Amanda Trail Bridge and Statue Washed Away in Storm, Peace Hike Prevails

Submitted by Jesse Beers, Culture Director

Every year for New Year’s Day many of us join the community of Yachats in a peace hike on the Amanda Trail to bring in the new year with a healthy hike and ceremony. Doing this has really brought the community of Yachats and our Tribe together with healing. Unfortunately, on December 18th I received a phone call from Joanne Kittel informing us that something terrible had happened. After receiving one storm after another bringing in record rainfalls, Joanne informed me that there was a mudslide and both the Amanda Trail Bridge and the Amanda Statue had washed out. At first this was very sad news. The Amanda Statue served as a reminder of our history and was used as a place of healing for many of us. Gifting Amanda always made us feel good like we were able to show our Ancestors that we care, acknowledge them, and are doing what we can to honor them. Amanda was one of many of our Ancestors that had to march their way north to the Great Coast Reservation. Amanda was blind, separated from her daughter, and in the diary of Royal A. Bensell he says, “Amanda…tore her feet horribly over these ragged rock, leaving blood sufficient to track her by.”

The Amanda statue and grotto was a place of healing. The only positive thing I could glean from the mudslide was that maybe after all these years of healing the Creator wanted to take Amanda down to cleanse her. That was until after the New Year’s Day Hike.

The route for the Peace Hike this year obviously had to be changed. People gathered at the Yachts Commons and after a few speakers, including our own Tribal Council Member Doc Slyter, we hiked south along the ocean on the Historic 804 trail and then up into the woods on the Ya’Xaik (the Asea word in which Yachats is based on) Trail. We then hiked down into the Gerdesan Botanic Preserve’s public footpath and back to behind the commons where we performed a fire ceremony and brought in the new year with songs and good words from many. It was a beautiful ceremony on a very beautiful, albeit very windy day.

On my way back home from the Ceremony I stopped at the Amanda Grotto because I wanted to see the damage with my own eyes. Walking up the gravel drive I realized there were many trees down across the trail near the spot where everyone would have been gathering before we went down into the grotto. At first, I thought these trees must have been part of the slide, but upon arrival Joanne informed me that this wasn’t down this morning and it must have happened at some point during the hike. We and others stopped and helped cut and clean as much as we could out of the driveway. Later Joanne Kittel wrote me and said what I had not thought of before. She wrote, if it had not been for the former terrible news of the slide and the destruction of the Amanda Trail Bridge then that New Year’s Day we may have had a real tragedy. Many people may have been standing in that very spot where the trees fell and many people could have been injured or even killed. Only by having to change our hike route because of the slide we avoided this. Our Ancestors are truly looking out for us.

Reminder, the rains are still falling and the area around the Amanda Trail and Grotto are still deemed unstable and therefore unsafe. Please do not visit this area until it is deemed safe once again. If you have any questions please feel free to Contact Cultural Director, Jesse Beers.
Tribal Council Business

As Reported at the January 10, 2016 Regular Tribal Council Meeting


Jan 9 Native American Flute Presentation – Coos Art Museum Jan. 9, Positive Reward and Incentives Supporting Employees (PRAISE) Dinner

Beaver Bowen: Dec. 13 Regular Tribal Council Meeting Dec. 17 Weekly Teleconference Dec. 30 Business Tribal Council Meeting Jan 6 Three Rivers Foundation Board Meeting GFORB Meeting


Mark Ingersoll, Chairman: Dec. 13 Blue Earth Services & Technology (BEST) Meeting; Regular Tribal Council Meeting Dec. 15 &16 Tribal Government to Government Conference Dec. 17 Weekly Teleconference Dec. 30 Business Tribal Council Meeting Jan. 9, Positive Reward and Incentives Supporting Employees (PRAISE) Dinner

CTCLUSI Resolutions

RESOLUTION NO.: 15-075
Date of Passage: December 30, 2015
Subject (title): Approval of Oregon Judicial Case Information Network Terms of Use
Explanation: Tribal Council approved the OJIN Terms of Use to govern the Tribes use of the Oregon Judicial Information Network ("OJIN"), Appellate Case Management System ("ACMS"), collectively "OJIN OnLine," and the Oregon eCourt Case Information System ("OEC")

RESOLUTION NO.: 15-076
Date of Passage: December 30, 2015
Subject (title): Approval of Appointment of New Election Board Members
Explanation: Tribal Council approved the appointment of the following individuals to the Election Board for the position and term of service set out below:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NAME</th>
<th>TERM ENDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>#5</td>
<td>Laura Coleman-Doll</td>
<td>12/31/19</td>
</tr>
<tr>
<td>#3</td>
<td>Andrew Brainard</td>
<td>12/31/17</td>
</tr>
<tr>
<td>#4</td>
<td>Vicki Faciane</td>
<td>12/31/19</td>
</tr>
<tr>
<td>#5</td>
<td>Melinda Sprague</td>
<td>12/31/19</td>
</tr>
</tbody>
</table>

RESOLUTION NO.: 15-077
Date of Passage: December 30, 2015
Subject (title): Committee Appointments
Explanation: Tribal Council appointed the following individuals to the committees for positions and terms of service set out below:

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NAME</th>
<th>TERM ENDS</th>
</tr>
</thead>
<tbody>
<tr>
<td>#4</td>
<td>Doc Slyter</td>
<td>12/31/19</td>
</tr>
<tr>
<td>#5</td>
<td>Teresa Spangler</td>
<td>12/31/19</td>
</tr>
</tbody>
</table>

RESOLUTION NO.: 16-001
Date of Passage: January 10, 2016
Subject (title): Certification of Cigarette Tax Refund Agreement for 2016
Explanation: Per the requirements of the Cigarette Tax Refund Agreement ("Agreement") with the State of Oregon, by and through the Oregon Department of Revenue, Tribal Council certified the number of Tribal members residing within the Five-County Services Area as follows:

<table>
<thead>
<tr>
<th>Year</th>
<th>Five-County Service Area</th>
<th>Tribal Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>449</td>
<td>500</td>
</tr>
</tbody>
</table>

RESOLUTION NO.: 16-002
Date of Passage: January 10, 2016
Subject (title): Certification of the Enrollment Roll Membership Roll as required by Article III, Section 5 of the Constitution of the Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians.

RESOLUTION NO.: 16-003
Date of Passage: January 10, 2016
Subject (title): Approval of Enrollment of New Tribal Members
Explanation: Tribal Council, by a majority vote, adopted the Resolution approving the enrollment of the applicants listed below and found and certified them to be Members of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians effective January 10, 2016:

<table>
<thead>
<tr>
<th>Roll #</th>
<th>FORMER NAME</th>
<th>NEW NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>0019</td>
<td>Taunya Fay Hepper</td>
<td>Taunya Fay Turner</td>
</tr>
<tr>
<td>0224</td>
<td>Kathy Cay Henderson</td>
<td>Kathy Cay Perkins</td>
</tr>
<tr>
<td>0115</td>
<td>Mary Lou Greene</td>
<td>Mary Lou Hunter</td>
</tr>
<tr>
<td>0413</td>
<td>Stacie Diane Stewart</td>
<td>Stacie Diane Lopez</td>
</tr>
</tbody>
</table>

RESOLUTION NO.: 16-004
Date of Passage: January 10, 2016
Subject (title): Changes and Corrections to the Roll - Name Change
Explanation: Tribal Council accepted and approved the Enrollment Committee’s recommendation to change the names as listed below and directed the Enrollment Roll to be changed as follows to reflect the action:

<table>
<thead>
<tr>
<th>Roll #</th>
<th>FORMER NAME</th>
<th>NEW NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>0069</td>
<td>Taunya Fay Hepper</td>
<td>Taunya Fay Turner</td>
</tr>
<tr>
<td>0224</td>
<td>Kathy Cay Henderson</td>
<td>Kathy Cay Perkins</td>
</tr>
<tr>
<td>1032</td>
<td>Mary Lou Greene</td>
<td>Mary Lou Hunter</td>
</tr>
<tr>
<td>0413</td>
<td>Stacie Diane Stewart</td>
<td>Stacie Diane Lopez</td>
</tr>
</tbody>
</table>

RESOLUTION NO.: 16-005
Date of Passage: January 10, 2016
Subject (title): Enrollment – Active to Historic Enrollment: Tribal Council approved the removal of the following deceased person’s name from the Roll. Tribal Council also approved entering the deceased person’s name in the Tribal Historical File for a permanent record and placing the name of the Tribal Member listed below on the plaque located in the Tribal Hall:

<table>
<thead>
<tr>
<th>Enrollment Number</th>
<th>Tribal Member</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>#0270</td>
<td>Eliese Jo Swigert</td>
<td></td>
</tr>
</tbody>
</table>
February 2016

THE VOICE OF CLUSI

Information

ATTENTION VETERANS AND FAMILIES
Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES
Now available at the Tribal Administration Building, Florence and Springfield Outreach offices. Requirements are 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fire areas. Area maps available.

Upcoming Events

February 4th – Elders Birthday Luncheon, TRC World Market Buffet 11:30 a.m.
February 6th - CHAMP Public Forum, Community Center 11:00 a.m.
February 11th – Elders Honor Day Planning Meeting, Tribal Hall 12:00 p.m.
February 13th – Prevention Activity, Beading & Paddles – Chiffin Youth Center Springfield 10:00 a.m.
February 14th – Council Meeting, Community Center 10:00 a.m.
February 16th – Parenting with Love & Logic, Community Center 5:30 p.m.
February 18th – Diabetes Wellness Day – Florence Outreach Office 1:00 p.m.
February 19th – Fit for Life Challenge begins!
February 23rd – Parenting with Love & Logic, Community Center 5:30 p.m.

February 26th – Needs Assessment due today
March 1st – Parenting with Love & Logic, Community Center 5:30 p.m.
March 4th – Spring Break Camp registration deadline 5:00 p.m.
March 8th – Parenting with Love & Logic, Community Center 5:30 p.m.
March 15th – Tribal Family Gathering, Izzy’s in Eugene, 6:00 – 8:00 p.m.
March 18th & 19th – Elders Honor Day, The Mill Casino – Salmon Room
March 21st – 25th – Spring Break Camp
April 9th – Tribal Committee Day
April 14th – Elders Committee Meeting, Tribal Hall 12:00 p.m.

THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

CTCLUSI Departments, Services & Offices

Administration Building
Alexus Barry
Tribal Administrator
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll free 1-888-280-0726
Fax 541-888-2853
abarry@ctclusi.org

Health & Human Services Division
Vicki Facione - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7515
Toll free 1-888-280-0726
Fax 541-888-2853
vfacione@ctclusi.org

Department of Human Resources
Stephanie Watkins - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7508
Toll free 1-888-280-0726
Fax 541-888-2853
swatkins@ctclusihr.org

Tribal Housing Department
Linda Malcomb - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1310
Fax 541-888-2853
lmalcomb@ctclusi.org

Purchased/Referred Care (FKA Contract Health Services)
Sharon Arnold - PRC Specialist
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-4873
Toll free 1-888-227-0392
Fax 541-888-3388
sarnold@ctclusi.org

Education Department
Angela Bowes - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1317
Toll free 1-888-280-0726
Fax 541-888-2853
abowes@ctclusi.org

Family Services
Shayne Platz, Caseworker
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-744-1334
Toll free 1-800-877-2718
Fax 541-744-1349
splatz@ctclusi.org

Tribal Dental Clinic
Dr. Sarah Rodgers
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-6433
Toll free 1-877-688-6433
Fax 541-888-7505

Health Services
Assistant Director Iliaana Montiel
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7526
Fax 541-888-5388
Toll Free 1-888-280-0726
imontiel@ctclusi.org

Tribal Court
J.D. Williams
Chief Judge
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll Free 1-888-280-0726
tribalcourt@ctclusi.org

Cultural Department
Jesse Beers - Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1319
Fax 541-888-2853
jbeers@ctclusi.org

Springfield Outreach Office
1126 Gateway Loop
Suite 102
Springfield, OR 97477
Phone 541-744-1334
Toll free 1-800-877-2718
Fax 541-744-1349

Florence Outreach Office
Physical Centr 101
Mailing: P.O. Box 2000
Florence, OR 97439
Phone 541-997-2850
Fax 541-997-2793
bkleaper@ctclusi-pd.com

Tribal Police
Brad Knapper
Chief Law Enforcement Officer
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-2850
Fax 541-997-7293
bkleaper@ctclusi-pd.com

Tribal Dental Clinic
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-1304
Fax 541-888-2853
mcorvi@ctclusi.org

Join a Committee
Enrollment, Housing, Education, Culture, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at jmcneil@ctclusi.org. All letters of interest are kept on file for one year.

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Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at jlawrence@ctclusi.org for new requirements needed to be honored.

TRIBAL COUNCIL MINUTES
Full video available at www.ctclusi.org

February 14, 2016

Tribal Council
Warren Brainard, Chief
541-297-1655 (cell)
wbrainard@ctclusi.org

Doc Slyter
Position #1 Council
541-808-7625 (cell)
dslyter@ctclusi.org

Tara Bowen
Position #2 Council
541-290-4531 (cell)
tbowen@ctclusi.org

Mark Ingersoll, Chairman
Position #3 Council
541-290-4610 (cell)
mingersoll@ctclusi.org

Terese Spangler,
Vice Chair
Position #4 Council
541-808-4828 (cell)
tspangler@ctclusi.org

Arron McNutt
Position #6 Council
541-297-1183 (cell)
amcnutt@ctclusi.org

Council Meeting
February 14, 2016
10:00 a.m.
Community Center
338 Wallace St., Coos Bay, Oregon 97420

Agenda:
1. Call to Order
2. Invocation
3. Approval of Minutes as needed
4. Tribal Council Reports
5. Tribal Administrator Report
6. Chief Financial Officer Report
7. Old Business
8. New Business
9. Other
10. Good of the Tribes
11. Executive Session as needed
12. Council meeting video available to view at www.ctclusi.org
This month in the Department of Natural Resources...

Our newly merged Natural Resources Department and Culture Department conducted a survey of Baldich in search of endangered and culturally significant species. John Schaefer, pictured at right, discovered an 8 ½ inch red abalone shell (Haliotis rufescens) off the point of Baldich. Other culturally significant species were also documented, including gumboot chitons, katty chitons, purple shore crabs, lined shore crabs, and urchins. Pictured below, Ashley Russell and Mark Petrie.

Congratulations Tribal Member Margaret Corvi for going from the Interim Director to a permanent Full Time position as the Director of the Department of Natural Resources.

-Councilman Doc Slyter

Building Resilience

Submitted by Jesse Beers, Culture Director and Margaret Corvi, Natural Resource Director

On January 7th members of the Natural Resources Department and the Cultural Department joined together to begin a joint strategic planning session facilitated by Rich Foster of Cascadia Consulting. The goal of this process is to develop consensus around a set of principles that will serve as the foundation for merging what was previously two distinct departments into a single coordinated unit.

The day began with the participants discussing the mission and goals of the two departments and exploring how this set of principles and priorities could be blended into a single purpose. Through the conversations it became apparent that combining these departments will best serve the Tribe. It was brought up that our Culture came from the lands and waters of our Ancestors. Through thousands of years of working sustainably with our environment our culture grew to reflect that. It therefore makes sense that our culture should be a base for how we treat and work to sustain our natural resources for future generations. From this discussion, a general consensus was formed around the primary purposes of this new department identified as utilizing the lessons and lifeways of the Tribal ancestors to inform and enhance

1) the lives of the people,
2) the health of the environment, and
3) the sustainability of the community.

Over the course of the rest of the day, the participants discussed priorities and goals of the department as well as exploring options for a new departmental name that best reflects the principles developed throughout the day.

The team will continue to meet over the next six weeks, while keeping up with regular duties. During this time, we will be formalizing the mission statement, developing goal statements, formulating measurable objectives, and laying out specific strategies and action plans that include time-driven benchmarks and quantifiable impact indicators. When this process is completed, this new Strategic Plan will be used to set priorities, allocate resources, and evaluate the effectiveness of this new department’s efforts and outcomes for the good of our Tribe.
Winter Solstice 2015
Submitted by Mark Petrie, Cultural Assistant

The shortest day and longest night fell on Monday, Dec. 21 this year. It was a wet, cold, beautiful day in Coos Bay on our 6 acre reservation. Nine of us slept in our plank house which was warmed by a ceremonially blessed fire, special thanks to Tribal Council Person Doc Slyter for leading the ceremony. Our Tribal Hall was filled with bustling cultural activities, refreshments, warm cooked meals, and bonding experiences.

I see Winter Solstice as a celebration of a perpetual relationship with the environment and changes of the seasons. Some of us may hold the rain, cold, wind, and inclement weather as something negative or adverse. I like to hold a more positive perspective: to have such a wonderfully diverse ecosystem and beautiful landscape that you can find in our homeland, you need to appreciate the climate it takes to create it. So, rather than curse the rain and the cold, I welcome and appreciate it as a crucial piece of nature that supports the surrounding environment that I love so much. But that’s just me.

We in the Culture Department would like to send our gratitude to those who came and partook in the celebration for the Winter Solstice of 2015. Happy Winter!

English to Hanis
Weather

Good Weather = wule'ën
How is the weather today? =
Rain (noun) = gimimis
Titse xhiichuul wule'ën
It’s raining = gimimit
It’s good weather = wule’ën
It’s stopped raining = iniya
Sun = tk’alis (the awakener)
I’m glad it’s not raining =
Moon = thuwa’iis
luuwi neubwechos in gimimit
Stars = yuumii
Snow (noun) = stalis
Cloud = daktis
It’s snowing = stalisla
Sky = qais
I wish it would snow = shantl
Rainbow = uuyuu
stalis la wduwuya
Wind = kwësiss
It’s windy = kwëssis

Each month we will have a list of words to encourage learning the Hanis Coos language, Visit Hanis.org and request a logo today! Contact the Culture Department for more info at (541) 888-1918.

Thank you.

PREVENTION ACTIVITIES
Necklace Making & Paddles 2016
Submitted by Doug Barrett, Prevention Activities Coordinator

This prevention activity was in Coos Bay on January 9th. The class was an opportunity to get the community together to share knowledge on how to make necklaces and paddles. The morning began by getting some folks started on necklaces. The young and young-at-heart put together some beads and shells to form necklaces for the Canoe Journey. Thank you to Ashley Russell for her help and knowledge of how to put them all together. We talked about respect and the Healing of the Canoe (HOC) program and the HOC curriculum. One of our youth volunteered to say the blessing for lunch. We enjoyed an assortment of sandwiches for our nourishment and strength. I had paddle blanks already cut out to start on a paddle. However, everyone chose to stay with making necklaces at this activity. We did have fun picking through and separating many new beads and shells.

A big thank you goes out to everyone who showed up on this rainy day. Our next class will be in Springfield on February 13th. Please be sure to read your Tribal newsletter for more information.

Prevention Activity
Beading & Paddles
Prevention Topic: HOC (Healing of the Canoe Curriculum) Canoe Journey
All Tribal Members and the Families of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians are eligible to attend.
Please choose from one of the two locations and two dates below, then please R.S.V.P by the date indicated.

JANUARY
COOS BAY
Saturday, January 9, 2016
Meet at Tribal Hall, 338 Wallace, Coos Bay OR
For Beading, Necklace Making & Paddle Making
10:00 AM to 2:00 PM
Please R.S.V.P by Tuesday, January 5th.

SPRINGFIELD
Saturday, February 13, 2016
Chifin Youth Center
1084 G Street Springfield OR, East Entrance
For Beading, Necklace Making & Paddle Making
10:00 AM to 2:00 PM
Please R.S.V.P by Tuesday, February 9th.

February 2016 THE VOICE OF CLUSI

Qaxas Trail Cleanup Featured on Oregon Knowledge Bank Website

Tribal Police Lieutenant Brian Dubray recently shared with the Tribal Government that the Tribe has been featured on the Oregon Knowledge Bank website for the work that the Tribal Police, Housing Department, and Qaxas residences recently did together for the Qaxas Trail Cleanup. The story was featured in the September 2015 issue of The Voice of CLUSI. You can read about the project on the Oregon Knowledge Bank website by going to: http://okb.or.gov/portfolio-item/qaxas-trail-cleanup/

Lieutenant Dubray shared that the “Oregon Knowledge Bank was designed to showcase community policing projects across the state of Oregon. I was selected to present this program to the first annual Oregon Problem Oriented Policing Conference.

As you can see on the site, there are many different programs that have impacted multiple communities throughout the state. In appreciation for presenting at the conference, DPSST provided me with a scholarship to attend the International Problem Oriented Policing Conference held prior to the Oregon Conference. The International conference featured programs that were implemented not only across the United States, but also in the U.K., Bahamas, and others.

We were the only Tribe to be represented at this conference, and I am excited to see how the site grows so that others can see the positive impact that we are having upon the Tribal community.”
Love the Teeth You’re With!!

Submitted by Shannon M. Schritter, BS, RDH

The holidays are over, and now it's time for a new start with the New Year. A lot of times we as a dental profession hear about what a patient doesn’t like about their teeth, whether it’s the color (I want whiter teeth!), how crooked they are, the spaces in between, etc. Most times we have a solution for you, but sometimes the timing of the procedure is all wrong, or finances do not allow. Then what? Well, then you love the teeth you’re with, and you take care of them until you can do the recommended treatment to have them fixed just the way you want. With that in mind, this month we are going to review the best way to take care of your teeth.

Brushing your teeth is the most obvious thing you can do. Most of us heard it from our parents, day after day: “Did you brush your teeth today?” The best way to brush your teeth is to invest in an electric toothbrush. Oral B and Sonicare are the leaders in the electric toothbrush industry, but anything that has a rechargeable base will do. Avoid ones that you have to replace the battery yourself, as they tend to wear out quickly and do not do as thorough of a job. The clinic is still offering the Oral B Vitality toothbrush for $20 for all tribal members and we have several different types of replacement heads for $5 as well. It is quite the deal if you go out and price these for yourself.

But what if $20 is a little out of your reach after the holidays? You can use a regular toothbrush and do just as good of a job, if you’re willing to put in the effort. Hold your toothbrush with the bristles half on your tooth and half on your gums. Then move the toothbrush slowly over your teeth, doing the little circles you learned about in grade school. Remember to do the cheek side of your teeth, the tongue side of your teeth, and the chewing surfaces. It is also important to brush your tongue, as bacteria like to colonize there as well! You should do this twice a day (at least morning and night), and you should spend two minutes doing it. Two minutes doesn’t seem like a lot on paper, but if you ever time yourself while brushing your teeth, I think you’ll be surprised at the amount of time you are NOT spending brushing that you SHOULD be.

Next, it’s time for flossing. Did you know that if you are not flossing you are missing about 40% of the tooth surface? That’s 40% of your tooth that is vulnerable to decay and gum disease when you don’t floss! The diagram at right shows how to properly floss, and if you have any questions, don’t hesitate to ask your friendly dental hygienist. Or, if you find flossing difficult, ask what other methods are available to clean in between your teeth. I am always happy to take a few minutes to show you how you can floss better or more effectively. (In fact, it kinda makes my day that some people actually care about this stuff!)

Now it’s time for some extra credit: rinsing with mouthwash. In general, a fluoride mouthwash is best for the general dental population. “ACT” is the most prominent brand, and as long as you are getting the “anticavity” rinse, you are doing a good job (most fluoride available, no alcohol in that particular formula, and a couple of flavors to choose from). But there are several different mouthwashes out there for specific purposes that may be better suited to your specific dental needs. If you ever have any questions, don’t hesitate to ask.

Are you due for a dental cleaning or need that filling done you have been putting off? Call the CTCLUSI Dental Clinic today to schedule an appointment at (541) 888-6433.
Many Oregonians struggle to get the dental care they need. In fact, more than half of children in our state with Medicaid coverage did not see a dentist in 2014.1 American Indians are among those who suffer from oral health issues, but we often face even greater challenges getting regular care. That is why we are excited to bring a proven, innovative solution to Oregon: expanding our dental team to include midlevel dental providers.

Called dental health aide therapists, these providers will help us expand care to more people. They can perform preventive care and routine restorative duties, such as filling cavities. Similar to physician assistants, they focus on a limited number of much-needed procedures and go through a rigorous educational program. For the procedures in their scope of practice, they get as much clinical experience as dentists and research shows they provide high-quality care.2

Partnersing with the Northwest Portland Area Indian Health Board, the Coquille Tribe and the Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians have submitted a pilot application to the Oregon Health Authority to integrate dental health aide therapists into our health care systems. The pilot will operate under an Oregon law approved in 2011 that promotes innovative and data-driven improvements to the state’s oral health system.

The pilot would replicate what Alaska Natives did more than a decade ago by educating and hiring these providers to help their dentists extend care to more people. The educational program is provided by the Alaska Native Tribal Health Consortium (ANTHC) and the University of Washington’s School of Medicine. Notably, ANTHC reported in 2014 that their dental health aide therapists helped extend care to more than 40,000 Alaskans in rural communities.3 In addition to expanding care to many who need it, this approach has brought jobs to Tribal communities in Alaska, economic growth to participating clinics and cost savings to patients that used to travel hundreds of miles to see a dentist for urgent, and costly care. We know these economic benefits will translate to our communities at the same time growing the number of American Indian dental providers that can offer culturally competent care to our members.

The idea has been so successful that both Minnesota and Maine have followed Alaskan Tribes’ lead to authorize their own midlevel dental providers. Many other states are thinking about doing the same. A dentist in rural western Minnesota has been able to expand the number of low-income patients on Medicaid that his practice treats, but urban parts of the state have benefited as well.4 For instance, federally qualified health centers, community clinics, and safety net programs in Minneapolis and St. Paul have been able to see more patients.5 Maine’s law was passed in 2014 and is being implemented right now.

Of course, our current focus is increasing access to care for our Tribal members in Oregon because the suffering from oral health problems is even greater among American Indians. The rates of untreated tooth decay are four times higher nationally for native preschool-aged children compared to their non-native peers.6 The last time rates of untreated decay were measured for American Indians and Alaska Natives ages 35-44, they were more than twice the rate of the general population.7

In the future, we hope our effort will provide a roadmap for all of Oregon to follow. By approving this pilot, the Oregon Health Authority will make it possible for the entire state to learn from our experiences and continue a long tradition of innovation in health care. Other states have proven that midlevel dental providers can help dentists improve access to care, especially those who are low-income or in rural areas. We should do the same in Oregon.

(Endnotes)
3 Alaska Native Dental Patients: Findings, Regional Differences and National Data_Brief_1-5_Year-Old.pdf

Tribe Leading Oregon to Better Oral Health

Of course, our current focus is increasing access to care for our Tribal members in Oregon because the suffering from oral health problems is even greater among American Indians. The rates of untreated tooth decay are four times higher nationally for native preschool-aged children compared to their non-native peers. The last time rates of untreated decay were measured for American Indians and Alaska Natives ages 35-44, they were more than twice the rate of the general population. In the future, we hope our effort will provide a roadmap for all of Oregon to follow. By approving this pilot, the Oregon Health Authority will make it possible for the entire state to learn from our experiences and continue a long tradition of innovation in health care. Other states have proven that midlevel dental providers can help dentists improve access to care, especially those who are low-income or in rural areas. We should do the same in Oregon.

(Endnotes)
3 Alaska Native Dental Patients: Findings, Regional Differences and National Data_Brief_1-5_Year-Old.pdf

For more information about Peacegiving or Peacegiving Court, please visit the Peacegiving Website or contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator
2400 South Defiance Street
Phone: (541) 888-0700
Fax: (541) 888-1234
Email: peacegiving@co.osu.or.us
Website: http://www.peacegiving.org

Photo By: Morgan Gaines
Purchased/Referred Care Update

Submitted by Vicki Faciane, CTCLUSI Health & Human Services Director

A few reminders as we begin the new year:

- Beginning January 1, 2016, Contract Health’s name changed to Purchased/Referred Care (PRC).
- Annual renewals for Purchased/Referred Care were mailed in October to all Tribal members living in the 5-county service delivery area (Oregon counties of Coos, Curry, Douglas, Lane and Lincoln). Completed forms were due back to us by November 28, 2015. If you do not turn in your annual renewal you will not be able to get a Purchase Order and you may receive a denial for any claims we receive. If you have not received your form, or if it is incomplete, you will receive a letter from PRC. Please respond to this letter promptly to ensure that your PRC benefits continue.
- If you have any changes to your insurance, please be sure to get the new information to us as soon as possible. You will also need to provide us copies of the front and back of all insurance cards you receive.
- In October the Grand Ronde Tribe notified us they were closing their mail-order pharmacy business. This was very sad news since the program has been really successful for us. The final day to fill prescriptions through Grand Ronde Pharmacy was January 31, 2016. If you have not moved your prescriptions yet you need to do so immediately. Please remember you need to use a local pharmacy that is able to direct-bill our PRC program. Do not pay any portion of your pharmacy bill as we are not able to reimburse you directly. We will be looking for new pharmacy options in the next few months. As soon as we make a decision on a new pharmacy provider we will send a notice out to all Tribal members living in the 5-county service delivery area.
- Don’t forget to call PRC to get a Purchase Order (PO) before you receive medical or dental care. If a claim is received and we don’t have a PO for the visit, the claim will be denied. Also, you need to get separate POs for each provider you see, including for any lab work and/or radiology. Some major tests and procedures require prior authorization, so make sure to get your POs in advance.
- Finally, please remember if you are eligible for an alternate resource such as the Oregon Health Plan (OHP/CHIP), Medicare, etc., you are required to use those benefits before you can access PRC. This means you must choose a doctor and/or dentist who is on your alternate resource’s program (for example, if you have OHP you have to use an OHP provider; PRC cannot pay for care you receive at a non-OHP provider unless it was an emergency). So, even if you get a Purchase Order for your visit, if you choose to see a provider who does not or cannot bill your alternate resource, your claim will be denied by PRC and you will be responsible for the bill.

Thank you and we wish all of you a healthy and happy 2016. If you have any questions about Purchased/Referred Care you can call us at 1-541-888-4873 or toll-free at 1-800-227-0392.

Healing of the Canoe Curriculum Training

Submitted by Diann Weaver, Self-Governance/Grants Specialist HHSD

On Tuesday, January 12, 2016, a Healing of the Canoe (HOC) Curriculum Training was held at the Tribal Community Center in Coos Bay, Oregon. Just what is the HOC Curriculum – quoting language directly from the HOC training binder: “The Healing of the Canoe curriculum is a life skills and substance abuse prevention curriculum for use with tribal youth. It was designed to be adapted by tribal communities – using unique tribal traditions, practices, beliefs, values and stories to teach youth the skills they need to navigate life’s journey, and to promote a sense of belonging to their tribal community. We are now holding trainings to train other tribal members and service providers in how to adapt and implement the Healing of the Canoe curriculum in their communities.” Tribal member Jesse Beers took the section of the training binder entitled “Generic Curriculum” and customized the thirteen chapters in that section with CTCLUSI specific information so that we renamed that section tab “CTCLUSI Curriculum.”

The Healing of the Canoe Project is a collaborative research project between the Suquamish Tribe, the Port Gamble S’Klallam Tribe, and the University of Washington Alcohol & Drug Abuse Institute over the last 8+ years. The goal of this training for CTCLUSI is to have the HOC Curriculum be the foundation for all prevention activities and to eventually branch out to all aspects of the Tribal government program services, particularly collaboration with Health & Human Services, Culture Department, and Education Department and expanding out to DNR, Peacegiving Court, and Housing.

There were 28 in attendance which included 4 trainers and 24 “students,” with five Coquille employees attending. It was a full day of training and a fantastic opportunity for all to come together for a common goal. We were honored to have 4 trainers present: Dennis Donovan and Lisette Austin from the Alcohol & Drug Abuse Institute, University of Washington, Laura Price from Port Gamble S’Klallam (Washington), and Albie Lawrence from Suquamish (Washington).

When arrangements for this training began back in September, it was to be the last “official” training to be done by the folks mentioned above. However, it was announced at our training that they had received another year’s funding to enable them to continue this very worthwhile program.

Please be sure to check back with future editions of The Voice of CLUSI for further information as this program unfolds.
In an effort to assess the needs of our Tribal families, we have compiled a Tribal Community Needs Assessment and mailed one to every Tribal member age 18 and older. Answering the questions posed in the Tribal Community Needs Assessment will aid Tribal members in a variety of ways. This assessment will generate data regarding the need for specific services and potentially show need in an area that does not have associated services. Also, this assessment will be used to generate statistical data that will be used to pursue funding sources, such as grants and cooperative agreements. Many of the programs offered to Tribal members are partially or fully funded through grants or cooperative agreements. Having demographic data about our Tribal population is crucial to displaying the needs of our Tribal community when advocating for funding and resources. The data will also help us to identify any gaps in the services available to Tribal members. After completing the Tribal Community Needs Assessment, fill out the bottom portion on the last page of the needs assessment with your name and contact information. This tear off portion is your entry into the prize drawing. Every Tribal member that sends back their fully completed Tribal Community Needs Assessment will be entered into a drawing for a chance to win a $500 cash gift card, a $250 cash gift card or one of three $25 cash gift cards. Please place the fully completed Tribal Community Needs Assessment in the postage paid envelope included in your packet. In addition to the Tribal Community Needs Assessment, we have included a Tribal Member Resource Directory. The Tribal Member Resource Directory lists available services (based on eligibility) and contact information for the associated services. Please assist the Tribal Government identifying the needs of our Tribal members.

To be entered into the prize drawing, please return your completed Tribal Community Needs Assessment and tear off portion in the postage paid envelope included in the packet by February 26th, 2016. If you have questions or do not receive a packet contact the Planning Department at 541-888-9577.

The Coos Head Area Master Plan will create a detailed plan for the Coos Head site that will best suit Tribal members. The monthly Coos Head Public Forums provide Tribal member input and information for determining appropriate on-site (Tribal property) uses. The process for Tribal input has started and will continue with monthly meetings. CHAMP will also look at the off-site infrastructure supporting Coos Head including roads, bike and pedestrian trails, and sewer. Bastendorff Beach and Chicken Point will also be part of the planning process. Come join us in creating a feasible, sustainable plan for the Coos Head site to benefit all our Tribal members for many generations.

The Oregon Department of Education (ODE) and the 9 Federally Recognized Tribes of Oregon have been invited to participate in data sharing with ODE. For the final report students will remain anonymous. The Tribes have given ODE permission to get information from the student’s school. CTCLUSI has agreed to share information to help ODE collect information regarding grades, absenteeism and behavior. If you DO NOT WANT to not have your child’s information included in the data collection please let the CTCLUSI Education Department know by February 19, 2016 by 4:00 P.M. The report will not reveal any student. The data is to help the Tribes and the State of Oregon to better serve our youth.

CTCLUSI Education Department Phone: 541-888-1317 or 541-888-1315
Housing Programs

The Housing Department works to improve the quality of life of all eligible Tribal Members and members of other Tribes by providing housing assistance to ensure they have decent, safe and affordable housing. We offer five affordable housing assistance programs which benefit about 100 Tribal families every month. All Housing programs are funded through a Housing and Urban Development (HUD) grant and must follow their federal guidelines and our Tribal Policies.

Tribal Housing
We have 27 housing units located in the Coos Bay/North Bend area. These homes include duplexes, a 4-Plex and single family homes ranging in size from 1-bedroom units to 4 bedroom homes. We also have 2 4-Plexes in Florence consisting of 1 and 2 bedroom units. These Florence units give preference to employees of our Tribal Entities including the Three Rivers Casino and Hotel, Tribal Government and Blue Earth.

Rent amounts for Tribal Housing are calculated based on the total household income.

Rental Assistance
Our Rental assistance program allows eligible families to rent a home from a private landlord anywhere in the State of Oregon and outside of Oregon if they are a full time college student. We pay a calculated portion of the rent, based on the total household income, and the family pays the balance. There is a waiting list for this program and all families are assisted on a first come, first served basis.

Home Rehabilitation
Our Home Repair program provides up to $10,000 for rehabilitation on a home owned and occupied by an eligible Tribal family. The rehabilitation can include, but is not limited to roof or window replacement, electricity and plumbing, dry rot, disability accessibility issues and other needed rehabilitation work needed to ensure the home is decent, safe, sanitary and a healthy place to live. This program is currently open to eligible Tribal families living anywhere in the United States.

Down Payment Loan Assistance
We can provide up to $10,000 towards the down payment and/or closing costs for the purchase of a home as long as you have not owned a home within the last 3 years. All participants must qualify as low to moderate income based on HUD’s federal income guidelines and this program is open to eligible families anywhere in Oregon. All participants are required to take a First Time Homebuyers class, which we will pay for, so they will understand the responsibilities of home ownership.

Emergency Assistance
This program is available to eligible families who are homeless through no fault of their own. We work in conjunction with the Tribal Family Services staff who monitor need and family performance. We can offer short term safe, clean, temporary housing while the family works to find permanent housing and stable income.

Contact the Housing Department by calling
Linda Malcomb, Housing Director (541) 888-1310
Laura Doll, Housing Assistant (541) 888-7504

Identity Theft

Identity theft is a growing problem for everyone around the world, know how to protect yourself. Between 500,000 and 700,000 people will be victimized by identity thieves this year. That equates to about $2 billion in losses each year. Victims will spend on average about two years or more attempting to regain their identity and remove false charges.

Here are some steps to help protect your identity from thieves:

- Protect your personal information. Think about what you are putting in the trash.
- Buy a paper shredder and use it on papers that may contain names, addresses, or account numbers.
- Don’t leave bills or bank statements in your mailbox. Drop off bills at the Post Office.
- Cancel credit cards you don’t use and don’t carry extra cards in your wallet.
- Destroy (shred) pre-approved credit card solicitations.
- Don’t carry your Social Security Card, birth certificate, or passport with you.
- Don’t have your Social Security Number, telephone number, or other unnecessary information printed on checks.
- Pick up new checks at the bank.
- Don’t use birth-date or Social Security Number as password or PIN.
- Monitor your bank and credit card statements. Check your credit report for any irregularities.

If you are a victim of identity theft, here are some basic steps to take back your life:

- Notify the police, banks, loan agencies, and creditors. Get a copy of the police report and keep a record for all contacts with legal and financial institutions.
- Ask creditors to call in an alert if any new charges are added.
- Cancel all credit cards, bank accounts, PINs and passwords.
- Call the Social Security Administration at 1-800-269-0271 to report fraud.
- Call the major credit reporting agencies and ask them to attach a fraud alert and victim’s statement to their report.
- If a civil judgment has been entered in your name for actions taken or debts incurred by a thief, contact the court where the judgment was entered and report that you are a victim of Identity Theft. Ask how your name can be cleared.
- If bank accounts were set up fraudulently or checks were stolen, contact check verification agencies.

FIT FOR LIFE CHALLENGE

Are you ready to make the change in your life? Join me in changing your life forever. Eating more healthy foods, exercising and staying on track are the main goals for this challenge. Do you have what it takes to finally take charge of your life? I will be here to help you, motivate you and most of all encourage you to stay on track. I know you can do this!!

Join me and change your life!

TRACI STEFANEK
CHR & Diabetes Coordinator
1126 Gateway Loop, Suite 102
Springfield, Oregon 97477
tstefanek@ctclusi.org
541-744-1334
541-808-8684

IHS Diabetes Program
Save the Date

Tribal Council sponsored Tribal Committee Day
Saturday, April 9, 2016
(The day before the General Council Meeting)
Community Center/ Tribal Hall
Details to Follow

Fossil Point

Since it came out in the current newsletter that the Tribes have acquired lands near Fossil Point, I thought I’d share a story Annie Miner Peterson told about the fossils around Fossil Point. It was printed in Melville Jacobs’ Coos Narrative and Ethnologic Texts, pages 69-79:

Since the commencement of the land, since that time the people have seen those wonderful rocks. All kinds of things are imbedded there, just as if all those kinds of things were gathered together there.

Bones and people were (as if) gathered there, some of them in the very way in which people cook. Children were there also like that, as if in baby baskets. Their food was as if standing against the walls, their cooking stood by the fire.

There were some dogs lying there like that, some other dogs were standing up. And some people were as if lying out in the sun, some others were as if about to commence eating. That is the way it appeared, when they were fixed there.

The people had turned to rock, when they were there. Their canoes were beached there. Many of their canoes had some things in them. Some had paddles athwart them, others had some of their paddles hanging from the sides.

That is what the people said. “Maybe they had eaten something such as a dangerous poison fish. That dangerous poison fish was the only thing that caused death, when that sort of thing was eaten. Then they just got stuck to it” (to this ogre fish).

That is what the people said. “That is what they must have eaten. That is why they got attached there from that time on.” However they really did not know that it was indeed that, that had explained it in that manner, when they spoke about the people who had become kind of dangerous poison fish. The father of the people was the one who no longer wanted that sort of thing (poison fish), because that old man had tried to kill him with that sort of thing. That is why the father of the people did not want it. Since that time there are no more of those poison fish.”

The people say that. That is why so many people adhered there with the rocks. To the people it was wonderful to see all those things stuck there, just as if melted there. That is the way the people spoke of it.

Now that is all I know of that.

CTCLUSI Family Services
February Announcement!

Your Tribal Family Services continues to offer energy assistance to families who qualify through our LIHEAP Program (Low Income Home Energy Assistance).

Contact us Today!

The LIHEAP program is also offering limited assistance for Weatherization needs for qualified Households. Weatherization assistance can possibly include new insulation, weather stripping, caulking, storm windows, to help weatherize a home and lower energy costs.

Other services are also available such as resume building, clothing for new employment, childcare assistance to low income families, outreach services, school to work program for Tribal youth, parenting program services, counseling referrals, alcohol and drug treatment service referrals, as well as resource knowledge.

Most programs and services are based on eligibility and available funding and the only way to know more and learn more is to contact us!*

For Coos Bay Outreach call 541-888-7516
For Springfield Outreach call 541-744-1334
For Florence Outreach call 541-997-6685

Sponsored by the CTCLUSI Health and Human Services Division

Department of Human Resources

Current Openings at CTCLUSI and All Other Tribal Entities

Three Rivers Casino Resort - Florence
Beverage Server
Food Server Buffet
Busperson Buffet
Dish Machine Operator
Environmental Services Technician
Players Club Representative
Security Officer 1
Special Events Team Member
Table Games Dealer-In-Training

Three Rivers Casino Resort - Coos Bay
No openings at this time

Blue Earth
No openings at this time

Tribal Government Office
Special Events Employee
Spring Break Counselor
Spring Break Counselor - In - Training

http://ctclusi-int.atsondemand.com/
Go to Job Opportunities on the website for full job posting and to Apply Online
Updated Daily
Or call Recruitment at 541-902-6504

*since this posting Patty has updated her blog with a translated version of the story Annie Peterson told to Melville Jacobs. Check out her blog http://shichils.wordpress.com to read more.
Tribal Member Achievements

**Ethnobotany of the Coos, Lower Umpqua, and Siuslaw Indians**

*Patricia Whereat-Phillips*

Foreword by Nancy J. Turner

Available May 2016
ISBN: 978-0-87071-852-6, $22.95, Paperback

Myrtlewood is most often thought of as beautiful wood for woodworking, but to Native people on the southern Oregon coast it was an important source of food. The roasted nuts taste like bitter chocolate, coffee, and burnt popcorn. The roots of Skunk Cabbage provided another traditional food source, while also serving as a medicine for colds. In tribal mythology, the leaves of Skunk Cabbage were thought to be tents where the Little People sheltered.

Very little has been published until now on the ethnobotany of western Oregon indigenous peoples. *Ethnobotany of the Coos, Lower Umpqua, and Siuslaw Indians* documents the use of plants by these closely-related coastal tribes, covering a geographical area that extends roughly from Cape Perpetua on the central coast, south to the Coquille River, and from the Coast Range west to the Pacific shore. With a focus on native plants and their traditional uses, it also includes mention of farming crops, as well as the highly invasive Himalayan blackberry, which some Oregon coast Indians called the “white man’s berry.”

The cultures of the Coos Bay, Lower Umpqua and Siuslaw are distinct from the Athabaskan speaking people to the south, and the Alsea to the north. Today, many tribal members are reviving ancient arts of basket weaving and woodworking, and many now participate in annual intertribal canoe events. *Ethnobotany of the Coos, Lower Umpqua, and Siuslaw Indians* contributes to this cultural renaissance by filling an important gap in the historical record. It is an invaluable resource for anyone who wishes to learn about the indigenous cultures of the central and southern Oregon coast, as well as those who are interested in Pacific Northwest plants and their cultural uses.

**Tribal Member Patricia Whereat-Phillips Publishes text on Ethnobotany of the Coos, Lower Umpqua, and Siuslaw Indians**

*Melinda Sprague*

**Named to the Dean’s List for Fall Term 2015 at Eastern Oregon University**

LA GRANDE, Ore. (January 6, 2016) - Melinda Sprague of Coquille was one of 541 students named to the dean’s list for fall term 2015 at Eastern Oregon University. Qualifying students achieve and maintain a grade point average of 3.5 or higher on a 4.0 scale while completing a minimum of 12 hours of graded coursework for the duration of the term.

Congratulations Melinda! Keep up the good work.

**About the Author**

PATRICIA WHEREAT-PHILLIPS holds a BS in Biology from Oregon State University and a MA in Linguistics from the University of Oregon, where her studies focused on the Hanis Coos language. She has worked with the US Forest Service in Oregon Dunes National Recreation Area and Mt. Hood National Forest, and served as the Cultural Resources Director for the Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians from 1997 to 2001. Subsequently she has worked as a consultant to the Tribes on traditional language, storytelling, and ethnobotany. She lives in Sonoma, California.

**Melinda Sprague**

**Named to the Dean’s List for Fall Term 2015 at Eastern Oregon University**

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter by e-mailing mgaines@ctclusi.org

The deadline for submission to the March newsletter is Friday, February 12th by 5:00 p.m.

-Morgan Gaines
Elders Corner

Welcome New Elders Committee Members

Tom Brainard & Gerry Garcia

Meeting Changes:

Elders Committee Meetings have changed from Monthly to Quarterly in Coos Bay.

The next Elders Committee Meeting will be Thursday, April 14th @ 12:00 p.m. in Coos Bay at Tribal Hall

Elders Honor Day Planning meeting will be held Thursday, February 11th @ 12:00 p.m. at Tribal Hall in Coos Bay

The Coquille Indian Tribe and The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians wish to invite you to the 20th Annual Oregon Tribal Elders Honor Day to be held on March 18th & 19th, 2016 at the Mill Casino & Hotel ~ Salmon Room

Friday, March 18th (Events in the Salmon Room):
10:30 to 11:30 – Registration
11:30 to 12:00 – Opening, Welcome by CTCLUDSI, Presentation of the Flags, Honor Oldest Native Elders, Honoring of King & Queen
12:00 to 1:00 – Prayer and Lunch hosted by CTCLUDSI
1:00 to 2:00 – Entertainment
2:00 to 2:30 – Break
2:30 to 4:00 – Bingo in Salmon Room or Visit Coos History Museum & Maritime Collections
4:00 to 6:00 – Meet & GREAT The Tribal Chiefs (Salmon Pit outside of hotel)
6:00 to 7:30 – Prayer, Dinner hosted by Coquille Indian Tribe, Retirement of the Flags.
7:30 to 9:00 – Entertainment

Saturday, March 19th:
7:00 to 9:30 – Breakfast in the Salmon Room

Please RSVP by March 1st to: Illiana Montiel, CTCLUDSI Assistant Health Director 541-888-7526 or email: imontiel@ctclusi.org

There will not be a charge to Tribal Elders for any of the activities. All other guests, with the exception of legal spouses & caregivers will be charged for meals.

ALL GUEST MUST BE OVER 55, WITH THE EXCEPTION OF LEGAL SPOUSES, CAREGIVERS AND STAFF.

ANTI-AGING SUPERPOWERS: Help your Heart

Step Away from your INBOX:

It's no secret that the never-ending influx of e-mail can be a stress induce. What you might now know: Constantly feeling overwhelmed can be tough on the ticker. Stress is the most underrated risk factor for cardiovascular disease and stroke. It is more difficult to measure than high blood pressure, diabetes and high cholesterol, so it's de-emphasized. (Robert Greenfield, MD, a medical director at Orange Coast Memorial Medical Center's Memorial Care heart and Vascular Institute in Long Beach, CA).

But, you don't need to commit to hours of meditation to keep tension at bay. Adults who check their e-mail just three times a day report feeling significantly less stressed compared to people who have unlimited access to their inbox, found one recent study at the University of British Columbia.

So, you’ve got a few minutes. What could you do in that time, besides check email?

• Take a walk
• Read intentionally, things you’ve chosen to read later, either for work or for fun
• Write: a few words, or a few minutes
• Do a workout
• Breathe. Count backward.
• Make a to-do list
• Do a mind sweep
• Drink some water
• Take a nap
• Clean your desk around your computer space

Remember the story around a photo or other item on your desk

Play memory games (on line) that are specifically designed for elders: Luminosity, Memorize, Countdown, Private Eye, Shapes and Colors and so many more. If you cannot find these, go to the AARP website for a list of Senior Memory games [www.aarp.org/healthbrain/health/brain_games]

Submitted by Brenda Brainard
Deadline to apply: As Soon As Possible

THE VOICE OF CLUSI
If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter by e-mailing mgaines@ctclusi.org

The deadline for submission to the March newsletter is Friday, February 12th by 5:00 p.m.

– Morgan Gaines

Spring Break Camp 2016
March 21 – 25, 2016
(8 hour Orientation/Training on March 12, 2016)
Program and Application information
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians

WHAT IS Spring Break Camp Counselor or Counselor in Training?
This position is responsible for providing assistance and support to the Camp Director for the Tribal Youth Camp. Position is responsible for assisting the Camp Director in carrying out activities during the youth camp as well as providing direction for the youth campers.

WHO IS ELIGIBLE TO APPLY?
To be eligible to participate in the 2016 Spring Break Camp:
• Must complete the requirements until the job description
• Must be CTCLUSI Tribal Member, CTCLUSI Spouse or Domestic Partner or applicant with longstanding relationship with the Tribe and are in Tribal Families.

WHAT IS THE PROCESS OF SELECTION?
The Recruitment Specialist for Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians will review submitted applications for completeness and administer the evaluation process. All qualified applicants will be forwarded to the Camp Director for review. The following criteria are considered during the selection process: presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?
• Complete ONLINE Application by the specified deadline

When will you be notified if you are selected?
All qualified applicants are expected to be notified by the week of February 15th, 2016 by Human Resources.

WHAT ARE THE EMPLOYMENT REQUIREMENTS?
Spring Break Camp Counselors must meet the following award requirements.
• Complete ONLINE Application by the specified deadline
• Must be interviewed and selected by the appointed committee.
• Pass pre-employment drug test
• Must be interviewed and selected by the appointed committee.
• Must be interviewed and selected by the appointed committee.
• Must be interviewed and selected by the appointed committee.

WHO DO I CONTACT IF I HAVE QUESTIONS?
Please contact:
Stephanie Watkins, Director of Human Resources
Phone: (541) 888-5977
Phone: (541) 902-6504
Email: swatkins@ctclusihr.org
Email: pawatkins@ctclusi.org

#Upcoming Events #February 2016

February 4th – Elders Birthday Luncheon, Three Rivers Casino
World Market Buffet 11:30 a.m.
February 6th – CHAMP Public Forum, Community Center 11:00 a.m.
February 11th – Elders Honor Day Planning Meeting, Tribal Hall 12:00 p.m.
February 13th – Prevention Activity, Beading & Paddles – Chinf Youth Center Springfield 10:00 a.m.
February 14th – Council Meeting, Community Center 10:00 a.m.
February 16th – Parenting with Love & Logic, Tribal Community Center 5:30 p.m.
February 18th – Diabetes Wellness Day – Florence Outreach Office 1:00 p.m.
February 19th – Fit for Life Challenge begins!
February 23rd – Parenting with Love & Logic, Tribal Community Center 5:30 p.m.
February 26th – Needs Assessment due today

2016 THREE RIVERS CASINO RESORT SUMMER EMPLOYMENT APPLICATION INFORMATION LETTER

WHAT IS THE TRC & H SUMMER EMPLOYMENT PROGRAM?
Three Rivers Casino Resort is delivering a paid Summer Employment Program beginning June 13, 2016 to August 19, 2016 for CTCLUSI Tribal Members. Three Rivers Casino Resort is in Florence, Oregon and is offering this employment opportunity as an integral part of its long-term strategy of providing the highest quality of career and employment opportunities to all CTCLUSI Tribal Members. Three Rivers Casino Resort provides work experience in a variety of Casino Service positions and support services including Hotel, Finance, Casino Marketing, Human Resources, Food & Beverage, and Information Technology.

WHO IS ELIGIBLE TO APPLY?
To be eligible to participate in the TRC & H Summer Employment program, you must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

WHAT IS THE PROCESS OF SELECTION?
The Director of Human Resources and the Recruitment Specialist for Three Rivers Casino & Hotel review submitted applications for completeness and administer the evaluation process. The following criteria are considered during the selection process: academic merit, presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the applicant evaluations and makes an official selection of awarded applicants.

WHEN IS THE APPLICATION DEADLINE?
Applications are being received ONLINE March 7, 2016 through May 9, 2016. Completed application must be received online by 5pm on Monday: May 9, 2016 at www.trc&h.com. Go to Job Opportunities and click on the TRC Casino Tribal Member link.

WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?
Interviews and hiring decisions will be complete Monday – June 6, 2016.

WHAT ARE THE EMPLOYMENT REQUIREMENTS?
TRC & H Summer Employment recipients must meet the following award requirements. All rights to the Three Rivers Casino Summer Employment Program are void if the requirements are not met.
• Submit an online application at www.trc&h.com (in or register to see job announcement)
• Pass pre-employment drug test.
• Obtain Gaming License from CTCLUSI Gaming Commission.
• Attend all of the training, classes, and sessions.

WHO DO I CONTACT IF I HAVE QUESTIONS?
Stephanie Watkins, Director of Human Resources
Phone: (541) 888-5977
Phone: (541) 902-6504
Email: swatkins@ctclusihr.org
Email: pawatkins@ctclusihr.org

Online Applications: March 7, 2016 - May 9, 2016
Spring Break Activity Camp
March 21—March 25, 2016

We Have New and Exciting Activities Planned for a Week of Fun Adventures!

Call for more information

Register for camp by 5:00 p.m. Friday, February 19, 2016
You must register by the above date to have the required registration packets for camp mailed to you.

All registration packets are due by 5:00 p.m. Friday, March 4, 2016

To register for camp please call:
Tami Foster @ (541) 888-1311 or DeeDee Plaep @ (541) 997-6685

TRIBAL FAMILY GATHERING
TUESDAY, MARCH 15, 2016 6:00 PM TO 8:00 PM

AT
Izzy’s
950 Seneca Road
Eugene, Oregon 97402

We will have guest speakers talking about Career Development, Employment and Business Generation

PLEASE RSVP TO: TRACI STEFANEK @ 541-808-8684
TOLLFREE @ 1-800-877-2718
BY WEDNESDAY, MARCH 9, 2016
ALL TRIBAL FAMILIES WELCOME TO ATTEND
NO TRANSPORTATION WILL BE PROVIDED
SPONSORED BY: HEALTH & HUMAN SERVICES DIVISION - DIABETES GRANT

The Confederated Tribes of
Coos, Lower Umpqua & Siuslaw Indians

Presents
Parenting with Love and Logic

When: Tuesdays: February 16, February 23, March 1, and March 8, 2016
Time: 5:30 PM — 7:30 PM
Location: CTCLUSI Tribal Community Center
338 Wallace St.
Coos Bay, OR 97420

RSVP by Contacting:
CTCLUSI Family Services
541-744-1334 or 1-800-877-2718
Free Dinner and Childcare will be provided.

The CTCLUSI Student Intern is a paid internship with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

Minimum Requirements:
• Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
• Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
• Must have verifiable transcripts that show a current GPA of 2.0—can be obtained from your college’s registrars or campus placement office.
• This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

Online Applications will be taken starting April 1, 2016.
Tribal Members will need to www.ctclusi.org to apply. Go to Job Opportunities and click on the CTCLUSI Tribal Member link.
Deadline to apply is May 6, 2016.
For Additional Information, Contact Stephanie Watkins at 541-902-6502 or Pam Hickson at 541-902-6504
New Year's resolutions are practically an institution. Maybe your big goal for 2016 is to lose weight, quit smoking, work out, advance your career, start a business, double sales revenue, run a marathon, go back to school, save more money, etc. Whatever your goal, I encourage you to make it H.A.R.D. Goals that are Heartfelt, Animated, Required and Difficult stimulate and engage the brain in profound ways, increasing the motivational power that make our goals happen. All the studies on H.A.R.D. Goals indicate that the more difficult your goal, the better your performance will be. But there's still one universal issue that holds people back from realizing H.A.R.D. Goals: fear of failure. Big goals are intimidating, and in spite of all the studies on H.A.R.D. Goals, most of us believe that if we're successful in achieving our goals won't really kill us. The statements on our list of "what happens to us if we fail" are mostly imagined consequences of failing at our goals. H.A.R.D. Goals give us the motivational jolt we need to stimulate the brain, get us out of our comfort zone, and excite us emotionally so that we're able to deliver our best performance. Expect some fears, get us out of our comfort zone, and excite us emotionally so that we're able to deliver our best performance. Expect some fears, and that's a good thing.

It's not unexpected to feel a fear of failure, but the intensity of our feelings can often rival or even exceed the fear we feel from things that might truly kill us. When a fear of failure stops us from tackling a goal, 99% of the time the fear we feel is very different from the fear we'd feel if, say, a hungry lion were charging at us. Some fear is very healthy. From an evolutionary perspective, fear kept us alive. But there are times when our fear reactions get out of control. In clinical psychology, it's called reframing. So how do we overcome that fear of failure and mentally leap the hump of trepidation (or anxiety or fear or whatever you want to call it)? With a pretty simple, three-step process that uses the logical/analytical parts of our brain to rewire the way we think. In clinical psychology, it's called reframing. Step one requires asking yourself a very simple question: "What happens to me if I fail at this goal?" I say it's a simple question, but that doesn't mean it's an easy question. Answering it truthfully requires a deep look into some of your inner mental processes. When I'm working with someone (or an entire organization) to figure out what really will happen if they fail at this goal, here are the kinds of answers I hear:

- People will think I'm weak and couldn't hack it.
- People will be disappointed in me.
- People will never believe in me again.
- I'll never believe in myself again.
- I'll die from embarrassment.
- If I can't do this, it means I'll never be able to do anything else.
- It'll mean that I'm not as smart/talented/skilled as I like to think I am.
- This is my only shot at this and if I screw up I'll never get another chance.
- I mean I'm stuck in this state forever.

All these statements are highly problematic. Too often, when we describe what will happen to us if we fail, we use words like never, always, only, die. These are serious and highly charged words, and they reflect a deep level of fear. Saying, "I'll die of embarrassment if I fail to achieve this goal" is probably a bit of an overstatement when we assess the actual facts. But it is a true reflection of how intensely we feel these fears (even if we don't acknowledge that intensity at a conscious level).

It's not unexpected to feel a fear of failure, but the intensity of our feelings can often rival or even exceed the fear we feel from things that might truly kill us. When a fear of failure stops us from tackling a goal, 99% of the time the fear we feel is very different from the fear we'd feel if, say, a hungry lion were charging at us.

Some fear is very healthy. From an evolutionary perspective, fear kept us alive. But there are times when our fear reactions get pointed to something quite abstract, and perhaps even imagined. If you fail in your goal to escape that lion, there's a really good chance you'll die. But if you fail in your goal to increase your sales this month, it's not going to kill you. Nor will we die of embarrassment. Most of the repercussions we face if we fail in achieving our goals won't really kill us. The statements on our list of "what happens to us if we fail" are not proven facts; they're interpretations, assumptions, emotionally charged extrapolations, irrational beliefs. Call them what you will. But they are not proven facts.

Step two proves this. We're human beings, not computers, so we can't just flip a switch and say, "OK, feeling like I'll die of embarrassment is irrational, so I'll just stop feeling that way." Instead, we've got to debunk these thoughts in our heads, just as if we were attorneys cross-examining a witness. We're going to take each of these statements and, one by one, ask ourselves if we can find any examples that might provide evidence to the contrary of what we said.

Let's take the example, "If I fail to achieve my goal, I'll die from embarrassment." Can you find any examples in your life (or even someone else's life) where you failed to achieve a goal but didn't die? To take it a step further, can you find any examples where any embarrassment you felt was far less than what you were expecting? Now, by virtue of your being alive right now, I'm guessing you found at least one example that refutes the belief that "I'll die from embarrassment."

That's a pretty easy example to counter, so let's try something more difficult. How about, "If I fail at this goal, people will think I'm weak and couldn't hack it." Again, search your history, or someone else's history, for counterarguments. We literally need to take those "what happens to us if we fail" statements and debunk them, one by one. Use your analytical brain and your life history. I'm confident if you take every one of them apart, you'll find they hold no real power.

Step three is rewriting those original statements. You've debunked them, so now turn them around into something a lot more encouraging. Here are some examples of revised statements:

- If I fail at this goal, people won't think I'm weak. In fact, they may even rally to my defense.
- If I fail at this goal, people will still believe in me.
- If I can't do this specific goal, it has no bearing on my ability to tackle other difficult goals.

You've disproved the negative statements you started with, so it's just a question of closing the loop and cementing this logically sound bit of encouragement in your consciousness. Overwhelmingly, we have little or nothing to fear from attempting (and even failing at) a H.A.R.D. Goal, because it's only by attempting our goals that we hone our ability to successfully achieve them. And remember, we'll have absolutely no control over our lives and destinies if we're paralyzed by the fear of the mostly imagined consequences of failing at our goals. H.A.R.D. Goals give us the motivational jolt we need to stimulate the brain, get us out of our comfort zone, and excite us emotionally so we're able to deliver our best performance. Expect some fears, it's natural. But as those fears pop up, don't dodge them. Face your goal fears squarely and evaluate how much validity they really have. Are you really going to die of embarrassment if you don't achieve your goal? Of course not. Nothing rips the power away from fear like a good debunking.

Content taken from “Don’t Let Fear of Failure Ruin Your 2016 Goals” by Mark Murphy ©Forbes.com January 7, 2016