive, autumn trees, Tribal Court made talking sticks, the Education Department made beautiful glass candles holders, and the Planning Department had information available about the Healing of the Canoe Program, the Small Business Incubator Program, and had a chance for Tribal member to enter into a drawing if they filled out a brief survey. The Communications team was also available to help Tribal members register and get full access to the newly updated Tribal website.

Thank you to all the Administration Staff and Departments that came together to put this event on, without your hard work this would not have been possible. And many thanks to all those who came and celebrated together. We hope to see you again soon!





Talking Circles

Contributed by Scott Slyter, Culture Committee Chair

Greeting tribal members! The Culture Committee will be holding quarterly talking circles starting this January 8th following the regular Council meeting at 1:00 pm at Tribal Hall. These talking circles will be a way for tribal members to solve problems, discuss issues, and to allow us to express ourselves with complete freedom. Like our canoes, it is a place of positivity and good thoughts. No negativity or bad thoughts are allowed. The talking circle is a sacred and private place where you can talk freely and everything that is discussed in the circle, is to stay in the circle. Our main goal is to provide a SAFE and POSITIVE meeting place where everyone can talk and discuss in a **PEACEFUL** manner.

Another one of our goals, to be able to set up Talking Circles whenever they are needed and for anyone who would like one. Maybe you have questions/comments/concerns about tribal affairs but not sure who to ask? Perhaps you need a mediator? Or want to hear the opinions of others? Or maybe just need someone to talk to? Not sure what to talk about? The Culture Committee will have a list of topics that we can discuss if needed. No matter how big or small the topic, we can work together and come up with a peaceful solution.

Dates, times, and locations are subject to change, so be sure to read the newsletter and check the tribal website, www.ctclusi.org for updates or contact Scott Slyter at sslyter@ctclusi.org for more information. Snacks will be provided, and (hopefully soon) there could be frybread!?!? Thank you for your time and come join us in January!

Youth & Adult Fitness Program 2016 Reminder

All 2016 receipts must be turned in for reimbursement by
Friday, January 13, 2016

2016 receipts or reimbursement requests will not be accepted after the deadline.

If you have questions, please contact Dee Dee Plaep at 541-997-6685 or dplaep@ctclusi.org

Elders Honor Day Planning Meeting

Thursday, December 8th
12:00 p.m. at Tribal Hall
For More Information
Contact Andrew Brainard
at 541-888-7533

Welcome New Tribal Elder
Angela Bowen



PARENTING WORKSHOP

PRESENTED BY THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS FAMILY SERVICES DEPARTMENT



When:
Tuesdays-
November 15th
November 22nd
November 29th
December 6th

Time: 5:30-7:30pm

Location:
CLUSI Tribal Community Center
338 Wallace St.
Coos Bay, OR 97420

Childcare & Meals Will Be Provided

RSVP is required for participation

Please RSVP

with

Meagan Davenport at

(541) 888-6169

by Wednesday November 9 2016



Prevention Activity Beading & Paddles

Prevention Topic: HOC (Healing of the Canoe) & Canoe Journey
All Tribal Members and the Families of the
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
are eligible to attend.

Choose one location only.

You must RSVP by the date indicated for the location you chose.

JANUARY

COOS BAY

Saturday, January 14, 2017
Tribal Hall

338 Wallace, Coos Bay OR
For Beading, Necklace Making
& Paddle Making
10:00 AM to 2:00 PM

Please RSVP by Tuesday,
January 10th.

FEBRUARY

SPRINGFIELD

Saturday, February 11, 2017
Chifin Native Youth Center

1084 G street Springfield OR, east entrance
For Beading, Necklace Making
& Paddle Making
10:00 AM to 2:00 PM

Please RSVP by Tuesday,
February 7th.



We will be providing:
Snacks
Beads, Necklace Making
Supplies & Paddles Blanks

RSVP Line:
541-435-7155

or toll free
1-888-365-7155



Sponsored by:
Confederated Tribes of Coos, Lower
Umpqua & Siuslaw Indians
Prevention Program,
Family Services,
Health & Human Services Division
& The Culture Department

Elders Corner

ELDER SPOTLIGHT OF THE MONTH - October 2016

The Elders Spotlight of the Month will feature a new Elder each month. Elders are selected from a list of the Eldest to the Youngest Elder, starting with the Eldest. If the next Elder on the list chooses to participate they will be interviewed for an article to be published in a future edition of The Voice of CLUSI newsletter. Many thanks go out to our Elders for all that they have done for our Tribal community. We hope to use this opportunity to highlight a few of your many accomplishments. **Thank you Elders!**

Contributed by Andrew Brainard, CHR/Elders Activities Program Coordinator

Contributed by Andrew Brainard, CHR/Elders Activities Program Coordinator

Warren "Tom" Brainard

Tom Brainard is from the Miluk Coos Tribe. Tom's parents, Roy R. Brainard and Marie I. Elroy had six children, including him: daughters Jean Bouman, Florence Garcia and Madeline Knowlton and sons Roy O. Brainard and Chief David Brainard. Tom's grandfather, William Henry Brainard was lost in 1912 when his mail boat, the North Star, capsized. Tom's grandmother, Abigail Elliot Brainard, then married Joe Taylor. Tom was born in Eugene, Oregon, in 1938 but has lived his life in Coos Bay, Oregon. He attended Eastside Elementary, graduated from Marshfield High School and attended Southwestern Oregon Community College for a year. He and his wife Janet Brainard have been married for 56 years and have two sons: Thomas E. Brainard and Roy D. Brainard. They also have three grandchildren: Andrew K. Brainard, Michael S. Brainard and Alycia T. Cossey. Tom and Janet have one great-grandchild, Langston C. Brainard.

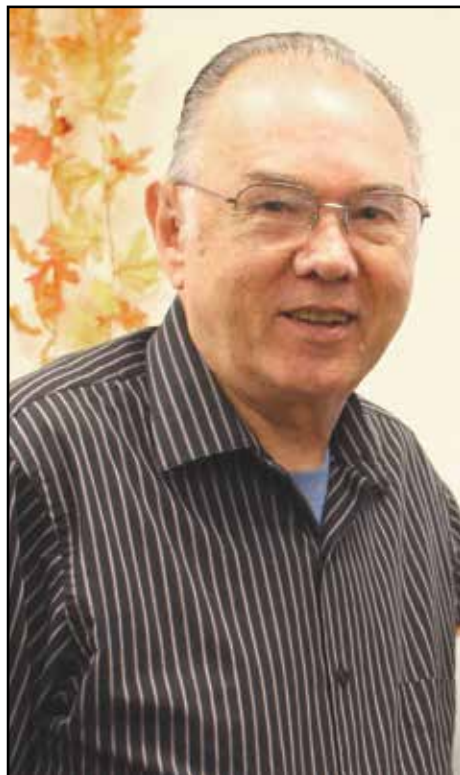
Tom worked for Georgia Pacific for 22 years, Weyerhaeuser paper mill for 12 years, Accra Print for 6 years and Roseburg Forest Products for 5 years. Janet has spent 9 years cleaning for numerous doctors here in the Bay Area, 3 years with Millicoma Middle School and half a year at JC Penney's.

Mr. Brainard enjoys bow hunting, fishing, camping, gardening, reading local history and has been a part of the local Rivermen's club for 40 years. He has spent 21 plus years on the Enrollment Committee, 2 years on the Gaming Commission, and one year on the Elders Committee all of which he still commits his time to.

Tom enjoys the Oregon Ducks, Oakland Raiders and follows his local Marshfield Pirates. He prides himself and is known for being a Christian for 21 years, and is a continuous Elder at the Church of Christ in Coos Bay, Oregon.

He and Janet enjoy going to Bend and Eastern Oregon for vacation to visit family and to go hunting. They also like to go camping up the river in Alleghany, Oregon.

One thing Tom would like to see the Tribe do in the future is for Elder's spouses to receive more benefits.



Tom Brainard



Wanda Williford and Tom Brainard

Wanda Hughes Williford

Wanda was born on May 4, 1935, at a home that was located on the property where the Coquille Indian Tribe Administration building now sits. Her parents were Florence Mae Lambert (Coos) and Eugene Hughes. She is a descendant of Caroline Evans, a Hanis Coos woman, who was on the 1940 rolls for the Coos. Caroline was a Roseburg allottee and her allotment was on the ocean side of the Cape Arago highway and just past Sunset Bay, now a part of Shore Acres State Park. She was the daughter of Ixu'mta (Coos) and Kistooli (Lower Umpqua). Caroline's youngest daughter, Susie was Wanda's great-grandmother. Susie's father was "Tenmile Charley" Nate, an Alsea man. He and his sister, Jane Baxter, were Alsea/Nestucca.

Wanda's grandparents were Dora Evelyn Goodman (Coos – daughter of Susie) and George Joseph Lambert.

Wanda and John Williford have been married for 61 years. They have three daughters: Vicki Faciane, Wendy Garcia and Jacquie Armstrong. They have four grandchildren: Cori Kelly, John Faciane, Ashley Faciane and Amanda Craig. They have one great granddaughter, Samantha Kelly. They met when John was stationed at the old North Bend Air Station. They moved every couple of years throughout John's Air Force career, living mostly in the South and West. They also lived on Clark AFB in the Philippines twice in the mid to late 1960s.

After retiring from the Air Force in 1976, John went to work for the FAA. He retired from the FAA with 42 years of government service. They moved from Slidell, Louisiana to Cold Bay, Alaska. They remained in Alaska until 1994, living in Cold Bay, Bethel, Eagle River, Fairbanks and Anchorage. Wanda retired from Banking Manager of Alaska USA Federal Credit Union in Bethel. In 1994 Wanda returned home to help her mother and Aunt Safronia Erickson in their later years of life. From 1994-1999 Wanda followed her passion with cookbooks and published a newsletter, Cookbooks of America. Currently she is co-owner of Native American Technology Corporation (NATECH), for which she is also CEO and Chairman of the Board of Directors.

Wanda enjoys embroidery, reading and collecting cookbooks. Wanda has donated many of her beautiful embroidered tablecloths for various Tribal events, including one each year for Elders' Honors Day. She was on Tribal Council and is the only woman who has served as Tribal Chair for our Tribes. She has also served on the Elders Committee, Enrollment Committee and 9 ½ years on the Gaming Commission. Although she has no time for taking vacations, Wanda particularly enjoys celebrating her birthdays.

What Wanda would like to see for the future of the Tribe is more dental coverage for elders, orthodontic care for children and for the Education Department to provide laptops for kids starting college.



Wanda Williford

Tribal Members Art Featured in Augen Gallery, Portland

Contributed by Sara Siestreem

Tribal member Sara Siestreem was the first of several upcoming printmaking residencies that will culminate in a 2018 exhibition at the Missoula Art Museum of works created at Matrix, surveying contemporary American Indian approaches to abstraction. Here is a portion of her artists statement for her exhibit THANKS GIVING / GIVING THANKS.

“...It represents a militant pacifistic approach to push back against this systemic oppression suffered by the people and the land.

PRAYER: In this image I use my hands in fists holding red cedar bark. The fist is a symbol of resistance and claiming power which I call a prayer. Red Cedar is a spiritually significant, high status plant to Indigenous people in the Pacific Northwest.

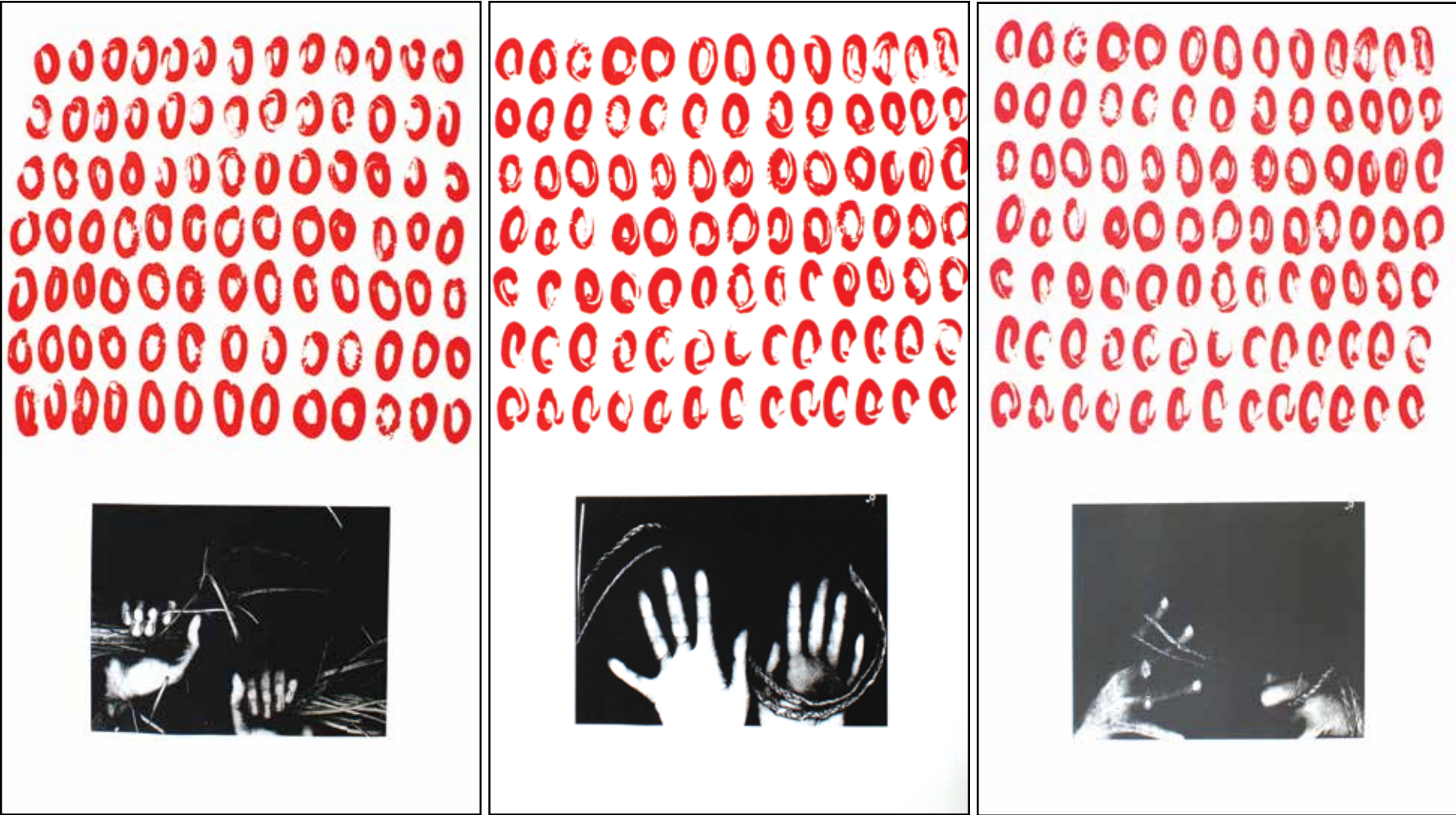
NON-VIOLENT: In this image I am using the “hands up” pose showing my open palms. In this image the cord of my huckleberry basket, also made with red cedar bark is wrapped around my hands. This represents the bondage created through birth into an oppressed people. What should only bring joy is dangerous

in our society.
UNARMED: In this image my hand holding an invisible gun. This represents a non-violent, unarmed approach to resistance. The cord is again present.

Each image is coupled with a matrix of red circles. In my work these circles are included to universalize the message; they occur in all cultures and all through nature, holding varied significance. I invite all people in through this symbol. Red represents power and Indigeneity, pointing to Indigenous strategies of land management and leadership.

...This work is my thanksgiving celebration, a feast I share with all of you. I am expressing gratitude to the land and our fundamental relationship to it. I am giving thanks to those who conspired all through time to put us here today. Lastly, it is a public invitation to give thanks to those who are on the front lines, pushing back for all of us.”

To read Sara’s full artist statement please visit <http://www.matrixpress.org/sara-siestreem.html>



PRAYER

NON-VIOLENT

UNARMED

Tribe Welcomes New DHAT Coordinator/ Dental Program Assistant

Contributed by Vicki Faciane, Health and Human Services Director

Please join us in welcoming Jamie Meyers as our new DHAT (Dental Health Aide Therapist) Coordinator/Dental Program Assistant. She will be working in the dental clinic on the DHAT project, as well as performing front office duties including scheduling and billing for dental services.

Jamie was born and raised in the Coos Bay/North Bend area. She has a diverse background working in medical offices, retail businesses and property management. As a single mother of two, Jamie worked full-time while obtaining her Associate degree, as well as a Bachelor of Science in business management. She is looking forward to the opportunity to work for the Tribes and learning more about our culture. She is self-motivated and a great team player.

Outside of work, Jamie is recently engaged and she just purchased a home. She spends her time working on her new home and spending time with her family exploring all the beautiful Oregon Coast has to offer.



Jamie Meyers

Tribal Elder Brenda Brainard's Cedar Work Featured in Gallery

Contributed by Brenda Brainard

Tribal Elder Brenda Brainard's cedar work is currently being featured in the Emerald Art Center gallery in Springfield, Oregon. She has woven a lamp, a purse and a flapper hat. All of her items in the show are made with Red and Yellow Cedar. The items will be shown all month and a gallery reception for the artists was held on November 11, 2016.

Planning to go see the show? You can visit the gallery Tuesday - Saturday, from 11:00 a.m. - 4:00 p.m. at 500 Main Street, Springfield, Oregon, 97477.



Tribe Hosts Annual Pink & Blue Celebration

Contributed by Doug Morrison, Community Health Representative

This year's Annual **Pink & Blue** Celebration was all about Prevention and Awareness.

There were several vendors on hand representing the American Cancer Society, Veterans Administration, the Northwest Tribal Comprehensive Cancer Program, CTCLUSI Dental Clinic, CTCLUSI Family Services, CTCLUSI Prevention, CTCLUSI Purchased and Referred Care and Western Lane Ambulance. There was also a Station with information on how germs spread and proper hand washing techniques to help stop them.

Our morning started with registration and an opening prayer offered by Chief Warren Brainard. We had a brief welcome to all in attendance and then went right to our Guest Speakers.

The first speaker, Rick Dancer, was a former Coos Bay and Eugene area News Anchor who is a prostate cancer survivor. His story was riveting with moments of humor but lead us on an inspirational journey for all that listened.

The next speaker was Misty Heaton via video. Misty is our own Starla Brown's (Purchased & Referred Care Specialist) sister who is a breast cancer survivor. The video walked us through Misty's many struggles and victories during her fight with cancer. And we are happy to announce she is currently in remission. The Veterans Administration also provided a video covering many aspects of health care for veterans.

Things got a little sweaty after that with an absolutely Fun Filled Fitness and Stretching session led by Dee Dee Plaep from the Florence Outreach Office followed by a "Pink & Blue Glove Dance" that got everybody up and moving...even Rick Dancer, who was living up to his namesake. (By the way... rumor has it that there might be a video of this.)

Following the exercise we sat down to a wonderful lunch that was catered by the Three Rivers Casino & Resort. After lunch, we held a candle lighting and moment of silence in remembrance / honor of those who are battling or who have succumbed to cancer.

Finally, it was time for the Raffle to begin. There was several fitness related items given away and the grand prizes were a Fit Bit and a Nutribullet.

Thank you to all vendors and all that attended for making this year's Pink & Blue Celebration a great success!



2016 Wellness Fair

Contributed by Debbie Will, Human Resources Coordinator

The Department of Human Resources would like to thank everyone who participated in or visited the 2016 Health and Wellness Fair. This year's event, which focused on healthy eating and work/life balance, was a huge success!

The event included two separate Wellness Fairs. The first Wellness Fair on October 26th was located at the Community Center in Coos Bay. Staff and Tribal members were invited to attend this event between 10-3 pm. All who attended enjoyed a soup and chili lunch. In total 16 vendors participated in the fair and over 80 visitors attended. The second wellness event was held at Three Rivers Casino Resort in Florence on October 27th. The Florence event featured 26 vendors and was open to the general public.

One of the highlights of this year's Health and Wellness Fair was the Culinary Challenge. Two separate competitions were held, one in Coos Bay and the other in Florence. Before the event, teams were given the opportunity to meet and plan a strategy. The challenge was not knowing what items would be in the pantry to prepare two different dishes within a 60 minute time frame. Teams were given the ability to use three different proteins: beef, chicken, and fish. Dishes were judged on presentation, eye appeal, texture, spiciness, flavor, use of pantry and proteins.

The competition in Coos Bay was between Staff from the Tribal Government and Team Members from Three Rivers Casino Resort Coos Bay. The Tribal Government team included: Mark Petrie, Amanda Craig, Sharon Arnold, Jennifer Stephens, Nancy Spray and Meagan Davenport. The team from Three Rivers Casino Resort Coos Bay included: Megan Medina, Cindi Peters, Lisa Miranda and Shelly Barrett. As the competition unfolded the fragrance of their creations filled the air of the Community Center making everyone present hungry. Teams were animated and cheerful as they presented the judges, Chief Warren Brainard and Tribal Vice Chair Teresa Spangler beautiful plates of food. In the end victory went to the Team from the Tribal Government. The winning team received first place aprons and a trophy to display proudly.

The competition in Florence was between Team Members from four departments within Three Rivers Casino Resort. The



four teams were:

Team Teresa: Rebecca Kase, Shalynn Wittman, Tom Thomas, and Barbara Colborn.
Team David: David Clark, Jim Lawson, Mel Samel, and Kim McDaniel.

Team Cliff: Ray Lynch, Lotu Tupua, Lindsay Whatley, and Scott Anderson.
Team Rich: Rich Colton, and Elizabeth DeGuire.

Set on center stage for all fair goers to see, the teams created artful, healthy offerings for the three judges to evaluate. The judges for the Florence competition included: Hank Costello, Joy Derosa, and Mike Downing. In the end victory went to Team Teresa.

Once again Thank you to everyone who participated in the event and we hope to see you at next year's Health and Wellness Fair.



Springfield Veterans Day Parade

Contributed by Chief Warren Brainard and Marjene Brainard

The 17th Annual Veterans Day Parade in Springfield, Oregon was held under beautiful sunny skies. Our Tribal Honor Guard once again lead the entries to the reviewing stand were flags representing the Tribe, the United States of American, Oregon State and POW were placed.

Leading the parade was the Confederated Tribes Honor Guard consisting of Chief Warren Brainard, Skip Brainard, Patrick Brainard, and Kip Brainard. Springfield Mayor Christine Lundberg, a US Navy Veteran, opened the proceedings where she and Dan Rupe, Tribal Veteran's Affairs Official, took turns announcing entries.

Willamette Leadership Academy participated, including dozens of marching cadets and SGM Jim Brainard. They were impressive by their sheer number and marching abilities as they marched by chanting in front of the reviewing stand. The Academy takes 6th to 12th grades as is part of the Springfield School District. The young adults come from Albany to Drain to attend both Middle and High School.

Riding with the many motorcycles was Chris Turner, veteran, and his wife Taunya Brainard Turner.

The Tribe has participated in this parade since it was founded an although in the past, some Tribal members have attended and even been named Grand Marshall, the Tribal presence has declined over the years and now consists of one family representing the Confederated Tribes of Coos, Lower Umpqua, & Siuslaw Indians. Anyone who may be interested in helping to show the community that although Springfield is not our home lands, it is now our HOME, and as a Tribe we Support our men and women in arms, please contact Chief.



Have You Considered a Career in Accounting?

Contributed by Stephanie Watkins, Director of Human Resources

Picking a career field or job can be a big decision. With so many options to choose from I thought this would be a great opportunity to highlight one career field utilized by Tribal business enterprises, Business Finance. Accounting is the department that oversees all monetary transactions of a business. This includes daily processes such as accounts payable, payroll and grant tracking. Additionally, the Finance Department is responsible for assessing the financial health of an enterprise and communicating the data through monthly and annual reporting.

Accounting positions are very structured. All functions flow on a consistent set of rules and processes defined on a global level. The benefit of this is a continuity of job requirements from one company to another. As a result, applicants know what to expect when they accept an accounting position. Another byproduct of a unified industry structure is compensation and job availability. Accounting professionals have confidence in knowing that no matter where they are located there will be a certain number of positions available and a fairly consistent salary grade associated to the various jobs within the field. All companies have someone managing the financial applications of their business. For example, within the Tribal enterprises there are seventeen finance based positions at the Casino(s), six at the Government Office and one at Blue Earth. There are often clear levels and structure for growth and advancement within a finance department. The larger the company the more opportunity.

“Accounting professionals have confidence in knowing that no matter where they are located there will be a certain number of positions available and a fairly consistent salary grade associated to the various jobs within the field.”

Skills needed for finance professionals are organization, data entry and a comfort working on a computer. Positions vary by level of responsibility from clerk to Chief Financial officer. Education requirements for accounting positions can include certificate programs, AA degrees, Bachelors or even Masters.

Choosing a course of education in Accountancy does not limit your choices. Did you know many jobs require a basic understanding of business finance? Managers are often called upon to produce annual budgets and work within them. If your career path is unclear, consider accounting as a baseline. A good understanding of business accounting principles is an important and valuable skill. The American Institute of Certified Public Accountants (AICPA) summarized it best in its newly issued pamphlet: “Accounting: The One Degree with 360 Degrees of Possibilities.”

If you would like help exploring your educational and career options please contact me at 541-902-6502 or on my cell at 541-999-1360.

On a final note, did you know famous musicians Kenny G and Mick Jagger have degrees in accounting along with author John Grisham? So I encourage you to consider the possibilities.

Nick Mathew Takes on New Role in Waste Water

Contributed by Pam Hickson, Recruitment Specialist

Nick Mathew, a member of the Coos Tribe, began a new career with the Tribe as a Waste Water Plan & Water Systems Trainee in Florence on October 24.

Nick is no stranger to working for the Tribe. He began his work history as a Facilities Summer Team Member at Three Rivers Casino Resort in Florence in June 2009 where he worked with the Maintenance Department. After that summer assignment ended, he continued working On Call at the Florence Casino in various departments including Environmental Services and Events. In November of 2009, Nick took a permanent


position with Three Rivers Casino Resort as a Receiving Clerk where he worked for several years. Then, Nick accepted a position in May of 2012 as a Maintenance Technician 1 back in Facilities where it had begun.

As a Maintenance Technician, Nick has had a unique opportunity to partner with the Waste Water staff to assist in projects. Nick states that although he will miss the daily interaction with the friends he’s made at the Casino, he is excited for this new opportunity and sees it as a long term career choice.

In his free time, Nick loves being outdoors. He enjoys fishing, yearly elk & deer hunting, as well as dirt bike and ATV riding with his girlfriend.



Nick Mathew



Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Three Rivers Casino Resort ~ Florence

Bartender ~ Beverage Server
Food Server ~ Buffet Cashier ~ Host
Busperson
Line Cook ~ Night Cook/Cleaner
Dish Machine Operator
Guest Room Attendant
Environmental Services Technician
Table Games Dealer 5-8
Slot/Keno/Bingo Attendant
Special Events Team Member

Three Rivers Casino Resort ~ Coos Bay


Casino Team Member
Line Cook

Blue Earth

No openings at this time

Tribal Government Offices

Special Events Employee (Assignment Varies)
Behavioral Health Specialist (Coos Bay)



<http://ctclusi-int.atsondemand.com/>
Go to **Job Opportunities** on the website for full job posting and to Apply Online
Updated Daily
Or call Recruitment at **541-902-6504**

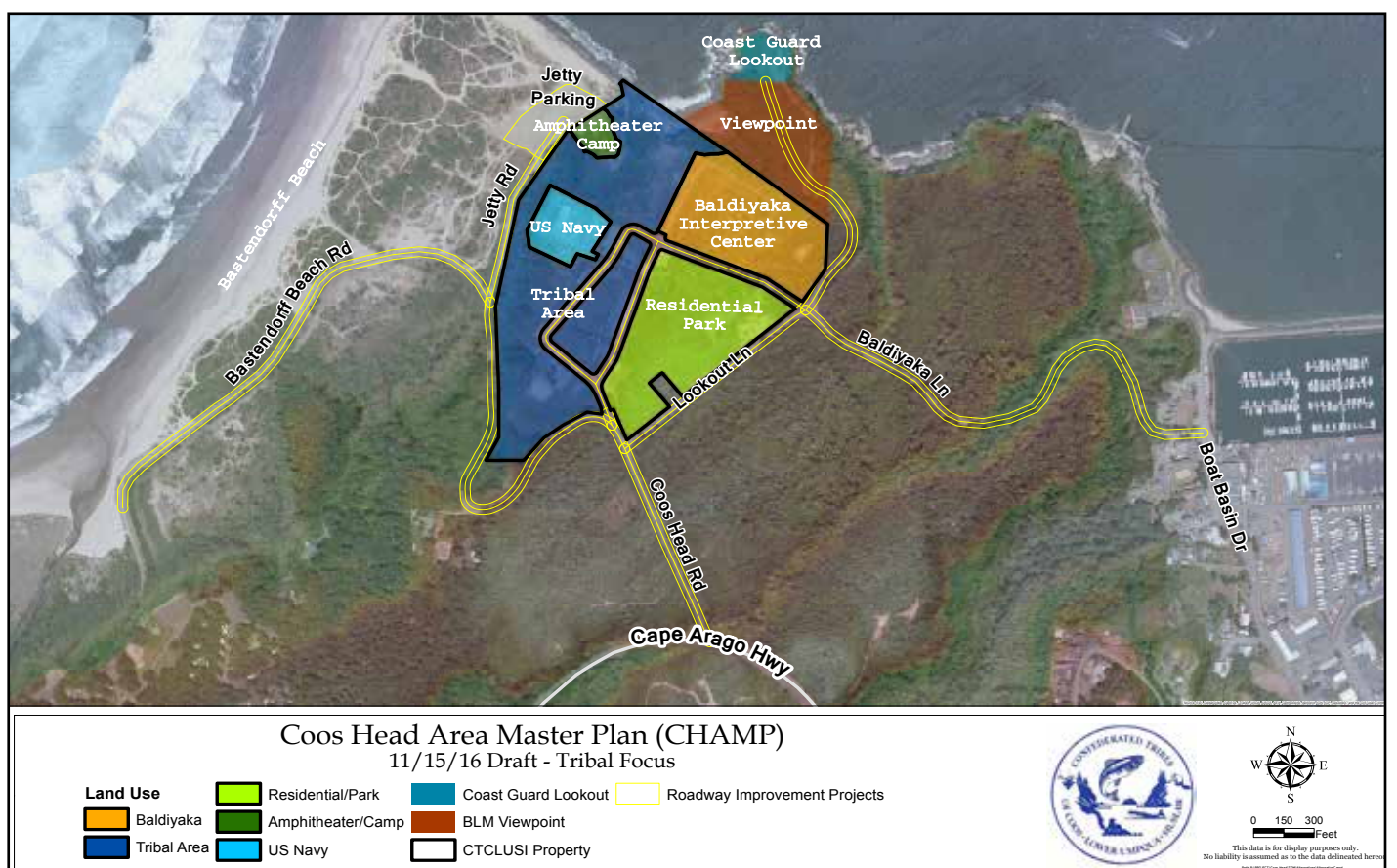
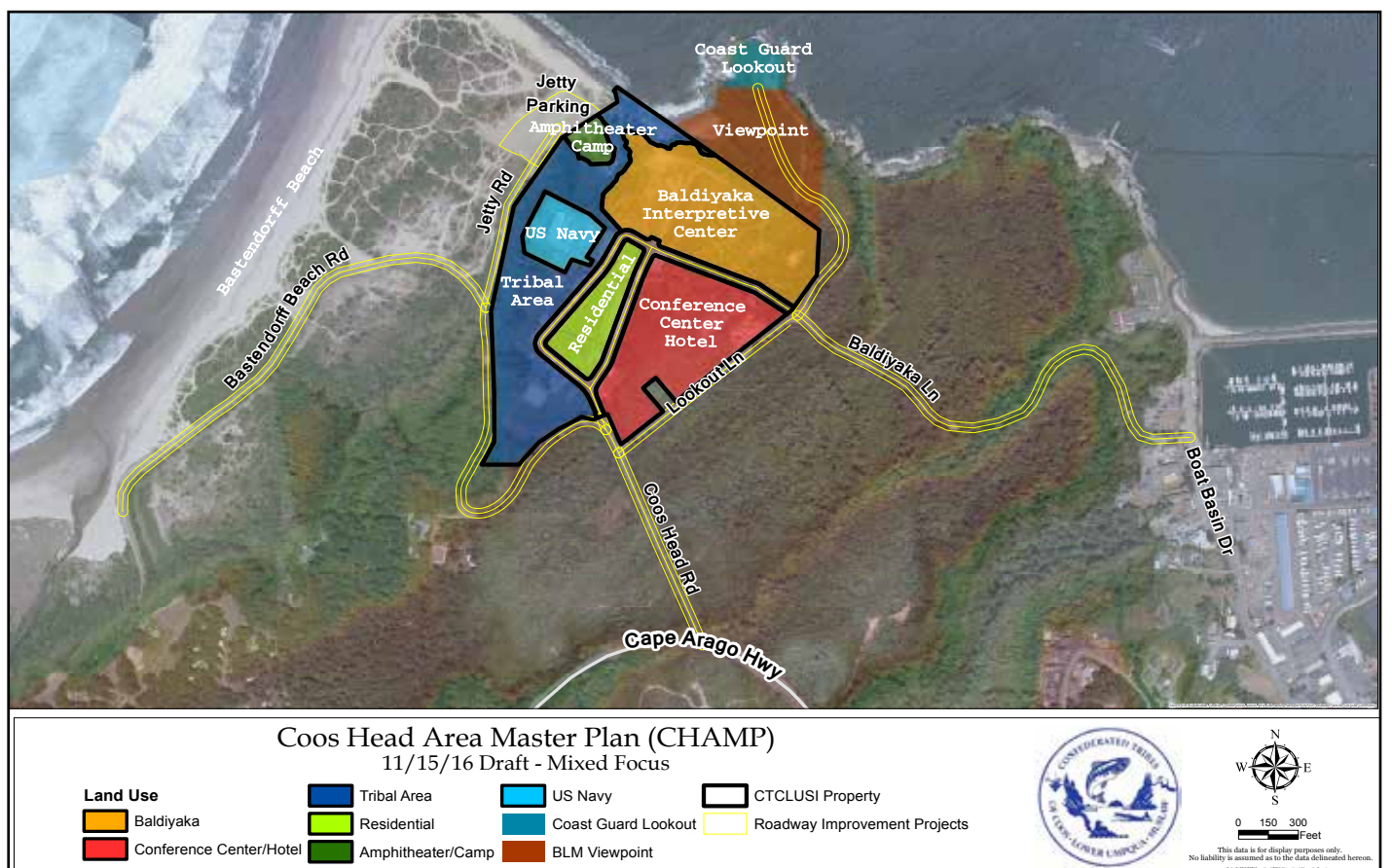
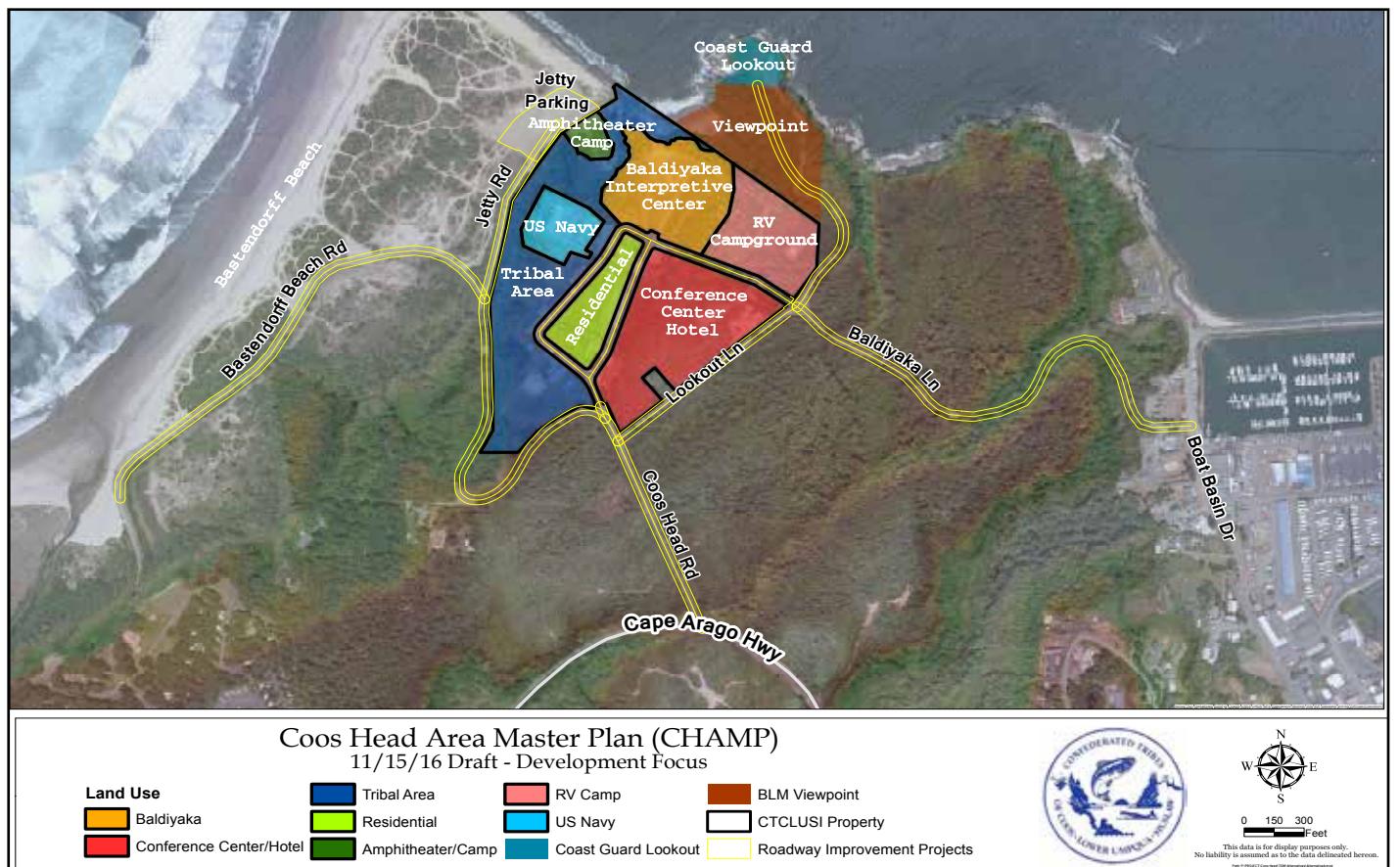
CHAMP ALTERNATIVES DEVELOPMENT PHASE PROGRESSES

Contributed by Jeff Stump,
Planning Director and
Zach Flathers, Assistant Planner

Development of the Coos Head Area Master Plan (CHAMP) alternatives continue. The foundation for the CHAMP alternatives development is the Coos Head Land Use Concept Plan, A Vision for Seven Generations. The Baldiya k'a Master Plan and Coos Head Feasibility Study have been key as well in the crafting of the three current land use alternatives. Tribal member input and feedback will help us determine which alternative is chosen as the preferred alternative early next year. The preferred alternative will be the centerpiece of the final version of the Coos Head Area Master Plan (CHAMP).

The three CHAMP alternatives or concepts developed correspond with the three distinct uses initially identified in the 2008 Coos Head Land Use Concept Plan. The selection of a preferred development alternative will allow the Tribes to move forward on a more specific development plan for Coos Head. Specific funding requests or applications require a more detailed development plan. It is very important that tribal members provide feedback and guide the Planning Department in developing these alternatives. No final decision has yet been made but time is running out. The preferred alternative will be the only option further developed. Please contact Director of Planning Jeff Stump (phone: 541-888-1305 e-mail: jstump@ctclusi.org) or Assistant Planner Zach Flathers (phone: 541-888-9577 e-mail: zflathers@ctclusi.org) to provide feedback on these alternatives before the end of the year.

To ensure that CTCLUSI and tribal members enough time to provide feedback, the advisory committee and public meetings have been rescheduled from December to January. Remember to keep an eye out for notices in your mailbox about upcoming Coos Head meetings for tribal members.



Ready, Set, Start Your Business – a 2-Hour ‘Starter’ Class

Contributed by MJ Korieva, Business incubator Manager

Are you interested in starting a small business but are not quite sure where to start? Would you like some help in understanding the basics?

Ready, Set, Start Your Business is a 2-hour class being offered during December and January at SWOCC's Small Business Development Center, located at 2455 Maple Leaf in North Bend.

In this 'starter' class, you'll learn about the critical 'first steps' that everyone faces when considering starting a new business. This 2-hour class includes information about:

- Permits & Licensing
- Personal readiness checklist
- Defining a business structure
- Doing business planning
- Financing a business

The cost is only \$20. And we can help by underwriting the tuition fee. First look at the schedule of classes and then determine which

one works best for you. There are 3 different dates in December and 4 different dates in January for you to choose from.

Once you have figured out the class the works best with your schedule, contact MJ Korieva: (541) 888-9577 or email: mkoreiva@ctclusi.org and we'll get you signed up for the class.

December 2016 class selection:

Thursday December 8th from 1 pm – 3 pm

Wednesday December 14th from 5:30 pm – 7:30 pm

Tuesday December 20th from 10 am – 12 noon

January 2017 class selection:

Wednesday January 4th from 1 pm – 3 pm

Thursday January 12th from 10 am – 12 noon

Wednesday, January 18 from 5:30 pm – 7:30 pm

Tuesday, January 24 from 3 pm – 5pm

This 2-hour class is a great way for you to learn more about the basics of starting your own business. Let us know if you are interested in signing up.

Made At The Kitchen Table

Workshops Teaching Self-Employment Skills for Tribal Artisans

Contributed by MJ Korieva, Business incubator Manager

Mailing You a FLYER and RESPONSE CARD - We Want to Hear from You!

Across rural Oregon there are hundreds of individuals producing a wide array of hand crafted products in their homes. In general, these 'hobbyists' don't view their craft as a business. *Made at the Kitchen Table* was inspired by these hobbyists and is designed to help them turn their efforts into a business, creating a level of self-employment for themselves and their households through the sales of their hobby products. Through this program, these 'kitchen table' artisans are able to learn the fundamentals of producing and selling their hobby. Although the workshops are designed for crafters and artisans, the program provides valuable assistance to people starting a small service business as well.

Workshops: The *Made at the Kitchen Table* (MKT) workshops provide people entering self-employment with assistance to be successful in many ways: analyze their household budget, set savings goals, estimate the production costs, develop quality production standards, manage cash flow for inventory and set selling prices. They will be introduced to ideas on how to market their MKT products and how to co-market with other producers.

Made At The Kitchen Table

MKT Quality Control Team & Brandings: During the training, participants will be encouraged to set up class member teams to encourage each person to individually set quality standards. Teams completing the workshops will be eligible to use the *Made at the Kitchen Table* brand for marketing their products. **How Many Workshops?**

There are a total of **6 workshops** that will meet **once a month** over the course of 6 -7 months.

Each workshop will be **3-hours in length**, for a total of 18 hours of training.

Workbooks will be provided for each participant for all workshops.

Workshop Subjects:

1. Back of the Napkin Analysis
2. What Does it Cost & What Must I Charge?
3. Cash, Inventory & My Empty Pocketbook
4. Your Quality Product
5. How to Market to the Market
6. Cooperate, Collaborate and Co-Market

How Much Time Will Be Spent Outside of the Workshops?

Participants should plan to spend 1 -2 hours outside of class each month doing research that relates to the workshop topic.

Who Should Attend?

People who produce items they think might have a market they could sell to.
People who have produced items in the past and might be interested in again producing if they had a market to sell to.
People seeking self-employment options, either knowledge based or providing a service.

If you are interested in participating in the *Made At The Kitchen Table* workshops, please LOOK FOR THE FLYER IN THE MAIL, THEN PLEASE FILL OUT THE RESPONSE CARD AND MAIL IT IN.

If you have any questions please contact: MJ Korieva, Small Business Incubator Manager.

Call: (541) 888-9577, or email: mkoreiva@ctclusi.org



The Benefits of Part-Time Employment

Contributed by Mike Smith, Training & Development Specialist

A great avenue for supplemental income and additional work experience is the Tribe's On Call Special Events program. This program allows Tribal Members, and their spouses or domestic partners, the opportunity to assist with various Tribal events, special assignments, or staff outages that occur throughout the year. For more information, or to apply, please visit us online at www.ctclusi.org/hrjobopportunities.

Part-time jobs offer flexibility, extra income, and the chance to advance in a new career, but they're not right for everyone's career path. Learn who benefits from part-time jobs, and decide whether this is the right choice for you.

Students

Whether you're pursuing a two-year degree, a four-year degree, or a graduate degree, focusing on school is important. Part-time jobs take away from the time you could be studying, but they offer a range of benefits that often outweigh the negatives. Whether you take a job as a retail sales associate or a bartender, part-time work helps you learn skills such as budgeting and time management. You'll also gain experience that can help you get a head start on your career.

Parents

From school drop-offs and extracurricular activities to sports tournaments and sick days, the demands of being a parent can make keeping a full-time job truly challenging. Many part-time jobs offer flexible schedules that help you achieve a healthy work-life balance while still supporting your family. If you're planning to look for a full-time job again once the kids get older, a part-time job can help you maintain important contacts in your industry.

Location-Bound Workers

It isn't always possible to find your dream job in a specific location, especially if you live in a small town or a remote area. In some cases, you may have to choose between working a part-time job in your area, or taking a full-time job that requires a substantial commute. Since time is money and commutes can be expensive, taking a part-time job in your area could benefit your bank account and your resume.

Creatives

When you have a creative personality, you excel at thinking outside of the box and doing things differently. Those qualities can help you get ahead, but they can also make full-time jobs seem stifling. Whether you're a writer, a web designer, a marketer, or an entrepreneur, working one or more part-time jobs enables you to stay creative without slowing down your energy.

Career Changers

Leaving a less-than-ideal job behind and starting a new career isn't easy. It's especially tough if you only have limited experience in your new industry. Landing a part-time job can give you the ideal opportunity to get your foot in the door. Taking on an exciting new side gig also enables you to pursue your passions and do something you love while making money at the same time.

Retirees

If you've been working hard for decades, retirement gives you the chance to take a much-deserved break. Making the transition from a long, successful career to a relaxing retirement, however, has its own set of challenges. Whether you miss the regular interaction with coworkers or the sense of accomplishment after doing a job well, taking a part-time position can help you regain those feelings. If retirement is causing a serious strain on your bank account, part-time work can give you some much-needed spending money, too.

Part-time work might not be the right decision for everyone, but it might be a smart choice for you. If you're a student, a busy parent, or a millennial with a new career in mind, taking a part-time job makes a lot of sense.

Content taken from "Who Benefits From Part-time Jobs?" © 2016 CareerBuilder, LLC. Original publish date: 10.25.2016

Spring Break Activity Camp

March 27th—March 31st, 2017

**We Have New and Exciting Activities Planned
for a Week of Fun Adventures!**

Call for more information

Register for camp by

**4:00 p.m. Wednesday,
February 22nd**

You must register by the
above date to have the
required registration packets
for camp mailed to you



Tribal Youth

between the ages of 10
and 18 who are enrolled
in school are eligible to

attend

**Registration packets must be
received by**

4:00 p.m. Wednesday, March 1st

To register for camp please call Megan Davenport @ (541) 888-1311

Upcoming Weaving Workshops

Dates: December 17th and 18th

Location: Tribal Hall in Coos Bay

Time: 10:00 a.m. - 5:00 p.m.

Potluck lunch, please bring something to share with everyone

RSVP by December 5 to
sarasiestreem@hotmail.com

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Mystery Gift
GIVEAWAY**
in Florence



Saturday, December 10
Sunday, December 11

Saturday, December 17
Sunday, December 18

Saturday Drawings Every Hour
From 3PM - 9PM

Sunday Drawings Every Hour
From 12PM - 6PM

If your seat is drawn while playing
with your club card at any slot machine
or table game, you get to pick a wrapped gift!

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THE ULTIMATE ELVIS IMPERSONATOR!
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Friday, January 13 at 8PM

Late 60's & 70's Elvis
Saturday, January 14 at 2PM

All of the Eras of Elvis
Saturday, January 14 at 7PM

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