



NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

## Three Rivers Foundation Awards \$100,000 to 20 Non-Profit Organizations

**February 18, 2016 -- FOR IMMEDIATE RELEASE**

Contact: Stephanie Watkins – [www.threeriversfoundation.org](http://www.threeriversfoundation.org)

**The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians & Three Rivers Foundation Mark Fifth Round of Giving with Luncheon Gala**

Florence, OR— February 18, 2016 marked the 5<sup>th</sup> annual gifting luncheon of the Three Rivers Foundation held at the Three Rivers Casino Resort in Florence. The Three Rivers Foundation, established by the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians as the giving arm of its Three Rivers Casino Resort, announced gifts totaling more than \$100,000 to 20 deserving nonprofit organizations in the Tribe's service district areas.

"There is a Native American proverb that says 'We will be known forever by the tracks we leave'," said Teresa Spangler, Chair of the Three Rivers Foundation and Vice Chairman of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians Tribal Council. "Together [with these organizations] we are leaving good tracks both for now and future generations to find."

During this gifting cycle, the Foundation received 153 grant proposals from non-profits located in Coos, Curry, Douglas, Lane, Lincoln & Polk counties, as well as many communities throughout Oregon. One of this year's highlights was the pleasure of funding a project for our Tribe's Department of Natural Resources. Under Tribal Administrator Alexis Barry's direction, Tribal Member & Director of Natural Resources, Margaret Corvi is making great gains with the Cultural Resources Protection Program to secure some of our most treasured historical relics. They are diligently identifying and cataloging our archaeological sites, cultural properties and artifacts in accordance with standards defined by the Secretary of the Interior's *Standards and Guidelines for Archeology and Historic Preservation*, and maintaining these records in a GIS and Past-Perfect database. This grant funding will provide necessary equipment and support for this important and sensitive work for our Tribe.

Of this cycle's many proposals, the following were awarded grant dollars:

### Coos County:

Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians, Coos Bay, Oregon  
Coos Elderly Services, Coos Bay, Oregon  
Crossroads Community Cafe, North Bend, Oregon



Three Rivers Foundation Board of Trustees pictured from left to right: Teresa Spangler, Tom Grove, Stephanie Watkins, Bob Main, Faye Stewart, Jay Bozievich, Arron McNutt, and Beaver Bowen

### Curry County:

Gold Beach Lions Club, Gold Beach, Oregon  
Gold Beach Senior Center, Gold Beach, Oregon

### Douglas County:

Applegate House, Yoncalla, Oregon  
Komemma Cultural Protection Association, Yoncalla, Oregon  
Scottsburg Rural Fire Department, Scottsburg, Oregon

### Lane County:

Children's Repertory of Oregon Workshops C.R.O.W., Florence, Oregon  
Mapleton Food Share, Mapleton, Oregon  
Mapleton School District, Mapleton, Oregon  
Siuslaw Outreach Services S.O.S., Florence, Oregon  
South Lane Mental Health, Cottage Grove, Oregon  
Springfield Education Foundation, Springfield, Oregon  
Springfield/Eugene Habitat For Humanity, Eugene, Oregon  
Triangle Food Box, Blachly, Oregon



Tom Grove awards Stacy Scott of the Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians a grant to fund a project for the Tribes Cultural Resources Protection Program

See Three Rivers Foundation page 7

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Confederated Tribes of Coos,  
Lower Umpqua and Siuslaw Indians  
1245 Fulton Avenue  
Coos Bay, OR 97420

## Save the Date

*Spring Break Camp*  
March 21 - 25, 2016

*Tribal Committee Day*  
April 9, 2016

## Chairman's Corner

Hello Tribal Members, Family, and Friends,

There are so many wonderful things happening within and for the Tribe, one of them being an upcoming Tribal Committee Day. I, along with your Tribal Council, would like to invite you to attend the Tribal Committee Day on April 9<sup>th</sup>, the day before our General Council Meeting. Our goal is to give current Tribal members who serve on Tribal Committees a technical work and training session designed to go over the nuts and bolts of Committee Governance which includes things like Tribal Committee Ordinances, Committee Member Responsibilities, Committee Procedures and Documentation, and more. Tribal youth, especially those of school age who are interested in Tribal Governance, as well as all Tribal members, and encouraged to attend.

We hope to see you at the Tribal Community Center on the Reservation for Tribal Committee Day on April 9, 2016. We will begin at 9:00 a.m. and run through the day, ending with actual committee meetings.



Chairman Mark Ingersoll

## Save the Date

*Tribal Council sponsored Tribal Committee Day*

**Saturday, April 9, 2016**

(The day before the General Council Meeting)

Community Center/ Tribal Hall

**Committee Training Begins 9:00 a.m.**

**Tribal Member Luncheon 12:00 p.m.**

## CTCLUSI Resolutions

**RESOLUTION NO.:** 16-007

**Date of Passage:** February 14, 2016

**Subject (title):** Approval of Intergovernmental Agreement for the Coos Head Area Master Plan

**Explanation:** Tribal Council approved an Intergovernmental Agreement with the State of Oregon, acting by and through the Department of Transportation ("ODOT"), to produce a master plan focusing on multimodal transportation planning and redevelopment of the Coos Head Area.

**RESOLUTION NO.:** 16-008

**Date of Passage:** February 14, 2016

**Subject (title):** Approval of Three Rivers Foundation Grant Agreement

**Explanation:** Tribal Council approved the Grant Agreement for the award of a total of \$9,700.20 by Three Rivers Foundation for the specific purpose of purchasing a TempPure Scientific 30 Cubic Foot Premier Manual Defrost Lab Freezer for the Cultural Resource Protection project.

**RESOLUTION NO.:** 16-009

**Date of Passage:** February 14, 2016

**Subject (title):** Approval of Public Transit Vehicle Purchase

**Explanation:** Tribal Council approved the purchase of a purchase transit bus in accordance with the Tribes' Coordinated Tribal Transit Plan.

**RESOLUTION NO.:** 16-010

**Date of Passage:** February 14, 2016

**Subject (title):** U.S. Department of Justice Coordinated Tribal Assistance Solicitation – Purpose Area #1 (COPS Office Public Safety and Community Policing)

**Explanation:** Tribal Council authorized the Tribes to submit an application in response to the U.S. Department of Justice Coordinated Tribal Assistance Solicitation for Purpose Areas #1 (COPS Office Public Safety and Community Policing). The funding would be used to purchase equipment and provide training for police officers.

**RESOLUTION NO.:** 16-011

**Date of Passage:** February 14, 2016

**Subject (title):** Approving Amendments to Chapter 7-1 (Enrollment)

**Explanation:** Tribal Council approved amendments to CLUSITC Chapter 7-1 (Enrollment) for first reading and posting for a twenty-eight (28) day comment period.

## Tribal Council Business

As Reported at the February 14, 2016 Regular Tribal Council Meeting

**Chief Warren Brainard:**

Jan 10 Regular Tribal Council Meeting  
Jan 13 Governors Transportation Panel in Eugene  
Jan 14 Elders Meeting in Florence; Executive Work Session  
Jan 16 Ribbon Cutting Ceremony for new Veterans Hospital in Eugene  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 25 Health Committee Meeting  
Jan 26 6<sup>th</sup> Annual Cornerstone of Excellence Dinner at Three Rivers Casino & Hotel  
Jan 28 Elliot State Forest Meeting in Salem  
Jan 27 Business Tribal Council Meeting  
Jan 29 Advisory Council of Historic Preservation Meeting (ACHP); State Historic Preservation Office Meeting (SHPO); Department of State Lands Meeting(DSL)  
Feb 4 Elders Luncheon  
Feb 8 Jordan Cove Meeting  
Feb 10 Lane Area Commission on Transportation Meeting (ACT)  
Feb 10 Elders Committee Meeting, Enrollment Committee Meeting; Culture Committee Meeting  
Feb 12 Land Use/Access Meeting

**Doc Slyter:**

Jan 10 Regular Tribal Council Meeting  
Jan 12 Healing of the Canoe Training  
Jan 14 Executive Work Session  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 22 Tribal Sweat  
Jan 24 State of City Annual Meeting in Yachats, was gifted statue for the Tribe  
Jan 26 6<sup>th</sup> Annual Cornerstone of Excellence Dinner at Three Rivers Casino & Hotel  
Jan 27 Business Tribal Council Meeting; Toured Surveillance; Gaming Facility Operation Review Board GFORB Meeting; Toured Waste Water Treatment Plant  
Jan 29 Advisory Council of Historic Preservation Meeting (ACHP); State Historic Preservation Office Meeting (SHPO); Department of State Lands Meeting(DSL)  
Feb 4 Elders Lunch in Florence  
Feb 6 Coos Head Area Master Planning (CHAMP) Meeting  
Feb 8 Jordan Cove Meeting  
Feb 11 Elders Committee Meeting; Enrollment Committee Meeting; Cultural Committee Meeting  
Feb 12 Land Use/Access Meeting

**Beaver Bowen:**

Jan 10 Regular Tribal Council Meeting  
Jan 13 Gaming Facility Operation

**Review Board (GFORB)**

Jan 14 Executive Work Session  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 27 Business Tribal Council Meeting  
Jan 29 Kutch Trial  
Jan 31- Feb 4 ANTI  
Feb 8 Jordan Cove Meeting

**Teresa Spangler, Vice - Chairman:**

Jan 10 Regular Tribal Council Meeting  
Jan 14 Executive Work Session  
Jan 20 Housing Committee Meeting  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 26 6<sup>th</sup> Annual Cornerstone of Excellence Dinner at Three Rivers Casino & Hotel  
Jan 27 Business Tribal Council Meeting; Surveillance Meeting  
Jan 31-Feb 4 ATNI  
Feb 8 Jordan Cove Meeting  
Feb 11 Three Rivers Foundation Board Meeting

**Arron McNutt:**

Jan 14 Executive Work session  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 26 6<sup>th</sup> Annual Cornerstone of Excellence Dinner at Three Rivers Casino & Hotel  
Jan 27 Business Tribal Council Meeting

Jan 29 Advisory Council of Historic Preservation Meeting (ACHP); State Historic Preservation Office Meeting (SHPO); Department of State Lands Meeting(DSL)  
Feb 8 Jordan Cove Meeting

**Tara Bowen:**

Jan 10 Regular Tribal Council Meeting  
Jan 14 Executive Work Session  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 27 Business Tribal Council Meeting  
Jan 29 Kutch Trial  
Feb 8 Jordan Cove Meeting  
Planning on Committee Day

**Mark Ingersoll, Chairman:**

Jan 10 Regular Tribal Council Meeting  
Jan 12 Blue Earth Services and Technology(BEST) Board Meeting  
Jan 14 Executive Work Session  
Jan 21 Pre Meeting for Jordan Cove with Staff and Legal Council  
Jan 26 6<sup>th</sup> Annual Cornerstone of Excellence Dinner at Three Rivers Casino & Hotel  
Jan 27 Business Tribal Council Meeting  
Feb 8 Jordan Cove Meeting  
Feb 9 Blue Earth Services and Technology(BEST) Board Meeting

## Information

### QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.  
Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians  
ATTN: Tribal Council 1245 Fulton Ave.  
Coos Bay, Oregon 97420

### COMMITTEE INTEREST LIST

If you are a Tribal member and interested in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

### ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at [jlawrence@ctclusi.org](mailto:jlawrence@ctclusi.org) for new requirements needed to be honored.

### US FOREST SERVICE

**NORTHWEST FOREST PASSES**  
Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.  
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

### CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

### TRIBAL COUNCIL MINUTES

Full video available at [www.ctclusi.org](http://www.ctclusi.org)  
If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



## Tribal Council

### Warren Brainard, Chief

**Tribal Chief**  
541-297-1655 (cell)  
[wbrainard@ctclusi.org](mailto:wbrainard@ctclusi.org)

### Doc Slyter

**Position #1 Council**  
541-808-7625 (cell)  
[dslyter@ctclusi.org](mailto:dslyter@ctclusi.org)

### Beaver Bowen

**Position #2 Council**  
541-290-4531 (cell)  
[bbowen@ctclusi.org](mailto:bbowen@ctclusi.org)

### Mark Ingersoll, Chairman

**Position #3 Council**  
541-290-4610 (cell)  
[mingersoll@ctclusi.org](mailto:mingersoll@ctclusi.org)

### Tara Bowen

**Position #4 Council**  
541-808-7394  
[tbowen@ctclusi.org](mailto:tbowen@ctclusi.org)

### Teresa Spangler, Vice Chair

**Position #5 Council**  
541-808-4828 (cell)  
[tspangler@ctclusi.org](mailto:tspangler@ctclusi.org)

### Arron McNutt

**Position #6 Council**  
541-297-1183 (cell)  
[amcnutt@ctclusi.org](mailto:amcnutt@ctclusi.org)

## Council Meeting

**March 13, 2016  
10:00 a.m.**

**Community Center  
338 Wallace St., Coos Bay,  
Oregon 97420**

### Agenda:

1. Call to Order
2. Invocation
3. Approval of Minutes as needed
4. Tribal Council Reports
5. Tribal Administrator Report
6. Chief Financial Officer Report
7. Old Business
8. New Business
9. Other
10. Good of the Tribes
11. Executive Session as needed

Council meeting video available to view at [www.ctclusi.org](http://www.ctclusi.org)

## Upcoming Events

**March 1<sup>st</sup>** – Parenting with Love & Logic, Tribal Community Center 5:30 p.m.

**March 1<sup>st</sup> – April 23<sup>rd</sup>** – Woven: The Art of Contemporary Native Basketry, Vancouver, WA.

**March 4<sup>th</sup>** – Spring Break Camp registration deadline 5:00 p.m.

**March 8<sup>th</sup>** – Parenting with Love & Logic, Tribal Community Center 5:30 p.m.

**March 12<sup>th</sup>** – CHAMP Meeting, Florence Outreach Office 11:00 a.m.

**March 13<sup>th</sup>** – Tribal Council Meeting, Community Center 10:00 a.m.

**March 15<sup>th</sup>** – Tribal Family Gathering, Izzy's in Eugene, 6:00 – 8:00 p.m.

**March 15<sup>th</sup>** – Deadline for Submission to the Voice of CLUSI April edition

**March 18<sup>th</sup> & 19<sup>th</sup>** – 20<sup>th</sup> Annual Elders Honor Day, The Mill Casino – Salmon Room

**March 19<sup>th</sup>** – Native American Education Program Pow-

Wow, Siuslaw Middle School, 1:00 p.m.

**March 21<sup>st</sup> – 25<sup>th</sup>** – Spring Break Camp

**March 24<sup>th</sup>** – Community Job Fair, Three Rivers Casino Events Center 10:00 a.m.

**April 5<sup>th</sup>** – Siletz Elders Honor Day

**April 7<sup>th</sup>** – Elders Luncheon, Ciccarelli's in North Bend, 11:30 a.m.

**April 9<sup>th</sup>** – Tribal Committee Day, Community Center

**April 10<sup>th</sup>** – Tribal Council Regular Meeting, Community Center 10:00 a.m.,

**April 10<sup>th</sup>** – General Council Meeting, Community Center 1:00 p.m.

**April 14<sup>th</sup>** – Elders Committee Meeting, Tribal Hall 12:00 p.m.

**April 22<sup>nd</sup>** – Order Deadline for Simmons mattresses

**April 29<sup>th</sup>** – Deadline to apply for Culture Camp Counselors and CIT's

**May 6<sup>th</sup>** – CTCLUSI Student Internships application deadline



### THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

### Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org). All letters of interest are kept on file for one year.

## CTCLUSI Departments, Services & Offices

### Administration Building

Alexis Barry  
Tribal Administrator  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-9577  
Toll free 1-888-280-0726  
Fax 541-888-2853  
[abarry@ctclusi.org](mailto:abarry@ctclusi.org)

### Health & Human Services Division

Vicki Faciane - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-7515  
Toll free 1-888-280-0726  
Fax 541-888-5388  
[vfaciane@ctclusi.org](mailto:vfaciane@ctclusi.org)

### Department of Human Resources

Stephanie Watkins - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone: 541-888-7508  
Toll Free: 1-888-280-0726  
Fax: 888-723-3270  
[swatkins@ctclusihr.org](mailto:swatkins@ctclusihr.org)

### Tribal Housing Department

Linda Malcomb - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1310  
Fax 541-888-2853  
[lmalcomb@ctclusi.org](mailto:lmalcomb@ctclusi.org)

### Purchased/Referred Care (FKA Contract Health Services)

Sharon Arnold - PRC Specialist  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-4873  
Toll free 1-800-227-0392  
Fax 541-888-5388  
[sarnold@ctclusi.org](mailto:sarnold@ctclusi.org)

### Education Department

Angela Bowen-Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone: 541-888-1317  
Toll free 1-888-280-0726  
Fax 541-888-2853  
[abowen@ctclusi.org](mailto:abowen@ctclusi.org)

### Family Services

Shayne Platz, Caseworker  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-744-1334  
Toll Free 1-800-877-2718  
Fax 541-744-1349  
[splatz@ctclusi.org](mailto:splatz@ctclusi.org)

### Tribal Dental Clinic

Dr. Sarah Rodgers  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-6433  
Toll free 1-877-688-6433  
Fax 541-888-7505

### Health Services

Assistant Director  
Iliana Montiel  
1245 Fulton Ave.  
Coos Bay, OR 97420  
Phone 541-888-7526  
Fax 541-888-5388  
Toll Free 1-888-280-0726  
[imontiel@ctclusi.org](mailto:imontiel@ctclusi.org)

### Tribal Court

J.D. Williams  
Chief Judge  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-9577  
Toll Free 1-888-280-0726  
[tribalct@ctclusi.org](mailto:tribalct@ctclusi.org)

### Cultural Department

Jesse Beers - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1319  
Fax 541-888-2853  
[jbeers@ctclusi.org](mailto:jbeers@ctclusi.org)

### Springfield Outreach Office

1126 Gateway Loop  
Suite 102  
Springfield, OR 97477  
Phone 541-744-1334  
Toll Free 1-800-877-2718  
Fax 541-744-1349

### Florence Outreach Office

Physical: 3757 Hwy. 101  
Mailing: P.O. Box 2000  
Florence, OR 97439  
Phone 541-997-6685  
Toll Free 1-866-313-9913  
Fax 541-997-1715

### Tribal Gaming Commission

Brad Kneaper  
Chief Law Enforcement Officer  
5647 Hwy 126, Suite 100  
Florence, OR 97439  
Phone 541-997-2830  
Fax 541-997-7293  
[bkneaper@ctclusi-pd.com](mailto:bkneaper@ctclusi-pd.com)

### Tribal Police

Brad Kneaper  
Chief of Police  
5647 Hwy 126, Suite 100  
Florence, OR 97439  
Phone 541-997-6011  
Fax 541-902-6507  
[bkneaper@ctclusi-pd.com](mailto:bkneaper@ctclusi-pd.com)

### Department of Natural Resources

Margaret Corvi  
Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1304  
Toll Free 1-888-280-0726  
Fax 541-888-2853  
[mcorvi@ctclusi.org](mailto:mcorvi@ctclusi.org)

## Qa'aich Housing

**NOW AVAILABLE**  
**TWO**  
**1 BEDROOM UNITS**



The Housing Department is now accepting applications for 2 -one bedroom units located in Florence Oregon on the Tribe's Hatch Tract property.

Qa'aich Development is HUD funded housing for low to moderate income families, for questions about income limit guidelines, please contact the Housing Department Office.

### Preferences for Qa'aich Housing

#### 1<sup>st</sup> Preference:

- Indian families who are enrolled members of the CTCLUSI and who are employed by CTCLUSI.

#### 2<sup>nd</sup> Preference:

- Indian families who are enrolled members of other Indian tribes, and who are employed by CTCLUSI.

You may pick up an application at any Tribal office or one can be mailed to you. If you have any questions or want an application mailed to you please contact the Housing Department Office at 1245 Fulton Avenue, Coos Bay, OR or by calling 541-888-9577 or toll free 888-280-0726.

## Housing Department Annual Performance Report

Submitted by Linda Malcomb, Housing Director

As required by HUD the Housing Department must complete and submit an Annual Performance Report each year. This report details all of the Housing Department goals and progress for 2015. To review the document and make comments, please contact Linda Malcomb in the Housing Department office located at 1245 Fulton Avenue, Coos Bay, OR 97420 or at 541-888-1310. All comments must be received by the Housing Department staff no later than March 10, 2016.

### NOTICE OF PROPOSED CODE AMENDMENT

The following proposed Code amendment was passed for first reading by Tribal Council on February 14, 2016

#### TITLE:

CLUSITC Chapter 7-1 Enrollment

#### DATE OF THE TRIBAL COUNCIL MEETING AT WHICH THE PROPOSED CODE AMENDMENT IS EXPECTED TO BE CONSIDERED FOR FINAL PASSAGE:

April 10, 2016

The notice of the proposed amendment shall be published in the Tribal Newsletter and the text of the amendment will be posted for public comment for twenty-eight (28) days in the Administration Building, Tribal Hall, Outreach Offices, on the Tribes' website and at Three Rivers Casino (Office of the Gaming Commission). Written comments should be sent to the Tribal Council in care of Jeannie McNeil, Administration Office, 1245 Fulton Avenue, Coos Bay OR 97420 or email: [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org).

00765316.v1

Posted March 1, 2016

### ENROLLMENT COMMITTEE'S RECOMMENDATIONS FOR TRIBAL MEMBERSHIP

The Enrollment Committee recommends that the enrollment of the Applicants listed below should be approved. Besides publication in the Tribal Newsletter, according to CLUSITC 7-1-36(i), this information will be posted in the Administrative Building, Tribal Hall, Outreach Offices, on the Tribes' website and at Three Rivers Casino for twenty-eight (28) days from the date listed above.

<b>Mason Eugene Bryant</b> Parent: Allison Renee Anderson Lineal Descendant: William Perry Tribe: Lower Umpqua	<b>Roland Alistair Huntoon</b> Parent: Andrea Renee Huntoon Lineal Descendant: Louise Mary Mart Tribe: Coos
<b>Lilly Kamari Price</b> Parent: Jeffrey Scott Price Lineal Descendant: Lillian Lott Tribe: Lower Umpqua	<b>Owen Kent Ingersoll</b> Parent: Scott Ingersoll Lineal Descendant: William James Ingersoll Sr. Tribe: Coos
<b>Brandon James Ehrmantrout</b> Parent: Devynne Krossman Lineal Descendant: Mary Adamac Tribe: Coos	<b>Charley Rae Petrie</b> Parent: Raymond T. Petrie Lineal Descendant: Raymond L. Petrie Tribe: Coos
<b>Madison Gail Brainard</b> Parent: James William Brainard III Lineal Descendant: James William Brainard Jr. Tribe: Coos	<b>Rowdy Owen Furber</b> Parent: Loren Darrel Furber Lineal Descendant: Edward "Bud" Jordan Tribe: Coos

In accordance with CLUSITC 7-1-37(a), Tribal Members shall have the right to protest the recommendation of the Committee approving an application and must file a written, signed protest with the Committee stating their reasons for believing that an Applicant(s) is not entitled to enrollment. The protest must be filed with the Committee within twenty-eight (28) days after notice of the proposed enrollment is posted as described in CLUSITC 7-1-36(i).



### THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share please submit your information and photos to the newsletter.

March 15<sup>th</sup> is the deadline for submission to April's edition of *The Voice of CLUSI*.

E-mail [mgaines@ctclusi.org](mailto:mgaines@ctclusi.org) or call 541-888-7536

***Tribal Elder Charlie (Charlene) Marie Moxley  
Has Walked On***

On Sunday, February 7, 2016, Hanis Coos Tribal Elder Charlie (Charlene) Marie Moxley walked on. Charlie was born on June 13, 1944, in Aberdeen, Washington, to Myrtle (Boutin) Moxley and Charles Moxley. She graduated from Weatherwax High School and was in orchestra. She was a good student and was on the Honor Roll. She was a very accomplished seamstress, making many clothes for herself and others. She also knitted sweaters, socks and baby blankets. Charlie was especially known in the Tribal community, though, for her beautiful beadwork. Some examples of her beaded jewelry is on display at the Tribal Government office in Coos Bay.



Charlie was preceded in death by both parents, her stepfather Chet Anderson, her sister Nancy Anderson, her brother Kenneth Anderson, and her youngest son Nicholas Gollner. She is survived by her sons, Kenneth, Alex and John Osheroff, her sister Linnea Ekman, 5 grandchildren, 2 nieces and 4 grand-nephews. She lived in California, Virginia, Arizona and Colorado before moving to Coos Bay.

The family will be holding a memorial gathering at Tribal Hall on Saturday, March 19<sup>th</sup> at 1:00 p.m.

***Robert (Bob) Estal Perkins  
Has Walked On***

Robert was born March 26, 1939 and walked on Sunday, February 21, 2016. He was preceded in passing by his son Robert King and is survived by his wife of 51 years, Tribal Elder Arleen Perkins, five children, twelve grandchildren, and eighteen great-grandchildren. The family wished to let Tribal members know of his passing as he was a part of the Tribal community.



Arleen Perkins and Robert Perkins



Arleen and Bob on their wedding day in 1964

***Winter Solstice 2015***

Submitted by Mark Petrie, Cultural Assistant

The shortest day and longest night fell on Monday, Dec. 21 this time around. It was a wet, cold, beautiful day in Coos Bay on our 6 acre reservation. Nine of us slept in our plank house which was warmed by a ceremonially blessed fire; special thanks to Tribal Council Person Doc Slyter for leading the ceremony. Our Tribal Hall was filled with bustling cultural activities, refreshments, warm cooked meals, and bonding experiences. I see Winter Solstice as a celebration of a perpetual relationship with the environment and changes of the seasons. Some of us may hold the rain, cold, wind and inclement weather as something negative or adverse. I like to hold a more positive perspective: to have such a wonderfully diverse ecosystem and beautiful landscape that you can find in our homeland, you need to appreciate the climate it takes to create it. So, rather than curse the rain and the cold, I welcome and appreciate it as a crucial piece of nature that supports the surrounding environment that I love so much. But that's just me. We in the Culture Department would like to send our gratitude to those who came and partook in the celebration for the Winter Solstice of 2015. Happy Winter!



Pictured above left to right: Sam Sprague, Eagle Roy, Naomi Petrie, and Mark Petrie

Pictured below are feather wands made during Winter Solstice 2016



Pictured left: Isa Helms, Megan Garcia, Raquel Helms and in front is Christine Medina



Article reprinted from February 2016 Voice of CLUSI to incorporate photographs from the event courtesy of Heidi Helms

## March Into Better Dental Health!

Submitted by Shannon M. Schritter, BS, RDH

Did you know that March 6<sup>th</sup> is National Dentist Day? It is a day set aside to thank your dentist, and what better way to show your appreciation than to keep up on your brushing and flossing, and get a good report on your exam the next time you come in! Last month's issue has pictures and tips for brushing and flossing, and the issue prior went over mouthwashes, so if you missed those it is worth a look back!

*You can review all the previous Dental information that have appeared in past issues of The Voice of CLUSI simply by going to the Dental Clinic page on the Tribal website. Visit [www.ctclusi.org/dental](http://www.ctclusi.org/dental) today!*

Since we are talking about dental facts, did you know commercial floss was first manufactured in 1882 and it was made of silk? The newest material they make floss with is Gore-Tex. It's very slippery, so although it slips through your tight contacts easily, this means it also slips right over the plaque it is meant to remove, so it's recommended that you go over the same spot 2-3 times. Before there were toothbrushes, people used "chew sticks" to clean their teeth.

"Chew sticks were twigs with a frayed end used to brush against the teeth, while the other end was used as a toothpick. The earliest chew sticks were discovered in Babylonia in 3500 BC, an Egyptian tomb dating from 3000 BC, and mentioned in Chinese records dating from 1600 BC. The Greeks and Romans used toothpicks to clean their teeth and toothpick-like twigs have been excavated in tombs. The first bristle toothbrush, resembling the modern toothbrush, was found in China during the Tang Dynasty (619–907) and used hog bristle. The bristles were sourced from hogs living in Siberia and northern China because the colder temperatures provided firmer bristles. They were then attached to a handle manufactured from bamboo or bone, forming a toothbrush. In 1223, [a] Japanese Zen master recorded...that he saw monks in China clean their teeth with brushes made of horse-tail hairs attached to an ox-bone handle. The bristle

toothbrush spread to Europe, brought back from China to Europe by travelers. It was adopted in Europe during the 17th century. The earliest identified use of the word toothbrush in English was in the autobiography of Anthony Wood, who wrote in 1690 that he had bought a toothbrush from J. Barret. Europeans found the hog bristle toothbrushes exported from merchants in China too firm, and preferred softer bristle toothbrushes manufactured from horsehair. Mass-produced toothbrushes, made with horse or boar bristle, continued to be imported to England from China until the mid-20th century.....The first patent for a toothbrush was granted to H. N. Wadsworth in 1857 (US Patent No. 18,653) in the United States, but mass production in the United States only started in 1885. The rather advanced design had a bone handle with holes bored into it for the Siberian Boar hair bristles. Unfortunately, animal bristle was not an ideal material as it retains bacteria and does not dry well, and the bristles often fell out. In addition to bone, sometimes handles were made of wood or ivory. In the United States, brushing teeth did not become routine until after World War II, when American soldiers had to clean their teeth daily." <https://en.wikipedia.org/wiki/Toothbrush>

If you are still struggling with brushing twice a day or flossing at least once a day, or if you have any questions, please call us and make an appointment today! Don't put off your dental appointment and become one of the 50% of Americans that do not receive regular oral healthcare. Or one of the 33% of Americans that have untreated tooth decay.

*If you are still struggling with brushing twice a day or flossing at least once a day, or if you have any questions, please call us and make an appointment today!*

**Call the CTCLUSI Dental Clinic at (541) 888-6433 to schedule your next appointment.**

### Dental Clinic Hours Have Changed

Clinic Hours: Open 8:00 a.m. - Close 5:00 p.m.

The clinic will be closed on Fridays during Odd Months (January, March, May, July, September, November)

The clinic will be closed on Mondays during Even Months (February, April, June, August, October, December)

Call the Dental Clinic today to schedule your appointment (541) 888-6433

### For Sale at the CTCLUSI Dental Clinic:

#### Toothbrush Heads! Only \$5.00

These will fit the following electric toothbrush types: Oral-B Pro Series 1000-7000, Oral-B Vitality, Oral-B PRO-HEALTH Precision Clean Battery, and Oral-B PRO-HEALTH Dual Clean Battery toothbrushes. Call (541)888-1301 and ask for Shannon with any questions!



**NEW! Cross Action Toothbrush head:** Precisely angled 16° bristles to clean deep between teeth for a superior clean. Angled bristles at alternating lengths provide excellent teeth coverage and contour adaption

**Deep Sweep Toothbrush Head:** Angled power tip for hard-to-reach areas. Manual-like stationary bristles thoroughly clean tooth surfaces. Wide-sweeping bristles reach interdental spaces

**Floss Action Toothbrush Head:** Micro Pulse bristles penetrate proximal areas for a thorough, whole mouth clean. Gently removes up to 99.7% of plaque from hard-to-reach places

**Precision Clean Toothbrush Head:** A gentler brush head that delivers better tooth cupping for an improved every day brushing experience. Offers exceptional whole mouth cleaning for long-term oral health

**Sensitive Gum Care Toothbrush Head:** Extra Soft bristles gently clean sensitive and inflamed areas. Provides an extra-gentle brushing experience that's ideal for sensitive teeth and gums

### For Sale: Electric Toothbrushes!

For Sale by CTCLUSI Dental

**ONLY \$20.00**

Oral-B Vitality Electric Toothbrushes! Refill heads also available!

Call - (541) 888-1301

Remove more plaque and decrease inflammation with an electric toothbrush!! This brush features 7600 oscillations per minute, a 2-minute timer, 2 brush heads, 1 charging station, and 1 rechargeable battery!

Order yours today!! Must pre-pay when ordered. (Shipping available for an extra fee)

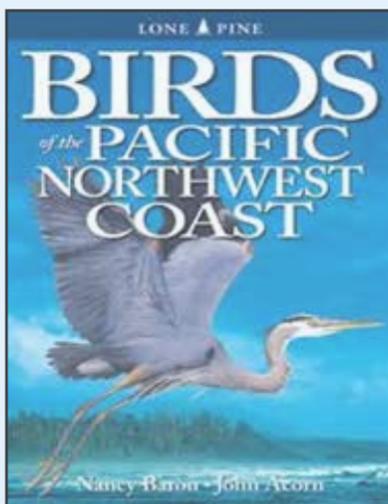


## EDUCATION CORNER

The updating of our library is now complete. We invite you to come in and browse the various genres of books available for checkout. We have a Children's Corner, Fiction, Non-Fiction, and Reference sections.

With winter on its way out and spring right around the corner, the warmer weather brings us many of our favorite things, including: birds, flowers, butterflies.

That is why our feature **"BOOK OF THE MONTH"** is Birds of the Pacific Northwest Coast



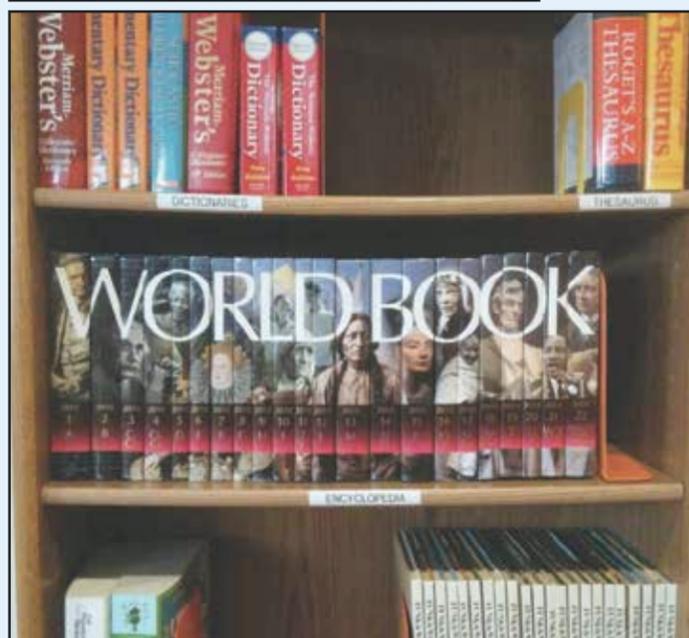
Learn about the various types of birds in our area and their habitat. Research what attracts certain birds to your backyard.

We hope you will come and visit your Tribal Library and the Education Department Staff soon.



Pictured at left: The Kid's Corner in the CTCLUSI Education Library in the Tribal Government Offices in Coos Bay

Below: Reference book shelf in the CTCLUSI Library



## Three Rivers Foundation Awards

...continued from front page

### Lincoln County:

Food Share of Lincoln County, Newport, Oregon  
Friends of Yachats Commons, Yachats, Oregon  
Seashore Family Literacy, Waldport, Oregon

### Polk County:

Confederated Tribes of the Grand Ronde, Grand Ronde, Oregon

Our successes are a reflection of the commitment and passion of our dedicated leadership. Our trustees ensure that the Three Rivers Foundation continues to reflect the goals and commitment of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians to our local communities. Our current trustees are:

Teresa Spangler, Foundation Chairperson  
Jay Bozievich, Foundation Vice-Chairperson  
Beaver Bowen, Trustee  
Tom Grove, Trustee  
Bob Main, Trustee  
Arron McNutt, Trustee  
Faye Stewart, Trustee  
Stephanie Watkins, Trustee

The Three Rivers Foundation supports innovative ideas, collaborative approaches and grassroots efforts in the following areas: education, health, public safety, problem gambling, the arts, the environment, cultural activities and historic preservation.

Nonprofit organizations with 501 (c) (3) designation and government organizations located in Coos, Curry, Douglas, Lane and Lincoln Counties are encouraged to review grant criteria and application deadlines on the Three Rivers Foundations website. Other Oregon nonprofits seeking grant support for projects specifically important to Native American populations in Oregon, have a "statewide" impact, or other Oregon federally recognized Tribes are encouraged to apply.

If you would like to learn more about who we are and who we serve through the Three Rivers Foundation, please visit us online at [www.threeriversfoundation.org](http://www.threeriversfoundation.org).



Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians  
Three Rivers Casino & Hotel

5647 HWY 126, Florence Oregon 97439 (541) 902-6504

### 2016 THREE RIVERS CASINO RESORT SUMMER EMPLOYMENT APPLICATION INFORMATION LETTER

#### WHAT IS THE TRC & H SUMMER EMPLOYMENT PROGRAM?

Three Rivers Casino Resort is delivering a paid Summer Employment Program beginning June 13, 2016 to August 19, 2016 for CTCLUSI Tribal Members. Three Rivers Casino Resort in Florence, Oregon and is offering this employment opportunity as an integral part of its long-term strategy of providing the highest quality of career and employment opportunities to all CTCLUSI Tribal Members. Three Rivers Casino Resort provides work experience in a range of Guest Service professions and support services including Hotel, Finance, Casino Marketing, Human Resources, Food & Beverage, and Informational Technology.

#### WHO IS ELIGIBLE TO APPLY?

To be eligible to participate in the TRC & H Summer Employment program, you must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians.

#### WHAT IS THE PROCESS OF SELECTION?

The Director of Human Resources and the Recruitment Specialist for Three Rivers Casino Resort review submitted applications for completeness and administer the evaluation process. The following criteria are considered during the selection process: academic merit, presentation of application, and involvement in the Native community. An appointed committee conducts a final review of the application evaluations and makes an official selection of awarded applicants.

#### WHEN IS THE APPLICATION DEADLINE?

Applications are being received ONLINE **March 7, 2016 through May 9, 2016**. Completed application must be received online by **5pm on Monday: May 9, 2016** at [www.ctclusi.org](http://www.ctclusi.org). Go to Job Opportunities and click on the CTCLUSI Tribal Member link.

#### WHEN WILL YOU BE NOTIFIED IF YOU ARE SELECTED?

Interviews and hiring decisions will be complete Monday – June 6, 2016

#### WHAT ARE THE EMPLOYMENT REQUIREMENTS?

TRC & H Summer Employment recipients must meet the following award requirements. All rights to the Three Rivers Casino Resort Summer Employment program are waived if the requirements are not met.

- Submit an online application at [www.ctclusi.org](http://www.ctclusi.org) (log in or register to see job announcement)
- Pass pre-employment drug test.
- Obtain Gaming License from CTCLUSI Gaming Commission.
- Actively participate in the TRC & H Summer Employment.
- Adhere to current Three Rivers Casino Resort policies as outlined in Team Member Handbook.

#### WHO DO I CONTACT IF I HAVE QUESTIONS?

Stephanie Watkins, Director of Human Resources  
Phone: (541) 902-6502  
Email: [swatkins@ctclusihr.org](mailto:swatkins@ctclusihr.org)

Pam Hickson, Recruitment Specialist  
Phone: (541) 902-6504  
Email: [phickson@ctclusihr.org](mailto:phickson@ctclusihr.org)

**Online Applications: March 7, 2016 - May 9, 2016**



## PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving or Peacegiving Court issues are confidential.



Photo By: Morgan Gaines

For more information about Peacegiving or Peacegiving Court, please visit the Peacegiving Website or contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator  
1245 Fulton Avenue  
Coos Bay, OR 97420  
PHONE: (541) 888-1306 or (541) 888-1316  
EMAIL: [Peacegivingcourt@ctclusi.org](mailto:Peacegivingcourt@ctclusi.org) Website: <http://ctclusi.org/peacegiving>

## What is Elder Abuse? Protecting Yourself or Those You Love!

Submitted by Tribal Court

Elder abuse can occur in many different ways which range from physical abuse to financial abuse. According to the Center for Disease Control and Prevention, elder abuse is defined as, *An intentional act or failure to act by a caregiver or another person in a relationship involving an expectation of trust that causes or creates a risk of harm to an older adult. An older adult is defined as someone age 60 or older.*

There are many types of elder abuse, with some being easier to identify than others. Elder abuse is when any of the following occur: physical abuse, sexual abuse or abusive sexual contact, emotional or psychological abuse, financial abuse or exploitation, and neglect.

### Possible Signs of Elder Abuse

Although not every bruise you see on a person indicates abuse, there are signs that may be indicators that abuse is occurring whether it is physical, emotional, financial or otherwise.

- Bruising, pressure marks, broken bones, abrasions, and burns.
- Withdrawal from normal activities without explanation, depression that is not normal for the individual, or change in alertness.
- Drastic changes in financial situation which occurs suddenly.
- Bedsores, lack of hygiene, sudden weight loss, etc. may be signs of neglect.

This is in no way a complete list of indicators of abuse, and some of the things listed above can happen without abuse being the issue; however, it is good to be aware of the warning signs in order to protect those we love.

For complete definitions on the different types of elder abuse and for more information on the warning signs, please visit <https://www.nia.nih.gov/health/publication/elder-abuse>.

If you suspect elder abuse you can contact Stephanie Marusich at 541-888-7516 in Family Services or you can call 1-855-503-SAFE (7233) to report to the Oregon Department of Human Services.

## CALLING ALL VOLUNTEERS!

We are currently seeking out those who would have a passion in seeing our youth move past problems with alcohol and substance abuse problems in a productive and healing manner.

Tribal Court has received a grant with the main focus being predominantly on youth with alcohol and substance abuse problems. In receiving this grant, one of the goals is that we set up an advisory board to develop the Healing to Wellness Court which will assist these youth.

If you are interested in participating on this advisory board please contact **Tribal Court** at 541-888-1306 or e-mail at [tribalct@ctclusi.org](mailto:tribalct@ctclusi.org).

## English to Hanis

### Tools & Instruments

Axe	xatlxat	Knife, worn out; old rusty knife	tsetehl
Bailer, Canoe	qexdits'	Nail (in carpentry)	xileme'ech
Chisel, adze	tsiinhl	Needle	kwitskuut'
Chisel, stone; pestle	qatlqai	Net, fine smelt	kuuhanyat'is
Digging stick, mud shrimp	wa'yaqwaiq'	Net, salmon	tl'ayis
Fire Drill	hletlot	Scissors	kinikn
Hammer, maul	paqpaq	Scraper, wooden	hamuxhamux
Hammer, stone maul	jilch'	Trap, fish	k'ala
Knife (any type)	wal'wal	Trap; spring trap	ts'hii
Knife, large stone	ch'iyyau	Wedge (for splitting wood)	tkuniimos
Knife, large whale rib	wolok	Wedge, elkhorn	k'uumax

Each month we will have a list of words to encourage learning the Hanis Coos language. Visit [Hanis.org](http://Hanis.org) and request a login today! Contact the Culture Department for more info at (541)888-1318.

Thank you

## Attention Tribal Members: The Culture Committee has two Openings

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians Culture Committee has two openings. If you have interest please write a letter of interest in to the Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians 1245 Fulton Avenue Coos Bay, OR 97420 Attn. Jeannie McNeil.

Under Tribal Code 7-14-2

The Cultural Committee shall consist of six (6) Tribal members appointed by Tribal Council with the Tribal Chief serving as a seventh member. The Tribes' Cultural Coordinator shall serve as an ex officio member of the Cultural Committee.

Under Tribal Code 7-14-3

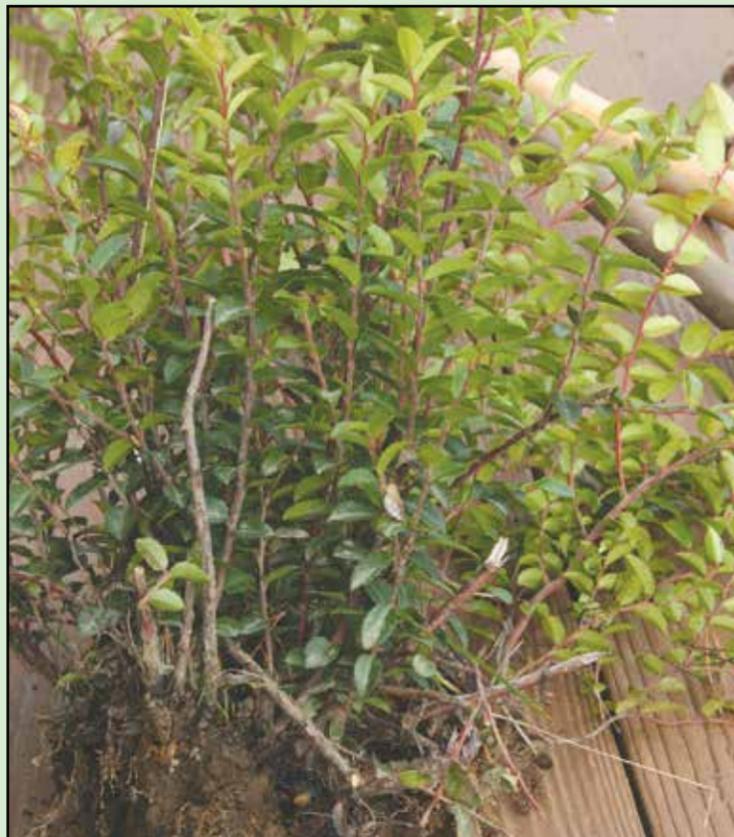
The Cultural Committee shall be an advisory Committee to the Tribal Council on Tribal cultural issues which may include, but are not limited to, promoting cultural identity, prioritizing cultural projects and fostering education of Tribal Members in cultural awareness; attending and participating in Tribal cultural events; and engaging in other activities and perform other duties as directed by the Tribal Council.

Please come and help our Culture Committee advance our Culture within our Tribes. Our Tribes Culture can use all the advocates that it can get. Meetings are held once a month on a date determined by the committee.

# This Month in the “Department of Natural Resources”

Ashley Russell and Amanda Craig with the assistance of Morgan Gaines transplant some cedar, huckleberry and wild strawberry plants from Coos Head to Administration in an effort to save culturally significant species before the new signage was installed at Coos Head.

On February 2<sup>nd</sup> John Schaefer conducted a SCUBA dive under the North Bend bridge to clean and secure a sonde station for the South Slough National Estuarine Research Reserve.



Pictured at right: Ashley Russell transplants one of the cedar saplings from Coos Head

Pictured far right: One of the Huckleberry plants that was gathered from Coos Head

Below and at right: Amanda Craig and Ashley Russell look for more plants that could be transplanted from Coos Head



John Schaefer, Biologist and Water Protection Specialist pictured at right and below cleaning sonde station under the North Bend Bridge



Dai!

Spring is fast approaching, and things are happening in Belex Tlxanii. This year we will be putting our new greenhouse to use starting plants. We are hoping to have more Tribal member involvement both on workdays, and to harvest. The beds, as they were last year, will not belong to certain people. We hope to plant in such a manner that we have a large amount of food, which will be there for anyone to harvest. We don't want anything going to waste, and are hoping Tribal members will use the food that is grown. If we do have a surplus at the end of the year, our hope is to have a food preservation day at Tribal Hall, where we can enjoy the bounty of the season as well as learn how to store things for long-term use. Feel free to go look around Belex Tlxanii, and if you have any questions contact Mark Petrie in the Culture Department.

Thank you,  
The Garden Committee

## Tribal Councilman, Doc Slyter, Recognized

Sunday, January 24<sup>th</sup>, was a special day for me. I was honored at the Yachats City of the State annual meeting. Mayor Ron Breaan presented me with a beautiful award acknowledging my dedication and integrity to the community of Yachats.

Trails Committee Chairperson, Lauralee Svendsgaard, was instrumental in nominating me for this award. Since the dedication of the Amanda Trail in 2009, I and many other Tribal members have become regular visitors in the Yachats Community. They have invited many Tribal members to come to Yachats and share our Tribal history.



Councilman Doc Slyter awarded by Mayor Ron Breaan of Yachats

I have been asked to play my flutes at various functions, including Cape Perpetua Visitor Center.

As new residents moved into the city of Yachats, the interest in the Native people and the reservation years became an important issue. In the 1970's the former director of Cape Perpetua Scenic Area wanted to build a trail down the north face of the Cape and call it Amanda after learning the true and tragic story. However, the idea never progressed because

once built it would have to cross a private property and precarious ODOT right-a-way. In 1988, new owners Joanne and Norman Kittel, approached State Parks about building a public trail through their property culminating into a ten year endeavor. In the meantime, from 1994-1996, Joanne Kittel and Suzanne Curtis, under the supervision of Don Whereat, Tribal Historian and two additional supervisors, researched and wrote "The Yachats Indians, Origins of the Yachats Name, and the Prison Camp Wars".

Finishing the Amanda Trail then became a community project. With the ingenuity of community members and the support of city officials, the dream of completing the Amanda Trail became a reality in 2009.

These community based endeavors have opened communication amongst Tribal people and the Yachats community. They are pleased that we are willing to be a part of their community and share our culture with them.

For those Tribal members that do not know the Amanda story you can login to the Yachats webpage at: [http://www.yachats.info/history/Amanda\\_Trail.html](http://www.yachats.info/history/Amanda_Trail.html).

Once again, I am very proud to have received this wonderful award and I thank my many friends of the Yachats Community.



Councilman Doc Slyter

## Qáchinahaniíwaq (Getting to Thinking!)

Hanis Translation by Patty Whereat-Phillips

### Planning Department Updates

Submitted by Jeffrey Stump, Planning Director & Melinda Sprague, Planning Assistant

#### Tribal Community Needs Assessment

In January a Tribal Community Needs Assessment and Tribal Member Resource Directory was mailed to all Tribal members 18 and older. We are pleased to have received a large amount of responses to the Tribal Community Needs Assessment. The drawing for those who filled out their tear-off entry portion of the Tribal Community Needs Assessment will be taking place on March 4<sup>th</sup> and winners will be notified the same day based on the contact information they provided. The Planning Department would like to thank the Tribal community for helping us complete this process which allows us to effectively evaluate and plan for the needs of our community.

#### Healing of the Canoe Tribal Youth Program

Tribal government staff have been working diligently to adapt and administer the Healing of the Canoe Curriculum as a culturally significant platform to facilitate Tribal youth programs. There are two full time staff positions dedicated to the Healing of the Canoe Tribal Youth Program. Both the Healing of the Canoe Program Facilitator and the Healing of the Canoe Program Assistant positions are in the hiring processes at this time. Please stay tuned for more information as we move forward with our Healing of the Canoe Tribal Youth Program.

#### Coos Head Area Master Plan (CHAMP)

The development of CHAMP begins in March and key to the success of CHAMP, as with most of our operations, is the participation of our Tribal members. Please come and learn about CHAMP and discuss your ideas. The Confederated Tribes are the first Tribe to receive a Transportation Growth Management (TGM) grant and CHAMP is a prime example of the Confederated Tribes conducting local government operations. This ability of the Confederated Tribes to successfully operate and participate at all levels of government (Tribal, Federal, State and Local) will almost certainly lead to the kind of future growth our Tribal members deserve. Our next meeting is Saturday, March 12, 2016 at 11:00

am in Florence in the Blue Room at the Windward Inn. Please call Jeffrey Stump at 541-888-1305 or Melinda Sprague at 541-888-9577 to RSVP or if you have any questions.

#### Business Incubator

Please welcome to the Confederated Tribes team Mr. Eric Speith, the Confederated Tribes first Business Incubator Manager. Mr. Speith most recently worked at Central Oregon Community College as the Business Administration Professor and Program Director for the Center for Entrepreneurial Excellence & Development. There Mr. Speith developed the entrepreneurship program from the ground up, developing an activity based, dynamic, action-oriented curriculum, consulting on building and classroom design for the new Redmond Technology Education Center, and directing the program for the Business Administration Department. Mr. Speith Taught courses in entrepreneurship, entrepreneurial management, new venture creation, and business administration, in the classroom and online, and mentored multiple graduates through successful business launch/start-up.



Eric Speith  
Business Incubator Manager

### CHAMP Meeting

Saturday, March 12, 2016

11:00 a.m. at the Florence Outreach Office

(Windward Inn) Blue Room

## Tribal Members to be Featured in Upcoming Art Show: Woven

Submitted by Morgan Gaines, Communications Specialist

Since last September a handful of Tribal members have gathered together to learn the art of basket weaving. Thanks to the humble, generous, and wonderfully talented Coos Tribal member Sara Siestroom, a group of Tribal members' baskets will be featured alongside her own work in an upcoming exhibit at the Archer Gallery in Vancouver, Washington.

Woven: The Art of Contemporary Native Basketry will feature the work of twelve amazingly gifted contemporary Indigenous artists. We are extremely grateful and honored to be featured among them.

The basket images below are a sneak peek at the work conducted through Sara's weaving workshops that will be featured in Woven. We hope that you will be able to come to the show, support your Tribal members, and view some amazing works by other Indigenous artists.



### Woven: The Art of Contemporary Native Basketry March 1 - April 23, 2016

Opening reception Saturday April 2, 4-7pm  
Workshops and artists talks Sunday April 3

To sign up for workshops please visit:  
<http://woven.brownpapertickets.com/>

Please join us to celebrate the opening of Woven:  
The Art of Contemporary Native Basketry presented by the IMNDN: Native Art for the 21st Century exhibition series.

The exhibition runs from March 1 through April 23, 2016 at the Archer Gallery in Vancouver, WA. The Exhibition features the work of twelve incredibly talented contemporary Indigenous artists including: Joe Feddersen, Gail Tremblay, Dawn Nichols Walden, Shan Goshorn, Kelly Church, Joey Lavadour, Pat Courtney Gold, Lisa Telford, Bernice Akamine, Carol Emarthle-Douglas, Sara Siestroom, Brittany Britton and Kaila Farrell-Smith. This will be a rare opportunity to meet these amazing artists!

More info at: [IMNDN.org](http://IMNDN.org)



Spruce Root Basket Starts from the Weaving Workshops lead by Sara Siestroom



Spruce Baskets woven by Tribal members and pictured together



Ek' Pasik' (small cup) by Ashley Russell



Kwiis (awakening) by Morgan Gaines



Ricky and Safety Gear by Sara Siestroom

Woven: The Art of Contemporary Native Basketry  
March 1 - April 23, 2016  
Archer Gallery, Vancouver, WA.



Hemik (little one) by Amanda Craig

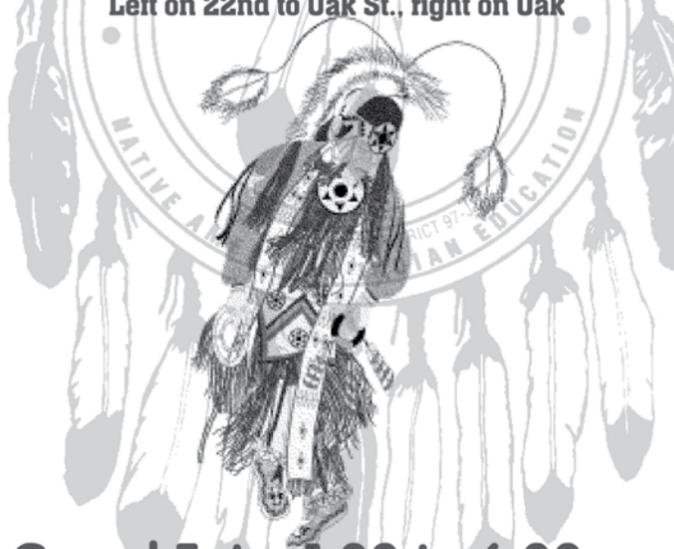


Precious Mouse by Earla Kirk

**23RD ANNUAL POW-WOW**  
 Native American Education Program  
 Siuslaw School District

**March 19, 2016**

Siuslaw Middle School  
 2525 Oak St., Florence, Oregon  
 North on Hwy 101 from Hwy. 126 to 22nd St.,  
 Left on 22nd to Oak St., right on Oak



**Grand Entry 1:00 to 6:00 pm**  
 Open Drum  
 Potluck to follow Pow Wow  
 Native American Arts & Crafts  
 For more information Call 541-997-5458  
 NO SMOKING, DRUGS, ALCOHOL or POLITICAL CAMPAIGNING ALLOWED!

**SILETZ ELDERS HONOR DAY**  
 SAVE THE DATE

**When: April 5, 2016**  
**Where: Chinook Winds Casino Resort**

All Tribal Elders and spouse OR Care Giver have  
 been invited to the Annual Circle of Wisdom  
 Siletz Tribal Elders Honor Day.  
**NO CHILDREN OR FAMILIES PLEASE.**

**Tasha Rilatos 1-800-922-1399 ext. 1212**  
**Cecelia De Anda 1-800-922-1399 ext. 1261**

**Theme: Shirt and Shawls**

**Special Sale Prices for New Beds to  
 CTCLUSI Tribal Members**

**The Simmons Beautyrest Classic  
 Felicity II Super Pillowtop  
 Mattress Sets**

*Sizes available to order in King, Queen, Full and Twin. Mattresses,  
 box springs and frames.*

Complete information and order forms will be mailed to each head of household in Coos, Curry, Douglas, Lane and Lincoln counties of Oregon by March 1<sup>st</sup>. Included will be price and payment details if you are interested in purchasing a new bed.  
 If you live outside the service area and are able to pick up your order in Florence, Oregon, please contact Jeannie McNeil (contact info below) to request information sent to you.

**Order deadline will be April 22, 2016 by 5:00 p.m.**

All beds orders are expected to arrive in Florence, Oregon in early June. You will be notified of the exact time and location so you can make arrangements for pick up as soon as a date is set.

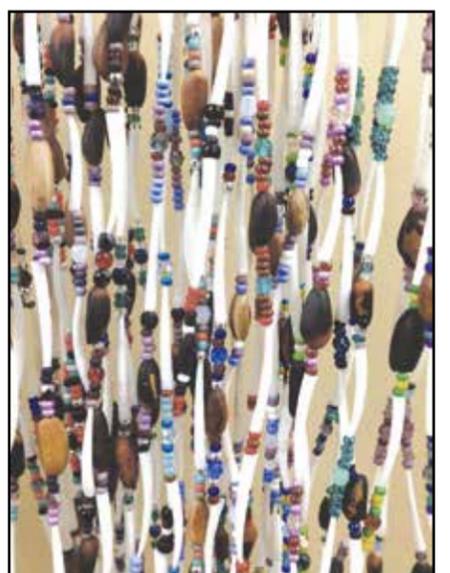
**YOU WILL BE RESPONSIBLE FOR PICK UP; no delivery or storage options are available**

Please be aware that full payment will be required in advance or at the time of pick up.

Questions? Please contact Jeannie McNeil at [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org) or by phone 541-888-7506

**The 20<sup>th</sup> Annual Oregon  
 Tribal Elders Honor Day is  
 March 18<sup>th</sup> & 19<sup>th</sup>, 2016**

Tribal members and staff have been working hard on preparations for this special day of honoring our Tribal Elders. Here's a glimpse at what awaits you on your special day.



# Elders Corner



**The Coquille Indian Tribe  
and  
The Confederated Tribes of  
Coos, Lower Umpqua & Siuslaw Indians**

wish to invite you to the  
**20<sup>th</sup> Annual Oregon Tribal Elders Honor Day  
to be held on March 18<sup>th</sup> & 19<sup>th</sup>, 2016  
at the Mill Casino & Hotel ~ Salmon Room**

**Friday, March 18<sup>th</sup> (Events in the Salmon Room):**

- 10:30 to 11:30 ~ Registration
- 11:30 to 12:00 ~ Opening, Welcome by CTCLUSI, Presentation of the Flags, Honor Oldest Native Elders, Honoring of King & Queen
- 12:00 to 1:00 ~ Prayer and Lunch hosted by CTCLUSI
- 1:00 to 2:00 ~ Entertainment
- 2:00 to 2:30 ~ Break
- 2:30 to 4:00 ~ Bingo in Salmon Room or Visit Coos History Museum & Maritime Collections
- 4:00 to 6:00 ~ Meet & Greet The Tribal Chiefs (Salmon Pit outside of hotel)
- 6:00 to 7:30 ~ Prayer, Dinner hosted by Coquille Indian Tribe, Retirement of the Flags.
- 7:30 to 9:00 ~ Entertainment

**Saturday, March 19<sup>th</sup>:**

- 7:00 to 9:30 ~ Breakfast in the Salmon Room

**Please RSVP by March 1<sup>st</sup> to:**  
Iliana Montiel, CTCLUSI Assistant Health Director  
541-888-7526 or email: imontiel@ctclusi.org

There will not be a charge to Tribal Elders for any of the activities. All other guests, with the exception of legal spouses & caregivers will be charged for meals.

**ALL GUEST MUST BE OVER 55, WITH THE EXCEPTION OF LEGAL SPOUSES, CAREGIVERS AND STAFF.**

## Spotlight Birthday Luncheon

Submitted by Iliana Montiel, Assistant Health Director

On Thursday, February 4<sup>th</sup> we held a special Birthday luncheon at Three Rivers Casino & Resort. We wanted to recognize the Elders that were 75 and older. We had a really nice turnout of Elders. The backroom was decorated in a birthday party theme with balloons, buttons, birthday hats and blow horns. Tribal Elder, George Barton made a mini paddle and Barb Barton painted the Salmon. This gift was donated to the Eldest Elder at the luncheon. Tribal Carolyn Slyter was the happy recipient. Thanks George and Barb! The luncheon was enjoyed by all, so each year in February we will continue this tradition in hopes that more Elders will be able to join us.



Elder George Barton happily celebrates during the Elders Birthday Luncheon



Elder Carolyn Slyter holds a beautifully carved and painted dance paddle



# Elders Luncheon

**THURSDAY, April 7th, 2016  
at 11:30 a.m.**

**CICCARELLI'S RESTAURANT**  
2076 Sherman Ave., North Bend



**R.S.V.P. by April 4th, 2016**

Please contact Andrew Brainard,  
CHR/Elders Coordinator, at (541) 888-7533  
LIMITED TRANSPORTATION IS PROVIDED.



Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians  
Health & Human Services Division  
Elders Activity Program

## Meeting Changes:

Elders Committee Meetings have changed from Monthly to Quarterly in Coos Bay.

The next Elders Committee Meeting will be Thursday, April 14<sup>th</sup> @ 12:00 p.m. in Coos Bay at Tribal Hall

## Elders Committee Meeting

*April 14, 2016 at Tribal Hall*

## Welcome New Tribal Elders

*David Barton & Debra Chew-Romero*

## Community Fair to Bring 50 New Jobs To Florence Area

FLORENCE, OR – Three Rivers Casino Resort will host a community job fair on Thursday, March 24<sup>th</sup> from 10:00AM-5:30PM in the Casino’s Event Center. The event will offer over 50 available positions within the community. Attendance is free and all ages are welcome. “We are happy host the community job fair in our Event Center,” said Mike Rose, COO at Three Rivers Casino Resort. “The event will provide ample opportunities for job seekers in Florence.” The event will offer valuable employment opportunities from various businesses in the community. Participants will have the ability to connect with local employers and find resources for a great career. The job fair will feature on-hand assistance to job seekers provided by Worksource Lane (Employment Department). In addition to job recruitment, the event will feature volunteer opportunities. “Lane Community College at Florence is excited to be participating in this event that focuses on local career opportunities and businesses. We strive to provide members of our rural community a path to finding a new career or to enhance existing skills to move into the workforce”, said Beth Habian, Administrative Coordinator at Lane Community College. “Whether you’re interested in earning an associate degree, a certificate or planning to transfer to a university, check out what LCC Florence has to offer!” Approximately 24 business and community partners will be represented at the job fair. There will be several job categories available, including healthcare, grocery stores, restaurants, resorts, youth opportunities, state and federal, and education. The Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians, Oregon Pacific Bank, Angell Job Corps, The Siuslaw News, and Driftwood Shores are among the employers. For more information, please contact Pam Hickson at 541-902-6504.



### Community Job Fair

Three Rivers Casino Resort,  
Events Center  
5647 Highway 126 Florence, OR

**Thursday March 24th**

**Time: 10:00 am to 5:30 pm**



This is a one stop  
Community Job Fair  
featuring:

- Employment Opportunities including Summer Employment
- Community Business Connections
- Meet Local Employers
- Find the Resources you need for a great career choice

**For more information please call, 541-902-6504**

**Free to Participate**

Job Seekers of All Ages Welcome

Vendors available throughout the day on a drop-in basis.



### COMING SOON! CTCLUSI Student Internships

The CTCLUSI Student Intern is a paid internship with the goal to assist current College Students in supplementing their work and education experience based work experience along with their needs, desires and interests.

**Minimum Requirements:**

- Must be a member of the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians
- Must be an Enrolled Full-Time Student (Sophomore status or above) in any Accredited College including on-line schools (NOTE: Students may qualify even if they are not on a Tribal educational stipend)
- Must have verifiable transcripts that show a current GPA of 2.0 – can be obtained from your college’s registrars or campus placement office.
- This position is subject to pre-employment drug testing and criminal history background check which may include fingerprinting.

**Online Applications will be taken starting April 1, 2016.**

Tribal Members will need to [www.ctclusi.org](http://www.ctclusi.org) to apply. Go to Job Opportunities and click on the CTCLUSI Tribal Member link.

**Deadline to apply is May 6, 2016.**

For Additional Information, Contact

Stephanie Watkins at 541-902-6502 or Pam Hickson at 541-902-6504

## Spring Break Activity Camp

March 21 – March 25, 2016



**We Have New and Exciting Activities Planned for a Week of Fun Adventures!**

Call for more information



Tribal Youth between the ages of 10 and 18 who are enrolled in school are eligible to attend.

**All registration packets are due by 5:00 p.m. Friday, March 4, 2016**

To register for camp please call:

Tami Foster @ (541) 888-1311 or DeeDee Plaep @ (541) 997-6685

## CTCLUSI Family Services Staff is Here to Serve You

Some of the services we provide are: energy assistance (LIHEAP), clothing for new employment, school to work program for Tribal youth, parenting program services, counseling referrals, alcohol and drug treatment service referrals, childcare assistance to low income families, as well as resource knowledge, referrals, case coordination, and support.

Most of our programs and services are based on eligibility and available funding. Please contact Family Services staff to find out if we can be of service to you, your family, or loved ones.

**Coos Bay: 541.888.7516**

**Springfield: 541.744.1334**

**Florence: 541.997.6685**

### Announcing

## RED ROAD WELLBRIETY MEETINGS

*Come join us for a Native American recovery group experience.*

WHERE: Confederated Tribes of Coos, Lower Umpqua, and Siuslaw Indians

Tribal Hall

338 Wallace Ave, Coos Bay, 97420

WHEN: Thursdays at 5:30 pm

WHO: All CTCLUSI and Coquille Tribal Members and their families are welcome to attend



# ON THE ROAD TO HELPING OTHERS ALONG THE ROAD TO LIVING WELL

Knowing the warning signs of a mental health condition will help you to make a positive difference in someone else's life.

**10 COMMON WARNING SIGNS:**

- ✓ Feeling very sad or withdrawn for more than two weeks
- ✓ Seriously trying to harm or kill oneself or making plans to do so
- ✓ Severe out-of-control, risk-taking behaviors
- ✓ Sudden overwhelming fear for no reason
- ✓ Not eating, throwing up or using laxatives to lose weight; significant weight loss or weight gain
- ✓ Seeing, hearing or believing things that are not real
- ✓ Repeated use of drugs or alcohol
- ✓ Drastic changes in mood, behavior, personality or sleeping habits
- ✓ Extreme difficulty in concentrating or staying still
- ✓ Intense worries or fears that get in the way of daily activities

**STARTING THE CONVERSATION**

Use "I" statements so your friend knows that you care and want to help. Try one of these to get things started.

- I've noticed you're [sleeping more, eating less, etc.]. Is everything okay?
- I've noticed that you haven't been acting like yourself lately. Is something going on?
- It worries me to hear you talking like this. Let's talk to someone about it.
- I am always here if you ever need me.
- I want you to know that you are not alone; I am always here for you.

*Be patient, understanding and provide hope.*

**OFFER SUPPORT!**

Tell your friend that you want to help. Use one of these statements to show your support:

- Let's sit down together and look for mental health services. Can I help you make an appointment?
- Can I help with things that you need until you're feeling better, like grocery shopping or walking your dog?
- Would you like me to go with you to a support group or a meeting? Do you need a ride to any of your appointments?

**BE A FRIEND**

- ✓ Check-in regularly and include your friend in your plans. Social isolation is common with mental health conditions and your friend needs you now more than ever.
- ✓ Learn more about mental health conditions to understand what your friend is going through.
- ✓ Avoid using judgmental or dismissive language, such as "you'll get over it," "toughen up," or "you're fine."
- ✓ Remind your friend that their mental health condition does not change their worth or the way you feel about them.
- ✓ Your friend may be feeling confused, alone or scared. Reassure him or her that with the right services and supports, it gets better.

**CAUTION!**

Take care of yourself and keep healthy boundaries. Your mental health matters too! You may want to reach out to someone to talk to about how you're feeling or to get advice on how to help your friend. Consider talking to a:

- Family member
- Resident advisor
- School counselor or advisor
- Coach
- Faith Leader

To learn more, please visit [www.nami.org](http://www.nami.org).

# How to Keep Technology From Distracting You at Work

Submitted by Mike Smith, Training and Development Specialist

Technology has forever altered the ways in which we work—or avoid work.

Employees have access through numerous devices, applications and platforms to vast amounts of work-related and non-work-related information. While knowing more about technology's capabilities could actually make us more efficient, experts and studies say technological distractions are making us less productive. For example, *Cornerstone on Demand's* latest Workplace Productivity Report found that 47 percent of surveyed employees were overwhelmed by technology and 16 percent felt technology was hurting their ability to be productive.

Companies are trying to address workers' difficulties managing technology. They are eliminating voice mail and embracing apps that reward employees who shut off their mobile phones.

"It is estimated that interruptions consume 28 percent of the average workday and cost companies more than \$650 billion a year," author, app creator and productivity expert Geraldine Markel, Ph.D., told *SHRM Online*.

"When you are distracted or interrupted, you lose your focus," she said. "Your efforts to be productive are thwarted. You lose your place when reading, writing or calculating; waste time getting back on track; and feel frustrated and irritated when you don't complete tasks with accuracy or

completeness."

Markel said overwhelmed workers can take control of distractions in three steps:

Identify the ways in which technology and social media drain your time and energy.

Create a simple plan and schedule.

Enlist support and collaboration.

"Everyone is facing this problem, and others need to be part of the solution," she said.

## How to Be More Productive

Productivity expert Mike Song, CEO of *GetControl.net*, a Connecticut-based time management training company, said people can learn how to effectively use technology to manage their time. His videos show how to use the dictation function on iPhone and Android devices to quickly send better e-mails and how to organize e-mails within Gmail and Outlook. Song said employees should focus on one task at a time.

"It's more about disconnecting the dings, the pop-ups, the buzzes, the rings ... because our human brains love information. We love to multitask, [yet] all the research seems to indicate we're not good at it," Song said.

App developer Steven Ismach agrees. Technology, he says, "has us doing a lot more at a lower level."

Ismach teaches Talmudic Law to high school students as an assistant rabbi at Young Israel Academy in Great Neck, N.Y.

"I see the distractions with kids and their phones," he said. "Some schools are trying to integrate the phone into the learning experience, and even that balance becomes hard."

For those who lack the willpower to shut off their mobile phones, Ismach's app, *OFFr*, incentivizes employees to stay off their phones for certain

periods of time by offering them prizes like gift cards or a free lunch when they do. A timer records how long users have the app open without doing anything else on their phones. Registered employers are notified when an employee participating in the app's incentive plan hits a cellphone-free milestone at work.

Author of *Defeating the 8 Demons of Distraction: Proven Strategies to Increase Productivity and Decrease Stress* (iUniverse, 2008), Markel is also creator of the productivity app *8 Demons*, which aims to help people work more efficiently and without distraction. She offered these tips:

Collect information on the number of hours you spend on technology, both at work and at home. Figure out how much technology-related distraction or social media costs you in terms of time, money and stress.

Enforce an "electronic lockdown." Stop using all technology for a 15-minute period so you can think, analyze and create.

Establish a "no-fly zone," a distraction-free location in which you can easily focus and be protected from interruptions.

Stop unnecessary interruptions. Post signs that say things like "Please do not disturb, genius at work" or tell others the best times to reach you.

Learn to say no, nicely. For example, say, "Interruptions are really interfering with my work. Please help me out. Text or call after 6 p.m."

Employing these tips and techniques can make your day more efficient and your work more impactful. Technology is a tremendous tool for business; just don't let it be an obstacle to your success.

Content reprinted from "How to Keep Technology from Distracting You at Work" by Aliah D. Wright for *SHRM Online* 2/9/2016

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*Choose Your Cruise!*

WIN A DREAM VACATION EVERY HOUR FROM 3PM - 6PM SATURDAY, APRIL 16TH

**COMMUNITY JOB FAIR**

**THURSDAY, MARCH 24TH 10:00AM - 5:30PM IN THE CASINO'S EVENT CENTER**

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## Department of Human Resources

### Current Openings at CTCLUSI and All Other Tribal Entities

#### Three Rivers Casino Resort ~ Florence

Beverage Server  
Food Server Buffet ~ Buspersion Buffet  
Lead Cook ~ Line Cook ~ Buffet Station Attendant  
Dish Machine Operator  
Golf Course Assistant  
Front Desk Clerk ~ PBX/Reservations Clerk  
Guest Room Attendant ~ Laundry Attendant  
Environmental Services Lead  
Players Club Representative  
Special Events Team Member  
Table Games Dealer

#### Three Rivers Casino Resort ~ Coos Bay

Casino Team Member  
Security Officer Dual Rate Lead

#### Blue Earth

No openings at this time

#### Tribal Government Offices

Special Events Employee  
Dental Assistant



<http://ctclusi-int.atsondemand.com/>

Go to **Job Opportunities** on the website for full job posting and to Apply Online

**Updated Daily**

Or call Recruitment at **541-902-6504**