



NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

## *Tribal Youth Attend Culture Camp 2016*



Tribal Council visits youth at Culture Camp on July 14, 2016

Pictured from left to right, front row: Will Clark, Ramil Beers, Jade McNutt, Nicole Clark, Lesleigh Owens, Charlie Dollins, Mary Norton, Kari Herrin. Next row, seated are members of Tribal Council: Aaron McNutt, Tara Bowen, Beaver Bowen, Doc Slyter, Teresa Spangler, Chairman Mark Ingersoll and Chief Warren Brainard, then camper Garrett Hutchinson and Officer Brian Dubray. Next row: Kendall Norton, Zak Pace, Alhana McNutt, Nicole Romine, Jesse Beers, Shyanne Gilbert, Gregory Sparhawk, Orion Petrie, Maree Beers, Nicole Mendoza, and Isaac Dull.  
Back row: Alex Ford, Mark Petrie, Eagle Roy, Mary Lou Greene, Joe Barton, and Dylan Brainard.

Contributed by Morgan Gaines, Communications Specialist

The Tribe's annual youth culture camp was held Monday, July 11<sup>th</sup> through Friday, July 15<sup>th</sup> at the Tribal Reservation in Coos Bay, Oregon. This year's camp gave youth the opportunity to paddle our ancestral waters, and for some, was preparation for the upcoming Canoe Journey: Paddle to Nisqually.

The first day of camp began with all the Counselors and Counselors-in-Training (CIT's) gathering together to go over safety procedures and refresh their CPR and First Aid knowledge. They bonded over setting up their respective tents out on the reservation. The boys stayed in a tent down by belex tlxanii (the butterfly garden) while the girls tent was beyond the fire pit near Tribal Hall. That night the campers arrived, excited to start their week long adventure. They were fed a wonderful meal, and

continued to receive their fill of the bounty prepared by Tribal Cook Joe Barton and assistant Kathy Perkins.

Tuesday morning the older youth (12 and up) partook in their first pull on the water in the beautiful canoe Lottie. From Scottsburg to Reedsport, they paddled along the incredible Umpqua River. A few good sized small mouth bass were caught along the way and the pullers had a nice stop for lunch on the island across from Brandy Bar landing. The last stretch of the day the pullers paddled Lottie in front of the old Macy family homestead before taking out in front of the Discovery Center in Reedsport.

Meanwhile, the younger group of campers had been exploring inside the Umpqua Discovery Center that day. They walked through the exhibits learning about local wildlife and getting to see a little of their own Tribal history in paintings.

- Story continues on page 4, See Culture Camp

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Confederated Tribes of Coos,  
Lower Umpqua and Siuslaw Indians  
1245 Fulton Avenue  
Coos Bay, OR 97420

### Save the Date

*Salmon Ceremony*

August 7, 2016

*Youth Council Movie Night*

August 20, 2016

## Tribal Council Business

### As Reported at the July 10, 2016 Regular Tribal Council Meeting

#### **Chief Warren Brainard:**

June 12 Regular Council Meeting  
 June 15 Special Council Meeting  
 June 24 Unitarian Fellowship to speak about the Tribe  
 June 29 Business Council Meeting  
 July 2 Performed a Wedding  
 July 7 Coos Head Area Master Plan Meeting (CHAMP); Jordan Cove Meeting

#### **Doc Slyter:**

June 12 Regular Council Meeting  
 June 13 Tribal Sweat  
 June 15 Special Council Meeting  
 June 16 Employee Appreciation BBQ for Tribal Government  
 June 20 Tribal Family Dinner; Summer Solstice  
 June 29 Business Council Meeting  
 June 30 Spoke at U of O Language Class  
 July 8 Speaker at Healing of the Canoe-Coquille Plankhouse

#### **Beaver Bowen:**

June 12 Regular Council Meeting  
 June 15 Special Council Meeting  
 June 16 Employee Appreciation BBQ for Tribal Government  
 June 27-29 National Congress of American Indians (NCAI) Conference

#### **Teresa Spangler, Vice - Chairman:**

June 12 Regular Council Meeting  
 June 15 Special Council Meeting  
 June 16 Employee Appreciation BBQ for Tribal Government  
 June 18 Student Recognition Dinner  
 June 21 Peace and Dignity Runners Dinner  
 June 25 Clamboree Fry Bread at Tribal Hall  
 June 28 Healing of Canoe Dinner  
 June 29 Business Council Meeting

#### **Arron McNutt:**

June 12 Affiliated Tribes of Northwest Indians (ATNI) Conference; US Department of Agriculture Presentation; Regional Accelerator

& Innovation Network (RAIN) Presentation;  
 June 15 Special Council Meeting (Called in)  
 June 29 Business Council Meeting

#### **Tara Bowen:**

June 12 Regular Council Meeting  
 June 15 Special Council Meeting  
 June 16 Employee Appreciation BBQ for Tribal Government  
 June 18 Student Recognition Dinner  
 June 29 Elders Summer School Luncheon; Business Council Meeting

#### **Mark Ingersoll, Chairman:**

June 12 Regular Council Meeting  
 June 15 Special Council Meeting  
 June 18 Student Recognition Dinner  
 June 19 Summer Solstice Dinner  
 June 20 Tribal Family Dinner  
 June 21 Dignity Runners Dinner  
 June 25 Clamboree  
 June 29 Business Council Meeting

## Resolution Summaries

#### **RESOLUTION NO.: 16-031**

**Date of Passage:** June 15, 2016

**Subject (title):** Approval for Submission of Spirit Mountain Community Fund Grant Application

**Explanation:** Tribal Council approved the proposed "Community Assessment for Vocational Education Planning" project and the submission of an application for the Spirit Mountain Community Fund Grant, which would result in an additional \$75,000 to the Tribes.

#### **RESOLUTION NO.: 16-032**

**Date of Passage:** June 15, 2016

**Subject (title):** Authorization to Request Funding from the BIA 2016 Tribal Climate Resilience Grant Program

**Explanation:** Tribal Council approved the submission of an application for the 2016 Tribal Climate Resilience Grant in the amount of \$250,000 to add capacity to the Tribes' Natural Resources Department for monitoring water quality, completing assessments and inventories of native species in the Coos Bay, Umpqua River, and Siuslaw River estuaries.

#### **RESOLUTION NO.: 16-033**

**Date of Passage:** June 29, 2016

**Subject (title):** Amendments to CLUSITC Chapter

1-9 (Tribal Council) for First Reading

**Explanation:** Tribal Council approved amendments to CLUSITC Chapter 1-9 (Tribal Council) to make it clear that Tribal Council members may participate and vote by phone or other electronic means in special meetings, but not regular meetings. The proposed amendments will be posted for a twenty-eight (28) day comment period.

#### **RESOLUTION NO.: 16-035**

**Date of Passage:** July 10, 2016

**Subject (title):** Changes and Corrections to the Roll - Name Change

**Explanation:** Tribal Council accepted and approved the Enrollment Committee's recommendation to change the names of two Tribal members on the Roll.

#### **RESOLUTION NO.: 16-036**

**Date of Passage:** July 10, 2016

**Subject (title):** Approval of Terms and Conditions - Quoted Service with Trane U.S. Inc.

**Explanation:** Tribal Council approved an agreement with Trane to provide and install additional HVAC equipment as part of the new non-smoking project in the Florence Casino.

#### **RESOLUTION NO.: 16-037**

**Date of Passage:** July 10, 2016

**Subject (title):** Support of the Dental Health Aide Therapist Pilot Study

**Explanation:** Tribal Council supports the Tribes' participation in the Dental Health Aide Therapist pilot study.

#### **ORDINANCE NO.: 085B**

**Date of Passage:** July 10, 2016

**Subject (title):** An Ordinance Revising Elders' Committee Code (CLUSITC 7-11)

**Explanation:** Tribal Council adopted amendments to CLUSITC Chapter 7-11 (Elders' Committee) to require the Committee to meet at least quarterly rather than monthly as required by CLUSITC Chapter 7-5 (General Committee Code).

#### **ORDINANCE NO.: 086B**

**Date of Passage:** July 10, 2016

**Subject (title):** An Ordinance Revising Tribal Health Committee Code (CLUSITC 7-12)

**Explanation:** Tribal Council adopted amendments to CLUSITC Chapter 7-12 (Tribal Health Committee) to require the Committee to meet at least quarterly rather than monthly as required by CLUSITC Chapter 7-5 (General Committee Code).

Posted: August 1, 2016

### NOTICE OF PROPOSED CODE AMENDMENT

The following proposed Code amendment was passed for first reading by Tribal Council on June 29, 2016.

#### **TITLE:**

CLUSITC Chapter 1-9 Tribal Council

#### **DATE OF THE TRIBAL COUNCIL MEETING AT WHICH THE PROPOSED CODE AMENDMENT IS EXPECTED TO BE CONSIDERED FOR FINAL PASSAGE:**

September 11, 2016

The notice of the proposed amendment shall be published in the Tribal Newsletter and the text of the amendment will be posted for public comment for twenty-eight (28) days in the Administration Building, Tribal Hall, Outreach Offices, on the Tribes' website and at Three Rivers Casino (Office of the Gaming Commission). Written comments should be sent to the Tribal Council in care of Jeannie McNeil, Administration Office, 1245 Fulton Avenue, Coos Bay OR 97420 or email: [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org).

## Confederated Tribes of Coos, Lower Umpqua, & Siuslaw Indians

### *Annual Salmon Ceremony*

Sunday, August 7, 2016

Gregory Point/ Chief Island

Lighthouse Way, Coos Bay, OR 97420

11:00 a.m.

R.S.V.P by July 21st by calling 541-888-9577 or 1-888-280-0726

#### Other Weekend Events

Saturday, August 6, 2016

Breakfast with Tribal Council at the Tribal Community Center

Tribal Council will be cooking you breakfast from 8:30 a.m.—10:30 a.m.

Salmon Ceremony is a private, Sacred ceremony for Tribal Families

One guest per adult Tribal member please  
 This is an alcohol & drug free event

## Information

### QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.  
Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians  
ATTN: Tribal Council 1245 Fulton Ave.  
Coos Bay, Oregon 97420

### COMMITTEE INTEREST LIST

If you are a Tribal member and interested in being on a committee, please contact Jeannie McNeil, 541-888-7506. We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

### ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Native American Medal of Honor Medallions are awarded to Veterans at the Salmon Ceremony each year. Please contact Jan Lawrence at 541-888-7538 or at [jlawrence@ctclusi.org](mailto:jlawrence@ctclusi.org) for new requirements needed to be honored.

### US FOREST SERVICE

**NORTHWEST FOREST PASSES**  
Now available at the Tribal Administration Building, Florence and Springfield Outreach offices.  
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

### CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7506 or Fax: 541-888-2853.

### TRIBAL COUNCIL MINUTES

Full video available at [www.ctclusi.org](http://www.ctclusi.org)  
If you would like to receive typed copies or an audio CD of the Tribal Council meeting minutes send a written request, including your current address to Jeannie McNeil, 1245 Fulton Ave. Coos Bay, OR 97420.



## Tribal Council

### Warren Brainard, Chief

**Tribal Chief**  
541-297-1655 (cell)  
[wbrainard@ctclusi.org](mailto:wbrainard@ctclusi.org)

### Doc Slyter

**Position #1 Council**  
541-808-7625 (cell)  
[dslyter@ctclusi.org](mailto:dslyter@ctclusi.org)

### Beaver Bowen

**Position #2 Council**  
541-290-4531 (cell)  
[bbowen@ctclusi.org](mailto:bbowen@ctclusi.org)

### Mark Ingersoll, Chairman

**Position #3 Council**  
541-290-4610 (cell)  
[mingersoll@ctclusi.org](mailto:mingersoll@ctclusi.org)

### Tara Bowen

**Position #4 Council**  
541-808-7394  
[tbowen@ctclusi.org](mailto:tbowen@ctclusi.org)

### Teresa Spangler, Vice Chair

**Position #5 Council**  
541-808-4828 (cell)  
[tspangler@ctclusi.org](mailto:tspangler@ctclusi.org)

### Arron McNutt

**Position #6 Council**  
541-297-1183 (cell)  
[amcnutt@ctclusi.org](mailto:amcnutt@ctclusi.org)

## Council Meeting

**August 14, 2016**  
Community Center  
338 Wallace Street, Coos Bay,  
OR 97420

### Agenda:

1. Call to Order
2. Invocation
3. Approval of Minutes as needed
4. Tribal Council Reports
5. Tribal Administrator Report
6. Chief Financial Officer Report
7. Old Business
8. New Business
9. Other
10. Good of the Tribes
11. Executive Session as needed

Council meeting video available to view at [www.ctclusi.org](http://www.ctclusi.org)

## Upcoming Events

**August 1<sup>st</sup> – 4<sup>th</sup>** – Canoe Journey Protocol, Nisqually, WA.

**August 6<sup>th</sup>** – Breakfast with Tribal Council, 8:30 a.m. – 10:30 a.m. in the Tribal Community Center

**August 7<sup>th</sup>** – Salmon Ceremony, Baldich/Gregory Point/ Chief Island, 11:00 a.m.

**August 12<sup>th</sup>** - Back to School supplies deadline

**August 14<sup>th</sup>** – Regular Council Meeting, Community Center 10:00 a.m.

**August 15<sup>th</sup> – 20<sup>th</sup>** – Coquille Camp TaeNae

**August 16<sup>th</sup>** – Tribal Family Gathering, Florence 6:00 p.m.

**August 20<sup>th</sup>** – Youth Council Movie Night, Tribal Hall 3:00 p.m.

**August 26<sup>th</sup> – 28<sup>th</sup>** – Elders Stern Wheeler/ Hood River Train Trip

**September 1<sup>st</sup>** – Elders Luncheon, Izzy's Eugene 11:30 a.m.

**September 1<sup>st</sup>** – Back to School Party, Eugene (TBA)

**September 2<sup>nd</sup>** – Back to School Party, Coos Bay (TBA)

**September 3<sup>rd</sup>** – Weaving Workshop, Florence Outreach

**September 5<sup>th</sup>** – All Tribal Offices will be CLOSED in observance of Labor Day

**September 10<sup>th</sup>** – Weaving Workshop, Florence Outreach

**September 10<sup>th</sup> – 11<sup>th</sup>** – Mill Luck Days, Canoe Races, Mill Casino

**September 11<sup>th</sup>** – Regular Council Meeting, Community Center CB 10:00 a.m.

**September 17<sup>th</sup>** – Weaving Workshop, Florence Outreach Office

**September 19<sup>th</sup> – 23<sup>rd</sup>** – Tsalila, Reedsport, OR.

**September 20<sup>th</sup>** – Tribal Family Gathering, Coos Bay, 6:00 p.m.

**September 23<sup>rd</sup>** – Native American Day

**September 24<sup>th</sup>** – Weaving workshop, Florence Outreach Office



### THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you! -Morgan Gaines

### Join a Committee

Enrollment, Housing, Education, Culture, Health, Elders, Budget, Investment, and Garden Committees are always accepting letters of interest. Would you like to serve on a Tribal committee? Submit your letter of interest to Jeannie McNeil at [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org). All letters of interest are kept on file for one year.

## CTCLUSI Departments, Services & Offices

### Administration Building

Alexis Barry  
Tribal Administrator  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-9577  
Toll free 1-888-280-0726  
Fax 541-888-2853  
[abarry@ctclusi.org](mailto:abarry@ctclusi.org)

### Health & Human Services Division

Vicki Faciane - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-7515  
Toll free 1-888-280-0726  
Fax 541-888-5388  
[vfaciane@ctclusi.org](mailto:vfaciane@ctclusi.org)

### Department of Human Resources

Stephanie Watkins - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone: 541-888-7508  
Toll Free: 1-888-280-0726  
Fax: 888-723-3270  
[swatkins@ctclusihr.org](mailto:swatkins@ctclusihr.org)

### Tribal Housing Department

Linda Malcomb - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1310  
Fax 541-888-2853  
[lmalcomb@ctclusi.org](mailto:lmalcomb@ctclusi.org)

### Purchased/Referred Care (FKA Contract Health Services)

Sharon Arnold - PRC Specialist  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-4873  
Toll free 1-800-227-0392  
Fax 541-888-5388  
[sarnold@ctclusi.org](mailto:sarnold@ctclusi.org)

### Education Department

Angela Bowen-Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone: 541-888-1317  
Toll free 1-888-280-0726  
Fax 541-888-2853  
[abowen@ctclusi.org](mailto:abowen@ctclusi.org)

### Family Services

Shayne Platz, Caseworker  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-744-1334  
Toll Free 1-800-877-2718  
Fax 541-744-1349  
[splatz@ctclusi.org](mailto:splatz@ctclusi.org)

### Tribal Dental Clinic

Dr. Sarah Rodgers  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-6433  
Toll free 1-877-688-6433  
Fax 541-888-7505

### Health Services

Assistant Director  
Iliana Montiel  
1245 Fulton Ave.  
Coos Bay, OR 97420  
Phone 541-888-7526  
Fax 541-888-5388  
Toll Free 1-888-280-0726  
[imontiel@ctclusi.org](mailto:imontiel@ctclusi.org)

### Tribal Court

J.D. Williams  
Chief Judge  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-9577  
Toll Free 1-888-280-0726  
[tribalct@ctclusi.org](mailto:tribalct@ctclusi.org)

### Cultural Department

Jesse Beers - Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1319  
Fax 541-888-2853  
[jbeers@ctclusi.org](mailto:jbeers@ctclusi.org)

### Springfield Outreach Office

1126 Gateway Loop  
Suite 102  
Springfield, OR 97477  
Phone 541-744-1334  
Toll Free 1-800-877-2718  
Fax 541-744-1349

### Florence Outreach Office

Physical: 3757 Hwy. 101  
Mailing: P.O. Box 2000  
Florence, OR 97439  
Phone 541-997-6685  
Toll Free 1-866-313-9913  
Fax 541-997-1715

### Tribal Gaming Commission

Brad Kneaper  
Chief Law Enforcement Officer  
5647 Hwy 126, Suite 100  
Florence, OR 97439  
Phone 541-997-2830  
Fax 541-997-7293  
[bkneaper@ctclusi-pd.com](mailto:bkneaper@ctclusi-pd.com)

### Tribal Police

Brad Kneaper  
Chief of Police  
5647 Hwy 126, Suite 100  
Florence, OR 97439  
Phone 541-997-6011  
Fax 541-902-6507  
[bkneaper@ctclusi-pd.com](mailto:bkneaper@ctclusi-pd.com)

### Department of Natural Resources

Margaret Corvi  
Director  
1245 Fulton Avenue  
Coos Bay, OR 97420  
Phone 541-888-1304  
Toll Free 1-888-280-0726  
Fax 541-888-2853  
[mcorvi@ctclusi.org](mailto:mcorvi@ctclusi.org)

## Culture Camp...

continued from cover page

One in particular showcased a group of youth sitting around a fire inside of a Plankhouse listening to traditional stories. This painting was created referencing the likeness our own Tribal members, one of whom was a counselor for the group which made the moment extra special.

The following morning the older youth once again went on the water, this time in the canoe Tyee E. Bowen, and paddled from Green Acres to California Street in Coos Bay. The younger youth got to explore the new Charleston Marine Life Center where they learned about local marine life. They were able to learn through hands on interaction in a tidal pool tank and science room. Traditional tools carved by Tribal member David Brainard were also on display as well as a beautiful painting by Tribal member Pam Stoehsler. It was wonderful for them to see Tribal members work in such an amazing place.

That afternoon they enjoyed lunch at the South Slough Estuary. While enjoying their meal they learned about the types of native plants they were about to see. During their short hike through the trails at the estuary they had a little competition to see which group could identify the most native plants. Following the hike, the younger campers dropped by Sunset Bay to play in the sand and wade in the waves.

On Thursday the younger group took the pontoon boat out to the Tribes camp on Ten Mile Lake in Lakeside, Oregon. They spent the day fishing and removing invasive species from the lake. Using bamboo rods they fished off the boat dock catching tons of perch and a few blue gills. The larger fish they caught were cooked up that night and added to dinner, which the campers just loved!

After putting in at Mapleton, the older youth pulled around 15 miles on the Siuslaw River. They stopped to eat their sack lunch at the Whiskey Creek Organic farm where they were able to walk around and view some of the property and the foods that are grown there.

To add to an already amazing day, they had a special encounter with Ti'ii (black bear). While carefully navigating through some fallen trees across the river they suddenly spotted Ti'ii swimming across the river, and her two small cubs climbing



**Culture Camp participants pose for a quick picture in front of Tribal Hall on the Reservation**  
 Pictured from left to right, top step: Mark Petrie, Joe Barton, Mary Lou Greene, and Jesse Beers. Next row down: Zak Pace, Eagle Roy, Nicole Mendoza, Alex Ford, and Isaac Dull. Third row from top: Orion Petrie, Dylan Brainard, Kari Herrin and Nicole Romine. Second row from bottom step: Gregory Sparhawk, Kendall Norton, Jade McNutt, Maree Beers, Shyanne Gilbert, and Alhana McNutt. Front row: Morgan Gaines, Nicole Clark, Charlie Dollins, Lesleigh Owens, Mary Norton, Garrett Hutchinson, Ramil Beers, and Will Clark.  
 Campers Not Pictured: Miikel Dollins and Issaq Ekman

across some tree limbs. With safety in mind, the pullers came to an all stop and silently paddle a ways back down the river. They watched as the two cubs played and momma bear finished crossing the river. Once all was clear and a good distance was between the canoe and Ti'ii they continued their pull down the river. The pull ended in the Port of Siuslaw in Florence where the local paper, the Siuslaw News, stopped to interview them. The pullers were featured on the cover of the July 16, 2016 publication. You can view the article online by visiting [www.thesiuslawnews.com](http://www.thesiuslawnews.com)

That evening the youth had some special visitors. All of Tribal Council came to camp and spent the evening with the youth. Council members took turns introducing themselves and telling them their favorite things about being there with them. Each group of campers then performed skits that they had been practicing, while the members of Council enjoyed them. The Camp Counselors then shared with Council what their respective groups had done that day, shedding light on one of the skits as a re-enactment of the days pull on the river. After skits Chairman Mark Ingersoll had one more surprise for

the campers, s'mores over a camp fire. A big thank you to Council for making the campers last night at camp fun and memorable.

On the final day of camp the youth gathered together at John Topits Park on Empire Lakes in Coos Bay. Tribal Elders and families, and a few Council members joined the youth for some pulls in the canoe out on the lake. Everyone also enjoyed a bbq lunch before playing a few games. Dee Dee Plaep brought props for a few fun games, including 'pass the banana behind your head with your feet', 'pop everyone's balloon', 'throw cheese puff balls at your leader', and a fun 'water balloon toss' before the youth returned to Tribal Hall to meet their parents and head home.

A huge Hayu Masi (Thank you) to Tribal Council and all the staff from Culture, DNR, Prevention, HHSD, and Administration for all your hard work putting together such a great camp. Another big thank you to all the Camp Counselors and CIT's for helping to make some great memories with the youth. And of course, thank you to all the amazing campers for attending.

**We hope to see you all again next year!**



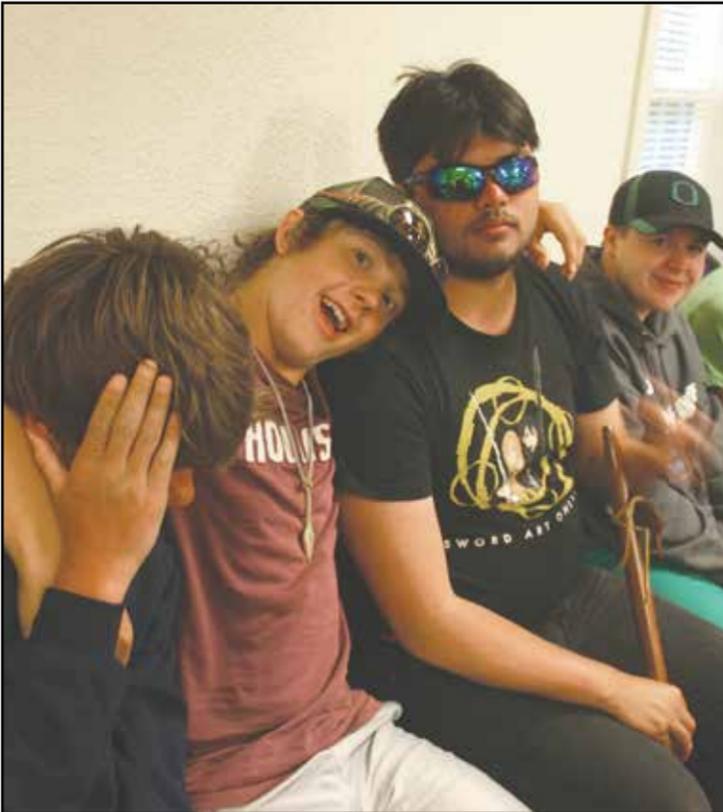
*Culture Camp*... continued from cover page



Paddling canoe Lottie in front of the old Macy family homestead on the Umpqua River



Shyanne Gilbert and Nicole Romine



Orion Petrie, Dylan Brainard, Eagle Roy, and Gregory Sparhawk



Back: Andrew Brainard, Alex Ford, Zak Pace. Front: Will Clark, Ramil Beers, Garrett Hutchinson



Miikel Dollins, Mary Lou Greene, and Kari Herrin



Lesleigh Owens, Shyanne Gilbert, and Mary Norton



Mark Petrie skippers canoe Lottie on the Umpqua River during Culture Camp



Camp counselors Shyanne Gilbert, Nicole Romine, Maree Beers, and Mary Lou Greene



Jade McNutt holds up her catch from fishing

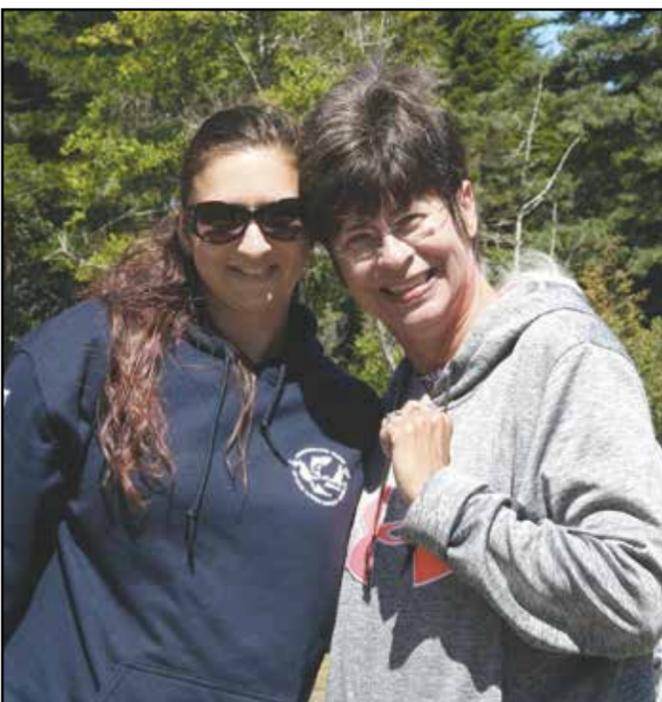


Kendall Norton shows us a shell



Camper Garrett Hutchinson's family

**CULTURE  
CAMP 2016**



Traci Stefaneck and Dee Dee Plaep



Shane Henderson, Zak Pace, Eagle Roy, Alex Ford, Isaac Dull, Mark Petrie, and Brian Dubray



Will Clark and his group perform a hilarious skit at camp



Youth visited the Charleston Marine Life Center during Culture Camp



Members of Tribal Council, Elders, and family pulled the canoe with the youth on the last day of Culture Camp



Ramil Beers, Isaac Dull, and Gregory Sparhawk



Lesleigh Owens and Kari Herrin

# Youth Council Movie Night

Saturday August 20th  
3:00 p.m. - 7:00 p.m.

For ages 14 - 24 who are interested in participating in the Tribal Youth Council

Transportation will be provided  
Springfield Outreach Office  
will leave @ 12:00 p.m.  
Florence Outreach Office  
will leave @ 1:30 p.m.

To enter into a drawing  
you must R.S.V.P by  
August 18th  
to Joe Barton  
541-808-4059  
joebarton@ctclusi.org

Tribal Hall  
338 Wallace Street, Coos  
Bay, OR 97420

\*no guests please

## Periodontal Disease

Submitted by Shannon M. Schritter, BS, RDH

It is time for your dental visit and you are stressing about it. You have not been flossing every day and sometimes you even forget to brush before you go to bed. You have prepared yourself for the "lecture" you know you will get from your hygienist about flossing every day but there's one phrase you are hoping not to hear: "You have periodontal disease."

The truth of the matter is about "47.2% of adults aged 30 years and older have some form of periodontal disease. Periodontal disease increases with age. 70.1% of adults 65 and older have periodontal disease. This condition is more common in men than women (56.4% vs 38.4%), those living below the federal poverty level (65.4%), those with less than a high school education (66.9%) and current smokers (64.2%)." ([http://www.cdc.gov/oralhealth/periodontal\\_disease](http://www.cdc.gov/oralhealth/periodontal_disease))

Periodontal disease includes both gingivitis and periodontitis. It is caused when bacteria in the mouth infect tissue surrounding the teeth, causing inflammation around the teeth and leading to periodontal disease. When bacteria stay on the teeth long enough they form a film called plaque which eventually hardens to tartar, also called calculus. Tartar build-up can spread below the gum line, which makes the teeth harder to clean. Then only a dental health professional can remove the tartar and stop the

periodontal disease process. When your gums are inflamed, tender, swollen or bleeding, you have what is known as gingivitis. Gingivitis is reversible so good home care, including brushing twice a day and flossing at least once a day, will remedy the problem combined with a professional dental cleaning. If the inflammation is not properly taken care of it can progress to the point that you lose the bone surrounding your teeth. Once bone has been lost you have periodontitis, a disease that is not reversible. Most people notice it when their gums start pulling away from their teeth, when a permanent tooth is loose or falls out or when their teeth start "shifting." Periodontitis can be maintained with proper home care after an extensive dental cleaning and frequent dental visits every 3-4 months, but once you have periodontitis you have it for the rest of your life due to the level of bone lost that cannot be replaced.

If you have questions about your periodontal status, don't hesitate to call the CTCLUSI Dental Clinic today. We are always happy to answer questions and assist you with your dental needs. (541)888-6433.

For Sale: Electric  
Toothbrushes!

For Sale by CTCLUSI Dental

**ONLY \$20.00**

Oral-B Vitality Electric Toothbrushes!  
Refill heads also available!

Call - (541) 888-1301

Remove more plaque and decrease inflammation with an electric toothbrush!! This brush features 7600 oscillations per minute, a 2-minute timer, 2 brush heads, 1 charging station, and 1 rechargeable battery!

Order yours today!! Must pre-pay when ordered.  
(Shipping available for an extra fee)



### Dental Clinic Hours

Clinic Hours:  
Open 8:00 a.m.  
Close 5:00 p.m.

The clinic will be closed on Fridays during Odd Months (January, March, May, July, September, November)  
The clinic will be closed on Mondays during Even Months (February, April, June, August, October, December)

Call the Dental Clinic today to schedule your appointment (541) 888-6433

## Tribal Business Incubator Update

Contributed by MJ Koreiva, Business Incubator Manager

Where to Start.

You've been thinking about an idea for a product or service that you just know others will want to have or use – that's how it usually gets started. The idea that sparks a small business. But what to do next. Here is one tool you can use to help you think through that 'great idea' to see if it can turn into a small business.

Start by brainstorming your ideas. Ask yourself: is there a need for my product or services? Who is the target audience for buying my product or using my services? How will my product or services stand out from others? Why is making this product or providing these services important to me?

By describing the reasons behind creating your product or providing your service, you are developing the Vision for your business.

Then review and analyze your answers. Do any themes emerge from your answers? See if you can lump the answers in to categories. Pick out the answers that best describe how you feel about your idea.

Now craft a 3-4 sentence description of your 'Small Business' and try it out on a friend. Have them ask you to tell them about your new small business. If the 3-4 sentence description is enough to convey your message, you're on track. If your description raises more questions than gives answers, go back to brainstorming for more answers and continue to write out various 3-4 sentences describing your small business.

We want to hear from Tribal Members who have ideas about starting their own business, already have plans in place to start their own business or need help in expanding their current small business. If you have an idea for a small business, a plan in place or need help getting a small business up and running, please contact MJ at the Tribal Administrative Offices, 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-9577, ext 7549, email: [mkoreiva@ctclusi.org](mailto:mkoreiva@ctclusi.org).

### Did You Know?

#### Free Eye Exams in North Bend / Coos Bay

If you are an established patient at the Coquille Indian Tribe Community Health Center you are eligible to get a free eye exam at Cheslock Optical. On the third Tuesday of every month Cheslock Optical has Native Eye Day. Patients of the Coquille clinic get a free eye exam; if you're uninsured you also receive 20% off the cost of equipment. You must be an established patient of the clinic. You can call (541) 888-9494 for more information or to schedule your eye exam.

## *Victims' Rights to Civil Remedy in Tribal Courts*

Contributed by Rebecca Ambrose, Domestic Violence Program Coordinator/Caseworker

Ninety percent or more of the violence perpetrated against Indians is committed by non-Indians. Statistics show that more than 1 in 2 American Indian and Alaskan Native women and more than 1 in 4 American Indian and Alaskan Native men will experience sexual violence in their lifetime, according to the National Institute of Justice's May 2016 Research Report on 2010 findings from the National Intimate Partner and Sexual Violence Survey. The rights of native victims to seek justice against non-Native perpetrators in tribal courts have been historically limited due to factors ranging from termination and lack of court systems to jurisdictional challenges and adverse court decisions made by the United States.

On June 23, 2016, the United States Supreme Court ruled in *Dollar General vs. Mississippi Band of Choctaw Indians* that tribes have civil court jurisdiction over non-Indians when domestic or sexual violence is committed against Indians on their tribal lands. This ruling is an affirmation both of tribal sovereignty and Native victims' rights. The case arose from the sexual victimization of a tribal youth participating in an employment training program at a Dollar General store located on lands held in trust to the Mississippi Band of Choctaw Indians. Citing a 1978 Supreme Court decision in *Oliphant vs. Suquamish Indian Tribe*, which

prohibited tribes from exercising criminal court jurisdiction over non-Indians, the Dollar General Corporation unsuccessfully argued that its non-Indian employee, who was reportedly responsible for the abuse, should not be tried in tribal court.

The Dollar General decision comes one year after provisions were added into the Violence Against Women Act (VAWA) reauthorization and improvements were made to the Indian Civil Rights Act to allow tribes to take special domestic violence jurisdiction over all persons, except if both the victim and defendant are non-Indians or if the defendant lacks ties to the Indian tribe or its membership. The United States is under advisement by a United Nations Work Group on discrimination in law to "[e]mpower Native American tribes to ensure justice in their communities through the exercise of full criminal jurisdiction within their lands."

The Confederated Tribes of the Coos, Lower Umpqua and Siuslaw Indians is operating a peace-giving court and also offering assistance to victims of domestic violence and sexual assault. For more information, please contact Rebecca Ambrose, Domestic Violence Program Coordinator/Caseworker, at (541) 888-1309 or Diane Whitson, Tribal Court Clerk, at (541) 888-1306.

## *Healing to Wellness Court*

Contributed by Jennifer Stephens, Healing to Wellness Case Manager/ Resource Coordinator

Why would you be interested in a Healing to Wellness Court? How could a Healing to Wellness Court be important in your life? Do you have a friend, family member, or neighbor who struggles with alcohol or drug abuse? Youth alcohol and drug abuse was revealed as a high priority concern in the CTCLUSI community. A Healing to Wellness Court can be not only an alternative to incarceration, but an opportunity for healing from addiction or abuse.

The CTCLUSI Tribal Court is in the first year of a three year grant to build the infrastructure for a Youth Healing to Wellness Court. By September, 2017 the Healing to Wellness Court is projected to be operational and accepting participants. We are looking forward to the creation of this court as a way to address what has been identified as one of the greatest concerns in this tribal community.

What is a Healing to Wellness Court?

A Healing to Wellness Court is not simply a tribal court that handles drug and alcohol cases. It is a problem solving court that brings a wellness concept into the court process to address the drug and alcohol abuse needs of the tribal community. A Healing to Wellness court allows a tribal community to employ cultural strategies along with drug and alcohol treatment and court supervision to address the specific needs of the community and the participant. The goal is to have tribal government institutions (including tribal court) that promote the health and well-being of individuals, families, extended families, and the tribal community. The participant should expect to complete a journey of healing that will help them become a whole, well-functioning member of their community, and guide them on the path to leading a clean, sober life. Each court case is managed by a team that typically involves the judge, a case manager, substance abuse and mental health treatment providers, police officer, tribal elder, prosecutor, and public defender. This group works together to guide the progress of the participant in their recovery process, to provide support in areas where they have barriers, such as education, job search, transportation, family environment, and to hold them accountable to their treatment schedule and efforts.

We look forward to providing much more information on the process and progress in this journey through future newspaper articles and social opportunities. Please bring your questions and thoughts to the attention of Jennifer Stephens or Tribal Court staff at any time. Jennifer Stephens is the Healing to Wellness Case Manager/Resource Coordinator and can be reached at the Tribal Court Office in Coos Bay in person, by phone at 541-888-1307, or by email at [jstephens@ctclusi.org](mailto:jstephens@ctclusi.org).

## Circle of Healing



If you have been the victim of domestic violence or sexual assault, please reach out to the Circle of Healing Program for assistance. Rebecca Ambrose, a trained victim service professional, can be reached at: **(541) 888-1309**.



## PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.



For more information about Peacegiving or Peacegiving Court, please visit the Peacegiving Website or contact the Peacegiving Court Coordinator at the address listed below.

Peacegiving Court Coordinator  
1245 Fulton Avenue  
Coos Bay, OR 97420

PHONE: (541) 888-1306 or (541) 888-1316

EMAIL: [Peacegivingcourt@ctclusi.org](mailto:Peacegivingcourt@ctclusi.org)

Website: <http://ctclusi.org/peacegiving>

# Tribal Youth Honored at Student Recognition Dinner 2016

Contributed by Morgan Gaines, Communications Specialist

Tribal family and friends gathered to celebrate the academic achievements of our youth during The Annual Student Recognition Dinner that was held on June 18<sup>th</sup> in the Tribal Community Center. Following welcoming remarks by Education Director Angela Bowen, and an invocation by Tribal Council member Doc Slyter, everyone feasted on a beautifully prepared meal by Tribal Cook Joe Barton. Everyone was delighted by the seafood fettucine and roasted asparagus and the many other wonderful dishes that Joe prepared. Many thanks to him and the other on-call staff who helped in the kitchen.

Each year, the Education department gives out a number of scholarships to Tribal students. This year's scholarship recipients were Grace Gagner, Grace won two scholarships for a total of \$750 to help her with college for the next school year. Natalie Waters was the next scholarship recipient. Natalie also won two scholarships giving her a total of \$750 for her academic pursuits. Julia Ingersoll also received two scholarships for a total of \$750, and last but not least, Bryson Bossely won three scholarships totally \$1,250 to help fund him in the upcoming school year. Congratulations to all our scholarship winners!

High School and College Graduates are also honored during the Student Recognition Dinner. Graduates of High School who were announced during the dinner were Jordan Dickerson and Reesha Carnine. College Graduate, Coline Benson. All students in attendance were also called up and recognized by grade level. Each youth stated their name and grade for all those in attendance and were gifted with a bag full of academic tools and other fun prizes.

Tribal Council member Teresa Spangler took a few moments to speak about the importance of continuing your education. She shared how important it is to reach your academic goals so that one day we can fill many more employment positions with educated Tribal members. She hopes to see a full circle with our youth in terms of the Tribe helping youth through their academic career and having them come back and work for the Tribe.

Another guest speaker for the evening was Shane Henderson. Shane just recently completed the Department of Public Safety Standards and Training (DPSST) and graduated on May 13<sup>th</sup>. He earned a certificate for successful completion of the Basic Police Class. Shane is currently serving as an officer on our own Tribal Police force. Shane's words seemed to mirror those of Teresa's earlier sentiments. He said "I attribute a lot of my success to our Tribe. Growing up, participating in culture camps, and the holiday festivities, I learned about our culture and the history of our Tribe which helped keep me on the right path. The Tribe has always been there for me and my family, whether it was help with housing, student loans and employment opportunities.

I've been employed by our Tribe for almost 5 years. My senior year in high school I also participated in the summer internship program with the human resources department. These jobs have given me different skills and influenced my life in many different ways.

Now, as a Tribal Police Officer, I hope to become an important resource to all of you and our Tribe." He left the youth with these inspiring words "There's one more thing that I wanted to talk to you about. And it's that you determine your success. It doesn't matter where you were born or where you come from, but where you're going and the choices you make to get there."

Throughout dinner and recognitions, participants at each table also had the opportunity to fill out cards and give advice to students of a particular grade. Angela passed the microphone to around to each table were a representative read the advice cards for each grade level. There were many wonderful things shared but the overall theme was to keep working hard and to reach for your dreams.

Many thanks goes out to all those who came to help recognize our Tribal youth for all their hard work and amazing accomplishments in the academic field.



Jarun Carnine and Karen Porter



Julia Ingersoll - Scholarship Recipient pictured above with father Chairman Mark Ingersoll



Education Director Angela Bowen gifts Tribal Cook Joe Barton for the wonderful meal at the Student Recognition Dinner



Above: The Education Department gifted all the students in attendance with goodie bags



At left: Shane Henderson and his daughter Amber at the Student Recognition Dinner where Shane was also a guest speaker



Tribal Council member Teresa Spangler speaks to the Tribal Youth during the Student Recognition Dinner about the importance of Education and Employment



Bryson Bossley - Scholarship Recipient



Natalie Waters - Scholarship Recipient

# Congratulations Graduates!

## College Graduates

## High School Graduates



**Andrea Swigert**

Western Oregon University  
Bachelor of Arts in Business  
with focus on Marketing and  
Minor in Sports Management.  
Future goals are to eventually  
get a masters in Business Law.  
But first to get married the end  
of this month.

**Congratulations Andrea and Tyler!**



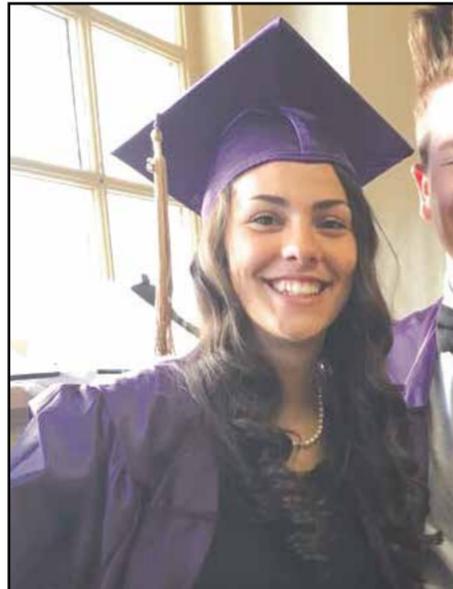
**Fleurette Fong**

UCLA - Psychobiology B.S.  
She is currently a National  
Institute on Drug Abuse  
research fellow at the University  
of Washington's Program on  
Pharmacokinetics of Drugs  
of Abuse during Pregnancy,  
studying the kidney toxicity  
of ephedrine – an abused  
natural supplement – due  
to accumulation by drug-  
transporting proteins. At the  
conclusion of the fellowship,  
she will continue to enjoy her  
gap year, pursue research in  
mental health and addiction,  
and apply for doctoral programs  
in clinical psychology. She is  
eternally grateful for the  
Education Department's  
unwavering support and  
encouragement throughout  
her undergraduate career!



**Ryan Harmon**

Graduated with honors from  
Shadle Park High School in  
Spokane, Washington.  
Ryan is registering to attend the  
University of Oregon starting  
this fall and is considering a  
business management degree.  
"I hope to use my closer  
proximity to the Tribe to become  
more involved with Tribal  
events. Go ducks!" - Ryan



**Hope Lott**

Graduated from Marshfield High  
School in Coos Bay, Oregon.  
Hope plans to get her  
associates degree from  
Southwestern Oregon  
Community College and then  
attend the Oregon Institute of  
Technology to study medical  
imaging.  
Way to go Hopey!

"Thank you Graduates for answering my call and sending your photos and information to me. Your accomplishments are something to be proud of, and I am happy to feature you in The Voice of CLUSI newsletter." -Morgan Gaines

**Have you recently graduated from High School or College?**  
It's not too late to get featured in an upcoming edition of The Voice of CLUSI.  
Just send your information to Morgan Gaines at [mgaines@ctclusi.org](mailto:mgaines@ctclusi.org) or call 541-888-7536



## EDUCATION CORNER

Summer break is almost over and what better way to end the season than with a book that offers teaching activities with your children. You will find ways to teach about nature and the outdoors with hands-on activities. The August "BOOK OF THE MONTH"



**Keepers of the Night**

"Native American Stories and Nocturnal Activities for Children"

Night is more than just a period of time between sunset and sunrise. It is another world, fascinating and mysterious to children. In Native cultures nighttime is a crucial part of the Great Circle and balance in the universe, and "Keepers of the Night" features Native wisdom to help young people learn valuable lessons about the natural world. Come in to your Coos Bay CTCLUSI Tribal Library and check it out.

## EDUCATION



### BACK TO SCHOOL TIME....



**CUT OUT THIS SIGN UP AND SEND TO :**

CTCLUSI EDUCATION DEPT.  
1245 FULTON AVE..  
COOS BAY, OR 97420

**SIGN UP STARTS NOW UNTIL August 12, 2016**  
(No sign ups accepted after that date.)

**Supplies cards will be sent after the closing date.**

Grades K-12 or ages 5-18 **Enrolled CLUSI Students Only.**

Name \_\_\_\_\_  
Enrollment # \_\_\_\_\_  
Address \_\_\_\_\_  
School Attending \_\_\_\_\_ Grade \_\_\_\_\_  
Phone Number \_\_\_\_\_  
Parent/Guardian \_\_\_\_\_  
Signature \_\_\_\_\_

# Tribe Hosts the Peace and Dignity Runners

Contributed by Morgan Gaines, Communications Specialist

On June 21, 2016 the Tribe hosted the Peace and Dignity runners in the Plankhouse on the Tribal Reservation. Every four years since its start in 1992 The Peace and Dignity Run has brought together the People of the Eagle (North America) and the People of the Condor (Central and South America). This year's run was dedicated to saving traditional foods. Our Tribe has been striving to manage and spread our own traditional foods so it was especially wonderful to be a part of this spiritual journey.

According to the website [www.txpeaceanddignity.com](http://www.txpeaceanddignity.com) "The Peace and Dignity Journeys runners start simultaneously from both ends of Abya Yala from Chickaloon, Alaska and Tierra del Fuego, Argentina traversing community to community on foot and joining together for a final gathering in Kunayala (Panama). The 2016 run is dedicated to the seeds, a reminder and living prayer to honor and preserve the sacredness of our seeds that give food, medicine and life."

Tribal members Jesse Beers and Mark Petrie joined the runners from the McCullough Bridge in North Bend, Oregon and lead them onto the reservation where they were welcomed by Tribal Elder George Barton. Members of our Tribal community held ceremony in the Plankhouse with them and then a meal. They rested for the night and began their journey anew in the morning.

Hayu Masi (thank you) to all of those who participated and to the runners for their dedication to their journey, and all important message of protecting, reviving, and thriving on traditional foods.



The Peace & Dignity Runners run from the North Bend bridge to the CTCLUSI Reservation



PLEASE JOIN US FOR GOOD FOOD AND FUN WITH OTHER TRIBAL FAMILIES.  
ALL TRIBAL FAMILIES WELCOME TO ATTEND.  
NO TRANSPORTATION IS PROVIDED.

## TRIBAL FAMILY GATHERING

TUESDAY, AUGUST 16, 2016

AT

THREE RIVERS CASINO RESORT – FLORENCE

BACK OF BUFFETT ROOM

6:00 PM – 8:00 PM



PLEASE CONTACT DOUG MORRISON OR DEE DEE PLAEP TO R.S.V.P.

541-997-6685 OR 1-866-313-9913

DOUG MORRISON EMT-I  
SUMMER TIME HEAT RELATED EMERGENCIES

SPONSORED BY: HEALTH & HUMAN SERVICES DIVISION — DIABETES GRANT

# 23rd Annual Agness-Illahe Gathering of the People

SEPTEMBER 17-18

AT BIG BEND (NEAR FOSTER BAR — AGNESS, OR)

GRAND ENTRY SATURDAY SEPTEMBER 17

1:00 PM AND 7:00 PM

SUNDAY SEPTEMBER 18

12:00 NOON

ALL DRUMS WELCOME  
ALL VENDORS WELCOME  
CAMPSITES AVAILABLE  
CANOE EXHIBITS



FOR MORE INFORMATION CONTACT:

Donald L. Fry 541-267-0571

Nina Fry 541-404-3991

## Tribal Youth Attend Summer School 2016

Contributed by Angela Bowen, Education Director and Karen Porter, Education Assistant

The CLUSI Summer School was a success. We had 19 students attend June 20<sup>th</sup> through July 1st.

Each day of Summer School began in the Plank House followed by breakfast in the Tribal Hall. After Breakfast the staff and students all joined in light exercises. The teachers focused on many subjects in the classrooms. Each year Certified Teachers are hired to teach our students. In addition to teachers, we also have Teacher's Assistants who help the students and teachers during the day.

Summer Solstice took place while summer school was in session. Students learned about solstice from Jesse Beers the Culture Director. The Peace and Dignity Runners visited our tribes as well. They stopped by for some good food and spoke to the children about their run from Alaska to Panama.

Jeff Krossman surprised the students by bringing his race car to show the kids. He talked to them about his car and racing. The kids had the opportunity to sit in the car if they wanted to. It was a big hit!

Some of the cultural activities at Summer School included but were not limited to, Atlatl, Shiny, Flint Knapping, Storytelling, Canoeing (for older students), shell finding and recognition, Tule braiding and Tule Duck making, beading, storytelling, Clacker Stick making and Natural Resources activities.

In the classrooms students learned all kinds of things while studying math, reading, science, engineering, music art, communities, markets and healthy eating to name a few.

The older students got to go on a Canoe fieldtrip to an Empire Lake, while the younger students went to the Farmers Market with several adult staff.

On the second Wednesday of Summer School the Elders joined us for lunch. The students honored the Elders with handmade necklaces. The students acted out skits together from historic tribal stories that were read. It was apparent that the Elders really enjoyed the theatre portion of the luncheon.

On the last day of Summer School everyone went to Sunset Bay for traditional salmon, shiny, wading in the creek, games, good food, good friends, a give a way, ceremony and memories that will last a lifetime.

Special Thanks goes out to Joe Barton for his amazing work in the kitchen preparing delicious meals and healthy snacks for the students and staff. Thank you to Nicole Romine for assisting in the kitchen. Our staff did a great job with our students. Thank you to teachers Talena Coplin, Katlin Adams and Tanya Goodson. Thank you to all of our TA's Amber Bird, Anita McHaney, Karen Porter, Patti Tores, and Devyn Krossman. for all of your dedication to our students. Thank you to the staff from the following departments who helped with Summer School; Culture and Natural Resources, Family Services, Administration, Maintenance, Human Resources and Finance.

We look forward to seeing our students throughout the year and again at Summer School next year!



Participants gather for a photo during the Potlatch on the last day of Summer School at Sunset Bay



Students learn about traditional tobacco and help out in Belex Tlxanii (the Butterfly Garden) on the reservation



Above: The younger students spent one afternoon learning about local produce at the Coos Bay Farmers Market  
Below: Students were gifted blankets at the Summer School Potlatch



# This Month...be on the Lookout for Huckleberry

Contributed by Ashley Russell, Water Protection Specialist

**Plant description:** Evergreen huckleberry is in the family Ericaceae, the Heath family. Azaleas, blueberries, cranberries, kinnickinnick, rhododendrons, and salal also belong to this family. This medium shrub sprouts from rhizomes in clearings and on the margins of evergreen forests as well as streams, rivers, and beaches. The leathery, evergreen leaves are lance-shaped and finely toothed and the urn-shaped flowers this plant produces range from white to pale pink. These flowers produce juicy, delectable berries that can persist well into early November and nourish humans and animals alike for months.

**Food:** Huckleberries were eaten fresh and also dried in vast quantities for winter food reserves. They were often pounded into cakes with various meats and salmon eggs and further dried. The berries range in color from a powdery blue to a shiny dark purple and black. In Hanis, there were two different names for the two colors of evergreen huckleberries: q'áxas (black) and pasásiya'wa (blue) (I is pronounced i as in bit.)

**Other:** Shiny balls were carved from the roots of these balls as was rhododendron and kinnickinnick. The leaves were also made into a tea to aid in urinary infections and relieve inflammation and help with stomach ulcers.



Photograph courtesy of Morgan Gaines

**Hanis:** q' áxas  
**Miluk:** q'as  
**Siuslaw:** táxxai  
**Lower Umpqua:** táxxai  
**Scientific Name:** *Vaccinium ovatum*

**Reference:**  
Ethnobotany of the Coos, Lower Umpqua & Siuslaw; Plants used for food, medicine, clothing and tools. Patricia Whereat Phillips



PLEASE JOIN US FOR GOOD FOOD AND FUN WITH OTHER TRIBAL FAMILIES.  
ALL TRIBAL FAMILIES WELCOME TO ATTEND.  
NO TRANSPORTATION IS PROVIDED.

## TRIBAL FAMILY GATHERING

TUESDAY, SEPTEMBER 20TH , 2016

AT

CTCLUSI TRIBAL COMMUNITY CENTER

6:00 PM—8:00 PM



PLEASE CONTACT ANDREW BRAINARD TO R.S.V.P.  
541-888-7533 OR TOLL FREE 1-888-280-0726

**RSVP By SEPTEMBER 16TH 2016**

**SPEAKER:**  
**RITA HOOVER, SOUTH COAST DIABETES PROGRAM AND COORDINATOR FOR BAY AREA HOSPITAL DIABETES PROGRAM**

SPONSORED BY: HEALTH & HUMAN SERVICES DIVISION — DIABETES GRANT



### Department of Human Resources

#### Current Openings at CTCLUSI and All Other Tribal Entities

**Three Rivers Casino Resort ~ Florence**  
Food & Beverage Manager ~ Barista ~ Bartender  
Beverage Server ~ Buffet Cashier ~ Bushperson ~  
Food Server ~ Host ~ Lead Cook  
Line Cook ~ Night Cook/Cleaner  
Buffet Station Attendant ~ Dish Machine Operator  
Guest Room Attendant ~ PBX/Reservations Clerk  
Soft Count Team Member Dual Rate Lead  
Cage Cashier ~ Casino Host ~ Security Officer I  
Golf Course Outside Services Team Member  
Special Events Team Member  
Slot/Keno/Bingo Attendant  
Table Games Dealer 1-8  
Table Games Dealer in Training

**Three Rivers Casino Resort ~ Coos Bay**  
Bartender/Server  
Electronic Gaming Machine Technician

**Blue Earth**  
No openings at this time

**Tribal Government Offices**  
Special Events Employee (Assignment Varies)  
Caseworker/ICWA Specialist (Coos Bay)  
Dental Assistant (Coos Bay)  
Surveillance Agent I (Florence)



<http://ctclusi-int.atsondemand.com/>  
Go to **Job Opportunities** on the website for full job posting and to Apply Online  
**Updated Daily**  
Or call Recruitment at 541-902-6504

## Exciting Culture Coalition Vacancies!

The Culture Coalition has an opening and is looking for volunteers who are interested in our Tribes' culture and the arts. The Culture Coalition decides what to do with our Oregon Culture Coalition Dollars. These dollars are given to our Tribes from the Oregon Cultural Trust by way of a grant that the Culture/DNR Department maintains. Oregon Cultural Trust dollars are spent towards things that fuse culture and the arts. Some examples of accomplishments are commissioned art pieces representing our Tribes and our traditional stories, as well as the concrete animal figures in front of Tribal Hall. Right now the Culture Coalition is working on an exciting project in which they are working with Tribal Member artisans to illustrate a story book full of our traditional stories for the Tribal Membership to have and to use. If you are interested in becoming a member please call the Coalition Chair-woman, Pam Stoeshler at (541) 884-4230.

## Tribal Council Member Supports Tribal Member in Reviving Traditional Language

Contributed by Doc Slyter, Tribal Council member

My wife and I recently had the honor to be invited by Tribal member Heidi Helms to observe class projects for the NILI (Northwest Indian Language Institute) 2016 Summer Program held at the University of Oregon on June 30<sup>th</sup>.

The Northwest Indian Language Institute (NILI) was created in 1997 at the University of Oregon. Their purpose is to provide language support services to Tribes, through teaching and community outreach, toward the common goal of preserving language and creating communities of speakers. NILI also implements on-going projects which meet the specific needs and desires of each language community.

The theme of the 2016 Summer Institute was "Speaking Every Day, Everyday Speaking". Heidi participated in five classes that intertwined with the main focus of encouraging them to use their languages in your daily lives. The last day of the workshop resulted in everyone presenting their final projects. It was rewarding to see how each individual or group of individuals implemented their Tribal language into the project.

There were a variety of projects: 1) Some consisted of a map depicting Tribal areas that you could select and read what the word meant in a their own Tribal language, 2) a jeopardy style game with categories that included Animals, Foods, Tribal Customs, Songs, etc. A participant could click on a category and read a question and the answer was revealed in their native language as well as the English version, 3) a multiple choice game displayed four words in the Tribal language and you had four answers in the English language and had to match each accordingly.

Heidi's project was a one-of-a kind individual presentation. She presented an iMovie language project that showed a picture of herself and a picture of Tribal Linguistic Patty Whereat. They were having a telephone conversation. Each spoke in the Hanis-Coos language with the English version displayed on the screen. Each frame moved from the picture of one to the other as they spoke. Many comments from the audience were that it seemed like you were actually there observing two people conversing in their Native language.

It was totally amazing to see how devoted everyone was in finding ways to create an inviting activity to use their own Tribal language. As one Colville descendant stated – 'we lose our language, we lose ourselves'.

Congratulations to Heidi on a fantastic project.

## Tribal Court Hosts Mediation Training

Contributed by Diane Whitson, Tribal Court Clerk - Peacegiving Court Outreach

Tribal Court hosted the training "Mediation Tips and Listening Skills" on June 28 with Barbara Miles from Coos Douglas Neighbor to Neighbor as the presenter. This was an abbreviated version of the yearly 32 hour training for mediator certification in State Courts presented by Neighbor to Neighbor. This training was open to everyone and we had over 22 participants.

Developing mediation and listening skills is very important for Peacegivers and facilitators. It also helps persons who deal with people in crisis to better hear and understand what problems the person may be dealing with. It can assist the person in defusing situations. Ms. Miles showed how to take a person's statement and rephrase it without emotion. She discussed that by restating the sentence without the angers or frustration, it helps to get parties

## STUDY CHINUK WAWA

FALL TERM 2016  
4 CREDIT HOURS  
LANE COMMUNITY COLLEGE  
M/W 4:00 - 5:50 P.M.

**SPECIAL OFFER!!!**

An Anonymous Donor to the LCC Foundation Will Continue to Cover the Cost of CW 103 and CW 203 for Chinuk Wawa Students! This Means That When You Pay for Two Classes of Chinuk Wawa, the Third One's Free!

CW 101- CHINUK WAWA [4 CREDITS] CRN 22692  
BLOG 31, RM 101 [LONGHOUSE]

Students will learn the fundamentals of this important language that has linked Native people of the Northwest for centuries. This course will also introduce students to many cultures of the Northwest. Completion of first-year Chinuk Wawa courses fulfills the Oregon University System's requirements for admission to state universities.

CW 201- CHINUK WAWA [4 CREDITS] CRN 22693  
BLOG 31, RM 114 [LONGHOUSE]

Students will learn more Chinuk Wawa words and structure as well as improve their communicative ability through daily reading, writing, speaking and listening. Content will focus on the culture and history of Grand Ronde peoples in addition to personal conversation and storytelling. Completion of second-year Chinuk Wawa courses fulfills the Oregon University System's language requirement for graduation.

Instructors: TBA. Past instructors include Dr. Janne Underriner, Director of the Northwest Indian Language Institute, Kathy Cole, Culture Department Manager for the Confederated Tribes of the Grand Ronde Community, Dr. Henry Zenk, Jerome Viles, Heidi Helms and others.

FOR MORE INFORMATION, CALL THE LANGUAGE, LITERATURE, AND COMMUNICATION DIVISION, 541.463.5419 OR VISIT OUR WEBSITE:

[LANECC.EDU/LLC/LANGUAGE/CHINUK-WAWA](http://LANECC.EDU/LLC/LANGUAGE/CHINUK-WAWA).

AND LOOK FOR US ON FACEBOOK!



Participants continued the mediation discussion while enjoying dinner

discussing the problem.

She also separated people into groups of two for listening skills practice. The goal was to completely listen to what the person was talking about. When listening to others, it can sometimes be difficult to focus on the conversation because most people's minds will wander to other things, such as what to fix for dinner, what are my kids doing and so on.

After the day training, Tribal Court hosted a dinner which also included a brief mediation presentation and listening demonstration. Ms. Miles also invited persons to register for the full training to be presented later this year.

Tribal Court will be hosting another day training in the near future. It is a practice they hope to continue on a regular basis.

## *Tribe Welcomes Holley Abrica Administrative and Payroll Assistant*

Contributed by Morgan Gaines, Communications Specialist

Tribal members can expect to see another friendly face at the front desk in the Tribal Government office. Next time you come in, please help us in welcoming Holley Abrica as the Administrative and Payroll Assistant. Holley will be working part time with the Tribal Finance Department conducting payroll processing and overall support to the Finance Department as needed, and part time at the front desk as relief staff as well as other special projects and assignments in the Tribal Government Administration.



Holley Abrica

Holley just moved in May to Coos Bay from Bakersfield, California where she was raising her two children. She is originally from the Klamath Falls area but wanted to move closer to family. Out of a few job offers Holley chose to work for the Tribe because of the diversity in the work she will be doing as well as getting the opportunity to work for the Tribe and learn more about the culture. Holley is a team player and is excited to work closely with a great group of people and help Tribal members.

Outside of work Holley is looking forward to discovering what the Oregon coast has to offer. She plans on exploring and hiking some of the trails on her off time including the Golden and Silver Falls. She also hopes to volunteer for the upcoming Dune Fest or other big local events to learn more about the area and local community.

The Tribe is excited to have her onboard, please help us in welcoming her by giving her a friendly hello when you see her smiling face at the reception desk at the main Tribal Government office.

### **UPDATE YOUR CONTACT INFORMATION !**

Tribal Council has approved a gift in the form of a check to be sent to every Enrolled Tribal Member this year.

**Gifts will be mailed on December 1, 2016** to the last address we have on file. If we do not have a valid address, no check will be issued. If a check is sent to an invalid address due to lack of update, it can take up to a month to re-issue.

All Tribal information updates **must** go through the Enrollment office with a completed **Change of Address Form**. You can find this form on the Tribes website [www.ctclusi.org](http://www.ctclusi.org) under Enrollment, or one can be obtained at any Tribal Government Office in Coos Bay, Florence & Springfield. You may also update your address by contacting Jeannie McNeil, Enrollment Coordinator at 541-888-7506; or by email [jmcneil@ctclusi.org](mailto:jmcneil@ctclusi.org). Please provide a contact phone number so your information can be verified over the phone.



### **Coming Soon! - Work/Life Balance ... at the Wellness Fair this Fall!**

**...And a Team "Chopped" Competition between departments.**

#### **Work/Life Balance Tip:**

Make deliberate choices about what you want out of life.

Instead of just letting life happen, people who achieve work-life balance make deliberate choices about what they want from life and how they want to spend their time. They talk to their spouses, partners, friends, and others who are important in their lives, and come up with a road map of what is important to them, how they want to spend their time, and commit to following their path.

This year's theme, Work/Life Balance, is meant to support you as an employee, and to help ensure that you find resources to assist in achieving a good work/life balance. We are asking our Vendors to cater their giveaways and information to our theme. As well, we will have a "Chopped" competition between departments. Your basket may include 4 Traditional foods that have to be incorporated into a healthy appetizer. Three departments with "Teams of two" will compete against each other in our very own "Chopped" event! Come to cheer on your department.

Historically the Wellness Fair has attracted over 100 Tribal members and 30+ vendors; similar participation is anticipated for our October 26th event. Time of the event on that day is from 10:00 a.m. to 3:00 p.m.

**Date: Wednesday October 26th**

**Location: Tribal Community Center 338 Wallace Street, Coos Bay, OR 97420**

**Time: 10:00 a.m. to 3:00 p.m.**

**Chopped competition time: 11:00 - 12:00 noon**

For more information please contact the Wellness Work Group 541-902-6505.

### ***Tribal Member Shane Henderson Completes Basic Police Class 356***



Contributed by Morgan Gaines, Communications Specialist

Pictured above and center is Shane Henderson receiving his certificate for the completion of his Basic Police Class 356 from the Department of Public Safety Standards and Training (DPSST) located in Salem. Shane graduated May 13, 2016 from the 16 week long program. He continues to serve in the CTCLUSI Tribal Police Department

Congratulation Shane and job well done!

# Elders Corner

## Elders Luncheon

THURSDAY, September 1st, 2016  
at 11:30 A.M.

**Izzy's**  
950 Seneca Rd., Eugene, OR 97402



**R.S.V.P. by August 30th 2016**

Please contact Andrew Brainard,  
Elders Coordinator/ CHR, at (541) 888-7533  
LIMITED TRANSPORTATION IS PROVIDED.



Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians  
Health & Human Services Division  
Elders Activity Program



**AGENDA**  
**August 26th—28th, 2016**  
**Mt. Hood RR/Sternwheeler**  
**Hood River, OR**

*Limited transportation is being provided from the Coos Bay, Florence and Springfield Offices*

Friday, August 26th.

- 8:00—Tribal transportation leaves Coos Bay office.
- 9:30—Tribal transportation leaves Florence office.
- 10:45—Tribal transportation leaves Springfield office.
- 12:00— Lunch at HomeTown Buffet (**636 Lancaster DR NE., Salem, OR**)
- 3:30— Check in at Hotel in Hood River (TBA—with final itinerary)
- 4:30— Depart to Cascade Locks
- 5:30—Boarding Time to Columbia Gorge Sternwheeler (**355 Wa-Na-Pa St., Cascade Locks, OR**)
- 6:00—8:00— Dinner Cruise
- 8:00— Depart to Hotel in Hood River

Saturday, August 27th

- 6:00—10:00 Continental breakfast at Hotel
- TBA—with final itinerary
- 4:45—Board at Mt. Hood Railroad (**110 Railroad Ave., Hood River, OR**)
- 5:30—7:30 Dinner on Train
- 7:30 —Return to Hotel

Sunday, August 28th

- 6:00—10:00 Continental breakfast at Hotel
- 10:30—Depart for home

For further information and to **RSVP please contact: Iliana Montiel, Asst Health Director by August 1st.**  
541-888-7526 (office) or 541-217-4613 (cell)



*Sponsored by:*  
Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians  
Health & Human Services Division  
**Elders Activity Program**

## Welcome New Tribal Elder

*Michael Steinmuller*

## ELDER SPOTLIGHT OF THE MONTH - August 2016

The Elders Spotlight of the Month will feature a new Elder each month. Elders are selected from a list of the Eldest to the Youngest Elder, starting with the Eldest. If the next Elder on the list chooses to participate they will be interviewed for an article to be published in a future edition of The Voice of CLUSI newsletter. Many thanks go out to our Elders for all that they have done for our Tribal community. We hope to use this opportunity to highlight a few of your many accomplishments. **Thank you Elders!**

Contributed by Andrew Brainard, CHR and Elders Activity Program Coordinator

Congratulations to Paul Benasco, our first male Elder Spotlight of the Month for August 2016. Paul is a Hanis Coos Tribal member. He has 2 children , 5 grandchildren, and 2 great grandchildren. In Paul's spare time he loves to do wood work and carvings which he donates to many tribal members as gifts. One of Paul's favorite things to do is to go fishing! Congratulations to Paul Benasco for his continuing support of the Tribes!



Tribal Elder Paul Benasco

Congratulations to Maxine Marlow, our second female Elder Spotlight of the Month for August 2016. Maxine is a Miluk Coos member. She has been married for 62 years, 2 children, 5 grandchildren and 3 great grandchildren. In Maxine's spare time she is part of the Oak Way Golf Club for over 15 years, and a CTCLUSI Health Committee Board Member over 8 years. Maxine also loves to hike and travel. Congratulations to Maxine Marlow for her continuing support of the Tribes!



Tribal Elder Maxine Marlow

## COMMUNITY CACHE

**Announcing: Sara Siestreem (Hanis Coos) and the CTCLUSI community weavers were in a group exhibition at The Littman White Gallery at PSU in July and our September Weaving Workshop Schedule**

Contributed by Sara Siestreem, Hanis Coos Tribal member, Master Artist and Educator

In 2011, I began to study the traditional weaving culture of the Coos, Lower Umpqua, and Siuslaw tribes. This art form has been dormant since the 1850's when we were forcibly separated from our traditional land and way of life. My goal is to provide my tribal community with access to our weaving knowledge so we can collectively reactivate our culture and through this work take back our place in the contemporary discourse.

In the first years of this work I studied with Greg Archuleta (Grand Ronde) and Greg A. Robinson (Chinook) and the historic baskets themselves. I investigated institutional collections and interviewed regional knowledge holders. I then created a working archive of these findings. In the field, I locate choice gathering locations for desirable weaving materials and work to establish gathering rights on both private and public lands. I developed a digital gathering and processing handbook and built a cache of weaving materials for community workshops.

I share these tools and materials with my community in workshops and in the private portion of our tribal website. For the public, I create auxiliary insight through installations of weaving caches, our contemporary baskets, 2D hybrid work, and artist talks.

In monthly weaving and gathering workshops, I am teaching a self-selected group of tribal women to activate our year round weaving practice. I am training these artists to carry the practice forward in their own weaving as well as the places that they have impact; the various departments of our tribal government where they work and their interface with our tribal community at large. Together, we are working to integrate our weaving culture back into all aspects of our daily lives.

The baskets in this exhibition were woven by Earla Kirk (Hanis Coos), Margaret Corvi (Hanis Coos), Amanda Craig (Hanis Coos), Sara Siestreem (Hanis Coos), Ashley Russell (Miluk Coos), and Morgan Gains (Lower Umpqua). They are made from the installation materials titled: "CACHE I: wealth item" Museum of Contemporary Craft 15', "CACHE II: (don't copy living culture) an Indigenous strategy to counteract the mainstream cultural appropriation urge" Littman Gallery 15', "CACHE III: for crowns and medicine" Portland Art Museum 15'-16', and "CACHE IV: homecoming" CTCLUSI 15'-present. In those exhibitions, I claimed the space and protection of the gallery to season and house the materials for the inaugural workshops in the fall of that



The Community Cache on display in The Littman White Gallery at Portland State University

year. The materials were working to educate the mainstream about this exciting moment in our contemporary history as well as to exert that this is our cultural property and that we are still using it. The baskets in this exhibition are the foundation of our revitalized weaving culture. They are a celebration and a live birth and the audience witness of this is part of our story.

The tules, sedge, and cat tail that make up the other part of this installation were gathered by those same weavers in June and will be used in our community workshops in September. These baskets and cache represent the continuum of living culture in this place. They are the combined effort of these living weavers and the culminated efforts of all our ancestors' accomplishments in getting us here, intact, today.

Sara Siestreem (Hanis Coos and American, 1976-) is from the Umpqua River Valley in South Western Oregon. She grew up in Portland, Oregon. She is a Master Artist and Educator. She comes from a family of professional artists and educators and her training in both fields began in the home. Siestreem graduated Phi Kappa Phi with a BS from PSU in 2005. She earned an MFA with distinction from Pratt Art Institute in 2007. She is represented by Augen Gallery in Portland and her work has been shown in museums and figures in prestigious private and public collections nationally.

### September Workshop Schedule

- Sep. 3** Spruce root gathering and Processing
- Sep. 10** Spruce root, stage two processing
- Sep. 17** beginning and intermediate weaving workshop (tule/spruce)
- Sep. 24** beginning and intermediate weaving workshop (tule/spruce)

\*These workshops are free and open to all tribal members above 18. Please reserve you spot as soon as possible by contacting Sara Siestreem.

sarasiestreem@hotmail.com  
or 503-208-2592 (this is a land line, so no text messages please)

Photographs courtesy of Sara Siestreem



Some of the beautiful baskets on display in The Littman White Gallery at Portland State University

## Tribal Student Internship Program 2016

Contributed by Stephanie Watkins, Human Resources Director

During the summer of 2016 the Tribal Government will welcomed three Tribal student interns. These students are journeying through one of the most exciting stages of their lives, and our Tribe is a part of their path. Each work experience has been customized by the department to give the most value to the student's collegiate goal, as well as offering each the opportunity of giving back to the strength of the Tribe. Their customized work experiences will challenge and educate each student from the beginning of the internship to the completion. Please welcome the following young leaders:

Department of Health and Human Service: Director, Vicki Faciane welcomes Mary Lou Greene. Mary Lou is stationed at the Springfield Outreach and works under Shayne Platz, Family Services Caseworker. She is exploring the field of Social Work/Social Services/Education and is getting a hands-on experience working with Tribal Families to assess needs and provide services which are culturally appropriate and which show respect for the diverse needs of Tribal families. This fall Mary Lou is entering the Northwest Christian University as a junior. She graduated from Lane Community College with an Associates of Arts transfer degree. She will continue on working toward a Early Childhood Education degree. "I am very excited to start at the University level and continue on my path towards a great career."



Mary Lou Greene

Tribal Court, Judge JD Williams: The tribal court team is over the top excited about their intern this year. Michael Romine who interned with the Tribal Police department last year wanted to expand his knowledge of the Courts this year. While working for the Police department he was able to get a hands on approach to maintaining order, preventing and detecting crime, and

enforcing laws. With this new experience he is becoming familiar with the functions of Tribal Court, Peacegiving Court and Health to Wellness Court. He is also absorbing the importance of Tribal Code and the application of those Codes. The experience will offer informative networking opportunities when he is able to meet the law enforcement and social services agencies in the five county service district area, and become familiar with the Court docket system and the records produced by the Courts. This coming school year he will be completing his Bachelor's degree in Criminal Justice and enter into a Masters program at the University of Oregon for a masters degree in Political Science.



Michael Romine

Department of Natural Resources: Director, Margaret Corvi welcomes back Courtney Krossman. Courtney is majoring in Anthropology with a minor in Native American Studies at the University of Oregon. Her training is under the Tribes' Tribal Historic Preservation Officer/Archeologist, Stacy Scott in the proper use of ground penetrating radar and archaeological field methodology.



Courtney Krossman

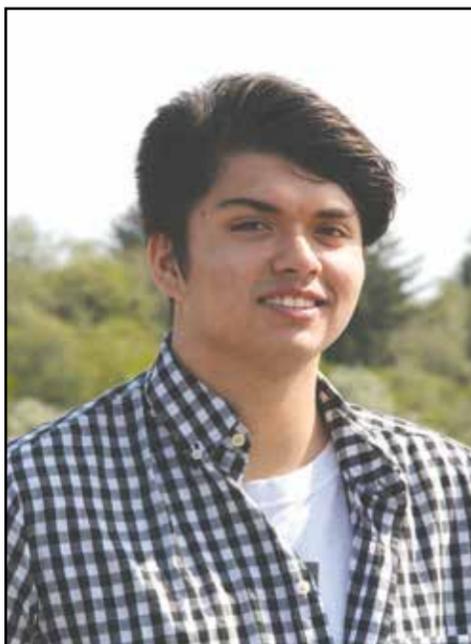
## Tribal Summer Employment Program 2016

Contributed by Stephanie Watkins, Human Resources Director

After highlighting our Internship Program, I would like to introduce another Tribal Workforce Development program – the Summer Employment Program, also very important to our Tribal community. The Three Rivers Casino Resort has allocated three positions for Tribal Members seeking work for the summer months. This year we had five applicants, of the five we permanently placed three full time permanent positions, and two summer workers. This year we welcomed Shawn Brainard and Eagle Roy.

Shawn has just completed his first year at Western Oregon University in Monmouth, Oregon. The degree program he is pursuing is a Bachelor of Science in Psychology. His goal is to do his graduate work at the University of Oregon and earn his PhD. His career goal is to be a Clinical Psychologist. Shawn requested to come work at the Department of Human Resources for a second summer. Next year he will qualify for the Internship program, so who know where he will go from here...the opportunities are vast.

Eagle too is coming back for a second year with the summer employment program. He is a welcome addition to our food and beverage team at Three Rivers Casino in Coos Bay, and his co-workers were so happy to see him again. Eagle has competed his first year at the Southwestern Community College in Coos Bay, Oregon. He is currently immersed in their music program, and after he completes his transfer degree he will be majoring in music, with a minors in performing arts and psychology. In April of 2017 this very talented man has been asked to perform with the band from Southwestern Community College at the Apollo Theater in New York City, in addition he will also be part of a jazz ensemble. The Apollo has a progressive education program for our youth and adults, and we are so proud Eagle is the recipient.



Eagle Roy



Shawn Brainard

What an honor!

Summer employment opportunities like these are a winning combination for both the Tribe and our Tribal Members. For our students, the work experience is focused, practical and a key to ensuring they make good career decisions. Additionally, it aids them in building networks of resources that include our leaders, co-workers, Tribal Members and Tribal services. For the Tribe, by employing our Tribal students, we help reveal their talent early in the journey, and in turn, help support the wellbeing our Tribal Community by building their futures. What a blessing it would be to pay it forward to our next generation! We look with expectation to the future and all that these people will accomplish.

## Leverage Volunteer Work on Your Resume

Contributed by Mike Smith, Training and Development Specialist

You may have altruistic reasons for volunteering, but giving your time has career-enhancing power, too.

“Volunteer work, whether in addition to a current job or an activity in between jobs, shows an employer that you are willing to try new experiences, be involved in your community and generally demonstrates a willingness to take initiative and make things happen,” says Kara Montermoso, content manager at Idealist.org, a site that connects people and nonprofit organizations.

So how do you leverage these positive traits on your resume? The best way to format your volunteer work depends on your career level and track. Follow these tips:

### New Grads

Entry-level workers with minimal or no work experience should emphasize their volunteer work -- even make volunteerism a central part of the resume.

“Many recent college grads do not have that much work experience, so highlighting -- in a skills-oriented way -- their volunteer experiences is a great way to go,” Montermoso says. “They can highlight communication, leadership and planning skills while showing that they are adaptable and self-motivated.”

You can incorporate volunteer work in the regular experience section if you have little or no paid work history. Treat the experience as if it were a paid job -- list the organization’s name, location, your functional title, dates and accomplishments. Be sure to indicate your volunteer status in the description or next to the title.

### Career Changers and Workers Reentering the Workforce

According to Jason Willett, director of communications at VolunteerMatch, volunteering is one of the best ways to develop and showcase new career skills. “Just because you weren’t financially compensated for a skill doesn’t mean that you don’t have a talent for it,” he says. “Mentioning volunteerism-related skills that are relevant to the professional world is one of the best ways to position yourself for a new career field.”

Quinn Sidon, director of recruiting and alumni development

at Cross-Cultural Solutions, a leader in the field of international volunteering, spreads the word about the benefits of volunteering. “If you’re between careers, including your volunteer work may help to offset the professional path your resume outlines and facilitate a discussion toward explaining your career change,” says Sidon.

Willett emphasizes it should be clear you’re listing volunteer experience and not paid employment. “It doesn’t minimize your skills in any way, but it does indicate that you value good communication and are not in any way trying to misrepresent yourself,” he says.

### Those on a Steady Career Track

“When seeking new employment, you shouldn’t overemphasize volunteer experience at the sake of directly relevant career experience,” says Willett. “Simply stating volunteer organization name and date may be entirely appropriate.” He advises against listing every organization you have volunteered with for the past 15 years -- rather, focus on the most recent ones.

Sidon suggests most volunteer work is best placed in a separate section. “Your volunteer work should supplement your professional accomplishments and talents, not distract from them,” he says.

### Target the Employer

Willett recommends researching the employer to discover how much emphasis it places on community and philanthropy. “Your volunteer section should mirror the results of your research and be modified to suit the background of the company you are interested in,” he says.

Adds Montermoso, “If the place that you are applying to works within a specific issue or cause, it could be beneficial to highlight similar organizations you have volunteered with to show that you are familiar with the issue area or to display a long-term/growing interest for a particular cause.”

Content taken from “Leverage Volunteer Work on Your Resume” by Kim Isaacs © 2016 Monster Worldwide

# LIHEAP

Low Income Home Energy Assistance Program

CTCLUSI Family Services offers a low-income heating assistance program to our Tribal families. This energy assistance program is designed to assist persons/households who qualify to receive heating, crisis and/or weatherization assistance.

The LIHEAP program is funded through a federal grant. We are seeking feedback and participation in the development of the program plan for 2017. The proposed LIHEAP plan will be posted on the CLUSI Tribal Website from August 1<sup>st</sup> through August 19<sup>th</sup> for your input, comments, and suggestions.

During this time copies of the 2017 LIHEAP plan will also be available at the Family Services office in Coos Bay and at both Outreach offices in Florence and Springfield.

If you have questions, comments or concerns, or if you would like more information on the LIHEAP program, please contact Family Services Caseworker Shayne Platz at 541-744-1334



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